

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Felt

DATE: 10/24/72

FROM : T. E. Bishop

SUBJECT: RUDY MAXA
POTOMAC MAGAZINE
WASHINGTON POST NEWSPAPER
INQUIRIES RE TRANSFERS OF SACs ROBERT G. KUNKEL
AND WESLEY G. GRAPP

Felt _____
Baker _____
Bates _____
Bishop _____
Callahan _____
Cleveland _____
Conrad _____
Dalbey _____
Jenkins _____
Marshall _____
Miller, E.S. _____
Ponder _____
Soyars _____
Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mrs. Neenan _____

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On the morning of 10/24/72, Rudy Maxa, who identified himself as a writer for "Potomac Magazine," the magazine section of the "Washington Post" newspaper, telephoned Bishop. He directed Bishop's attention to an article written by him entitled "The Washington Watchers" (copy attached) which appeared in the October 22, 1972, issue of "Potomac Magazine." In this article Maxa reflects an interview with [] a private detective in Washington, D.C. during which [] comments on the transfers of SACs Kunkel and [] from the Washington Field and Los Angeles Offices respectively. He claims that both men were "slapped on the wrists." [] claims that Kunkel was transferred from the Washington Field Office for "allegedly falsifying a report of a Mayday incident," which [] says is a violation of a U.S. Code criminal statute if true. [] also claims that [] which [] says violates both Federal and California criminal laws if proven. [] then states that the public wants to know why the evidence found by the FBI investigation of [] and Kunkel was not turned over to a Federal grand jury for prosecution.

Maxa stated that, in view of the allegations of [], he desired to get answers to the following questions from the FBI:

(1) Was Kunkel transferred from the Washington Field Office for falsifying a report of a Mayday incident?

(2) If so, why hasn't the evidence gathered on this matter been turned over to a Federal Grand Jury?

(3) Was SAC []

1 - Mr. Bishop
1 - Mr. Callahan
1 - Mr. Dalbey
1 - Mr. Kinley

1 - Mr. M.A. Jones

TEB:jo
(6)

JUN 18 1973

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REC'D-CALLAHAN

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REC'D-BISHOP

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ASSOCIATE DIRECTOR

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OCT 30 5 10 PM '72
LEGAL COUNSEL

TO : DIRECTOR, FBI
FROM : SAC, NEW YORK (100-157341)
SUBJECT: [Illegible]
[The following text is extremely faint and largely illegible due to the quality of the scan. It appears to be a memorandum or letter containing several paragraphs of text.]

Bishop to Felt (continued)
Re: RUDY MAXA

(4) If so, why hasn't evidence gathered concerning this been turned over to a Federal Grand Jury?

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This matter has been discussed with Assistant Director Dalbey. It is noted that the press release issued by Mr. Gray on the transfer and [redacted] under date of September 21, 1972, (copy attached) clearly points out that it was discovered that [redacted]

[redacted] It was also stated in the press release that this installation "appeared to be in direct violation of FBI Rules and Regulations, even though not in violation of any Federal law." In view of this, the 2 questions asked by Maxa with regard to [redacted] are clearly answered in this press release and a copy of the press release can be made available to Maxa.

With regard to the inquiries on SAC Kunkel, Mr. Dalbey and Mr. Bishop believe that they should be answered by advising Maxa that the FBI has not announced any reason for the transfer of Mr. Kunkel from Washington to St. Louis, but it can be stated that he was not in violation of any law.

RECOMMENDATION:

(1) That Maxa be furnished with a copy of Mr. Gray's press release of September 21, 1972, and his attention be directed therein to the information as stated above.

(2) That Maxa be informed that the FBI has not announced any reason for the transfer of Mr. Kunkel from Washington to St. Louis, but he was not in violation of any law.

Handled Maxa
Cuthy 10/25/72
TSD

OK
[Signature]
H

TSD AD



67-334393-400



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

FOR IMMEDIATE RELEASE
SEPTEMBER 21, 1972

L. Patrick Gray, III, Acting Director of the Federal Bureau of Investigation, announced today that allegations regarding the performance of duty of [redacted] former Special Agent in Charge of the Los Angeles Field Office have been under recurrent investigation by the FBI since May 1972.

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Certain allegations concerning [redacted] first came to the attention of the Acting Director of the FBI on May 10, 1972. An immediate investigation was ordered. Assistant Director Joseph Ponder of the Inspection Division and an Inspector were sent to Los Angeles and investigated the matter on May 12 and 13.

After reviewing the report of the Inspection Team, Acting Director Gray concluded on the basis of the facts as then known that Mr. Grapp's conduct of his personal financial affairs was not such as to warrant administrative or disciplinary action.

On July 20, 1972, allegations concerning [redacted] failure to adhere to FBI policy, as set forth in a Memorandum of

Instructions issued by the Acting Director on June 7, 1972, establishing standards of grooming and dress, were received at FBI Headquarters.

Additional allegations concerning [REDACTED]

[REDACTED] were received at FBI Headquarters on July 27 and July 31, 1972.

An Inspector and two Inspector's Aides were sent to Los Angeles to investigate these allegations. The report of this Inspection Team was delivered to the Acting Director on August 17, 1972. Pursuant to instructions of Acting Director Gray, the findings of the Inspection Team were discussed by FBI officials with Department of Justice attorneys.

On the basis of the facts, to the extent that they could then be ascertained by the Inspection Team, it was the opinion of the Department of Justice attorneys that there was no apparent violation of Federal law or regulation in any of [REDACTED]

[REDACTED]. Accordingly, no action was taken by Acting Director Gray with respect to, or based upon, [REDACTED]

[REDACTED]
In a personal meeting with [REDACTED] (in Mr. Gray's office) at FBI Headquarters on August 25, 1972, and after discussing the

findings of the Inspection Team and [] written and verbal responses to these findings, Acting Director Gray placed []

[]

Because of [] creditable service to the United States in the FBI, and because of certain personal, family and human considerations, Acting Director Gray afforded [] an opportunity to again head a Field Office of the FBI. In order to give him this chance to continue to serve in a position of responsibility, Mr. Gray ordered []

[]

This action was based on [] failure to adhere to clear and explicit instructions on [] instructions contained in the written Memorandum of Instructions dated June 7, 1972--instructions delivered personally to employees of the Los Angeles office by Acting Director Gray on June 16, 1972, and in [] [] presence--as well as at least one instance of disrespectful and even degrading treatment by him of employees in the Los Angeles Field Office.

On August 29, Acting Director Gray was informed

[REDACTED]

[REDACTED] An investigation was conducted by two Inspectors on September 8 and 9. Acting Director Gray received their report on September 13.

On the basis of this investigation, and on the basis of [REDACTED] responses to the findings of the Inspectors, Acting Director Gray concluded that the installation was unauthorized, in violation of FBI Rules and Regulations, and that [REDACTED] was not forthright in his answers to questions of the Inspectors.

Accordingly, and in accordance with the procedure prescribed by the applicable laws, Acting Director Gray notified [REDACTED] [REDACTED] by letter, dated September 15 and delivered to him on September 18, that [REDACTED]

Further, it proposed to [REDACTED]

[REDACTED]

In this same letter, [REDACTED] was informed that [REDACTED]

[REDACTED]

Neither one of these successive disciplinary actions was taken on the basis of [REDACTED] conduct of his personal financial affairs. In these matters, disciplinary action was taken because of direct violations of FBI policy and FBI Rules and Regulations respectively.

[REDACTED]

[REDACTED] Both violations are not in keeping with the customs, traditions, and standard operating practices of the Federal Bureau of Investigation and are of such a nature that they cannot be and have not been condoned.

By letter dated September 19, 1972, [REDACTED] has

[REDACTED]

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will remain a matter of record

in his official file.

Felt _____
 Baker _____
 Bates _____
 Bishop _____
 Callahan _____
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 Conrad _____
 Dalbey _____
 Jenkins _____
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 Miller, E.S. _____
 Ponder _____
 Soyars _____
 Walters _____
 Tele. Room _____
 Mr. Kinley _____
 Mr. Armstrong _____
 Ms. Herwig _____
 Mrs. Neenan _____

The Washington Watchers

Glimpses of scandal-seekers

By Rudy Maxa

"Dear Senator—:

"I cordially invite you to utilize the services of our firm which is a general agency capable of meeting your investigative needs in the National Capital Area..."

So begins a letter from Investigations, Inc., a year-and-a-half-old, well-staffed company headed by Nick Beltrante, a former Metropolitan Police detective now licensed as a private investigator in Washington, Maryland and Virginia.

Barrel-chested, thick-wristed, red-haired Beltrante runs his firm with iron discipline from an anti-septic office in Alexandria, where—just like the CIA—the secretaries answer the phone with the last four digits of the phone number: "One-one-hundred..."

(The last four digits of Beltrante's phone number are the same as the CIA's, an observation that draws a chuckle from Beltrante, who loves intrigue, real or bogus. He keeps an autographed picture of television's detective Frank Cannon on his office wall. "To Nick," it says, "best wishes.")

Last spring Beltrante mailed letters of solicitation and descriptive brochures of his firm to all 100 U.S. senators as well as to selected congressmen up for reelection, trying to elbow into the close world of political investigators.

In this town, where an individual's reputation can be his best currency, and careers can be stunted if private indiscretions are revealed, a corps of people make it their business to watch and record the activities of the powerful.

They are the watchers, the information gatherers, in some instances, the dirt mongers of Washington. Some collect information by an almost obsessive study of the public record, some tune in to the whispering of the dinner party set and others opt for the darker world of surveillance and prying.

The Washington Post Times Herald Potomac Mag 13
 The Washington Daily News _____
 The Evening Star (Washington) _____
 The Sunday Star (Washington) _____
 Daily News (New York) _____
 Sunday News (New York) _____
 New York Post _____
 The New York Times _____
 The Daily World _____
 The New Leader _____
 The Wall Street Journal _____
 The National Observer _____
 People's World _____

Date OCT 22 1972

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And though they wield their information in different ways—some using it as a basis for political decisions, others as ammunition in political battles—many of the watchers share an instinct for scandal and a deep ken of human folly and weakness. In Washington, such knowledge is a marketable commodity.

To Nicholas Beltrante, it's a business.

"I realized the fact that there was a national election coming up, that many congressmen were up for reelection and that some engage in smear campaigns," Beltrante says, hastening to explain that his firm could be useful in countering an opponent's dirty campaign. "A case we might get (as a result of this mailing) would probably involve an investigation of an opponent's character or that of someone joining a congressman's staff, much like the requests we handle for private industry."

Since his mid-March mail-out, Beltrante says, he has gotten several nibbles and a couple of definite bites, though he is reluctant to discuss the nature of his new assignments. His firm also turned down one politically-oriented job involving wiretapping and related bugging. "We declined. It was illegal and messy," Beltrante says.

Which, as anyone old enough to watch the television news knows, is not to say no illegal bugging goes on around Washington. Senator Sam Ervin, for one, "suspects that a lot of it is used for blackmail," either of the financial sort or, more probably, to frustrate or terminate political careers.

"Certainly the people who bugged the Watergate weren't there for money, because everybody knows the Democrats are prostrate," Ervin says, "and they weren't there to get secrets because the Democrats all talk . . ."

Two blocks from the White House, two men sit in the shadow of an onyx bar that stretches the length of the second floor of the 16th Street Gaslight Club. The Gaslight Club is a private place where a man can have a few drinks and relax and . . . talk.

One man, a lobbyist, works for a powerful interest group, the kind who can call a congressman and bluntly remind him who paid for his media time in the last campaign. The other, a private investigator, call him Tom Kantor, is earning \$20 an hour to listen to the lobbyist.

But Kantor, 20 years a Washington private investigator, eight years a specialist in political gumshoeing, is tired. He is tired of spending evenings in dark places, nursing a single draft beer through the night, squinting in

the cigarette haze as he gently pries answers from the disenchanted—from Capitol Hill lawyers, frustrated public relations men and unhappy lobbyists. Kantor's source, draining his fourth scotch, is talking about his financial problems, about the "incompetents" who are his bosses and about the waitress with the magnificent breasts. He is not talking business.

Kantor's fatigue is the world-weariness of a man who has heard too many laments: His mind drifts to thoughts of retirement, to a place he knows in Florida, to tropic suns and lazy days. He looks at the man in the dark suit sitting across from him. For all the years he has watched and listened to such men, he has not decided whether he despises them or sympathizes with them.

He despises the way they wheel and deal around town, putting a fix in here, arranging an all-night date for someone there, always in the pocket of whatever special interest group might be paying their salaries that particular year. But sometimes pity fills his seasoned heart.

These men spend years delivering money and favors to people they often detest. Money in amounts they can never hope to see for themselves. Sometimes they grow sullen, ponder meanings, wonder out loud to men like Kantor: Where is the self-respect in being a \$40,000 messenger boy?

Kantor looks at his watch. The club will begin to empty in about an hour, and nobody likes to talk business in the half-quiet of a nearly empty room. Kantor begins to listen for an opportunity to swing the conversation to the subject in which he is interested. Is anybody, Kantor wants to know, paying for information about the private life of a particular senator?

The lobbyist mumbles everybody's always interested in somebody. Kantor presses the question. Well, the lobbyist says, he has heard about somebody being unusually interested. . . . You understand, he says. If that senator's bill gets through both chambers intact, it could put a few people out of business. You know how controversial those import quotas are, Tom . . .

Tom understands; he's paid to; the Floridian haze disappears. And as the crucial names roll off

the lobbyist's thickened tongue, Tom Kantor tenses and listens like a leopard hunting small game in the bush.

Tomorrow he will present the names and any corroborating evidence to his client, a law firm representing interests who support the senator's bill.

The law firm will decide what to do with the results of Kantor's investigation. They may be leaked to the press or to other senators to discredit the bill's opponents. Or they may be presented to the opponents themselves in an effort to discourage them.

Whatever happens to Kantor's findings, few people will ever hear of Tom Kantor or know the small scandals he has uncovered during those long nights. Fewer still will appreciate the effects that unveiling has, upon occasion, had on the legislation of America.

"Dirty," says Kantor. "That's the only adjective I can think of to describe the Washington political scene. And it's kind of discouraging. You see different people as time passes, but they're all doing the same thing."

Kantor says he was not involved in the case, but he understands persons were running an exhaustive investigation of Senator William Proxmire last year when he was vehemently opposing the government-guaranteed loan to Lockheed. Howard Shuman, Proxmire's administrative assistant, says he was only aware of a thorough check by the Treasury Department of the senator's voting record. "I would have thought that after General Motors was caught trailing Ralph Nader, companies would be smarter than that," Shuman comments.

Though Kantor does sometimes trail the object of an investigation, he prefers to do his research by talking with people who know people. His favorite sources are men who labor in the shadows of politicians, men with entree to the sanctums of power but who share none of the notoriety.

"That kind of person who can easily get bitter about congressmen—they're always good to talk with," Kantor says. "Or the public relations people for the Democrats and Republicans. You have a few drinks, get them stoned and they really have a lot to tell."

Political scandals have been popular entertainment for the nation since the signing of the Constitution. Recent history has brought us such great moments as the Teapot Dome scandal, the Mayflower bugging affair and the Watergate break-in, and each episode seems to appeal to a great public appetite.

An escapade such as the Bobby Baker affair offers hints of the sex and money and intrigue that everybody just knows (or wants to know) is lurking beneath the surface of all political activity in Washington.

Of course, not all damaging information is lurid. In Sen. Thomas Eagleton's case—which produced more public sympathy than voyeuristic delight—a tipster's calls to a Midwest newspaper started a chain of events that dashed the man's hopes for higher political office. That trauma also pointed up the political necessity for a thorough investigation of a potential candidate.

"The awful part of a political situation is that there's always somebody ready to say ill of a successful politician," comments Matt Reese, a campaign consultant and former director of political operations for the Democratic Party. "I don't think there's ever been a presidential campaign that I haven't heard the candidate and his wife are heading for a divorce."

"Sometimes you are required to check out gossip," Reese says. "And it's a tricky thing because it always gets back that you're checking it out, which lends credibility to the gossip. It has to be done by somebody who can say, 'Are there any skeletons?'"

For the party which controls the White House, routine investigations of individuals are uncomplicated. The services of the FBI, IRS and CIA can be called upon. For the party out of power, the job can be more difficult, requiring private investigators and crucial contacts. But for both parties, delicate investigations are very complex affairs, and both must bypass the normal channels of investigation, as was illustrated by the

\$350,000 fund the Republicans reportedly marked for election year information gathering against the Democrats.

Not all checking, of course, is done defensively and not all is conducted by licensed investigators interested in finding skeletons in closets. Once upon a time, a Democratic congressional candidate could pay \$1,000 to a cheery, middle-aged man who prefers to remain unnamed. With a bit of luck the candidate might then receive his opponent's head on a platter.

Recently, the gentleman, whose real name is not John Gordy, sipped martinis and remembered how he and several researchers ran an organization that specialized in unobtrusively researching the background and legislative record of congressional Republicans seeking reelection. If Richard Nixon hadn't captured the White House in 1968, thereby changing Washington from a Democratic to a Republican town, Gordy's head-hunting operation might have become lucrative enough to allow him to stay in business.

Gordy is an archetype of the Washington political information-gatherer. His name is unknown to anyone but his friends and business associates. He has been on the fringes of political power, never actually holding a prominent office, but sometimes having the ear of those who do. He knows the important names in the Democratic party, for whom he has been a faithful party soldier. He knows whom to call to ask about delicate details of a candidate's life, as well as where to find the obscure public records that sometimes hold interesting facts about a politician's maneuverings.

He is, in short, a man with only the most general of loyalties, an unobtrusive manner, an unexceptional past and he has been sufficiently seasoned to know what he is looking for. These were the qualities he offered Democratic candidates who wanted to know more than just what the newspapers reported about their opponents.

The method of investi-

gating a candidate for his client was basic but grueling, Gordy says. "First, we did a matrix of his staff. Any relatives on his payroll back home? Then compare that with what the congressman has indicated in his staff directory.

"Then we'd pore over his votes on bills and run the findings against his stock holdings, looking for a conflict of interest. If he was a lawyer we'd check him out in Martindale and Hubbell—see who his clients are and cross-check that with his voting records. Of course, we'd try to get a hold of his contribution lists and go over those.

"We'd look especially for 'private bills,' that is, bills he may have submitted allowing someone to sue the government. You don't hear much about those. Also 'one-man exception to the immigration laws'—that might turn up something interesting."

Other items on Gordy's checklist include a candidate's junkets, military academy appointments, board of directorships and his memberships in social organizations that might discriminate in choosing new members.

"There is a great, complicated, obscure set of things you can find out about a congressman," Gordy says. "There may be 16 different places to look for it, but when you correlate all that different stuff..."

Sometimes his research was for nought, and his client had spent \$1,000 to discover his opponent was a seemingly honorable man. But if one damaging finding had emerged from Gordy's matrix, it would have been the best money the candidate could have spent.

The average Washington detective-for-hire has an extraordinary memory for events that occurred six or seven years ago. If the time lapsed is even greater, or if the major participants deceased, the detective will tick off names, dates and places with alacrity. But the present and immediate past are a little hazy for a number of reasons: "I'm working on a book." "The people are still around." "I'd never get another client if I talked too much."

But that is the average Washington investigator. Dick Bast is not an average anything. For most Washington private investigators, political sleuthing is just a job. For Dick Bast, it is a crusade.

If ever a private detective's name fit, Bast's does. A brief, blunt, nuts-and-bolts type of name to go with the man who owns it. A former Marine with a powerful voice and crushing grip he has made it big in the Washington private investigator business. So big, in fact, that he tries to avoid being a private investigator these days. He makes too much money doing other things. Over the years he has started an import-export firm and a highly speculative commodity futures fund.

Now, instead of tracking down cheating mates for a fat fee, Bast spends his time buying and selling such items as pork bellies with one hand, filling orders for tape recorders or shrimp tails with the other.

But he has this hobby: watching political Washington. Sometimes he will go off on an investigation because something will intrigue him, because some strange maneuver will catch his eye and he will become curious.

"In the Bobby Baker case," Bast recalls, "everybody was out looking for one of the call girls. I read in the paper that the FBI was looking all over the nation and that they found a woman with the same name in the state of Washington but that was the wrong one.

"So I made a few phone calls and located her somewhere in New Jersey. I called her and asked her if she would come down and talk with two reporters who I trusted. I've got tapes of her describing incidents, naming names, talking about prostitutes paid out of Department of Defense funds. . . . I offered my testimony to the Senate Rules Committee looking into the Baker mess but they refused to consider it. They didn't want to hear from someone who might know too much," Bast asserts.

Bast is a man who becomes indignant easily, and he has been indignant for quite a while about the

governmental intelligence-gathering community in Washington. He thinks the crew of men arrested at the Watergate break-in best illustrates the current state of affairs among Washington information-gatherers.

"Look at the kind of people involved in that—ex-CIA and ex-FBI agents, Bay of Pigs types. They operate completely outside of the law that applies to ordinary citizens," Bast says. Government gumshoes get a similar verbal drubbing. Bast points to the recent actions against heads of two FBI field offices.

"The head of the Washington office, Kunkel, and the head of the L.A. office, Grapp, were both slapped on the wrists," Bast claims. Robert Kunkel was recently transferred from Washington for allegedly falsifying a report of a Mayday incident, a violation, Bast says, of a U.S. Code criminal statute if true. Wesley Grapp was demoted for privately monitoring conversations in his office, violating, Bast says, both federal and California criminal laws if proven.

"What I think the general public wants to know is why the evidence found by the FBI's investigation of Grapp and Kunkel was not turned over to a federal grand jury for prosecution," Bast says angrily.

It is his disgust with such happenings that has made Bast one of the town's most aggressive watchers, even though he rarely hires himself out to anyone.

One of the last cases Bast took for a fee was a simple divorce case, except that a wayward wife was having an affair with a trusted White House aide to then President Lyndon Johnson. By the time the case was wrapped up, the political landscape in the White House had changed slightly to accommodate the unexpected departure of a man who learned that one's personal life is not very separate from one's political life in Washington.

The information-gatherers are a mixed breed. Some are private investigators, others are highly specialized political consultants. Some are paid by the job, some are employed full-time by corporations

large enough to afford their own security force. And a rare few, like Dick Bast, investigate out of individual indignation. But regardless of who collects what information, and how that information is used, the information gatherer is never a popular figure. No one, after all, likes to think the axman is standing outside his door.

Rudy Maxa is a staff reporter with Potomac.

November 3, 1972

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

Dear Bob:

It is definitely a pleasure to commend, through you, those Agents in the St. Louis Division who performed so effectively relative to the investigation of gambling matters.

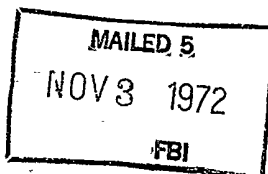
Everyone participated most capably in these extremely vital undertakings and contributed in part to the highly successful results attained.

Please convey my deepest appreciation to all concerned in these matters for their fine efforts.

Sincerely yours,

L. Patrick Gray III

L. Patrick Gray, III
Acting Director



REC-142 67-334343-401
Searched _____ Numbered _____
2 NOV 7 1972

1 - SAC, St. Louis (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - [redacted] (Sent Direct)

TJB (5)

Based on T. J. Feeney-Callahan memo 11/1/72 re Gambling Matters, St. Louis Division - Recommendation for Recognition.

Felt _____
Baker _____
Bishop _____
Callahan _____
Cleveland _____
Gardner _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

EER-1 JEPON
NOV 10 1972

REC'D-READING ROOM
F B I

MR. JONES

Nov 6 11 38 AM 1972

RECEIVED

FBI

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FBI

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Felt

DATE: 11/1/72

FROM : N. P. Callahan

SUBJECT: PROBATION REPORT

Felt _____
Baker _____
Bates _____
Bishop _____
Callahan ☒ _____
Cleveland _____
Conrad _____
Dalbey _____
Jenkins _____
Marshall _____
Miller, E.S. _____
Ponder _____
Soyars _____
Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mrs. Neenan _____

DISPATCHED TO GENERAL

Following is a list of SAC's on Probation. There are no FBI Headquarters Officials or Legal Attaches on Probation at this time.

<u>NAME</u>	<u>PROBATION DATE</u>	<u>DATE LAST INSPECTION</u>	<u>REASON</u>
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[REDACTED]	7/6/72	6/2- 16/72	
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Inspection

Robert G. Funkel

[REDACTED]	7/13/72	6/16-28/72 (Honolulu)	
		6/18-7/2/71 (Richmond)	

REC-14

- 1 - Mr. O'Connell
- 1 - Mr. Walters
- 1 - Mr. Callahan

NOV 15 1972
43

(Over)

Robert G. Kunkel
(SAC-St. Louis)

9/29/72

4/7 -21/72
(Washington Field)
6/16-30/72
(St. Louis)

As a result of not furnishing complete and accurate information regarding the assault of an Agent which occurred during an antiwar demonstration on May 21, 1972, SAC Kunkel was Censured, Placed on Probation and Transferred to St. Louis as SAC.

gfo pr

to

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DDK/dmfb

G
11-2
2:55P

UNITED STATES GOVERNMENT

Memorandum

TO : Acting
Director, FBI

DATE: October 27, 1972

FROM : SAC, ST. LOUIS

SUBJECT: ACKNOWLEDGMENT OF TRANSFER ORDERS

ReBulet 9/29/72

Handwritten: ~~RECEIVED~~
Handwritten: at Bob
Handwritten: movement

Name ROBERT G. KUNKEL	Contemplated departure date
Title SPECIAL AGENT IN CHARGE	Annual leave en route
Transfer to ST. LOUIS, MISSOURI	Contemplated arrival date
Departed on transfer	Destination
Arrival on transfer (time and date) 6:32 p.m., October 26, 1972	Reported for duty 7:59 a.m., October 27, 1972

Person to be notified in case of an emergency while en route on transfer (to be furnished when such person and address differ from information previously furnished the Bureau; if employee will be traveling with person who normally would be notified in the event of an emergency, he should furnish name and address of some other person)

Name	Relationship
Address	

Comments:

1 - Bureau
 1 - St. Louis
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MEMO:

- RE: [illegible]

- [illegible]

REC'D-ADMIN. DIV.

FBI

Nov 2 4 52 PM 1972
OCT 30 1 49 PM 1972

20 OCT 30 72

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[illegible]

[illegible]

November 8, 1972

PERSONAL

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

Dear Bob:

I am pleased to commend you for your worth-
while performance while assigned to the Washington Field
Office incident to the investigation and apprehension of
[redacted] an Escaped Federal Prisoner.

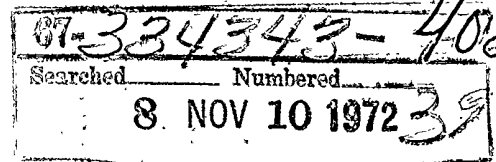
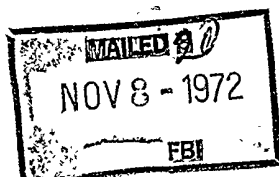
The capable guidance and direction which you
afforded this vital matter certainly contributed substantially
to the successful results attained.

The Bureau has benefited a great deal from your
fine work.

Sincerely yours,

L. Patrick Gray III

L. Patrick Gray, III
Acting Director



1 - [redacted] (Sent Direct)

b6
b7C

TJB:gb (5)

Based on WFO letter 10/17/72 and addendum Special Investigative
Division 10/25/72 re [redacted] aka - Fugitive, EFP,
Commendation Matter.

Felt _____
Baker _____
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Walters _____
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Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mrs. Neenan _____

MAIL ROOM ☐ TELETYPE UNIT ☐

Nov 8 12 18 PM '72

REC'D-READING ROOM
F B I

MR. JONES

Nov 9 12 43 PM 1972

RECEIVED

FBI

UNITED STATES GOVERNMENT

*Memorandum*TO : **Acting**
Director, FBIDATE: **November 7, 1972**FROM : **SAC, ST. LOUIS**SUBJECT: **ROBERT G. KUNKEL**
(Employee's present payroll name)**ST. LOUIS**
(Division)

PAYROLL NAME (List as desired on payroll)

ADDRESS AND TELEPHONE CHANGE

Present telephone number (city)

(Area Code 314)

367-6622☒ FD-310 enclosed**Monticello Apt. Hotel, Room 101, 4535 Lindell,
St. Louis, Missouri 63108**

Local address - (Number Street City State (zip code))

THE FOLLOWING MUST BE EXECUTED IN REPORTING MARRIAGES OR BIRTHS

MARITAL STATUS

Married to - Show full (maiden) name of spouse

Date and place of marriage

Is spouse a Bureau employee? ☐ Yes ☐ NoFD-310 enclosed ☐ Yes ☐ No

If you have previously filed any designation of beneficiary forms, it will be necessary for you to execute new forms in the event you now desire to cancel or alter prior designations.

NAME, ADDRESS, AND TELEPHONE NUMBER OF PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

BIRTHS

Girl named

Boy named

Born on

Birthplace

To employee and (Name of spouse)

This is their ____ child

Enc. Bureau is requested to change telephone number of St. Louis Office shown on Bureau Mapping List of Field Divisions, from CH 1-5357 to 241-5357.

1 NOV 13 1972

THREE

ENCLOSURE DETACHED
AND HANDLED SEPARATELY*g. Sullivan**43 11/10 gme*

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan *W*

DATE: 10-26-72

FROM : T. J. Feeney *TJF*

SUBJECT: SAC ROBERT G. KUNKEL
Washington Field Office
Veteran

EOD 6-29-42 (Clerk); Military Leave 3-30-43 to 3-8-46;

EOD 7-11-49 (SA); GS-17, \$35,480

Age 48, Married, 2 Children

ON PROBATION SINCE 9-29-72 and ORDERED TRANSFERRED TO
ST. LOUIS as SAC. To ARRIVE 10-27-72

RE: DENIAL OF WITHIN-GRADE SALARY INCREASE

Felt _____
Baker _____
Bates _____
Bishop _____
Callahan _____
Cleveland _____
Conrad _____
Dalbey _____
Jenkins _____
Marshall _____
Miller, E.S. _____
Ponder _____
Soyars _____
Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mrs. Neenan _____

SAC Kunkel will complete the required waiting period for a
Within-Grade Salary Increase effective with the pay period beginning
10-29-72. Bureau policy has been established to deny such increases
to employees on probation.

By letters dated 9-29-72, SAC Kunkel was CENSURED, PLACED ON
PROBATION and ORDERED TRANSFERRED to the St. Louis Office because
he did not furnish complete and accurate information regarding the
assault of a Special Agent of the Washington Field Office during an
antiwar demonstration on 5-21-72. He was advised that while on
probation, consideration would not be given to any Within-Grade Salary
Increase for which he would otherwise become eligible.

REC-134

334343-403

9 NOV 13 1972

RECOMMENDATIONS:

(1) That his Within-Grade Salary Increase be denied at this
time in view of the probationary action taken against him and that
this matter be reconsidered when he is removed from probation.

(2) That he be advised by letter of the denial of this Within-
Grade Salary Increase, the reason therefor and his right to request
reconsideration of this determination in fifteen days. If approved,
an appropriate letter is attached.

Approved.

ENCLOSURE

10-30-72 5:30 PM

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LLD:mak (3)

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DDH/AMG

3/02

104-10500-10000

Figure 10

RECEIVED-DIRECTOR
F. B. I.

RECEIVED

OCT 27 12 18 PM '72

OCT 27 4 19 PM '72
REC'D-CALL

REC'D-CALLAHAN

FBI

ASSOCIATE DIRECTOR

OCT 27 11 29 AM '72

FBI ASSOCIATE DIRECTOR
 OCT 27 11 29 AM '72
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1000

November 16, 1972

PERSONAL

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

Dear Bob:

I enjoyed my visit to the St. Louis Field Division immensely, and I want you and the wonderful members of your staff to know how deeply I appreciate the very warm and gracious reception accorded to me and to my wife on this occasion.

The replica of the Gateway Arch occupies a place of honor on my office bookcase, and my wife joins me in sending to you and to each of the Division members our heartfelt thanks for your thoughtfulness in giving us this very special remembrance of a fine visit. We were just delighted to be with you.

Sincerely,
Pat Gray

LPG:MN
(4)

REC-137
SENT FROM D.O.
NOV 17 1972
BY *fw*

67-334343-404
1 NOV 20 1972

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Bishop _____
Callahan _____
Cleveland _____
Conrad _____
Dalbey _____
Gebhardt _____
Jenkins _____
Marshall _____
Miller, E.S. _____
Purvis _____
Soyars _____
Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mrs. Neenan _____

5 NOV 29 1972

MAIL ROOM ☐ TELETYPE UNIT ☐

42

October 27, 1972

PERSONAL

REC-134

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

Dear Mr. Kunkel:

The Federal Salary Reform Act of 1962 provides that before a within-grade increase can be granted, a determination must be made that the performance of an employee is at an acceptable level of competence.

Consideration has been given to affording you such an increase for which you have completed the required waiting period. This is to advise you it is not possible to make a favorable determination at this time in view of your probationary status. However, your performance will be reviewed at such time as you are removed from probation to determine if favorable action can be taken at that time.

You may request reconsideration of this determination in writing within fifteen days after you receive this letter, stating your basis for contesting it.

Sincerely yours,

Pat Gray

L. Patrick Gray, III
Acting Director

MAILED 5

OCT 30 1972

FBI

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Felt _____
Baker _____
Bates 1 - Data Processing Section
Bishop 1 -
Callahan 1 -
Cleveland _____
Conrad 1 - St. Louis FBIHQ File
Dalbey _____
Jenkins _____
Marshall _____
Miller, E.S. _____
Ponder _____
Soyars _____
Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mrs. Neenan _____

Based on memo from T. J. Feeney to Mr. Callahan dated 10-26-72,
LLD:mak.

vrp* (7) 67-334343

MAIL ROOM ☐ TELETYPE UNIT ☐

FBI
REC'D OCT 30 1972

NOV 3 2 16 PM '72
RTH

DDK/dmab

R4P

RECEIVED-DIRECTOR
F. B. I.

OCT 27 4 19 PM '72

OCT 27 3 57 PM '72

REC'D-READING ROOM
F B I

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: 12-27-72

FROM : T. J. Feeney

SUBJECT: SAC ROBERT G. KUNKEL
St. Louis Office
EOD 6-29-42 (Clerk); 7-11-49 (SA)
Military Leave 3-30-43 to 3-8-46
GS-17, \$35,480
Age 48, Married, 2 Children
RE: RE-DENIAL OF WITHIN-GRADE SALARY INCREASE

Felt ☒
Baker ☒
Callahan ☒
Cleveland ☒
Conrad ☒
Dalbey ☒
Gebhardt ☒
Jenkins ☒
Marshall ☒
Miller, E.S. ☒
Purvis ☒
Soyars ☒
Walters ☒
Tele. Room ☒
Mr. Kinley ☒
Mr. Armstrong ☒
Ms. Herwig ☒
Mrs. Neenan ☒

By letters dated 9-29-72 SAC Kunkel was CENSURED, PLACED ON PROBATION and ORDERED TRANSFERRED from Washington Field Office to St. Louis as SAC, where he reported 10-26-72, because he did not furnish complete and accurate information regarding the assault of a Special Agent of the Washington Field Office during an antiwar demonstration on 5-21-72. He was advised that while on probation, consideration would not be given to any Within-Grade Salary Increase for which he would otherwise become eligible.

By letter dated 10-27-72 he was advised he was being denied a Within-Grade Salary Increase effective with the pay period beginning 10-29-72, because of his probationary status.

The law and regulations provide that employees should be given at least 60 days advance notice of possible denial of a Within-Grade Salary Increase. In cases where such notice is not or cannot be given, as in the case of SAC Kunkel, another determination as to the employee's eligibility for a Within-Grade Increase must be made no later than 60 days after completion of the required waiting period, and if the original denial is reaffirmed, another written notice of denial must be sent to the employee.

RECOMMENDATION:

That the original denial of his Within-Grade Salary Increase be reaffirmed at this time and that he be advised by letter that the matter of affording him a Within-Grade Increase has again been considered but a favorable determination is not possible since he is still in a probationary status; that his performance would again be reviewed at such time as he is removed from probation, and that he may request reconsideration of this determination within 15 days. If approved, an appropriate letter is attached.

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1 -
Enclosure

LLD:dar (3)

REC-147

67-334343-405

Within-Grade Salary Increase be
by letter that the matter of
again been considered but a

Remove from probation
1-1-73
3:02 P

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DEC 29 7 58 AM '72

REC'D-CALLAHAN
FBI

RECEIVED

RECEIVED DIRECTOR

F.B.I.

RECEIVED

REC'D-CALLAHAN

FBI

DEC 30 AM '73

DEC 29 12 21 PM '72

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12 05 PM '73

DIRECTOR

ASSOCIATE DIRECTOR

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REC-117
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January 3, 1973

PERSONAL

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

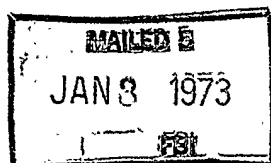
Dear Mr. Kunkel:

I am pleased to advise that you are being removed from a probationary status.

Sincerely yours,

L. Patrick Gray III

L. Patrick Gray, III
Acting Director



- 1 - SAC, St. Louis (Personal Attention)
- 1 - Movement
- 1 - Personnel Actions Unit
- 1 - Data Processing Section
- 1 - [redacted] (Direct)

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/JEF (7)

Based on memo T. J. Feeney to Mr. Callahan 12/27/72, LLD:dar

Felt _____
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Mr. Kinley _____
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9 JAN 16 1973

MAIL ROOM ☒

TELETYPE UNIT ☐

JAN 3 9 55 AM '73

REC'D-READING ROOM
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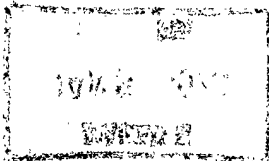
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ASSOCIATE DIRECTOR

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UNITED STATES GOVERNMENT

Memorandum

TO : **Acting**
Director, FBIDATE: **January 3, 1973**FROM : **SAC, ST. LOUIS**SUBJECT: **ROBERT G. KUNKEL**
(Employee's present payroll name)**ST. LOUIS**
(Division)

PAYROLL NAME (List as desired on payroll)

ADDRESS AND TELEPHONE CHANGE

Present telephone number (city)
(Area Code 314)
291-4940**Parkway House, Apt. 238.**
3570 N. Lindbergh, St. Ann, Missouri 63074.
Local address - (Number Street City State (zip code))☒ FD-310 enclosed

THE FOLLOWING MUST BE EXECUTED IN REPORTING MARRIAGES OR BIRTHS

MARITAL STATUS

Married to - Show full (maiden) name of spouse

Date and place of marriage

Is spouse a Bureau employee? ☐ Yes ☐ NoFD-310 enclosed ☐ Yes ☐ No

If you have previously filed any designation of beneficiary forms, it will be necessary for you to execute new forms in the event you now desire to cancel or alter prior designations.

NAME, ADDRESS, AND TELEPHONE NUMBER OF PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

BIRTHS

Girl named

Boy named

Born on

Birthplace

To employee and (Name of spouse)

This is their _____ child

Enc.

1 - Bureau

1 - St. Louis

RGK:nln 9 JAN 10 1973

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DISCONTINUED AND HANDLED SEPARATELY

Kunkel

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3210 H. J. JENSEN, JR. 1941
JENSEN, JR. 1941

FROM THE U. S. MARINE CORPS

ENCLOSURE 10/20/1986

77-547-81-3

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UNITED STATES GOVERNMENT

Memorandum

TO : **Acting**
Director, FBI

DATE: December 8, 1972

FROM : SAC, ST. LOUIS

SUBJECT: **ROBERT G. KUNKEL**
(Employee's present-payroll name)**ST. LOUIS**
(Division)Re SL letter (FD-207) dated 11/7/72
and Bureau routing slip 12/5/72.

PAYROLL NAME (List as desired on payroll)

ADDRESS AND TELEPHONE CHANGE

Present telephone number (city)
(Area Code 314)
367-6622**Monticello Apt. Hotel, Apt. 101, 4535 Lindell,
St. Louis, Missouri 63108.**☒ FD-310 enclosed

Local address - (Number Street City State (zip code))

THE FOLLOWING MUST BE EXECUTED IN REPORTING MARRIAGES OR BIRTHS

MARITAL STATUS

Married to - Show full (maiden) name of spouse

Date and place of marriage

Is spouse a Bureau employee? ☐ Yes ☐ NoFD-310 enclosed ☐ Yes ☐ No

If you have previously filed any designation of beneficiary forms, it will be necessary for you to execute new forms in the event you now desire to cancel or alter prior designations.

NAME, ADDRESS, AND TELEPHONE NUMBER OF PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

BIRTHS

Girl named

Boy named

Born on

Birthplace

To employee and (Name of spouse)

This is their _____ child

Enc: 1 - Bureau
1 - St. Louis
RGK:nlm
(2)ENCLOSURE DETACHED
(AND HANDLED SEPARATELY)Temp until
June 1973

Smith Board

12/12
Jme

THREE

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Felt

DATE: 12/1/72

FROM : N. P. Callahan

SUBJECT: PROBATION REPORT

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Baker ☒
Bishop ☒
Callahan ☒
Cleveland ☒
Conrad ☒
Dalbey ☒
Gebhardt ☒
Jenkins ☒
Marshall ☒
Miller, E.S. ☒
Purvis ☒
Soyars ☒
Walters ☒
Tele. Room ☒
Mr. Kinley ☒
Mr. Armstrong ☒
Ms. Herwig ☒
Mrs. Neenan ☒

Wm. Randolph
Inspector General

Following is a list of SAC's on Probation. There are no FBI Headquarters Officials or Legal Attaches on Probation at this time.

b6
b7C

<u>NAME</u>	<u>PROBATION DATE</u>	<u>DATE LAST INSPECTION</u>	<u>REASON</u>
-------------	---------------------------	---------------------------------	---------------

<div></div>	7/6/72 <i>Inspection</i>	6/2 - 16/72	
-------------	-----------------------------	-------------	--

Robert G. Runkel

<div></div>	7/13/72	6/16 - 28/72 (Honolulu) 6/18-7/2/71 (Richmond)	
-------------	---------	---	--

37-1401 RECORDED
2 DEC 14 1972

1 - Mr. O'Connell
1 - Mr. Walters
1 - Mr. Callahan

(Over)

Daugherty
TH

Robert G. Kunkel 9/29/72
(SAC ~~St. Louis~~) ~~FO~~

4/7 - 21/72
(Washington Field)
6/16 - 30/72
(St. Louis)

As a result of not furnishing complete and accurate information regarding the assault of an Agent which occurred during an antiwar demonstration on May 21, 1972, SAC Kunkel was Censured, Placed on Probation and Transferred from Washington Field to St. Louis as SAC.

Handwritten initials

February 9, 1973

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

b6
b7C

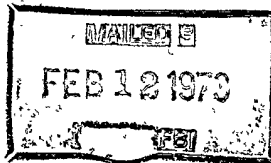
Dear Bob:

I want to commend, through you, the Agents of the St. Louis Division who contributed so effectively relative to the Bank Robbery case involving [redacted] and others.

These Agents performed in an extremely capable manner which assisted materially in the success realized in this matter with the conviction of the subjects.

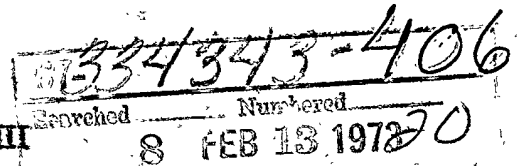
The efforts of all concerned are certainly noteworthy and reflect credit on both them and the Bureau.

Sincerely yours,



Pat. Gray, III

L. Patrick Gray, III
Acting Director



1 - SAC, St. Louis (Personal Attention)
Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - [redacted] (Sent Direct)

WAF *WAF* (5)

Based on St. Louis letter 1-26-73 and addendum General
Investigative Division 1-31-73 re [redacted]
[redacted] Bank Robbery.

Mr. Felt _____
Mr. Baker _____
Mr. Callahan _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Gebhardt _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Purvis _____
Mr. Soyars _____
Mr. Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Mr. Bowers _____
Mr. Herington _____
Ms. Herwig _____
Mr. Mintz _____
Mrs. Neenan _____

MAIL ROOM ☐ TELETYPE UNIT ☐

7 FEB 16 1973

FEB 15 1973

RECEIVED DIRECTOR
F. B. I.

FEB 9 4 26 PM '73

FEB 9 3 49 PM '73

REC'D-READING ROOM
F B I

UNCLASSIFIED

DECLASSIFIED BY 6032 HJG/MLP FOR NND 68861

DATE 10-10-2001 BY 6032 HJG/MLP

REASON: 25X(1) - 25X(1) - 25X(1)

REC'D

REC'D MAIL ROOM
F B I

FEB 12 3 28 PM '73

February 7, 1973

PERSONAL

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

Dear Bob:

Your suggestion has been received that Resident Agents be permitted to take official automobiles to their homes after regular working hours. I thought you would be interested to know the program which is now in effect in certain offices is on trial for a six-month period due to a previous idea. When all of the facts are available at the end of this time, a detailed study will be made as to the effectiveness of this procedure and a determination will be made regarding whether it should be further expanded.

The interest which prompted you to give me the benefit of your thoughts on this matter is indeed appreciated.

Sincerely yours,

L. Patrick Gray, III
Acting Director

- 1 - St. Louis (Suggestion file)
- 1 - Personnel file of SAC Robert G. Kunkel

ML:car

(5) (Suggestion 589-73)

NOTE: Based on memorandum R. F. Bates to Mr. Gebhardt, 2/2/73,
re: Use of Bureau Automobiles By Resident Agencies, HAS:kap.

1 FEB 14 1973

(76)

Mr. Felt	_____
Mr. Baker	_____
Mr. Callahan	_____
Mr. Cleveland	_____
Mr. Conrad	_____
Mr. Dalbey	_____
Mr. Gebhardt	_____
Mr. Jenkins	_____
Mr. Marshall	_____
Mr. Miller, E.S.	_____
Mr. Purvis	_____
Mr. Soyars	_____
Mr. Walters	_____
Tele. Room	_____
Mr. Kinley	<u>2/11</u>
Mr. Armstrong	_____
Ms. Herwig	_____
Mrs. Neenan	_____

St. Louis, Missouri
January 23, 1973

Mr. L. Patrick Gray, III
Acting Director
Federal Bureau of Investigation
Washington, D. C.

Mr. Hauzer _____
Mr. Helm _____
Mr. Ecdington _____

Dear Mr. Gray:

#589-43

In an effort to effect increased efficiency and economy in the Bureau's operations, I wish to suggest that Resident Agents be permitted to take Bureau automobiles assigned to them to their homes after regular working hours. The purpose behind this suggestion is to permit the Resident Agents to be more responsive to the needs and interests of the Bureau during non-working hours as well as result in the savings of substantial sums expended for automobile storage in Resident Agencies.

The Bureau is currently permitting key Agents in certain offices to take Bureau automobiles to their residences to be more responsive to skyjacking and other criminal situations in which time is a key factor in responding to emergency situations. While most Resident Agencies cover one or more airports, it is felt that they would be in a position to respond more quickly and at the same time have the benefit of radio communications while en route to an emergency situation.

The savings resulting from this suggestion could be substantial if it were adopted on a field-wide basis. For example, in the St. Louis Office alone there are currently eight Resident Agents. Each has a Bureau automobile assigned to him. The total monthly rental for the eight automobiles is \$114.50 or \$1,374.00 annually.

I strongly recommend the adoption of the foregoing suggestion to effect a desired increase in our efficiency of operations and a reduction of costs attributable to the storage of automobiles in Resident Agencies.

Very truly yours, REC-76 ST-109
66-2170-2521

ROBERT G. KUNKEL
Special Agent in Charge
18 FEB 12 1973

*6 copies made 2/22/73
2/1/73
Staff 2*

5 FEB 15 1973

9:16 P

XEROX
FEB 12 1973

THREE
PERS. REC. UNIT

UNRECORDED COPY

January 18, 1973

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

Dear Bob:

Your letter of January 3rd, with photographs
taken during my visit to the St. Louis Office, has been received.
I am autographing them to you and Assistant Special Agent in
Charge Charles J. Devic, and they will be returned to you
separately.

Sincerely yours,

Pat Gray

L. Patrick Gray, III
:/ Acting Director

LSL:vag (5)

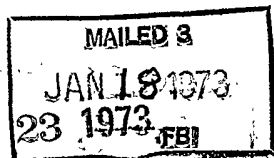
rm

1/2 vag

TIA LTH

F/H

Felt _____
Baker _____
Callahan _____
Cleveland _____
Conrad _____
Dalbey _____
Gebhardt _____
Jenkins _____
Marshall _____
Miller, E.S. _____
Purvis _____
Soyars _____
Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mrs. Neenan _____



MAIL ROOM ☐ TELETYPE UNIT ☐

RECEIVED-DIRECTOR
F. B. I

JAN 17 3 04 PM '73

JAN 17 1 38 PM '73
REC'D-READING ROOM
F B I

RECEIVED

JAN 17 12 02 PM '73

ASSOCIATE DIRECTOR

()

SSS 342

Mr. Felt _____
Mr. Baker _____
Mr. Callahan _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Dal. ^{ey} _____
Mr. Gebhardt _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Purvis _____
Mr. Soyars _____
Mr. Walters _____
Tels. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mrs. Neenan _____

RECEIVED-DIRECTOR
F. B. I.
JAN 10 10 37 AM '73

TO : DIRECTOR, FBI
FROM : SAC, NEW YORK
SUBJECT: [Illegible]

RE: [Illegible]
[Illegible]
[Illegible]

CONFIDENTIAL

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE

KUNKEL ROBERT G

SOCIAL SECURITY NUMBER

316-16-9003

NOTIFICATION OF BASIC CHANGE

CODE-NATURE OF ACTION

<input type="checkbox"/>
<input checked="" type="checkbox"/>
<input type="checkbox"/>

892—QUALITY INCREASE

893—WITHIN GRADE INCREASE

894—PAY ADJUSTMENT

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

896—ADMIN. PAY INCREASE

897—ADMIN. PAY DECREASE

OTHER (SPECIFY IN REMARKS)

EFFECTIVE DATE

1/ 7/73

DATE OF LAST EQUIV. INCR.

10/27/71

GRADE OR LEVEL

STEP OR RATE

OLD SALARY

NEW SALARY

GS-17

STEP 3

\$36,000.00

\$36,000.00

DATA ON UNPAID ABSENCE

PERIOD(S)

TOTAL EXCESS

IN PAY STATUS AT END OF WAITING PERIOD

INITIALS

YES

[Signature]

<input checked="" type="checkbox"/>

EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

<input type="checkbox"/>

EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

NOT RECORDED
17 JAN 23 1973

1/ 7/73

(DATE)

DIRECTOR
FEDERAL BUREAU OF INVESTIGATION

PERSONNEL FILE COPY

February 16, 1973

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

b6
b7C

Dear Bob:

I want to commend you and, through you, the Agents of the St. Louis Division who participated so effectively in the Bank Robbery case involving [redacted] and others.

These Agents handled their responsibilities in an aggressive and imaginative manner thereby contributing to the success realized with the arrest of the subjects of this violent crime.

I want to thank you for your excellent supervision of this matter, and ask that you express my deepest appreciation to those involved for a job extremely well done.

Sincerely yours,

Pat Gray

9 FEB 21 1973

L. Patrick Gray, III
Acting Director

MAILED 7

FEB 30 1973

FBI

Mr. Felt _____
Mr. Baker _____
Mr. Callahan _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Gebhardt _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Purvis _____
Mr. Soyars _____
Mr. Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Mr. Bowers _____
Mr. Herington _____
Mr. Herwig _____
Mr. Mintz _____
Mrs. Neenan _____

1 - SAC, St. Louis (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - [redacted] (Sent Direct)

WAF (5)

Based on Bates to Gebhardt memo 1/30/73 and addendum Administrative Division 2/8/73 re [redacted] Bank Robbery.

MAIL ROOM ☐

TELETYPE UNIT ☐

b6
b7C

DDK/mt3

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT G. KUNKELWhere Assigned: St. Louis
(Division) (Section, Unit)Official Position Title and Grade: Special Agent in Charge, GS 17Rating Period: from 4-1-72 to 3-31-73ADJECTIVE RATING: EXCELLENT Employee's Initials
*Outstanding, Excellent, Satisfactory, Unsatisfactory*Rated by: _____
Signature Title DateReviewed by: _____
Signature Title DateRating Approved by: L. Patrick Gray Acting Director 4-2-73
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual☐ Administrative REC-131
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special67-334343-408
Searched _____ Indexed _____
7 APR 19 1973 204 APR 20 1973
83

THREE

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Baker

DATE: March 2, 1973

FROM : R. E. Gebhardt *REG*

SUBJECT: CONFIRMATION

1 - Mr. Kinley
1 - Mr. Baker
1 - Mr. Felt
1 - Mr. Gebhardt
1 - Mr. Gallagher
1 - Mr. Long
1 - Mr. Nuzum

Mr. Felt ☒
Mr. Baker ☒
Mr. Callahan ☒
Mr. Cleveland ☒
Mr. Conrad ☒
Mr. DeLoach ☒
Mr. Mohr ☒
Mr. Bishop ☒
Mr. Marshall ☒
Mr. Miller, E.S. ☒
Mr. Rogers ☒
Mr. Thompson ☒
Mr. Walters ☒
Tele. Room ☒
Mr. Kinley ☒
Mr. Armstrong ☒
Mr. Bowers ☒
Mr. Herington ☒
Ms. Herwig ☒
Mr. Mintz ☒
Mrs. Keenan ☒

In connection with the Watergate case, Mr. Gray was asked at the hearing if "there were any leads FBI Agents wished to follow and were not permitted to do so?" The following Agents were telephonically contacted the afternoon of 3/2/73 by the writer with Inspector [redacted] on the extension and asked this question. In all instances the answer was an unequivocal no with the exception of Supervisor Rule who referred to the two CIA Agents. It is recalled we specifically were requested by the CIA not to interview these two CIA employees and instructions were issued to WFO to this effect. One of the individuals had already been interviewed and the second was not interviewed per the request of the CIA. The Agents contacted are as follows: SA [redacted] case Agent; Supervisor [redacted] case Supervisor; former Section Chief [redacted] Accounting and Fraud Section; Supervisor [redacted] Accounting and Fraud Section; SAC Charles Bates, former Assistant Director at the time of the case; SAC Robert Kunkel, former SAC, WFO; Supervisor [redacted] Miami Office case Agent; SA [redacted] Miami Office case Agent; SAC McDermott, WFO.

b6
b7C

In addition to asking SAC Kunkel the above question, he was also asked "Did Kunkel ever make a request to interview anyone and the request denied?" Kunkel answered with an unequivocal no.

ST-104

ACTION: For information.

REG:mcw
(7)

REC-76

10 MAR 12 1973

PERS. REC. UNIT

September 1, 1972

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Washington, D. C.

Dear Bob:

I want to take this opportunity to extend my thanks, through you, to those Agents of the Washington Field Office who worked so diligently in connection with the investigation of an Interstate Transportation of Stolen Motor Vehicle case involving an unknown subject who had stolen the car of [redacted]

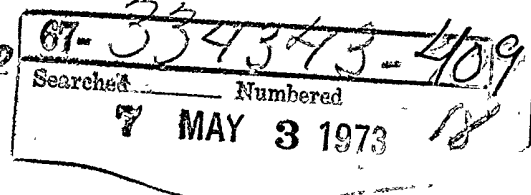
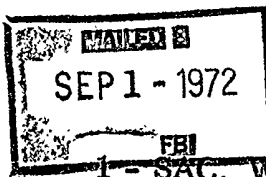
These men pursued their assignments in a highly competent manner and I certainly want them to be aware of my appreciation.

b6
b7C

Sincerely yours,

Pat Gray

L. Patrick Gray, III
Acting Director



1 - SAC, WFO (Personal Attention)

Place a copy of this letter in the files of all participating personnel.

1 - [redacted] (Sent Direct)

RHC:sma (5)

Based on Kinley-Gray memo 8/28/72 re [redacted]

Felt _____
Baker _____
Bates _____
Bishop _____
Callahan _____
Cleveland _____
Conrad _____
Dalbey _____
Jenkins _____
Marshall _____
Miller, E.S. _____
Ponder _____
Soyars _____
Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mrs. Neenan _____

MAIL ROOM ☐ TELETYPE UNIT ☐

May 30, 1973

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

Dear Mr. Kunkel:

It is with great pleasure that I commend, through you, the personnel of your division who assisted the Bureau so admirably incident to an undertaking of tremendous dimensions and of great delicacy.

Everyone performed in an especially effective manner, demonstrating exceptional competence, enthusiasm, and aggressiveness. I ask that you convey to all concerned my deep appreciation for their dedicated efforts which were most beneficial to the FBI and the Nation we serve.

Sincerely yours,

William D. Ruckelshaus

William D. Ruckelshaus
Acting Director

MAILED 5
MAY 30 1973
FBI

1 - SAC, St. Louis (Personal Attention)
Re: Wounded Knee

Place a copy of this letter in files of personnel participated in this matter but were not individually recognized

1 - [redacted] (Sent Direct)

RHC:vam (5)

Based on memo Bates-Gebhardt 5-21-73 and addendum Administrative Division 5-22-73 re Wounded Knee.

Mr. Felt _____
Mr. Baker _____
Mr. Callahan _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Gebhardt _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Soyars _____
Mr. Thompson _____
Mr. Walters _____
Tele. Room _____
Mr. Baise _____
Mr. Barnes _____
Mr. Bowers _____
Mr. Herington _____
Mr. Conmy _____
Mr. Mintz _____
Mr. Eardley _____
Mrs. Hogan _____

MAIL ROOM ☒

TELETYPE UNIT ☐

b6
b7C

JUN 5 1973

MAY 30 10 59 AM '73

REC'D
CORRESPONDENCE REVIEW
F B I

RECEIVED

MAY 30 8 33 AM '73

ASSOCIATE-DIRECTOR

RECEIVED BY TELETYPE UNIT

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Felt

DATE: March 27, 1973

FROM : N. P. Callahan

SUBJECT: ANNUAL PERFORMANCE RATINGS
SPECIAL AGENTS IN CHARGE

Mr. Felt ✓
Mr. Baker ✓
Mr. Callahan ✓
Mr. Cleveland ✓
Mr. Conrad ✓
Mr. Goldhardt ✓
Mr. Jenkins ✓
Mr. Marshall ✓
Mr. Miller, E.S. ✓
Mr. Poyers ✓
Mr. Thompson ✓
Mr. Walters ✓
Tele. Room ✓
Mr. Kinley ✓
Mr. Armstrong ✓
Mr. Powers ✓
Mr. Herington ✓
Mr. Herwig ✓
Mr. Mintz ✓
Mr. Neenan ✓

In conversation with Mr. Gray he instructed that no Special Agent in Charge (SAC) or Assistant Director or higher was to be rated Outstanding nor were they to be considered for monetary recognition incident to their annual performance ratings.

It is suggested that perhaps Mr. Gray would care to reconsider the stipulation that no SAC be rated Outstanding with respect to SACs J. Gordon Shanklin, Roy K. Moore, and William A. Sullivan. During the past rating year Mr. Shanklin has performed in a superlative manner and was recognized by Mr. Gray with a citation and \$400.00 incentive award for his performance in the Kidnaping case involving [redacted] and [redacted]

[redacted] This involved the kidnaping of [redacted]. In further recognition Mr. Shanklin received a personal letter from President Richard M. Nixon. Very recently SAC Shanklin spearheaded the investigation of the kidnaping of young [redacted] in the Dallas Division resulting in the safe return of this young lady to her family and the successful apprehension of the kidnaper, [redacted]. Mr. Shanklin was afforded a \$250.00 incentive award for his performance in this matter.

During the course of the past rating year SACs Moore and Sullivan were in charge of important special investigations. Mr. Moore headed our investigative operations in the Virgin Islands in a police cooperation matter resulting from several murders and in recognition thereof he was afforded a \$300.00 incentive award. Currently Mr. Moore is heading up the special at Wounded Knee, South Dakota. SAC Sullivan of the Philadelphia Office headed the Bureau's special investigation in Louisiana resulting from a highly volatile racial situation where shooting occurred.

It is proposed that all other SACs with the exceptions of the following shall be rated Excellent:

7 JUN 5 1973 Ratings of Satisfactory are proposed for the following SACs: John W. Burns of Albany, Paul C. Young of Kansas City, Richard D. Rogge of Richmond,

RHC:jk (5)
1 - Mr. Callahan
1 - Mr. Walsh
1 - Mr. Feeney

SEE ADDENDUM OF MR. FELT PAGE 3.

(OVER)

Memorandum Callahan to Felt
Re: Annual Performance Ratings
Special Agents in Charge

and Robert G. Kunkel of St. Louis all of whom were censured and placed on probation during the rating period. Satisfactory ratings are proposed for SACs Robert W. Evans of Butte, Julius Lee Mattson of Portland and James E. Milnes of Seattle all of whom were censured during the rating year and whose offices were down in two of the three categories of statistical accomplishments. A rating of Satisfactory is also proposed for SAC Charles D. Brennan of Alexandria who was also censured during the rating year and whose office is down in all three categories of statistical accomplishments. SAC Ralph J. Miles of Birmingham has been on limited duty for the greater portion of the rating period and in accordance with Manual of Rules and Regulations is entitled to no more than a rating of Satisfactory.

If the foregoing is approved, SACs will be given the original of the cover sheet of their performance rating with no Rating Guide or narrative comments being prepared.

RECOMMENDATIONS:

(1) That ratings of Outstanding be approved for SACs J. Gordon Shanklin, Robert K. Moore and William A. Sullivan without monetary recognition. No narrative comments will be prepared.

(2) That SACs John W. Burns, Paul C. Young, Richard D. Rogge, Robert G. Kunkel, Robert W. Evans, Julius Lee Mattson, James E. Milnes, Ralph J. Miles and Charles D. Brennan be rated Satisfactory.

(3) That all other SACs not specifically mentioned above be rated Excellent.

(OVER.....)

ADDENDUM OF W. M. FELT 3-28-73 WMF:crt

You may wish to consider some of the SACs and some of the Assistant Directors for Outstanding ratings--with or without monetary recognition. Last year we gave Outstanding ratings to 19 SACs, and at FBI Headquarters we gave Outstanding ratings to 16 Assistant Directors and officials in the Executive Offices. All but four of these received monetary recognition.

My feeling is that some of the really hard-working and deserving officials might be a little hurt if they did not get the rating. I am sure that they would all feel that the rating was more important than the money.

*Geo. Please submit
recommendations by
I take final action*

J...
3/29
3:15 P

UNITED STATES GOVERNMENT

Memorandum

1 - Mr. W. M. Felt
1 - Mr. N. P. Callahan
1 - Mr. [REDACTED]

Mr. Bell
Mr. B. J.
Mr. C.
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Mr. Tele. Rm.
Mr. Holmes
Mr. Gandy

TO : N. P. Callahan

b6
b7C

DATE: 5/25/73

FROM : W. M. Felt

SUBJECT: INVENTORY OF MATERIAL TAKEN
FROM MR. GRAY'S OFFICE, 4/27/73,
UPON HIS RESIGNATION

Robert G. Kunkel

The following items taken from Mr. Gray's office, 4/27/73, upon his resignation, relate to the Administrative Division. Much of the material should be processed for filing. Some of it, such as special studies, summaries, etc., which were used for briefing of Mr. Gray, may be of further use in briefing the current Acting Director or his successor and should therefore be maintained for possible future use. Some of the material could possibly be destroyed because it is either duplicative of material already in Bureau files, or because it is outdated or has no historical or other value to the FBI. However, none of the material is to be destroyed until it is cleared by my office.

b6
b7C

Section Chief [REDACTED] is coordinating the disposition of the material, whether it is filed, maintained for future reference or use, or destroyed. In order for the permanent records to be accurate, he must know what disposition is made of every item taken from Mr. Gray's office so that an appropriate notation can be made on the master inventory sheet previously prepared by the Director's office. Upon completion of the project, this master inventory sheet will be filed so that we will have a ready reference with respect to material which Mr. Gray's office made available upon his resignation.

80003-215

1. 1973 Budget Material prepared since 5/1/72. This is Xeroxed material, apparently informative for LPG.

2. Folder marked "Wesley G. Grapp," contains correspondence and memoranda relating to former SAC Wesley G. Grapp; and a 7 inch tape recording. *Filed in bulky under Wesley G. Grapp 67-188613 Not recorded*

3. Folder marked "Robert G. Kunkel," contains transcript of an interview of SAC Kunkel by LPG III, and a 7 inch tape recording. *under Robert G. Kunkel 67-334343 Filed in bulky Not recorded*

4. Manila folder (envelope) containing material relating to former SAC Harry G. Morgan, including a tape recording. *Filed in bulky under Harry Morgan 67-418874-355X*

CONTINUED - OVER

7 MAR 1 1974

to Callahan, Felt, [unclear]

6-1-73

Memorandum to Mr. N. P. Callahan
Re: Inventory of Material Taken
from Mr. Gray's Office, 4/27/73,
Upon his Resignation

b6
b7C

When disposition has been made of the foregoing items, please advise by informal memorandum of the nature of disposition. Please handle expeditiously, since I would like to have the project completed prior to my departure.

MR. FELT

April 23, 1973

L. M. WALTERS

INSPECTION - ST. LOUIS OFFICE

INSPECTOR [REDACTED]

3/19 - 30/73

b6
b7C

SUMMARY

Officials: Robert G. Kunkel, SAC since 10/26/72 (William A. Sullivan, prior SAC; now SAC, Philadelphia); Charles J. Devic, ASAC since 1/24/72. Last inspection: 6/16 - 30/72.

Physical Condition and Maintenance - Very Good (Last Inspection - Very Good). Office continues to occupy a portion of second floor of modern, downtown Federal office building. Space extremely congested and inadequate but maintained in secure, orderly and businesslike manner. Pending negotiations with General Services Administration (GSA) for expansion same floor of some 7,000 square feet; tentative occupation of this space and repainting of present space set for October, 1973. Office following closely with GSA. Reminded only essential expenditures should be requested in connection with increase in space. Resident Agency (RA) space well organized and neatly maintained. Security of Bureau space and sensitive material stressed. Inspector instructed close adherence to separation of confidential trash. Firearms range adequate, secure. Representative number of Bureau automobiles inspected -- no safety defects detected. Fleet adequate. Suggestion made for better utilization of RA cars during extended leave or absence of Resident Agents. Automotive repair and operating costs below field averages. Accidents comparable with last inspection (6 in 10 months this inspection - 9 in 12 months last inspection) - 2 employees held responsible (none last inspection). Defensive and safe driving stressed with emphasis on employee safety. Technical equipment properly maintained and utilized on authority of SAC. No delinquencies detected in radio equipment, operation and maintenance.

Investigative Operations - Very Good (Last Inspection - Very Good). Case load 3/31/73 - 3114 (2906 active); down slightly from last inspection - 3185 (3038 active). Case assignments (including record checks) and case closings per Agent above averages of the field and similar size offices and delinquency consistently

Enclosure

- 1 - Mr. Callahan (Attention Mr. T. J. Feeney) (Sent Separately)
- 1 - Personnel Files Robert G. Kunkel and Charles J. Devic

JJO:gms 8 MAY 3 1973

(6)

CONTINUED - OVER

Memorandum to Mr. Felt
Re: Inspection - St. Louis Office

below average for past eight-month period. Statistical accomplishments for first nine months Fiscal Year (FY) 1973 down in convictions (-10%), and fines, savings and recoveries (-24%), due principally to a decline of 69% in recoveries recorded in 2 cases previous FY which accounted for bulk of recoveries. Up 4% in fugitives. 7 substantive errors detected along with one administrative write-up (handled separately). Errors detected involved (3) failures to modify NCIC; failure to notify Bureau of bank robbery threat; failure to record interview on FD-302 regarding possible testimony; failure to advise Bureau of name and permanent informant symbol number; and delay in initiating investigation. Administrative write-up involved gross failure to channelize positive information from extremist sources to proper files. No missed applicant or civil rights deadlines - which is noteworthy. Office slightly above field average in missed fugitive deadlines. 10 of 16 violations of Bank Robbery Statute solved current FY (73.3%); compares favorably to field-wide solution rate of 59%. Long-range solution rate (last 31 months) exceeds field average by 11%. Need for better utilization of Suspects Program and additional quality black informant coverage pointed out. Specific suggestions made for development of logical suspects in bank robbery violations as well as in individual case solutions. Criminal Intelligence and Interstate Gambling Activities Program rated very good with 13 convictions since the last inspection. 10 subjects awaiting prosecutive action. One La Cosa Nostra "family" (13 members identified) in territory with current "boss" appealing Federal conviction. Instructed to follow any efforts regarding struggle to take over leadership and identify possible suspected members. Most prevalent type of gambling in St. Louis concerns sports book-making, policy and gambling by dice. Advised to concentrate efforts on forthcoming baseball season and further identify policy operations. Continued emphasis in all gambling matters, penetration of organized crime factions, and identifying criminal influence in local labor unions stressed. Instructed to follow utilization of Title III installations in several investigations appearing to warrant this type coverage. Office to insure Interstate Transportation in Aid of Racketeering - Prostitution and Extortionate Credit Transactions violations are being identified and closely followed. Case load to be maintained within manageable proportions with greater emphasis on prosecutable cases. 8 quality top-echelon (TE) informants and 27 targets under development (7 TEs and 22 targets last inspection). Instructed to concentrate on development of La Cosa Nostra member sources and quality targets in Resident Agencies. Criminal Informant Program (CIP) rated very good. 81 CIs (up 4), 179 potential CIs (up 26 from last inspection) -- analysis shows coverage improved but quality decreased. Accomplishments attributable to CIP down in 6 of 8 categories for first seven months of FY 1973. Instructed to improve.

Communist Party membership down from last inspection. Security Informant Program rated very good. Extremist Informant Program rated good. Coverage of extremist groups and individuals should be increased. Overall extremist situation

Memorandum to Mr. Felt
Re: Inspection - St. Louis Office

relatively calm at present but potential for violence exists in view of past extremist activity and number of extremist organizations, including Nation of Islam and Black Patriot Party. Limited activity in revolutionary groups and individuals. Instructed to concentrate investigative efforts in special target programs. Quality of informants and additional member informant coverage stressed. Relatively small Chinese and Cuban population. No Soviet or satellite establishments. Instructed to remain alert for possible intelligence activity.

Aircraft Hijacking Plan current and well organized. Constructive suggestions made to strengthen overall programs. Specific case suggestion made to effect early apprehension of an unlawful flight fugitive.

Administrative Operations - Very Good (Last Inspection - Very Good). St. Louis, 5-desk office-justified; work load equitably distributed. 6 established RAs covering approximately 27, 124 square miles with estimated population of 3/4 million. Negotiations continuing for space to establish approved RA at Lambert Field air facility, St. Louis. Office instructed to follow closely. Considering economy of operations, statistical accomplishments, population and area covered, all present RAs justified. Special Agent Accountants assigned St. Louis adequate and are afforded assignments to upgrade individual accounting qualifications. Chief Clerk's Office congested but operating efficiently; expansion of office space October, 1973, should alleviate; pending and project work well below field averages. Form errors slightly above average as well as number of misfiled index cards. Files and exhibits (evidence) properly and securely maintained. Stenographic production above average; office has not experienced any stenographic delinquency. Bureau-approved odd-hour shifts justified. Confidential and Imprest Funds adequate for operations; no discrepancies detected in audits. Undesirable administrative trends detected and corrected involved improper handling and filing of positive information furnished by extremist informants; unnecessary stamping of nonsensitive serials "sensitive" when sending to RAs; instances of not notifying complainant of U. S. Attorney's declination in Theft from Interstate Shipment matters; and not full compliance to six-month reporting rule in fugitive cases. Overtime productive, necessary and equitably shared.

Personnel Matters - Very Good (Last Inspection - Very Good). Total complement 3/19/73 - 152 (88 Agents, 64 clerks). Agent complement increased by one and clerical complement decreased by 3 since the last inspection. Five clerical employees short of authorized complement (3 stenographic and 2 clerical employees). Efforts to fill existing vacancies being closely followed. Inspector and SAC agree current Agent complement of 88 and authorized clerical complement of 69 adequate

Memorandum to Mr. Felt
Re: Inspection - St. Louis Office

but not excessive. However, instructed to closely follow adequacy of investigative personnel in view of decreases in case load during past year. Morale high. No Agents on limited duty, probation, overweight or unavailable. SAC, ASAC and supervisors performing on-the-spot supervision to provide necessary training and leadership. St. Louis Agent participation in Bureau's Physical Fitness Program 37%; being encouraged to increase activity. Work-related injuries decreased since the last inspection (6 to 1). Commendations and Incentive Awards Program utilized by supervisory staff when special recognition merited. Since last inspection, 4 Agent applicants recruited. Three appointments currently outstanding. 42 clerical applicants entered on duty at FBI Headquarters since last inspection (clerical quota - 20); office made quota 4 out of 5 months quotas in effect. 5 clerical applicants recruited to fill St. Louis Office needs. Instructed to continue to give applicant recruitment program vigorous, imaginative and comprehensive attention so office can continue to meet its responsibilities. Need for qualified applicants among all Americans stressed.

Contacts - Excellent (Last Inspection - Excellent). 23 SAC contacts (12 in Headquarters City and 11 in Resident Agency territories) furnish valuable and diversified services. This represents same number as at last inspection. One additional contact developed by present SAC; one contact deleted since last inspection. Speech program, including radio and television, productive, with variety of groups being reached and widespread geographical coverage being achieved. Instructed to afford ASAC exposure to television appearance. Liaison and National Academy programs very effective. Police training program providing wide coverage throughout the Division. Relations with civic and business leaders, Federal officials and press (except editorial staff of "St. Louis Post Dispatch") cordial and effective. Persons contacted spoke highly of FBI and St. Louis personnel.

RECOMMENDATIONS

1. SAC Robert G. Kunkel, GS-17 at \$36,000, aged 43, at St. Louis since 10/26/72, third office as SAC. Makes excellent appearance, is a firm leader -- continue as SAC. Kunkel states is available without restriction for promotion or transfer. No substantive errors found in cases under SAC's direct supervision. Attached for approval is letter to SAC summarizing inspection findings.

Memorandum to Mr. Felt
Re: Inspection - St. Louis Office

2. ASAC Charles J. Devic, GS-15 at \$29,589, aged 48, at St. Louis since 1/22/72, first office as ASAC. He is an industrious, hard-working administrator, available for transfer or promotion without restriction, and his potential for advancement appears excellent. Three substantive errors detected in cases supervised by ASAC which are not deemed censurable. Copies of error write-ups were left for ASAC's personnel file to be specifically commented upon during preparation of next annual performance rating.

3. Recommendations concerning other personnel handled separately.

April 23, 1973

PERSONAL ATTENTION

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

Dear Mr. Kunkel:

After reviewing the results of the recent inspection of the St. Louis Office, I have approved the following ratings for the various operations: Contacts - Excellent; Physical Condition and Maintenance, Investigative Operations, Administrative Operations and Personnel Matters - Very Good.

Your space in Headquarters City is crowded and somewhat inadequate, but like the Resident Agencies, is maintained in a secure, orderly and businesslike manner. It is recognized the inadequate space situation will be improved when your office expands into additional space in October, 1973. You should follow closely the instructions of the Inspector regarding the separation of confidential trash, thereby lessening the task of trash disposal.

It is reassuring to note no safety defects were detected in your automotive fleet and repair and operating costs were below the field averages. As has been noted by the Inspector, you should insure that automobiles assigned to Resident Agents be utilized wherever possible to the utmost during extended absences of these men. Also, it is noteworthy that no delinquencies were found in connection with the proper operation and maintenance of radio and technical equipment utilized by your office. I am concerned, however, that automobile accidents continue and your employees have been held responsible for two of the six accidents which occurred since the last inspection. You must place greater emphasis on safe and defensive driving, as employee safety is a primary concern in our operations.

1 - Mr. Callahan (Attention) (With Enclosure)
1 - FBIHQ Inspection File St. Louis Office 1 - Personnel File Robert G. Kunkel

67-1
JJO:gms (7)

See note page 3.

Mr. Robert G. Kunkel

It is encouraging to find the St. Louis Office is above the averages of the field and offices of a similar size in connection with case assignments and case closings per Agent, while consistently keeping delinquency below average during the past eight months. However, it is noted your office is down in convictions as well as fines, savings and recoveries during the first nine months of Fiscal Year 1973. Fugitives apprehended were up slightly. You must take positive and aggressive action to reverse the declines noted in your statistical accomplishments.

With regard to bank robbery matters, I am pleased to note your solution rate in Fiscal Year 1973 is materially higher than the field-wide average, and this favorable trend should continue for the rest of the current fiscal year. The Inspector noted there is a definite need to fully utilize the Suspects Program and you should promptly implement his suggestions to further improve your solution rate in bank robbery matters.

Your Criminal Informant Program was rated very good, but it was observed your coverage increased while the quality decreased and the accomplishments attributable to this program were down in six of eight categories during the first seven months of the current fiscal year.

Your Criminal Intelligence and Interstate Gambling Activities Programs were also rated very good. You have had thirteen convictions in the field since the last inspection and this is noteworthy. Continue to follow any efforts to take over the leadership of organized crime in your area and continue to identify suspected members.

I am aware you had no missed applicant or civil rights deadlines and this is indeed noteworthy. Continue to insist on a reduction in missed fugitive deadlines. The substantive errors and undesirable trends found by the Inspection Staff pointed to a need for tighter supervision and closer adherence to Bureau regulations and procedures. I was distressed to learn an Agent in your office had grossly mishandled written informant reports and I have separately taken action concerning him.

Mr. Robert G. Kunkel

Your Chief Clerk's Office was congested due to lack of adequate space, but operating efficiently with pending and project work well below the field averages; however, form errors and misfiled index cards were above the averages. Production of your stenographic pool was above the average, which was evident in the fact that you have not experienced any stenographic delinquency. I was disappointed to see low Agent participation in the Physical Fitness Program, and I want you to encourage greater participation by your staff.

It is noteworthy that since the last inspection the St. Louis Office made the quotas for qualified applicants in four out of the five months during which quotas were in effect and that you exceeded your quota of twenty by recruiting forty-two clerical applicants. Continue to stress the need for qualified applicants among all Americans.

The Inspector reported that your contacts are providing valuable and diversified services; that your liaison, police training and FBI National Academy programs are very effective; and that you are actively promoting good relations with local and state law enforcement, civic and business leaders. You should continue to do this and give your Assistant Special Agent in Charge opportunities to participate in this area, particularly in connection with television appearances.

You and the Assistant Special Agent in Charge should carefully review the results of the inspection and within thirty days of the receipt of this letter advise the Bureau of the corrective action taken.

Sincerely yours,

L. Patrick Gray, III
Acting Director

b6
b7C

NOTE: Based on memo L. M. Walters to Mr. Felt captioned "Inspection - St. Louis Office, Inspector [redacted] 3/19 - 30/73," dated 4/23/73. -3-
JJO:gms

April 6, 1973

Colonel James F. Damos
Chief of Police
6801 Delmar Boulevard
University City, Missouri 63130

b6
b7C

Dear Colonel Damos:

It was certainly thoughtful of you to write on April 2nd regarding the assistance rendered by Special Agent in Charge Kunkel, Special Agents [] and [] and other FBI personnel in connection with the Ninth Annual Retraining Session of the Major Case Squad of the Greater St. Louis Area.

I am pleased to know that their work was so effective and you may be sure they share my appreciation for your kind remarks. Communications such as yours are most gratifying.

Sincerely yours,

L. Patrick Gray, III
Acting Director

- 1 - St. Louis - Enclosure
Personal Attention SAC: Bring to the attention of appropriate personnel.
- 1 - Mr. Thompson - Enclosure
Personal Attention: Bring to the attention of Special Agent []
- 1 - Mr. Jenkins - Enclosure
Personal Attention: Bring to the attention of Special Agent []
- ① - Personnel File of SAC Robert G. Kunkel - Enclosure
- 1 - Personnel File of SA [] - Enclosure
- 1 - Personnel File of SA [] - Enclosure

b6
b7C

NOTE: Colonel Damos is a graduate in good standing of the 183rd Session of the FBI National Academy (March - May, 1969).

BCD:las (9)

APR 13 1973
DUPLICATE YELLOW 29



DEPARTMENT OF POLICE

CITY OF UNIVERSITY CITY

6801 DELMAR BOULEVARD
UNIVERSITY CITY, MISSOURI 63130



April 2, 1973

Mr. Hines ☒
Mr. Helm ☐
Mr. Hennigan ☐

PA

Mr. Felt	<input type="checkbox"/>
Mr. Baker	<input type="checkbox"/>
Mr. Callahan	<input type="checkbox"/>
Mr. Cleveland	<input type="checkbox"/>
Mr. Conrad	<input type="checkbox"/>
Mr. Gephardt	<input type="checkbox"/>
Mr. Jenkins	<input type="checkbox"/>
Mr. Marshall	<input type="checkbox"/>
Mr. Miller, E.S.	<input type="checkbox"/>
Mr. Soyars	<input type="checkbox"/>
Mr. Thompson	<input checked="" type="checkbox"/>
Mr. Walters	<input type="checkbox"/>
Tele. Room	<input type="checkbox"/>
Mr. Kinley	<input type="checkbox"/>
Mr. Armstrong	<input type="checkbox"/>
Mr. Bowers	<input type="checkbox"/>
Mr. Herington	<input type="checkbox"/>
Ms. Horwig	<input type="checkbox"/>
Mr. Mintz	<input type="checkbox"/>
Mrs. Neenan	<input type="checkbox"/>

Mr. L. Patrick Gray III
Acting Director
Federal Bureau of Investigation
Washington, D.C. 20535

b6
b7C

Dear Mr. Gray:

I would like to express to you the appreciation of the Board of Directors of the Major Case Squad of the Greater St. Louis Area for your recent cooperation in making arrangements for personnel of the FBI Training Staff in Washington to instruct at our Ninth Annual Retraining Session of the Squad.

Special Agents [] and [] quite capably handled their assignments relating to legal and identification matters and served to reinforce for our personnel the important assistance that the Bureau is able to provide through your extensive resources.

Both Special Agent [] and Special Agent [] represented you well and made a favorable impact on our training session.

I would be remiss if I failed to also recognize the material assistance offered to us by Mr. Robert Kunkel, Special Agent in Charge of your St. Louis Office, who together with his staff provided training instruction assistance, in addition to the above, for which we all were most appreciative.

Again, thank you for your continued cooperation and assistance.

With kindest personal regards, I remain,

Sincerely yours,

James P. Damos
COL. JAMES P. DAMOS
CHIEF OF POLICE

APR 4 1973

JPD:jb

CORRESPONDENCE

EXP. PROC.
APR 4 1973

June 19, 1973

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

b6
b7C

Dear Mr. Kunkel:

I am pleased to commend, through you, Assistant Special Agent in Charge Charles J. Devic and those Agents in the St. Louis Office who performed so commendably incident to the investigation and apprehension of [redacted] a Bureau fugitive.

The success of this potentially dangerous endeavor is attributable to the fact that everyone carried out his duties in an adroit, efficient, and unrelenting fashion thus effecting the arrest of the subject without incident.

Please express my thanks to all concerned for their notable services.

REC-132
Sincerely yours,

61-334343-411
Searched _____ Indexed _____

10 JUN 28 1973

William D. Ruckelshaus

William D. Ruckelshaus
Acting Director

1 - SAC, St. Louis (Personal Attention)

Based on information submitted, Bureau does not consider individual letters of commendation for ASAC Charles J. Devic, SAs [redacted]

[redacted] and [redacted] as you recommended, are warranted. Place copy of this letter in their files.

1 - [redacted] (Sent Direct)

VAMAC (10)

Based on Airtel St. Louis 6-8-73 and addenda Special Investigative Division 6-12-73 and Administrative Division 6-13-73 re ASAC Charles J. Devic, SA [redacted]

[redacted] SA [redacted] SA [redacted] SA [redacted] St. Louis Division, Commendation Matter.

Copies prepared and attached for placing in the personnel files of ASAC

Charles J. Devic, SAs [redacted]

[redacted] and [redacted]

Mr. Felt _____
Mr. Baker _____
Mr. Callahan _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Gebhardt _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Soyars _____
Mr. Thompson _____
Mr. Walters _____
Tele. Room _____
Mr. Baise _____
Mr. Barnes _____
Mr. Bowers _____
Mr. Herington _____
Mr. Conny _____
Mr. Mintz _____
Mr. Eardley _____
Mrs. Hogan _____

MAIL ROOM TELETYPE UNIT

August 9, 1973

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

Dear Mr. Kunkel:

It is a pleasure to commend you and, through you, the personnel of the St. Louis Division who participated so capably relative to the identification of victims of the crash of Ozark Airlines Flight 809 at St. Louis, Missouri, on July 23, 1973.

Without thought for personal considerations, these employees approached their responsibilities with initiative, resourcefulness, and attention to detail, thus contributing materially to the effective completion of this gruesome task.

I appreciate your competent leadership and ask that the others be advised of my appreciation for a job well done.

Sincerely yours,

REC-149

C. M. Kelley

Clarence M. Kelley
Director

10 AUG 14 1973

MAILED 4

AUG 9 - 1973

FBI

b6
b7C

Assoc. Dir. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Cong. Serv. _____
Corr. & Crm. _____
Research _____
Press Off. _____
Telephone Rm. _____
Director Sec'y _____

1 - SAC, St. Louis (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - Mr. Thompson (Personal Attention) For Your Information

1 - [redacted] (Sent Direct)

BG:dsk (6)

Based on Ganley-Thompson memo 7-31-73 re Crash of Ozarks Airlines Flight 809, St. Louis, Missouri, 7-23-73. Identification Matter.

MAIL ROOM

TELETYPE UNIT

AUG 21 1973

AUG 17 1973

August 3, 1973

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

Dear Bob:

I have received the original drawing of the cartoon, "Doesn't Look Like There's Room for Both of Us," by Don Hesse of the St. Louis Globe-Democrat. It was very thoughtful of you to make this available, and I want to express my appreciation.

The cartoon is excellent, and I am sending Mr. Hesse a note of thanks.

Sincerely,
Clarence Kelley

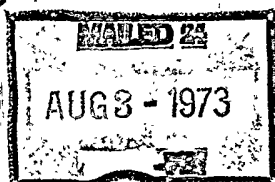
1) - Personnel File - Robert G. Kunkel

NOTE: Hesse's cartoon, which appeared in the St. Louis Globe-Democrat, was sent to Mr. Kelley by SAC Kunkel's letter of 7-27-73.

JVA:jam (5)

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Cong. Serv. _____
Corr. & Cms. _____
Research _____
Press Off. _____
Telephone Rm. _____
Director Sec'y _____

67-NOT RECORDED
12 OCT 23 1973



MAIL ROOM ☒

TELETYPE UNIT ☐

30.

ml

AUG 3 1 51 PM '73

REC'D
CORRESPONDENCE REVIEW
FBI

RECEIVED
FILES & COMMUNICATIONS
DIVISION

AUG 3 9 41 AM '73

FBI
U.S. DEPT OF JUSTICE

RECEIVED

AUG 3 12 20 PM '73

ASSOCIATE DIRECTOR

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

FROM : *K* SAC, ST. LOUIS

DATE: 7/27/

SUBJECT: PROPOSED TRAVEL BY
SAC OUT OF TERRITORY

b6
b7C

Robert G. Kunkel

SAC is a member of the Executive Committee of the Missouri Peace Officers Association.

[Redacted] Secretary-Treasurer of the Association, has invited the members of the Executive Committee to attend a testimonial dinner in honor of the Director CLARENCE M. KELLEY on 8/2/73 at the Crown Center Hotel in Kansas City, Missouri.

UACB, SAC will attend and return to St. Louis on 8/3/73.

2- Bureau
1- St. Louis

RGK:lhc
(3)

*Movement advised 7/31/73. No commitments.
No leave scheduled for ASAC during this
time. mpin*

*RF
7/27/73*

*ok
8/2/73*

67-NOT RECORDED
18 AUG 7 1973

THREE

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan



Assoc. Dir.	_____
Asst. Dir.:	
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Ident.	_____
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Intell.	_____
Laboratory	_____
Plan. & Eval.	_____
Spec. Inv.	_____
Training	_____
Legal Coun.	_____
Cong. Serv.	_____
Corr. & Crm.	_____
Research	_____
Press Off.	_____
Telephone Rm.	_____
Director Sec'y	_____

RECEIVED-DIRECTOR
F. B. I.

REC'D-CALLAHAN
F B I

AUG 1 12 34 PM '73

JUL 31 10 50 AM '73

RECEIVED-DIV.

AUG 7 3 25 PM '73

JUL 30 1973

RECEIVED
JUL 31 1 15 PM '73
ASSOCIATE DIRECTOR

(2)
JUL 31 1973

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JUL 31 1973

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan *McKee*

DATE: July 24, 1973

FROM : T. J. Feeney *TJF*

SUBJECT: SA [redacted]
St. Louis Office
EOD [redacted]
Veteran
PERSONNEL MATTER

b6
b7C

11/10/73
Assoc. Dir. _____
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Ident. _____
Inspection _____
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Corr. & Crm. _____
Research _____
Press Off. _____
Telephone Rm. _____
Director Sec'y _____

Robert G. Kunkel

An anonymous letter was received at the Bureau making certain allegations against SAC Kunkel of the St. Louis Office. The author of the letter was identified as [redacted] wife of SA [redacted]. All allegations were investigated by the Inspection staff and determined to be completely unfounded. By letter dated 7/14/73 [redacted] directed a very contrite letter to Mr. Kelley apologizing for her actions in creating this incident and blamed this situation on her immaturity and pregnancy. She advised that she has also written an apology to Mr. Kunkel.

RECOMMENDATION:

That acknowledgement of this letter be made. Proposed letter attached. *sent 7-26-73*

FW:tjl 7/26/73

CKA:tjl *tjl*
(2)

OK
REC-137

67-640135-67
Numbered
9 JUL 30 1973 3

10 AUG 6 1973

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

DATE: 7/13/73

FROM : O. T. JACOBSON

b6
b7C

SUBJECT: SA [REDACTED]
ST. LOUIS OFFICE
EOD [REDACTED]
VETERAN
PERSONNEL MATTER

Mr. Felt _____
Mr. Baker _____
Mr. Callahan _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Gebhardt _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Soyars _____
Mr. Thompson _____
Mr. Walters _____
Tele. Room _____
Mr. Baise _____
Mr. Barnes _____
Mr. Powers _____
Mr. Herington _____
Mr. Conmy _____
Mr. Mintz _____
Mr. Eardley _____
Mrs. Hogan _____

Reference is made to the memorandum from H. N. Bassett to The Director dated 7/10/73 captioned "Anonymous Letter; Allegations Against SAC Kunkel, St. Louis Office." (Attached.)

This is to furnish results of on-the-scene inquiry concerning allegations against the administration of the St. Louis Office under SAC Robert G. Kunkel as set forth in anonymous letter to the Director 7/5/73 postmarked St. Louis, Missouri, 7/6/73, signed by "Wives of Agents of the St. Louis Office." (Original attached.)

Allegation #1: "He has openly persecuted agents who have participated in the physical training program, as approved by Acting Director Gray, by either assigning them applicant and short-deadline work only (as a former agent, you know how this assignment can effect one's morale), purposely sending these agents out-of-town on extended applicant recruiting or to Wounded Knee when family illness, etc., interfered, assigning these men to be night supervisor even though other men were willing and more qualified for the assignment."

Findings: Squad #5, St. Louis Office, handles applicant matters and since inception of Physical Fitness Program 12/19/72, 18 Agents from #5 Squad have participated in various degrees, 5 of whom were sent out of St. Louis on extended applicant recruitment efforts, none more than 5 days consecutively, others for only 3-day periods. Interview with Agents involved indicates none felt punishment involved but travel part of office recruitment effort. Regarding Wounded Knee special, St. Louis sent 35 SAs over period 3/2/73 to 6/27/73, initially made up of volunteers, later by office assignment. Only two Agents, [REDACTED] and [REDACTED] had family problems develop after dispatch to Wounded Knee resulting in early return St. Louis. Regarding assignment involving "night supervisor,"

Enclosures
1 - Mr. Callahan
JOC:wmj (3)

REC 131

CONTINUED - OVER

67-640635-45
Searched _____
Numbered _____
11973

AUG 16 1973

Memo for Mr. Callahan

Re: SA [REDACTED]

this position originally established with Bureau approval 2/5/73 with Agent assigned now retired. Current Agent assigned is SA [REDACTED] who states his assignment this position made by SAC but on 6 months' basis and did not consider assignment punishment or arbitrary.

Allegation #2: "He has ruined any favorable relations our office maintained with other law enforcement offices, namely, the Organized Strike Force and the U. S. Attorneys. He is extremely disliked by professional leaders of citizen groups."

Findings: During the past three months both attorneys handling Organized Strike Force and U. S. Attorneys Office have resigned. Review of pertinent files, St. Louis, indicates cordial relations do exist with both acting attorneys in above departments although some declinations by U. S. Attorney have occurred due to shortage of personnel. SAC has personally re-presented several cases which he believed had strong prosecutive potential. During last 90 days SAC spoke before 7 civic groups at specific request of these groups indicating a viable public relations program.

Allegation #3: "He is maintaining his residence at a hotel which was a known prostitute hang-out."

Findings: SAC resides at Parkway House, 3570 North Lindbergh Boulevard, St. Ann, Missouri, suburb of St. Louis and has since January, 1973. This is a large motel-type complex with hundreds of apartments. SAC has met manager, office held Christmas party at this location, and several first-office Agents have resided there because of proper price and accessibility to office. Files do not indicate any previous information this facility a prostitute hang-out.

Allegation #4: "He is more often drunk than sober at social functions."

Findings: SAC categorically denies having ever been in condition described by anonymous letter writer. He admits taking a social drink but has never been out of line. During past six months SAC has attended various National Academy and police meetings as well as parties for retiring Agents and a Missouri Highway Patrolman. Interviews by Inspector of Agents also in attendance above functions indicate no impropriety whatsoever on SAC's part.

Memo for Mr. Callahan

Re: SA [REDACTED]

Allegation #5: "He punishes agents whenever they wear a sport coat."

Findings: Interviews with office personnel indicate SAC has reiterated on several occasions his policy that he does not desire Agents to be wearing sport clothes and that they should dress as professional businessmen. SAC states has never punished any Agent for wearing sport dress and interviews substantiate statement that Agents do not wear such clothes.

Allegation #6: "He forbids any agent to sign in before 7 a.m."

Findings: SAC states upon arrival St. Louis in October, 1972, he ascertained there was an understanding among Agent personnel that no Agent would sign in before 7:00 A.M. unless his investigative assignment so required. Purpose of this instruction apparently to insure no abuse of voluntary overtime and to insure that Agents do not accrue all overtime in morning and leave after close of business, reducing number of available Agents in case of emergency after 5:00 P.M. Review of #1 Registers for past 90 days does reflect numerous Agents signing in before 7:00 A.M., indicating sign-in understanding not iron-clad rule.

Allegation #7: "He destroyed the positive relationship our office had with one of the 2 leading St. Louis newspapers. The St. Louis Globe Democrat has always given the FBI favorable publicity, and more important--support. But, through Mr. Kunkel's unco-operative manner, stubbornness, and lack of tact, now the Globe not only does not come to our defense, it has been capitalizing on any situation that gives the Bureau or specifically our office unfavorable publicity."

Findings: SAC states and files substantiate no problems with St. Louis Globe-Democrat. Globe-Democrat did recently publish an editorial unfavorable to the FBI which was brought to the Bureau's attention. This editorial dealt with facts not consistent with case being investigated by Bureau and current publisher of Globe-Democrat, an SAC contact, was upset over editorial but did not know critical editorial being prepared. Globe-Democrat had an editorial 6/29/73 captioned "Worthy Successor to Hoover;" highlighting unanimous Senate confirmation of Director Kelley as a welcome step for public and for FBI. It is significant to note both the Globe-Democrat and the St. Louis Post Dispatch supported former Acting Director Gray and were upset over turn of events leading to Gray's withdrawing nomination.

Allegation #8: "He has openly state, in groups where his opinion can be easily quoted/misquoted, that you personally are not as qualified as he is to be the new director. We feel that in view of the recent turmoil within the Bureau, we all need to stand together and support the organization from within, rather than to join

Memo for Mr. Callahan

Re: SA [redacted]

with others in looking for the opportunity to criticize."

Findings: SAC states allegation absolutely untrue and unthinkable. He states he has met Director Kelley on one occasion at the retirement party of Colonel Hockaday, Missouri State Highway Patrol, in Jefferson City, and has expressed his views to numerous police officers in Missouri and in St. Louis that the selection of Director Kelley is exactly what the FBI has needed in view of the absence of any meaningful direction during the past 14 months.

On page two of the anonymous letter is a comment concerning poor morale in the St. Louis Office. SAC states that during past 90 days he has recommended three personnel for within-grade increases, 11 employees for incentive awards and 33 employees for commendations. He states he has offered help to clerical employees on numerous occasions with personal problems and is in connection with current renovation of the St. Louis Office enlarging the employees' lounge and moving the steno pool from a windowless area to a room on the outside of the building with numerous windows.

b6
b7C

SAC upon reading anonymous letter 7/10/73 suggested possibly connected with SA [redacted]. He based his conclusion on the fact that he had recently removed [redacted] from a road trip on the basis that he was not developing cases particularly in the 88 field, had not developed any informants in his road trip, had not generated any police schools and Kunkel had detected that SA [redacted] was coming back on a regular basis from his road trip to participate in physical training. Also, [redacted] was sent to Wounded Knee on the special effective 3/28/73 but was recalled to St. Louis 4/8/73 because [redacted] had called the St. Louis Office and had complained that [redacted]

[redacted] when interviewed 7/12/73 (on annual leave 7/11/73) admitted complaints and allegations set out therein closely parallel his problems with SAC Kunkel but absolutely denied knowledge of authorship of letter.

Laboratory, by memorandum C. F. Downing to Mr. White, July 10, 1973 (attached), concluded letter prepared on Smith-Corona typewriter which could be portable, manual or electric. Letter was searched through Anonymous Letter File without identification. Envelope and letter contained no watermark or other features which could determine immediate source.

Latent Fingerprint Section, Identification Division, by memorandum [redacted] to Mr. Thompson, 7/13/73 (attached), developed 16 latent prints on letter and envelope and when latents were compared with prints submitted of [redacted] [redacted] concluded 15 of 16 prints were identical with hers.

Memo for Mr. Callahan

Re: SA [redacted]

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b7C

SA [redacted] was interviewed under oath morning of 7/13/73 by Inspector and furnished signed, sworn statement categorically denying knowledge of preparation and dispatch of anonymous letter apparently written by his wife. He states he is quite disturbed over this development and indicates desire to fully cooperate to resolve this matter and will make available Smith-Corona portable owned by wife. He immediately left the office to obtain this typewriter.

He called from home, advised he had confronted [redacted] who readily admitted preparing instant letter and who desired to speak to Permanent Inspector's Aide [redacted] at [redacted] residence. SA [redacted] returned to office and picked up Aide [redacted] and proceeded to [redacted] residence. He obtained from [redacted] a Smith-Corona Coronet electric typewriter which she readily admitted was used in her preparation of the anonymous letter. Typewriting exemplars were obtained for later comparison with the original anonymous letter.

[redacted] admitted preparing the letter in question and stated that it was done without the knowledge and consent of [redacted] implied or otherwise, as she felt as though she had to bring to Mr. Kelley's attention alleged problems concerning the administration of the St. Louis Office. She advised that she now realizes this was a very immature act but she had hopes that the office would rally to substantiate her allegations. Inspector's Aide [redacted] covered each specific point set out in her letter in detail with [redacted] pointing out that the allegations were without foundation.

She expressed concern about what might happen to [redacted] as a result of her actions and how this situation might adversely affect his career in the FBI. She was advised that this matter would be presented to appropriate Bureau officials who would determine the outcome of any subsequent action concerning this matter.

OBSERVATIONS:

During interviews with SA [redacted] and [redacted] it was concluded that

Memo for Mr. Callahan

Re: SA [REDACTED]

It was apparent to Inspector's Aide [REDACTED] during interview of [REDACTED]

[REDACTED]
resulting in her authoring the anonymous letter.

A conference between the Inspector and SAC Kunkel has resulted in a full analysis of this entire situation and the possible future effect on SA [REDACTED] effectiveness in St. Louis. The Inspector and SAC agree that without question this incident has significantly reduced this Agent's effectiveness as a part of the St. Louis team and it would appear a transfer to another office is in order.

RECOMMENDATION:

In view of [REDACTED]
[REDACTED]

AW

BF

[Signature]

of

I agree - Before transfer is effected. [REDACTED]

[REDACTED]

Cmk

PERMANENT BRIEF OF SA [REDACTED] ATTACHED

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME KUNKEL, ROBERT G.			2. GRADE AND COMPONENT OR POSITION Special Agent in Charge, FBI.		3. IDENTIFICATION NO. 316-16-9003
4. HOME ADDRESS (Number, street or RFD, city or town, State and ZIP Code) 8812 Lynnhurst Drive Fairfax, Va., 22030.			5. PURPOSE OF EXAMINATION Annual		6. DATE OF EXAMINATION 8/16/73
7. SEX Male	8. RACE Cau.	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY 3 CIVILIAN 28		10. AGENCY FBI	11. ORGANIZATION UNIT St. Louis, Mo.
12. DATE OF BIRTH 5/17/24		13. PLACE OF BIRTH Jasper, Indiana.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN Mrs. Dorothy F. Kunkel 8812 Lynnhurst Drive, Fairfax, Va., 22030.	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS U. S. ARMY HEALTH CLINIC FEDERAL (Ment) BUILDING 104 & SPRUCE STs. ST. LOUIS, MO. 63102				16. OTHER INFORMATION	
17. RATING OR SPECIALTY		TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS	

CLINICAL EVALUATION

NOR- MAL	(Check each item in appropriate column; enter "NE" if not evaluated.)	ABNOR- MAL
	18. HEAD, FACE, NECK, AND SCALP	
	19. NOSE	
	20. SINUSES	
	21. MOUTH AND THROAT	
	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
	23. DRUMS (Perforation)	
	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)	
	25. OPHTHALMOSCOPIC	
	26. PUPILS (Equality and reaction)	
	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
	28. LUNGS AND CHEST (Include breasts)	
	29. HEART (Thrust, size, rhythm, sounds)	
	30. VASCULAR SYSTEM (Varicosities, etc.)	
	31. ABDOMEN AND VISCERA (Include hernia)	
	32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate, if indicated)	
	33. ENDOCRINE SYSTEM	
	34. G-U SYSTEM	
	35. UPPER EXTREMITIES (Strength, range of motion)	
	36. FEET	
	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
	38. SPINE, OTHER MUSCULOSKELETAL	
	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
	40. SKIN, LYMPHATICS	
	41. NEUROLOGIC (Equilibrium tests under item 72)	
	42. PSYCHIATRIC (Specify any personality deviation)	
	43. PELVIC (Females only) (Check how done)	
	<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

RIS to SAC
re; dent exam
9-12-73/ste

REC-148

334813-413
4 SEP 7 1973

(Continue in item 73)

44. DENTAL (Place appropriate symbols, shown in examples, above or below number of upper and lower teeth.)																																																																																																																									
<table border="0"><tr><td>0 1 2 3 32 31 30</td><td>Restorable teeth</td><td>1 2 3 32 31 30</td><td>Non- restorable teeth</td><td>1 2 3 32 31 30</td><td>Missing teeth</td><td>1 2 3 32 31 30</td><td>Replaced by dentures</td><td>1 2 3 32 31 30</td><td>Fixed Partial dentures</td><td>1 2 3 32 31 30</td><td>Fixed Partial dentures</td><td colspan="4"></td></tr><tr><td>R</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>L</td></tr><tr><td>I</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>E</td></tr><tr><td>G</td><td>32</td><td>31</td><td>30</td><td>29</td><td>28</td><td>27</td><td>26</td><td>25</td><td>24</td><td>23</td><td>22</td><td>21</td><td>20</td><td>19</td><td>18</td><td>17</td><td>F</td></tr><tr><td>H</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>T</td></tr><tr><td>T</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>																0 1 2 3 32 31 30	Restorable teeth	1 2 3 32 31 30	Non- restorable teeth	1 2 3 32 31 30	Missing teeth	1 2 3 32 31 30	Replaced by dentures	1 2 3 32 31 30	Fixed Partial dentures	1 2 3 32 31 30	Fixed Partial dentures					R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L	I																	E	G	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	F	H																	T	T																	
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REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES

LABORATORY FINDINGS

45. URINALYSIS: A. SPECIFIC GRAVITY 1.003		46. CHEST X-RAY (Place, date, film number and result) PAChest 14X17 - neg.	
B. ALBUMIN neg.	D. MICROSCOPIC		
C. SUGAR neg.			
47. SEROLOGY (Specify test used and result) Cardiolipin microflo- culation - non reactive		48. EKG Normal	49. BLOOD TYPE AND RH FACTOR
		50. OTHER TESTS	

SEP 12 1973

23

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 20		52. WEIGHT 182		53. COLOR HAIR GREY		54. COLOR EYES BROWN		55. BUILD: <input type="checkbox"/> SLENDER <input checked="" type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE				56. TEMPERATURE					
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)											
A. SITTING SYS. 128 DIAS. 78		B. RECUMBENT SYS. DIAS.		C. STANDING (3 min.) SYS. DIAS.		A. SITTING 88		B. AFTER EXERCISE		C. 2 MIN. AFTER		D. RECUMBENT		E. AFTER STANDING 3 MIN.			
59. DISTANT VISION						60. REFRACTION						61. NEAR VISION					
RIGHT 20/400 CORR. TO 20/20						BY S. CX						20/20 CORR. TO BY					
LEFT 20/400 CORR. TO 20/20						BY S. CX						20/20 CORR. TO BY					
62. HETEROPHORIA (Specify distance)																	
ES°		EX°		R. H.		L. H.		PRISM DIV.		PRISM CONV. CT		PC		PD			
63. ACCOMMODATION						64. COLOR VISION (Test used and result)						65. DEPTH PERCEPTION (Test used and score)					
RIGHT LEFT												UNCORRECTED					
												CORRECTED					
66. FIELD OF VISION						67. NIGHT VISION (Test used and score)						68. RED LENS TEST					
												69. INTRAOCULAR TENSION					
70. HEARING						71. AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)					
RIGHT WV /15 SV /15						250 266 500 512 1000 1024 2000 2048 3000 2896 4000 4096 6000 6144 8000 8192											
LEFT WV /15 SV /15						RIGHT 10 5 5 10 20 20											
						LEFT 20 10 5 10 20 20											

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

"You are hereby instructed you can operate a Bureau automobile only when wearing necessary corrective lenses."

Initials

SAC

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

76. A. PHYSICAL PROFILE						
P	U	L	H	E	S	
B. PHYSICAL CATEGORY						
A	B	C	E			

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

LEONARD J. PERIN

SIGNATURE

Leonard J. Perin

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee _____
(Type or print)

KUNKEL,

Last

ROBERT

First

Middle

The following portions of the attached examination report form need not be completed:

3	9	62	69
4	11	65	72
8	14	67	76
	17	68	

45, 46, 47 and 49; required for all Special Agent and FBI National Academy applicants but not for any other applicant unless the examining physician deems one, two, three or all four of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.

48. Required for (1) all Special Agent applicants; (2) all FBI National Academy applicants; (3) all examinees over 35 years of age; (4) any other where examination indicates such as desirable.

71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants, National Academy Applicants, or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Special Agents, Special Agent Applicants, and National Academy Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

To be Answered in the Case of All Special Agents, Special Agent Applicants, and other Employees who drive Bureau vehicles:

1. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

2. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☒ Yes ☐ No
If recommendation is based on a factor other than above standard, indicate basis _____

67-334343-413

16 Aug 73 0930

DESIRABLE WEIGHT RANGES

MALES				FEMALES			
Height	Small Frame	Medium Frame	Large Frame	Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 138	123 - 149	131 - 153	5'4"	96 - 114	101 - 124	109 - 138
5'5"	120 - 142	126 - 153	134 - 167	5'1"	99 - 118	104 - 128	112 - 141
5'6"	124 - 146	130 - 157	138 - 173	5'2"	102 - 121	107 - 131	115 - 144
5'7"	128 - 151	134 - 163	143 - 178	5'3"	105 - 124	110 - 135	118 - 149
5'8"	132 - 155	138 - 167	147 - 183	5'4"	108 - 128	113 - 139	121 - 152
5'9"	136 - 161	142 - 172	151 - 187	5'5"	111 - 132	117 - 144	125 - 156
5'10"	140 - 165	146 - 177	155 - 193	5'6"	114 - 135	120 - 149	129 - 161
5'11"	144 - 169	150 - 183	160 - 198	5'7"	118 - 140	124 - 153	133 - 165
6'	148 - 174	154 - 188	164 - 204	5'8"	122 - 144	128 - 157	137 - 169
6'1"	152 - 179	158 - 194	169 - 209	5'9"	126 - 149	132 - 162	141 - 174
6'2"	156 - 184	163 - 199	174 - 215	5'10"	130 - 154	136 - 166	145 - 179
6'3"	160 - 188	168 - 205	178 - 220	5'11"	134 - 158	140 - 171	149 - 185
6'4"	169 - 198	178 - 216	188 - 231	6'0"	138 - 163	144 - 175	153 - 190
6'5"	174 - 204	182 - 222	192 - 238				

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

Leonard J. Pepin MD
 Signature of Medical Examiner

8/16/73
 Date

August 10, 1973

b6
b7C

[REDACTED]
Senior Vice President
Operations and Maintenance
Ozark Air Lines
Lambert Field
St. Louis, Missouri 63145

Dear [REDACTED]

It was thoughtful of you to write on July 30th and give me your views concerning the assistance rendered Ozark Air Lines by our Disaster Team and personnel from our St. Louis Office following the crash of your Flight 809 on July 23rd.

Whatever technical aid we were able to contribute, we did so willingly although with deep regret that it was necessary. It is our earnest desire to be of every possible service in these disasters.

You may be sure Mr. Kunkel and my other associates appreciate, as I do, your very favorable remarks.

Sincerely yours,

Clarence M. Kelley
Director

- 1 - St. Louis - Enclosure
Personal Attention SAC: Bring to the attention of appropriate personnel.
- 1 - Mr. Thompson - Enclosure
Personal Attention: Bring to the attention of appropriate personnel.
- ① - Personnel File of SAC Robert G. Kunkel - Enclosure

NOTE: Bufiles contain no derogatory information concerning [REDACTED]

RCD:nmi (7)

67-1101 RECORD

8 SEP 7 1973

DUPLICATE YELLOW

O Z A R K A I R L I N E S

July 30, 1973

Mr. C. M. Kelly, Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Kelly:

Please accept our sincere appreciation for the assistance provided by the FBI Disaster Team in identifying the passengers from Ozark's Flight 809 which crashed July 23, 1973 at St. Louis.

Your Mr. R. Kunkel, of the St. Louis office, was prompt and helpful in advising us that such a team was in existence, and fortunately they were successful in identifying all the passengers.

Your department's assistance is greatly appreciated.

Sincerely,

[Redacted Signature]

b6
b7C

Senior/Vice President
Operations and Maintenance

RLW/ws

cc: R...Kunkle, FBI
[Redacted] OZ President
[Redacted] OZ Sr. V. P.
[Redacted] V. P.

UNITED STATES GOVERNMENT

Memorandum

Assoc. Dir. _____
Asst. Dir. _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

TO : Mr. Walsh

DATE: 9-19-73

FROM : R. G. Hunsinger

SUBJECT: SAC ROBERT G. KUNKEL
St. Louis Office

EOD 6-29-42 Clerk-Typist; Military Leave From
3-30-43 to 3-8-46; EOD 7-11-49 SA(A); 4-30-66
Removed from Rolls, House Appropriations Committee
5-1-69 Reinstated; GS-17, \$36,000
Age 49; Married - 2 Children
Veteran

The following is a summary of SAC Kunkel's record for the Director's use.

He entered on duty 6-29-42 as a Clerk-Typist, was on Military Leave from 3-30-43 to 3-8-46 and on 7-11-49 was appointed Special Agent (A). He is in Grade GS-17, \$36,000 per annum. On 5-24-70 he was appointed as SAC in the Memphis Office where he served until 7-28-70 when he reported to the Washington Field Office as SAC. He is presently serving as SAC in the St. Louis Office. By letter dated 9-29-72 he was CENSURED, PLACED ON PROBATION AND ORDERED UNDER TRANSFER to the St. Louis Office as SAC, where he reported 10-26-72, as a result of not furnishing complete and accurate information regarding the assault of an Agent which occurred during an anti-war demonstration on 5-21-72. He was REMOVED FROM PROBATION on 1-3-73. He has been COMMENDED on numerous occasions.

On 3-31-73 he was rated EXCELLENT.

Since 5-2-69 he has listed no offices of preference.

b6
b7C

[redacted] and [redacted]
[redacted] are former Bureau employees.

26 51 7 30 11.13

REC-137

67-	334343-414
Searched	Numbered
9 SEP 24 1973	

LLD:gpt (2)
Enclosures-Photograph and Cover Page

3 SEP 28 1973

(Over)

RECEIVED-DIRECTOR
FBI

SEP 19 9 45 AM '73

REC'D
ASSISTANT DIRECTOR
ADMINISTRATIVE DIVISION

SEP 21 9 30 AM '73

Memo Hunsinger to Walsh
Re: SAC ROBERT G. KUNKEL

b6
b7C

DURING AN INSPECTION OF THE ST. LOUIS OFFICE IN MARCH, 1973, INSPECTOR [] stated he made an excellent appearance, was a firm leader and was available without restriction for promotion or transfer. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....	VERY GOOD
INVESTIGATIVE OPERATIONS.....	VERY GOOD
ADMINISTRATIVE OPERATIONS.....	VERY GOOD
PERSONNEL MATTERS.....	VERY GOOD
CONTACTS.....	EXCELLENT

QW

*NPC
HMB*

Routing Slip

SD-4 (Rev. 12-22-69)

Date 9/17/73

To: ~~XX~~ Director

Att.: Physical Unit FILE _____

☐ SAC _____

☐ ASAC _____

☐ Supv. _____

☐ Agent _____

☐ SE _____

☐ IC _____

☐ CC _____

☐ Steno _____

☐ Clerk _____

Title ROBERT G. KUNKEL
SPECIAL AGENT IN
CHARGE
PHYSICAL EXAMINATION
MATTER

RE: Bureau routing slip
9/12/73

☐ Rotor #: _____

ACTION DESIRED

☐ Acknowledge

☐ Assign _____ Reassign _____

☐ Bring file

☐ Call me

☐ Correct

☐ Deadline _____

☐ Deadline passed

☐ Delinquent

☐ Discontinue

☐ Expedite

☐ File

☐ For information

☐ Handle

☐ Initial & return

☐ Leads need attention

☐ Return with explanation or notation as to action taken.

☐ Open Case

☐ Prepare lead cards

☐ Prepare tickler

☐ Return assignment card

☐ Return file

☐ Search and return

☐ See me

☐ Serial # _____

☐ Post ☐ Recharge ☐ Return

☐ Send to _____

☐ Submit new charge out

☐ Submit report by _____

☐ Type

Item #44 (Dental) was inadvertently not completed by U. S. Army Health Clinic. Bureau is requested to add the word "acceptable" under the block marked "Remarks and Additional Dental Defects and Diseases." St. Louis file copy of physical has been corrected to reflect the above.

SAC Robert G. Kunkel

See reverse side

ENCLOSURE

No function act 9-20-73

GPO : 1971 421-419

67-NOT RECORDED
2 SEP 21 1973

EMPLOYMENT AGREEMENT

As consideration for employment in the Federal Bureau of Investigation (FBI), United States Department of Justice, and as a condition for continued employment, I hereby declare that I intend to be governed by and I will comply with the following provisions:

(1) That I am hereby advised and I understand that Federal law such as Title 18, United States Code, Sections 793, 794, and 798; Order of the President of the United States (Executive Order 11652); and regulations issued by the Attorney General of the United States (28 Code of Federal Regulations, Sections 16.21 through 16.26) prohibit loss, misuse, or unauthorized disclosure or production of national security information, other classified information and other nonclassified information in the files of the FBI;

(2) I understand that unauthorized disclosure of information in the files of the FBI or information I may acquire as an employee of the FBI could result in impairment of national security, place human life in jeopardy, or result in the denial of due process to a person or persons who are subjects of an FBI investigation, or prevent the FBI from effectively discharging its responsibilities. I understand the need for this secrecy agreement; therefore, as consideration for employment I agree that I will never divulge, publish, or reveal either by word or conduct, or by other means disclose to any unauthorized recipient without official written authorization by the Director of the FBI or his delegate, any information from the investigatory files of the FBI or any information relating to material contained in the files, or disclose any information or produce any material acquired as a part of the performance of my official duties or because of my official status. The burden is on me to determine, prior to disclosure, whether information may be disclosed and in this regard I agree to request approval of the Director of the FBI in each such instance by presenting the full text of my proposed disclosure in writing to the Director of the FBI at least thirty (30) days prior to disclosure. I understand that this agreement is not intended to apply to information which has been placed in the public domain or to prevent me from writing or speaking about the FBI but it is intended to prevent disclosure of information where disclosure would be contrary to law, regulation or public policy. I agree the Director of the FBI is in a better position than I to make that determination;

(3) I agree that all information acquired by me in connection with my official duties with the FBI and all official material to which I have access remains the property of the United States of America, and I will surrender upon demand by the Director of the FBI or his delegate, or upon separation from the FBI, any material relating to such information or property in my possession;

(4) That I understand unauthorized disclosure may be a violation of Federal law and prosecuted as a criminal offense and in addition to this agreement may be enforced by means of an injunction or other civil remedy.

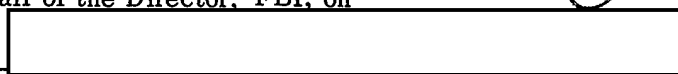
I accept the above provisions as conditions for my employment and continued employment in the FBI. I agree to comply with these provisions both during my employment in the FBI and following termination of such employment.

b6
b7C


(Signature) **Robert G. Kunkel**

Witnessed and accepted in behalf of the Director, FBI, on

September 28 1973
RECORDED
1973
60


(Signature)

300w

September 24, 1973

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri
F.O.

Dear Mr. Kunkel:

Through you, commendation is certainly merited for the personnel of the St. Louis Division who participated so efficiently in the investigation of an important Civil Rights case.

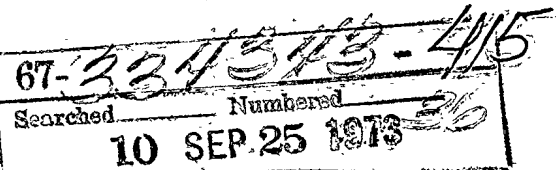
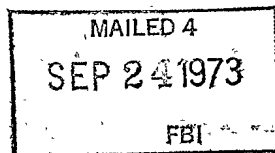
Everyone carried out his responsibilities in a most capable, enthusiastic, and expeditious manner which contributed immeasurably to the highly successful outcome of this undertaking. Please express my appreciation to all concerned for their fine services which were of the utmost benefit to the Bureau.

Sincerely yours,

G. M. Kelley

REC-143

Clarence M. Kelley
Director



b6
b7C

encl

1 - SAC, St. Louis (Personal Attention)

Re: [redacted] (BNDD)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - SAC, Springfield (Personal Attention) For Your Information

1 - [redacted] (Sent Direct)

DSK *ack* (6)

Based on McGowan-Gebhardt memo 9-12-73 and Administrative Division 9-14-73 re [redacted] Special Agent, Bureau of Narcotics and Dangerous Drugs, and others; [redacted] and others, Victims - Civil Rights; Obstruction of Justice.

Assoc. Dir. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Rm. _____
c'y _____

OCT 4 1973
MAIL ROOM ☐ TELETYPE UNIT ☐

February 26, 1974

PERSONAL

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

Dear Mr. Kunkel:

While there should be no need to bring the following to your attention, recent revelations in more than one office have indicated that possibly some "double standards" do exist as concerns field executives and Special Agent personnel.

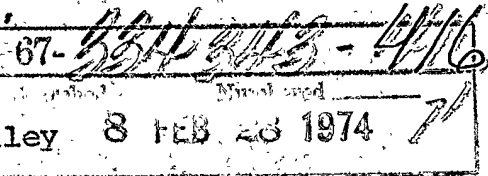
You are reminded that rules and regulations pertaining to #3 cards, operation of FM two-way radios in Bureau cars (in and out of service transmissions), use of Bureau cars for official purposes only and not converted to employee's personal use, and maintenance of Auto Record forms (FD-73) are applicable to all SACs and ASACs, as are all Bureau regulations.

You should insure your ASAC reads this letter.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director



JAC:wj (3)

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

MAILED 22
FEB 26 1974
FBI

MAIL ROOM

TELETYPE UNIT

February 4, 1974

Honorable Donald J. Stohr
United States Attorney
Eastern District of Missouri
1114 Market Street
St. Louis, Missouri 63101

b6
b7C

Dear Mr. Stohr:

It was thoughtful of you to write on January 29th and comment as you did concerning the work of Special Agent [redacted] and other personnel in our St. Louis Office with respect to the investigation of the robbery of the Bank of Grandin, Missouri. I am certainly pleased to know that we were able to contribute to the successful conclusion of this case.

Your generous comments regarding this Bureau and Special Agent in Charge Kunkel and my other colleagues are appreciated. I am bringing your warm remarks to their attention.

Sincerely yours,

Clarence M. Kelley
Director

b6
b7C

- 1 - St. Louis - Enclosure
Personal Attention SAC: Bring to the attention of Special Agent [redacted]
- 1 - Personnel File of SA [redacted] - Enclosure
- ① - Personnel File of SAC Robert G. Kunkel - Enclosure

NOTE: Bufiles contain no derogatory information concerning correspondent.

RCD:cmc (6)

67-NOT RECORDED
10 FEB 7 1974
2

United States Department of Justice

UNITED STATES ATTORNEY

EASTERN DISTRICT OF MISSOURI

1114 MARKET STREET

ST. LOUIS, MISSOURI 63101

January 29, 1974

Assoc. Dir.	_____
Asst. Dir.:	_____
Admin.	_____
Comp. Syst.	_____
Files & Com.	_____
Gen. Inv.	_____
Ident.	_____
Inspection	_____
Intell.	_____
Laboratory	_____
Plan. & Eval.	_____
Spec. Inv.	_____
Training	_____
Legal Coun.	_____
Telephone Rm.	_____
Director Sec'y	_____

The Honorable Clarence M. Kelley
Director
Federal Bureau of Investigation
Washington, D.C. 20530

Re: United States v. [REDACTED]

Dear Mr. Kelley:

On January 23, 1974, [REDACTED] was convicted in the United States District Court, Eastern District of Missouri, on four counts of bank robbery and murder in connection with the robbery of the Bank of Grandin in January, 1973. The co-defendants, [REDACTED] and [REDACTED] pled guilty to charges arising out of the same incident.

We wish to express our appreciation to the FBI for the excellent investigation and splendid cooperation in connection with the preparation for the trial. The splendid efforts of all the FBI personnel involved in this investigation, and in particular, those of Special Agent [REDACTED] were indispensable to the successful prosecution. I am confident that the FBI is already aware of [REDACTED] splendid ability, but we wish to record our recognition of this fact also.

We would also like to take this opportunity to express our appreciation generally for the splendid work and cooperation of the FBI in the Eastern District of Missouri under the leadership of Special Agent in Charge, Robert G. Kunkel.

Yours very truly,

DONALD J. STOHR
United States Attorney

DJS/kad

cc: Robert G. Kunkel
Special Agent in Charge

Special Agent [REDACTED]

PERS. REC. UNIT

14 JAN 31 1974

CORRESPONDENCE

EXP. PROC.
40 JAN 31 1974

out of 2000
2/5/2008

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE KUNKEL ROBERT G	SOCIAL SECURITY NUMBER 316-16-9003
--	---

NOTIFICATION OF BASIC CHANGE

CODE-NATURE OF ACTION		EFFECTIVE DATE	DATE OF LAST EQUIV. INCR.
<input type="checkbox"/> 892—QUALITY INCREASE	<input type="checkbox"/> 896—ADMIN. PAY INCREASE	1/ 6/74	1/ 7/73
<input checked="" type="checkbox"/> 893—WITHIN GRADE INCREASE	<input type="checkbox"/> 897—ADMIN. PAY DECREASE		
<input type="checkbox"/> 894—PAY ADJUSTMENT	OTHER (SPECIFY IN REMARKS)		
GRADE OR LEVEL GS-17	STEP OR RATE STEP 4	OLD SALARY \$36,000.00	NEW SALARY \$36,000.00

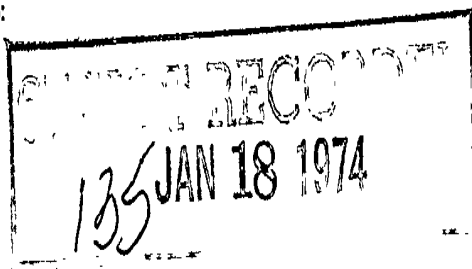
DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
		YES	<i>B/ [signature]</i>

☒ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:



1/ 6/74
(DATE)

DIRECTOR
FEDERAL BUREAU OF INVESTIGATION

PERSONNEL FILE COPY

Routing Slip
FD-513 (Rev. 12-22-69)

Date 1218-73

To: ☒ Director

Att.: W. J. [unclear] #505

FILE _____

Title _____

☐ SAC _____

☐ ASAC _____

☐ Supv. _____

☐ Agent _____

☐ SE _____

☐ IC _____

☐ CC _____

☐ Steno _____

☐ Clerk _____

RE: Attached

☐ Rotor #: _____

ACTION DESIRED

☐ Acknowledge

☐ Assign _____ Reassign _____

☐ Bring file

☐ Call me

☐ Correct

☐ Deadline _____

☐ Deadline passed

☐ Delinquent

☐ Discontinue

☐ Expedite

☐ File

☐ For information

☐ Handle

☐ Initial & return

☐ Leads need attention

☐ Return with explanation or notation as to action taken.

☐ Open Case

☐ Prepare lead cards

☐ Prepare tickler

☐ Return assignment card

☐ Return file

☐ Search and return

☐ See me

☐ Serial # _____

☐ Post ☐ Recharge ☐ Return

☐ Send to _____

☐ Submit new charge out

☐ Submit report by _____

☐ Type

 has no difficulty hearing the spoken word.

SAC ROBERT G. KUNKEL

 See reverse side

Office ST. LOUIS

☆ GPO: 1972 472-390/10

NOT RECORDED
8 DEC 28 1973

October 24, 1973

Colonel Curtis Brostron
Secretary to the Board of
Police Commissioners
Room 603
1280 Clark Avenue
St. Louis, Missouri 63103

Dear Curtis:

b6
b7C
It was most thoughtful of you to write on
October 11th and comment as you did concerning your
high regard for the performance of my associates
during the National Academy Retraining Session which
was held at the BlueRidge Ranch in Missouri. I know
Special Agent in Charge Kunkel and Special Agents
[redacted] and [redacted] will share my gratitude
and I am arranging to have copies of your letter and
this reply brought to their personal attention.

Your best wishes for Ruby's continuing good
health are deeply appreciated and we are grateful for
all of the prayers and kindnesses of all our friends
such as you and Virginia.

With kind personal regards.

Sincerely,

DUPLICATE YELLOW

1 - St. Louis - Enclosure
Personal Attention SAC: Bring to the attention of SA

1 - [redacted] - Enclosure
Personal Attention: Bring to the attention of SAs
[redacted] and [redacted]

- ① - Personnel File of SAC Robert G. (Kunkel - Enclosure
1 - Personnel File of SA [redacted] - Enclosure
1 - Personnel File of SA [redacted] - Enclosure
1 - Personnel File of SA [redacted] - Enclosure

NOTE: Colonel Brostron is on the Special Correspondents List.
PLA:bf (9)

MEMBERS

THEODORE D. McNEAL
PRESIDENT
EDWARD J. WALSH, JR.
VICE-PRESIDENT
JOSEPH G. STEWART
PURCHASING MEMBER
MRS. JOHN W. SEDDON
TREASURER
JOHN H. POELKER
MAYOR

CURTIS BROSTRON
SECRETARY TO THE BOARD

BOARD OF POLICE COMMISSIONERS

1200 CLARK AVENUE

CITY OF ST. LOUIS

MISSOURI 63103

October 11, 1973

Mr. Clarence Kelley :
Director
Federal Bureau of Investigation
Department of Justice Building
10th & Pennsylvania
Washington, D. C. 20530

Clarence
Dear Director:

I wanted you to know that Bob Kunkel and his staff together with Supervisors [] and [] from Quantico did an outstanding job at our annual National Academy retraining session. This began at 4:00 p.m. on Sunday, October 7, and ended Tuesday evening, October 9, at the BlueRidge Ranch located near the Diamonds on Highway 44 which is owned by [] is the owner of the St. Louis Blues and his ranch is a perfect setting for this affair.

b6
b7C

I know that you will receive a complete report on the session, however, I wanted to give you my personal thoughts on the tremendous job done by Bob Kunkel, [] and the Supervisors named above.

I hope everything is going well for you and that Ruby is continuing on the road to recovery.

With All Good Wishes.

Sincerely,

[]

Secretary to the Board

CB:lsw

February 28, 1974

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

Dear **Mr. Kunkel:**

Your headquarters are changed for official reasons from **St. Louis, Missouri, to Alexandria, Virginia, as Special Agent in Charge**, effective upon your arrival there on or after this date. Travel and transportation expenses and applicable allowances and benefits for you and your dependents incidental to this transfer as provided by the Administrative Expenses Act of 1946, as amended; Office of Management and Budget Circular Number A-56, dated August 17, 1971, and implementing regulations prescribed by this Bureau, shall be paid to you or on your behalf. However, before these expenses can be paid by the Government you must agree in writing (Bureau Form 3-34b) to remain in the service of the Government for one year following the first day you report for duty at the new station. If you are being transferred to a duty station outside the continental United States only the written agreement form, FD-382, need be executed. You are reminded that pursuant to Internal Revenue Service regulations, certain moving expenses paid incidental to this transfer are subject to an income tax.

Very truly yours,

Clarence M. Kelley
 Clarence M. Kelley
 Director

b6
b7c**Enclosures (2)**

1 - SAC, Alexandria (Personal Attention)

1 - [redacted] 1 - [redacted] 1 - [redacted] 1 - [redacted]
 1 - [redacted] 1 - [redacted] 1 - Payroll Distribution 1 - [redacted]
 1 - [redacted] 1 - [redacted] 1 - Movement

HNB:pmd (14) *pmd*

Based on memo Bassett to Callahan 2-27-74 HNB:pmd.

8 MAR 5 1974
SMAR
3/1/74
1041
1041
1041

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

DATE: 2-27-74

FROM : H. N. BASSETT

SUBJECT: PERSONNEL CHANGES

Robert G. Kunkel

Asst. Dir. _____
Dep. AD Inv. _____
Asst. Dir. _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

By letter of 2-20-74 [redacted] was advised of the Bureau's final decision to demote him from the position of SAC. Accordingly, a vacancy now exists in the Salt Lake City Office in the position of SAC and the purpose of this memorandum is to recommend a replacement, together with other changes attendant to the vacancy at Salt Lake City.

b6
b7C

Attached is the summary of the inspection of the Alexandria Office covering the period 1/21-2/1/74. A review of this summary discloses that Alexandria was rated Excellent in physical condition and maintenance, Very Good in personnel matters and contacts and only Good in the extremely important elements of investigative operations and administrative operations. Alexandria at the time of the prior inspection, 6/25-7/6/73, also received a rating of Good in investigative operations. At that time the Inspector noted that SAC [redacted] should display more aggressive leadership. It is apparent from the current inspection that [redacted] has not displayed the leadership necessary for the Alexandria Office. True, Alexandria is a relatively small office, fluctuating between a Group III and a Group IV office, the most recent statistics disclosing that it is a Group III office; however, it is the last so listed office in this category. However, in view of the proximity of Alexandria to the Washington area, it is an extremely important office which handles many sensitive investigations.

In view of the foregoing information, it is believed that a change in leadership is necessary at this time and, accordingly, it is being recommended that SAC [redacted] be transferred from Alexandria to fill the vacancy in Salt Lake City. In this regard, there are only 4 offices smaller than Salt Lake City.

As you may recall, Ralph J. Rampton, SAC of the Administrative Division, New York Office, sent a letter to Mr. Kelley 2-4-74 requesting that he be considered for the Salt Lake City Office vacancy.

Enc.

HNB:pmd

(2)

(OVER)

7 MAR 14 1974

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Memorandum to Mr. Callahan from H. N. Bassett
Re: Personnel Changes

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b7c

By letter of 2-7-74 [] was advised by Mr. Kelley that no decision had been made relative to replacing the current Agent in Charge [] in Salt Lake City, but should such action take place in the future, he would receive every consideration. Assistant Director Malone, New York Office, was advised of [] request. I discussed this with Mr. Malone on 2-26-74 and he advised that he would not want to stand in the way of [] in connection with his desire for assignment to Salt Lake City as SAC since, in Mr. Malone's opinion, [] could do a very fine job as SAC in just about any office. However, he did point out that his loss would be keenly felt in the New York Office since he is doing an extremely fine job in his current position, one in which he is becoming very knowledgeable and as a result, very effective. Malone also pointed out that there has been a heavy turnover of SACs in the New York Office and he feels that this lack of continuity has acted to some extent to the detriment of the efficient running of the New York Office. With regard to [] it is noted that he reported to New York as recently as 7-25-73 and assumed his current position as recently as 9-20-73. Moreover, it is also important to note that Mr. Malone, as well as [] is eligible to retire now and the other 3 SACs will be eligible this year. This is not to indicate that these men have any intention of retiring, but the fact remains that they are eligible; thus, if they take this step again we are faced with a loss of continuity in the New York Office. It is definitely believed, therefore, that the best interests of the Bureau would be served in leaving [] in his current position and at some future date he could be favorably considered for assignment to Salt Lake City, depending of course on the circumstances existing at that time.

If the above recommended action concerning [] is approved, it is recommended that SAC Robert G. Kunkel of our St. Louis office be transferred to Alexandria. While St. Louis is currently a Group II office, as noted previously, Alexandria handles many delicate-type investigations. Kunkel is well known in the area, he has many contacts, having previously served as SAC in Washington Field Office, and therefore in view of these factors, as well as his leadership qualities, it is believed that he is ideally suited for the Alexandria vacancy.

In making the above recommendation concerning Kunkel, it is believed important to briefly set forth the circumstances relative to his transfer from Washington Field Office to St. Louis. He served as SAC in WFO from 7-28-70 until he reported to St. Louis on 10-26-72. On 5-21-72 WFO had

Memorandum to Mr. Callahan from H. N. Bassett
Re: Personnel Changes

coverage of an anti-war demonstration in Washington, D. C., and one of our agents was assaulted by the demonstrators. Several communications from WFO concerning this incident indicated that the agent was injured while attempting to go to the aid of a Metropolitan police officer. Subsequently, sometime in August, 1972, former Acting Director L. Patrick Gray, III, received information (speculation is that he received it from Police Chief Wilson) that WFO had not furnished the complete facts to Gray relative to the assault on this agent. Accordingly, Mr. Gray ordered an inquiry by the Inspection Division, the results of which were set forth in a memorandum dated 8-15-72. It was concluded that Kunkel had not used good judgment in reporting the information to the Bureau, that he had not taken prompt steps to make sure that all the facts had been reported, and as the SAC had failed to properly discharge his overall responsibilities. While Mr. Gray received the results of the inquiry in the middle of August it was not until 9-29-72 that he personally interviewed Kunkel concerning the above derelictions. (A tape recording was made of this interview with Kunkel's knowledge.) At that time Kunkel was censured, placed on probation and transferred to St. Louis. During this month and a half period rumors ran rampant as to what action Mr. Gray planned on taking against Kunkel and in fact in the 8-30-72 issue of the Washington Star an article appeared indicating that Kunkel had been under internal investigation and probably would be transferred. When he finally was transferred there was considerable newspaper publicity. In addition, a month and a half delay in taking the final action and the attendant publicity before and after had a devastating effect on Kunkel as well as his family. Nevertheless, he has done a good job in St. Louis. He was last inspected 3/73 and received ratings of Very Good in 4 categories and Excellent in 1, the Inspector noting that he was a firm leader.

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If the above 2 recommendations are approved, it is then recommended that SAC [redacted] Albuquerque, be transferred to St. Louis to replace Kunkel. [redacted]

[redacted] He reported to Houston as his first office as SAC 11-25-66 and has served in his current office since 2-24-70. He was last inspected October, 1973, and received ratings of Very Good in all 5 categories. The Inspector noted that he was an experienced SAC who was available without restriction. This would amount to a promotion for [redacted] since he is serving in a Group IV office whereas St. Louis is a Group II office. Albuquerque for the first 7 months of this fiscal year, compared with a like period last fiscal year, was up in all 3 categories (fines, savings, recoveries - fugitives - convictions).

Memorandum to Mr. Callahan from H. N. Bassett
Re: Personnel Changes

RECOMMENDATIONS:

1. That the attached inspection summary on Alexandria, together with the proposed letter to SAC, Alexandria, advising him of the results of this inspection, be approved.

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b7C

2. That SAC [] be transferred from Alexandria to Salt Lake City at no change in grade or salary. (This recommendation takes into consideration SAC [] request for assignment to Salt Lake City but for reasons previously stated it is not felt that Rampton should be so assigned at this time.)

3. That SAC Robert G. Kunkel, St. Louis, be transferred to Alexandria at no change in grade or salary.

4. That SAC [] Albuquerque, be transferred to St. Louis at no change in grade or salary.

Stro
10/1
2/23/74
pm/ks

If you approve the above recommendations, a separate memorandum will be submitted concerning the then existing vacancy in Albuquerque.

PERMANENT BRIEFS OF FILES OF SACs [], Kunkel and []
ATTACHED.

OK

[Signature]

March 11, 1974

Mr. Robert G. Kunkel
Federal Bureau of Investigation
St. Louis, Missouri

Dear Bob:

b6
b7C

Through you, I want to commend the Agents of the St. Louis Division who participated so admirably incident to the investigation of the Theft from Interstate Ship-ment case concerning [redacted] and others.

Due to the aggressive and competent manner in which everyone involved carried out their responsibilities, successful results were achieved in this difficult and complex undertaking with the apprehension of numerous individuals. Please convey my appreciation to all concerned for a job well done.

Sincerely yours,

Clarence M. Kelley
Director

67-

10 MAR 12 1974

b6
b7C

MAILED 23

MAR 11 1974

-FBI-

1 - SAC, St. Louis (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - SAC, Springfield (Personal Attention) For Your Information

1 - [redacted] (Sent Direct)

DSK (6)

Based on FD-255 from Springfield 2-11-74 and addenda General Investigative Division 2-22-74 and Administrative Division 2-26-74 re SA [redacted]

[redacted] Recommendation for Incentive Award.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director's Sec'y _____

TELETYPE UNIT ☐

XEROX
MAR 14 1974



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

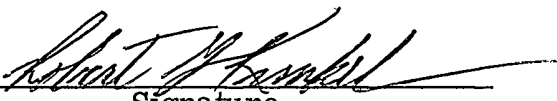
Date: February 28, 1974

2TH
mob *Hall*

Director
Federal Bureau of Investigation
Washington, D. C.

TRANSFER AGREEMENT

In connection with my transfer from St. Louis, Missouri,
to Alexandria, Virginia, I agree to remain in
the service of the Government for 12 months following the effective
date of this transfer. It is understood that the effective date of this
transfer is the day I report for duty at the new station. It is also
understood that should I violate this agreement I become obligated
to refund to the Government all costs incurred on my behalf for
travel, transportation, and related expenses as described in the
Government Travel Regulations, unless separated for reasons
beyond my control and acceptable to the FBI.


Signature
Robert G. Kunkel

12
mob

COPY RETAINED BY
DATA PROCESSING SECTION
9 1974

139

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Franck *RF*

DATE: 3-22-74

FROM : Mr. Heim *LJH*

SUBJECT:

ST. LOUIS POST DISPATCH
ST. LOUIS, MISSOURI

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affs. _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

CLASSIFIED
In the afternoon of March 19, 1974, a reporter with the St. Louis Post Dispatch, telephoned you from St. Louis regarding the transfers in September, 1972, of Robert G. Kunkel as SAC from Washington to St. Louis, Missouri, and Charles W. Bates from FBIHQ to San Francisco, California, as SAC. He inquired whether these two transfers were the result of the Watergate investigation. He said he had contacted SAC Kunkel in St. Louis, but that Kunkel gave him no information to satisfy him.

SAC Kunkel, St. Louis Office, was telephonically contacted on 3-19-74, and advised that is a reporter with the St. Louis Post Dispatch, and had contacted him in this matter. Kunkel advised that transfers in the FBI are purely administrative matters and that his was just that.

It is noted that SAC Kunkel was transferred to St. Louis on 9-29-72, after the Bureau determined that he was at fault and used bad judgment in connection with reporting to the Bureau an incident involved in an anti-war demonstration in Washington, D. C. There was no press release made on the occasion of Kunkel's transfer. In October, 1972, there were several news stories in the Washington Post regarding Kunkel's transfer, some mentioning the questions of his handling of the anti-war demonstration case. There were some news media inquiries in regard to this transfer and it was recommended and approved that such inquiries be handled with the response that "The FBI has not announced any reasons for the transfer of Mr. Kunkel from Washington, D. C., to St. Louis, but he was not in violation of any law."

REC-148 67-254313-419
In regard to the transfer of From Assistant Director of the General Investigative Division to SAC in San Francisco, the Bureau made a press release on 9-29-72. In the release it stated: "Mr. Gray commented that the exchange of positions of and represents a new policy instituted by him which will result in the interchange of field commanders with Bureau officials, thus permitting field commanders to have periodic duty at FBIHQ and top-ranking Bureau officials to have tours of duty in the Field."

LJH *SAPR 23 1974*
1 - Mr. Franck

1 - Mr. Walsh

LJH:dss (5)

XEROX

APR 23 1974

1 - Mr. Gebhardt
CONTINUED - OVER

APR 9 1974

REC'D-RESEARCH
EXT. AFFAIRS
MAR 13 11 15 PM '74
RECEIVED
FBI
RECEIVED
ASSISTANT DIRECTOR
EXTERNAL AFFAIRS
DIVISION
MAR 22 11 48 AM '74

RECEIVED
MAR 25 9 43 AM '74

ASSOCIATE DIRECTOR

REC'D
ASSISTANT DIRECTOR
ADMINISTRATIVE DIVISION
MAR 25 2 39 PM '74

Mr. Heim to Mr. Franck Memo

RE: [REDACTED]

b6
b7C

It is pointed out in regard to the transfer of Bates, that although not publicly announced, Bates personally requested reassignment to San Francisco. A news story in the San Francisco Chronicle of 11-25-72, pointed out: "Bates said he had been trying to get back to San Francisco almost since he left...."

In the evening of 3-19-74, a return call to [REDACTED] was placed by SA [REDACTED] at his business phone [REDACTED] and at his residence phone [REDACTED] in St. Louis and he was not available. In the afternoon of 3-21-74, [REDACTED] returned our call. In response to his questions, he was advised that both the transfers of Mr. Kunkel to St. Louis as SAC and Mr. Bates to San Francisco as SAC, were purely administrative transfers and that neither transfer was in any way connected with the Watergate investigation. In regard to Mr. Bates' transfer, the comment of Acting Director Gray as set forth above from the press release of 9-29-72, in regard to the policy of inter-changing Headquarters officials and Field officials was given to [REDACTED]. He was also advised that San Francisco newspaper articles pointed out Mr. Bates' personal desire to return to San Francisco. He appeared to be satisfied with this information.

RECOMMENDATION:

For information.



(Mount Clipping in Space Below)

New Chief Of FBI's S.F. Office

Charles W. Bates, once again the special agent in charge of the FBI's San Francisco office, declared yesterday that he thought "great strides" were being made in the battle against airplane hijackers.

He said a "high percentage" of U.S. airport loading gates now have metal detectors and that "very shortly, we hope, all loading gates will be checked."

In addition, said Bates, all but one of the 34 or 35 hijackings in the past year have been solved.

SHOOTING

He also defended the FBI shooting of the plane's tires in the recent Southern Airlines hijacking — "it just didn't work out as well as we hoped."

Bates, who was the head man here from 1967 to 1970 before going on to become assistant director of the General Investigative Division at FBI headquarters in Washington, said that closing off Cuba as "a haven for hijackers" could only have a beneficial effect.

He said it appears that Cuba might prosecute the most recent hijackers to arrive there, and he said there are some other hijackers living there.

PREFERENCE

And he recalled that one hijacker returned to the U.S. saying that "he'd rather be in jail in the U.S. than walking the streets in Cuba. We were happy to comply."

He said he has seen no "basic" changes in operation of the FBI since the beginning of the administration of acting director Patrick Gray.

"As far as I know everything is running well, and Mr. Gray is easy to deal with."

Bates said he had been trying to get back to San Francisco almost since he left and that he envisioned — at this time — no big changes in the running of the office here.



CHARLES W. BATES
Back in S.F.

(Indicate page of newspaper.)

5

San F

Date:
Edition:
Author:
Editor:
Title:

SAC

Character
or
Class
Subma

☐

7-NOT RECORDED
1 JAN 10 1973

67-334343-419

ENCLOSURE

Honorable L. Patrick Gray, III
Acting Director
Federal Bureau of Investigation
Washington, D. C.

Dear Boss,

I want to take this opportunity to express my sincere appreciation for your approval of my request to go to San Francisco as SAC. As I pointed out in our conversation, I am not unhappy or dissatisfied with my present assignment as Assistant Director but do feel I can make a more substantial contribution to the FBI and to you in the field.

While I am pleased with my transfer to San Francisco, I still feel I have a contribution to make and am available to you for any assignment in the future wherein you feel I can better serve.

Please accept my sincere thanks for the privilege I have had of working closely with you in the past few months. I wish you every success in the future as the leader of a great organization.

Respectfully,

Charlie

RES-145

67-97055-602
Search
3 OCT 10 1972-39

67-334343-419

ENCLOSURE

Mr. Tolson	_____
Mr. DeLoach	_____
Mr. Mohr	_____
Mr. Bishop	_____
Mr. Casper	_____
Mr. Callahan	_____
Mr. Conrad	_____
Mr. Felt	_____
Mr. Gale	_____
Mr. Rosen	_____
Mr. Sullivan	_____
Mr. Tavel	_____
Mr. Trotter	_____
Tele. Room	_____
Mr. Kinley	_____
Mr. Armstrong	_____
Ms. Herwig	_____
Mr. Neenan	_____

Mr. Bishop

3-23-72

Mr. A. Jones

PROPOSED PRESS RELEASE RE
TRANSFER OF ASSISTANT DIRECTOR
WALTERS TO INSPECTION DIVISION;
SAC COBENHART'S BEING DESIGNATED
ASSISTANT DIRECTOR, GENERAL INVESTIGATIVE DIVISION,
AND ASSISTANT DIRECTOR BATES BEING DESIGNATED
SAC, SAN FRANCISCO

It is felt that the transfer of Assistant Director Walters to
the Inspection Division, the designation of Robert D. Cobenhart as Assistant
Director of the General Investigative Division and Assistant Director Bates'
transfer to San Francisco is worthy of a news release by Mr. Gray.

RECOMMENDATIONS:

- 1) That the attached news release be approved.
- 2) That the attached release be returned to Crime Records
Division for further processing.

Enclosure

- 1 - Mr. Bishop - Enclosure
- 1 - Mr. Fowler - Enclosure
- 1 - Mr. Walters - Enclosure
- 1 - [REDACTED] - Enclosure
- 1 - [REDACTED] - Enclosure
- 1 - [REDACTED] - Enclosure

b6
b7C

TBC:dmc (10)

ENCLOSURE

67-334343-419



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

FOR IMMEDIATE RELEASE
SEPTEMBER 29, 1972

Acting FBI Director L. Patrick Gray, III, announced today that Assistant Director Leonard M. Walters is being transferred from the Identification Division to the Inspection Division to fill the vacancy created by the previously announced retirement of Assistant Director Joseph K. Ponder. Mr. Robert E. Gebhardt, Special Agent in Charge of the San Francisco, California, Office, has been named Assistant Director of the General Investigative Division, and Mr. Charles W. Bates, Assistant Director of that Division, is replacing Mr. Gebhardt in San Francisco.

Mr. Gray commented that the exchange of positions by Mr. Gebhardt and Mr. Bates represents a new policy instituted by him which will result in the interchange of field commanders with Bureau officials, thus permitting field commanders to have periodic duty at FBI Headquarters and top ranking Bureau officials to have tours of duty in the field.

Mr. Walters, a veteran of more than 30 years' service; assisted in the supervision of the Inspection Division from March, 1967,

to October, 1969, when he was named head of the Identification Division.

Mr. Gebhardt became an Agent in 1947. He served as Assistant Special Agent in Charge in several offices from 1956 to 1962, and after a tour in FBI Headquarters as an Inspector, was named Special Agent in Charge of the Springfield, Illinois, Office. He served in the same capacity in Jacksonville, Florida, and Phoenix, Arizona, in addition to his present assignment.

Mr. Bates, with over 30 years' Bureau service, has served in numerous Bureau Field Offices and in a liaison capacity in London, England. Prior to his designation as Assistant Director, he was Special Agent in Charge of the FBI's Chicago Office.

Biographical data concerning Mr. Walters, Mr. Gebhardt, and Mr. Bates is attached.

Enclosures (3)



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

CHARLES W. BATES

b6
b7C

Mr. Bates was born on [redacted] in Lewisville, Texas. He received his early education in Dallas, Texas, and was awarded a Bachelor of Arts degree by Southern Methodist University of that city in June, 1941.

After entering the FBI in a clerical capacity on August 18, 1941, he attended The George Washington University Law School. Mr. Bates was appointed a Special Agent on June 8, 1942, and following his initial training, he served in the Buffalo, Newark and Washington Field Offices until April, 1947, when he was transferred to FBI Headquarters, Washington, D. C., in a supervisory capacity in the Domestic Intelligence Division. In July, 1958, he was transferred to the FBI Liaison Office in London, England, where he served as Legal Attache in the American Embassy. In November of 1965, he was transferred from London to the Omaha, Nebraska, Office as Special Agent in Charge. After serving in the same position in the Cleveland Office, he was designated, in June of 1967, to serve as Special Agent in Charge of the San Francisco Office. In April, 1970, Mr. Bates was transferred in the same position to the Chicago Office. In September, 1971, he was designated Assistant Director of the General Investigative Division in FBI Headquarters, Washington, D. C.

He is married and has four children.



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

b6
b7C

ROBERT E. GEBHARDT

Mr. Gebhardt was born on [redacted] in New York City, where he obtained his elementary schooling. He attended Fordham University, earning a Bachelor of Arts degree, and also studied at the University of Rochester, Rochester, New York.

In September, 1947, Mr. Gebhardt entered the FBI as a Special Agent, his first office of assignment being Baltimore, Maryland. He was next transferred to the Houston, Texas, Office, and subsequently to FBI Headquarters in Washington, D. C. In February, 1956, he was designated Assistant Special Agent in Charge of the Albuquerque Office and later served in the same capacity in FBI Offices in Oklahoma City, San Diego and San Francisco.

He returned to FBI Headquarters in October, 1962, for service as an Inspector in the Inspection Division and, in January, 1965, he was designated Special Agent in Charge of the FBI's Springfield, Illinois, Office. He later served in the same capacity in the Jacksonville, Florida, and Phoenix, Arizona, Offices and in October, 1970, assumed responsibilities as Special Agent in Charge of the FBI's San Francisco Office.

Mr. Gebhardt is married and has six children.



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

LEONARD M. WALTERS

b6
b7C

Mr. Walters was born on [redacted] in Washington, D. C., where he received his early education. He received a Master of Commercial Science degree from Benjamin Franklin University, Washington, D. C., in 1940.

After entering on duty with the FBI as a Special Agent on June 15, 1942, Mr. Walters served in the Kansas City, Springfield, Los Angeles, San Diego and Richmond Offices. In May, 1964, he was assigned to FBI Headquarters, Washington, D. C., to serve as an Inspector in the Inspection Division.

In January, 1965, he was designated Special Agent in Charge of the Bureau's Norfolk, Virginia, Office and in October, 1965, was designated Chief of the Accounting and Fraud Section in the General Investigative Division at FBI Headquarters, Washington, D. C. In March, 1967, he was designated to assist in the supervision of the Inspection Division and, in October, 1969, he was appointed Assistant Director in charge of the Identification Division.

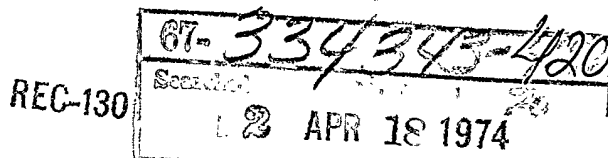
Mr. Walters is married and has four sons.

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT G. KUNKELWhere Assigned: ALEXANDRIA
(Division) (Section, Unit)Official Position Title and Grade: SPECIAL AGENT IN CHARGE, GS-17Rating Period: from 4-1-73 to 3-31-74ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory Employee's InitialsRated by: _____
Signature Title DateReviewed by: _____
Signature Title DateRating Approved by: Eugene W. Walsh
Signature Title Date 4-1-74

TYPE OF REPORT

☒ Official
☒ Annual☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

THREE

APR 22 1974
29

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 3/25/74

FROM : SAC, ALEXANDRIA

b6
b7C1- Roll
1- Evocation Records

Movement

SUBJECT: ACKNOWLEDGMENT OF TRANSFER ORDERS

ReBulet 2/28/74

Name	Contemplated departure date
ROBERT G. KUNKEL	
Title	Annual leave en route
Special Agent In Charge	
Transfer to	Contemplated arrival date
Alexandria	
Departed on transfer	Destination
3/22/74	Alexandria
Arrival on transfer (time and date)	Reported for duty
5:20 p.m., 3/22/74	7:18 a.m., 3/25/74

Person to be notified in case of an emergency while en route on transfer (to be furnished when such person and address differ from information previously furnished the Bureau; if employee will be traveling with person who normally would be notified in the event of an emergency, he should furnish name and address of some other person)

Name

Relationship

Address

Comments:

1-Bureau

1-St. Louis

1-Alexandria

CDB:CMS

8(3) APR 3 1974

THREE

May 6, 1974

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Mr. Kunkel:

It is a pleasure for me to commend, through you, the personnel of the Alexandria Division for having no work-related injuries during Calendar Year 1973.

This is indeed a very fine accomplishment and I am gratified to learn of it. It is apparent that all employees in your division are aware of the importance of maintaining safety conditions at all times. Please express my appreciation to everyone for this exemplary achievement.

MAILED 23

MAY 6 1974

-FBI

Sincerely yours,

G. M. Kelley

Clarence M. Kelley
Director

67-334243-421

8 MAY 7 1974

1 - SAC, Alexandria (Personal Attention)

1 - [Redacted]

1 - [Redacted] (Sent Direct)

b6
b7C

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

*JAB:smt

(6)

Based on memo Hunsinger-Walsh 4/10/74 re Work-Related Injuries, Field Offices, Calendar Year 1973.

SAC Kunkel arrived on transfer at Alexandria 3-22-74; therefore, not included in this letter.

PAS-1 XERO

MAY 13 1974

MAIL ROOM ☒

TELETYPE UNIT ☐

MAY 6 10 17 AM '74

REC'D
CORRESPONDENCE REVIEW
FBI



UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

DATE: 5/2/74

FROM : SAC, ALEXANDRIA

SUBJECT: APPEARANCE OF SAC, ALEXANDRIA
AT OFFICE OF SPECIAL PROSECUTOR

ST
20
NATIONAL SECURITY ELECTRONIC SURVEILLANCE MATTER
DISSEMINATED TO WATERGATE SPECIAL PROSECUTION FORCE
ReButelcalls 4/26 and 5/2/74.

On 4/26/74, [] of the Special Prosecutor's Office requested SAC to appear at that office on 4/29/74.

SAC was interviewed by [] and [] at the Special Prosecutor's Office on 4/29/74. He was questioned specifically about the 17 wiretaps and on the Watergate investigation generally.

b6
b7C
With respect to the former, the SAC advised that the instructions for placing those that were in effect during the period of his tenure as SAC in Washington Field Office arose from [] Assistant to the Director, who either called the SAC or [] to place these into effect. The SAC further advised that he had no specific recollection as to the identities of the individuals on whom these wiretaps were placed but did have general instructions issued in the office to advise him of any pertinent information developed during review of the logs. SAC indicated that he was never briefed on any particular log and that no records were maintained of these wiretaps or the logs in the field office.

Concerning the Watergate investigation, [] centered his questions around a reference contained in a running memorandum prepared by the Assistant to the Director CHARLES BATES in which he indicated that on 6/21/72, the SAC in Washington Field Office proposed a theory for the break-in of the Democratic National Committee Headquarters as being a "leak" operation. SAC explained that this was strictly speculation based on the theory that the Republicans may have felt that there was a leak in the Republican organization and the possible way to determine the identity of the leak would be to go through the records and to place transmitters within the Democratic Committee Headquarters. During the course of discussing the Watergate investigation, SAC pointed out that during the initial phase of that investigation it was customary for him to brief

2 - Bureau
1 - Alexandria

8 JUN 5 1974

RGK:IAT

(3)

REC 107

62-115944-23

18 MAY 14 1974

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

Assoc. Dir. _____
Dep.-A.D.-Adm. _____
Dep.-A.D.-Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

Acting Director L. PATRICK GRAY and Messrs. W. MARK FELT and CHARLES BATES. During the discussion on 6/21/72, the Keith Decision by the Supreme Court arose. SAC in Washington Field Office commented at the time that he was pleased that Washington Field Office did not have any of this type wiretap in existence because it consumed an extensive amount of manpower, whereupon Mr. GRAY inquired of Mr. FELT whether any were in existence at that time. Mr. FELT informed Mr. GRAY that the Radford wiretap had been discontinued upon the receipt of the Keith Decision and Mr. GRAY evidenced a bit of surprise about the Radford tap.

b6
b7C

Continuing on the Watergate investigation inquiries, [redacted] was interested in some of the details concerning the initial phase of the investigation and generally he was informed of the extensive and comprehensive nature of the investigation that was undertaken during the first three and one-half months.

[Handwritten signature]

[Handwritten initials]

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. E. S. Miller

DATE: April 25, 1974

FROM : W. R. Wannall *WRW*

b6
b7C

SUBJECT: *ST*
plw WATERGATE SPECIAL PROSECUTION FORCE (WSPF)
REQUEST FOR TELEPHONE NUMBERS OF BUREAU PERSONNEL.

At 10:00 a.m., 4/25/74, [REDACTED] WSPF, *N.C.* called my office and requested the telephone numbers for Assistant Director Robert Gebhardt, Special Agent in Charge Charles Brennan, and Special Agent in Charge Robert Kunkel. These telephone numbers were furnished to him and these employees are being advised that they will be contacted by the WSPF.

ACTION:

None. For the record.

WRW:1ml *lml*
(4)

- 1 - Mr. Callahan
- 1 - Mr. Gebhardt
- 1 - Mr. Wannall

EM
REC-16

g
62-115631-83

APR 30 1974

EX-115

60
MAY 6 1974
PERS. REC. UNIT

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 4-18-74

I certify that I have ☒ received ☐ returned the following Government property for official use:

OFFICIAL PARKING PERMIT #05940

FILE

3/

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Signature)

Robert G. Kunkel

(Typed name)

Robert G. Kunkel

67
8 APR 30 1974

UNITED STATES GOVERNMENT

Memorandum

(SUBMIT IN DUPLICATE)

TO : Director, FBI

DATE: 4/1/74

FROM : SA ROBERT G. KUNKEL
Social Security Number 316-16-9003
Office of assignment Alexandria
SUBJECT: OFFICES OF PREFERENCE

Attention: 1. Movement Unit

2. Data Processing Section

Please list my offices of preference as follows:

1. ALEXANDRIA 3025
2. _____
3. _____

2 Bureau

RGK:CMS

(2)



A handwritten signature or initials above a stamp that says "THREE" in a bold, sans-serif font.

APR 05 1974

REC'D-ADMIN. DIV.
F B I

APR 2 4 57 PM 1974

5. MR 2. 74

June 25, 1974

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Bob:

An all-day conference of key FBI personnel has been scheduled for Monday, July 8, 1974, to be held at the Washington Hilton Hotel, 1919 Connecticut Avenue, Northwest, Washington, D. C. I would like to have you attend unless circumstances beyond your control prevent you from being there.

The conference will convene at the hotel and commence with an 8:00 a.m. breakfast and continue through the day until 4:30 p.m. There will be a luncheon at the hotel.

You will find enclosed a copy of the agenda setting forth the topics which will be covered at this conference. Please start giving some thought to these topics so that we can have a meaningful discussion on the day of the conference.

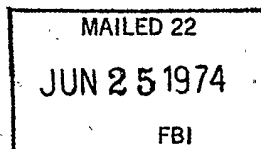
Assistant Director James B. Adams is coordinating the arrangements for the conference and if you have any questions or need additional details, please contact him.

Sincerely,

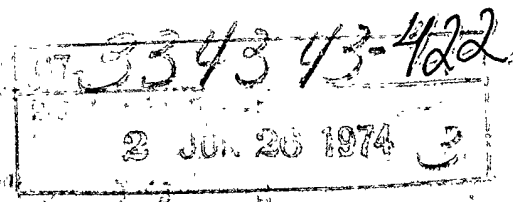
Clarence

Enclosure

JBA:DW
(2)



REC-144



Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM ☒ TELETYPE UNIT ☐

JUN 25

JUN 25 11 00 AM '74
FBI
CHICAGO 7/1/74 10 18 10
FBI
WVITD 33

RECEIVED

JUN 25 10 23 AM '74

ASSOCIATE DIRECTOR

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 6-14-74

I certify that I have ☐ received ☐ returned the following Government property for official use:

RECEIVED

Official Parking Permit #05810

RETURNED

Official Parking Permit #05940 *set in prop*

FILE

3/ *[initials]*

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

JUN 24 1974
JUN 24 1974

Very truly yours,

(Signature)

(Typed name)

[Signature]
Robert G. Kunkel

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

DATE: 6/13/74

FROM : J. B. ADAMS *JB*

SUBJECT: ALL DAY CONFERENCE
FOR KEY FBI PERSONNEL
JULY 8, 1974

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

Robert G. Kunkel

Pursuant to the Director's oral instructions on 5/30/74 and his memorandum to members of the Executive Conference, 6/4/74, arrangements have been made, subject to approval, to hold captioned conference at the Washington Hilton at 8:00 am, July 8, 1974. These arrangements are similar to those of the last conference and will permit a comfortable and secure conference with a meaningful agenda.

In addition to the Headquarters representatives who attended the last conference, the following were also invited: [redacted]

b6
b7C

[redacted] Charles W. Bates. Richard G. Held, [redacted] and [redacted]

It is proposed that those to be invited to attend the July 8, 1974, conference, in addition to Headquarters representatives and Assistant Directors Malone and Sullivan, consist of the following:
✓ SAC Robert G. Kunkel, Alexandria; SAC Vern F. Loetterle, Las Vegas;
✓ SAC Rex I. Shroder, San Diego; SAC James E. Milnes, Seattle; SAC Richard H. Ash, Buffalo; SAC Donald W. Moore, Washington Field (on transfer). This represents a change in those invited to the last conference; however, it is felt that on balance the proposed invitees will bring to the conference new views based on varying area and experience factors. Inquiry today of Movement and Leave Desks did not disclose any information which would conflict with their being able to attend the conference.

The following is suggested as a formal agenda and assignments:

- 1 - Mr. Callahan
- 1 - Mr. Adams
- 1 - Mr. Sheets
- EES/imt
- (4)

CONTINUED - OVER

JUL 30 1974

4 AUG 8 1974

REC-166-2554-130

Memorandum to Mr. Callahan
RE: ALL DAY CONFERENCE
FOR KEY FBI PERSONNEL
JULY 8, 1974

- Discussed
7/8/74*
- (1) Relations with Senate Oversight Committee and other Congressional Committees Intelligence Division
- (2) Relations with Department Including Management Controls Having Effect on Independent Posture of Bureau OPE
- (3) Case Load, Statistical Accomplishments, Programs, Measuring Devices and Priorities OPE
- (4) Reporting and Recording of Matters Within and Outside of FBI Jurisdiction as Influenced by Discovery Procedures, Freedom of Information Act and Other Constraints Legal Counsel
- Not discussed
7/8/74*
- (5) Relations with News Media External Affairs
- (6) Paper Work and Its Impact on Investigative Responsibilities, Clerical Load and Operating Costs Administrative Division

RECOMMENDATIONS:

1. That it be approved that the conference be held at the Washington Hilton, at 8:00 am, 7/8/74, it being noted the Director requested to be advised on 6/14/74 of the status of the arrangements.

Memorandum to Mr. Callahan
RE: ALL DAY CONFERENCE
FOR KEY FBI PERSONNEL
JULY 8, 1974

2. That the proposed invitees be alerted that they will be invited to attend the conference as scheduled, with formal notification to follow.

3. That the suggested agenda be approved with OPE to notify those Divisions of their topic assignments.

EA

HMS

[Handwritten signature]

OK

UNITED STATES GOVERNMENT

Memorandum

TO : THE DIRECTOR

DATE: 5-22-74

FROM : N. P. CALLAHAN

SUBJECT: PERSONNEL CHANGES

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

Washington
Robert G. Kunke

Separately you have advised of your decision to designate SAC John J. McDermott, Washington Field Office, to the position of Acting Assistant Director of the External Affairs Division. You instructed that a press release to this effect be made available to you early Tuesday, 5-28-74. This will be done. You also instructed that in this press release announcing that McDermott was being appointed to the above position you also wanted to announce his successor in WFO. This memorandum is being submitted for the purpose of you selecting McDermott's replacement.

WFO is a Group I office. Manpower-wise it ranks 3rd; case load wise it ranks 6th. As you are well aware, it is one of our key offices. Set forth below is brief background, in order of preference, concerning 4 incumbent SACs, any one of whom it is felt could effectively handle the WFO assignment. The ability of these 4 men I would rate about equal; however, the order of preference is based on several factors such as age, current office of assignment and experience.

As you know, WFO is also one of our key offices insofar as counter-intelligence work is concerned. Mr. Miller is of the definite opinion that a background in this type of work is not mandatory for an SAC assigned to WFO since it is a fine training area to absorb this type of work and the supervisory staff is exceptionally qualified in this line of endeavor. Background concerning the 4 individuals, in order of preference is as follows:

SAC Donald W. Moore, New Orleans Office, [redacted]

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b7C

Enc.
HNB:pmd
(2)

67-286-5436
Searched _____ Numbered _____
MAY 24 1974

(OVER)

Memorandum to the Director from N. P. Callahan
Re: Personnel Changes

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[REDACTED]

SAC Frederick C. ~~X~~Fehl, Cleveland Office, [REDACTED]

[REDACTED]

SAC James O. ~~X~~Newpher, Boston Office, [REDACTED]

[REDACTED]

SAC Elmer F. ~~X~~Linberg, Criminal Division, Los Angeles Office, [REDACTED]

[REDACTED]

Memorandum to the Director from N. P. Callahan
Re: Personnel Changes

Another SAC who it is felt is entirely capable of handling WFO, is Leo Conroy of Atlanta; however, [redacted] even though he is now on full duty, it is not believed that he should be considered at this time.

Robert G. Kunkel

I might also mention that SAC Kunkel, Alexandria, was considered in view of the fact that he previously served as SAC in WFO; however, the circumstances which prompted his transfer from that office to St. Louis were such that I am convinced there would be irreconcilable differences between Kunkel and some members of the supervisory staff which could be detrimental to effectively discharging his overall responsibilities.

RECOMMENDATION:

That you indicate your selection for assignment to WFO as SAC.

SAC Don Moore

*letter prepared
5/23/74*

*letter to McDermott
5/23/74*

on Kelly

PERMANENT BRIEFS OF FILES OF ABOVE-LISTED SACs ATTACHED.

*1 detached
5/22/74
HMB*

MR. CALLAHAN

May 17, 1974

O. T. JACOBSON

INSPECTION - ST. LOUIS OFFICE

INSPECTOR [REDACTED]

4/15 - 26/74

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SUMMARY

Officials: Wesley T. Whaley, SAC since 3/25/74 (Robert G. Kunkel, SAC from 10/26/72 to 3/22/74 - now SAC, Alexandria). Robert J. McCarthy, ASAC since 12/15/73 (Charles J. Devic, ASAC from 1/24/72 to 12/7/73 - now ASAC, Detroit). Last inspection: 3/19 - 30/73.

Physical Condition and Maintenance - Excellent (Last Inspection - Very Good). Office continues to occupy portion of second floor of modern downtown Federal office building. Additional 6,830 square feet of office space, acquired 9/11/73, alleviated previous congested and overcrowded condition. Space is attractive and secure and presents neat, businesslike and professional appearance. Resident Agency (RA) space well organized and neatly maintained. Stress placed on security of Bureau space and material. Office advised to take steps to reduce or fully justify space in 4 RAs exceeding current space guidelines.

Indoor and outdoor firearms ranges adequate and safe. Representative number (35 of 61) of Bureau automobiles inspected - no safety defects detected. Fleet adequate and efficiently utilized. Repair and operating costs below field averages. Automobile accidents increased to 8 (6 last inspection) - 1 employee held responsible (2 last inspection). Safe and defensive driving emphasized. Technical equipment properly maintained and used on SAC authority. No delinquencies noted in operation and maintenance of other equipment.

Investigative Operations - Very Good (Last Inspection - Very Good). Case load 3/31/74 - 3129 (2924 active); up slightly from last inspection - 3114 (2906 active). Case load per Agent - 29.6 (excluding record check cases handled by Special Clerks); below group average (31.9) 10 of past 12 months and above field average 9 of past 12 months. Cases closed per Agent above group average 6 of 12 months, above field average 10 of past 12 months. Delinquency below group and field averages each of past 12 months.

Enclosure

1 - SAC, St. Louis (Personal Attention) (Sent Separately)

1 - Mr. Walsh (Attention [REDACTED]) (Sent Separately)

1 - Mr. Bassett (With Enclosure) (Sent Separately)

1 - Personnel Files Wesley T. Whaley, Robert J. McCarthy and Robert G. Kunkel

PLM:gms (7)

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CONTINUED - OVER

Memorandum to Mr. Callahan
Re: Inspection - St. Louis Office

Statistical accomplishments up in each category for first 9 months of Fiscal Year (FY) 1974 (25% in convictions, 125% in fines, savings and recoveries and 4% in fugitives apprehended). Continued vigorous attention to cases with statistical potential stressed. Five substantive errors detected (handled separately) involved failure to obtain SAC authority to interview extremist subject; failure to promptly present facts to U. S. Attorney and enter stolen property into NCIC; failure to furnish aliases of Unlawful Flight Fugitive to auxiliary offices; failure to record possible testimony on FD-302; and failure to advise Bureau of extortion violation, failure to record on FD-302 receipt of evidence and delay in submitting evidence to FBIHQ. No missed applicant or civil rights deadlines, which is noteworthy. Missed fugitive deadlines 4.80%, below field average of 5.04%. 64% (7 of 11) of violations of Bank Robbery Statute solved first 8 months FY 1974 - field average 59%. 4 additional violations and 6 solutions since 2/28/74, increasing office solution rate to 80%. Office's long-range solution rate, through 2/28/74, 80% compared to field average of 70%. Additional cases solved since 2/28/74 will increase percentage of long-range solutions. Specific suggestion made in one case in effort to further improve solution rate. Broad, self-initiated investigation being conducted in Top Ten Fugitive cases.

Criminal Intelligence and Interstate Gambling Activities Programs rated very good with 13 convictions since last inspection. 8 subjects awaiting prosecutive action. One La Cosa Nostra (LCN) family in territory with 13 members identified controlling most of gambling, prostitution and labor racketeering activity in St. Louis area. In addition there is well-organized Syrian criminal element with strong political ties in St. Louis. Sports bookmaking most prevalent type of gambling activity. Office successfully utilized Title III installations in past and reminded to consider this investigative tool in logical situations. 8 Top-echelon (TE) informants (same as last inspection) and 18 targets under development (down from 27 last inspection). Emphasis placed on need for adequate reservoir of quality targets and intensified efforts to develop new TEs, particularly LCN member TEs.

Criminal Informant Program (CIP) rated very good. 97 CIs (up 16); 162 PCIs (down 17 since last inspection). Quality of CIs decreased slightly since last inspection. Need stressed to direct CI activities to more productive areas and to increase reservoir of PCIs. Statistical accomplishments up in all 3 categories for first 9 months of FY 1974. Office encouraged to consider centralizing supervision of CIP files on one supervisory desk to strengthen administration of individual files.

Communist Party (CP) active in territory with membership of 35. Overall CP informant coverage effective but need emphasized for development of additional member informants to supplement existing coverage. Young Workers Liberation League, youth arm of CP, and Trotskyist Socialist Workers Party (SWP) and Workers League

Memorandum to Mr. Callahan
Re: Inspection - St. Louis Office

(WL) also active and covered by quality member informants. Office urged to develop additional member informants. No member informants in Young Socialist Alliance and Young Socialists, the youth arms of SWP and WL, respectively, and necessity for member informant coverage stressed.

Allen Chinese population in territory relatively small (723), including 439 permanent residents. No Pro-Chinese Communists or Republic of China organizations in territory. Office told to insure appropriate informant coverage maintained to provide meaningful and timely information in this field. Cuban population small and no pro-Castro or anti-Castro organizations or activities in territory. No Al Fatah or Popular Democratic Front for the Liberation of Palestine organizations, but there are 13 members of Arab Students Organization at University of Missouri - emphasis placed on development of informant coverage. No Soviet or satellite establishments in territory. Overall Security Informant Program rated very good with 13 SIs (up 1) and 3 PSIs (up 2) since last inspection.

Nation of Islam (60 members) and Congress of African Peoples (7 members) active in St. Louis and activities covered by member informants. Office encouraged to develop additional member informants. Activities of National Socialist White Peoples Party (15 members) effectively covered by two member informants. Overall Extremist Informant (EI) Program rated very good with 9 EIs (up 1) and 11 Potential EIs (up 6) since last inspection.

Aircraft Hijacking Plan comprehensive and effective. Specific case suggestions made to facilitate location of two fugitive deserters and a bond default fugitive.

Administrative Operations - Very Good (Last Inspection - Very Good). St. Louis 6-desk office (including night supervisor) - justified. Case load of ASAC lower than other supervisory desks and SAC advised to follow closely and, if realignment necessary, to clear through FBIHQ. Six established RAs covering approximately 27,124 square miles and estimated population of 875,100. Office anticipates taking occupancy of space at Lambert - St. Louis International Airport about 6/1/74 for seventh approved RA which will cover airport and St. Charles County. Considering economy of operations, statistical accomplishments, population and territory covered, all present RAs justified. 8 Special Clerks (SC) assigned to National Personnel Records Center (NPRC) - Military and 1 SC assigned NPRC - Civilian, all under supervision of Agent coordinator - justified.

Special Agent Accountants assigned St. Louis adequate and being afforded opportunity to upgrade individual experience ratings. Chief Clerk's Office (CCO) well organized and operating efficiently. Pending work below and project work above field

Memorandum to Mr. Callahan
Re: Inspection - St. Louis Office

averages. Office urged to continue efforts to reduce project work. Form errors and misfiled index cards below field averages. Files and exhibits securely maintained. Stenographic production above group and field averages. Retypes above group and equal to field average. Typing errors below group and field averages. No stenographic delinquency since last inspection with exception of delinquencies reported and cleared in January and February, 1974, and minor delinquencies reported in March, 1974, and cleared 4/2/74. Bureau-approved odd-hour shifts justified. Confidential and Imprest Funds adequate; no discrepancies detected in audits.

Trends detected and ordered corrected involved failure to record in file that criminal informants had been debriefed regarding knowledge of narcotics activities and failure to properly record channelization data in extremist informant files. Overtime productive, necessary and equitably shared.

Personnel Matters - Very Good (Last Inspection - Very Good). Total complement 4/15/74 - 149 (83 Agents, 66 clerics). Currently 2 vacancies in CCO and office told to fill vacancies promptly. Agent complement decreased from 88 to 83 and authorized clerical complement decreased from 68 to 66 since last inspection. Inspector and SAC agree current complement of 83 Agents and authorized clerical complement of 66 adequate but not excessive. SAC, ASAC and Supervisors performing on-the-spot supervision to provide necessary training and leadership. No Agents unavailable, overweight or on limited duty. No personnel on probation. Morale high. One work-related injury (same as last inspection). Safety stressed. Commendations and Incentive Awards utilized by supervisory staff when special recognition warranted.

Since last inspection 3 Special Agent applicants recruited. 38 clerical applicants entered on duty at FBIHQ 4/73 - 4/8/74 (27 clerical applicants 4/73 - 9/73). Exceeded clerical quota of 24 for this period. Need stressed for recruiting qualified applicants from minority groups.

Contacts - Excellent (Last Inspection - Excellent). 23 SAC contacts (13 in Headquarters City and 10 in RA territories) in position to provide diversified and valuable services throughout territory (1 added and 1 deleted since last inspection). SAC recently arrived and has not had opportunity to meet all contacts. SAC intends to insure both he and ASAC meet all SAC contacts and anticipates developing additional contacts in territory.

Speech program, including radio and television appearances, effective and reaching a wide variety of quality groups throughout territory. SAC urged to afford ASAC opportunity to increase exposure in Public Speaking Program. Liaison, National Academy (NA) and Police Training Programs effective; satisfactory reservoir of NA

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Memorandum to Mr. Callahan
Re: Inspection - St. Louis Office

candidates available. Relations with other law enforcement officials, business and civic leaders, Federal officials, including U. S. Attorney, and news media (except editorial staff of "St. Louis Post-Dispatch") cordial and effective. Persons contacted spoke highly of FBI and St. Louis personnel.

RECOMMENDATIONS:

1. SAC Wesley T. Whaley, GS-16, [REDACTED]

2. ASAC Robert J. McCarthy, [REDACTED]

3. Recommendations concerning other personnel handled separately.

May 17, 1974

Office of Federal Employees' Compensation
United States Department of Labor

McLachlen Building
666 11th Street, N. W.
Washington, D. C. 20211

Your File No.
Date of Injury

Robert G. Kunkel
(Name)

Gentlemen:

- ☐ Reference is made to your letter dated _____
- ☒ Enclosed are compensation forms and/or other information (indicated below), relative to injuries or diseases incurred by the above-named employees of this Bureau.

☒ CA-1

☒ CA-2

☐

☐

☐

☐ The desired information is being obtained and will be furnished to your agency within the near future.

☐ The following information is enclosed:

Very truly yours,

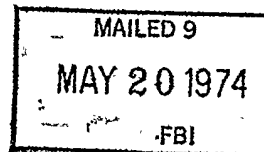
Clarence M. Kelley
Clarence M. Kelley
Director

Enc. (1)

ENCLOSURE

1 - Alexandria

sls
(3)



37-110
9
MAIL ROOM ☐ TELETYPE UNIT ☐

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
BUREAU OF EMPLOYEES' COMPENSATION

FEDERAL EMPLOYEE'S NOTICE OF INJURY
OR OCCUPATIONAL DISEASE

1. NAME OF INJURED EMPLOYEE (Last, first, middle)

ROBERT G. KUNKEL

2. DATE OF BIRTH
(Mo., day, year)

5/17/24

3. ☒ MALE
☐ FEMALE

4. SOCIAL SECURITY
NUMBER

316-16-9003

5. HOME MAILING ADDRESS (Number, street, city, state, zip code)

8812 Lynnhurst Drive, Fairfax, Virginia 22030

6. HOME TELEPHONE
AREA CODE (703)
NUMBER 280-2997

7. NAME AND ADDRESS OF EMPLOYING ESTABLISHMENT (Name, number, street, city, state, zip code)

FBI - Alexandria Division, 300 N. Lee Street, Alexandria, Va. 22313

8. PLACE WHERE INJURY OCCURRED (e.g., 2nd floor, building 402, Andrews Air Force Base)

On pavement in front of 40 Dade Avenue, Alexandria, Virginia

9. DATE AND HOUR OF INJURY
(Mo., day, year)

5/6/74 - 9:00 pm ☐ AM
☒ PM

10. DATE OF THIS NOTICE
(Mo., day, year)

5/13/74

11. OCCUPATION

Special Agent In Charge

12. CAUSE OF INJURY (Describe how and why injury occurred)

In an effort to apprehend an Unlawful Flight subject, a raid was directed at a group of individuals behind a school. One of the individuals ran from group and I took up pursuit to identify. During chase, I stepped into a chuck hole in street and fell to the pavement.

13. NATURE OF INJURY (Name part of body affected—fractured left leg, bruised right thumb, etc.)

Deep scrape - top of little finger and knuckle of left hand in which flashlight was held during fall.

14. NAMES OF WITNESSES TO INJURY (If none, so state)

Special Agent

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15. IF THIS NOTICE WAS NOT GIVEN WITHIN 48 HOURS AFTER THE INJURY, EXPLAIN REASON FOR DELAY. IF EARLIER NOTICE WAS GIVEN VERBAL OR WRITTEN, STATE WHEN AND TO WHOM.

First aid was applied to wound at time of incident and felt not serious until infection and swelling occurred two days later.

I certify that the injury described above was sustained in the performance of my duties as an employee of the U.S. Government and that it was not caused by my willful misconduct, intention to bring about the injury or death of myself, or another, nor by my intoxication. I hereby make claim for compensation and medical treatment to which I may be entitled by reason of this injury.

16. SIGNATURE OF INJURED EMPLOYEE OR PERSON ACTING ON HIS BEHALF

Robert G. Kunkel

17. STATEMENT OF WITNESS: DESCRIBE WHAT YOU SAW, HEARD OR KNOW ABOUT THIS INJURY

While implementing a raid in an effort to apprehend a UFAP subject, an individual ran from a group which was under surveillance. This individual was pursued by SAC KUNKEL and myself. During the pursuit SAC KUNKEL stepped into a chuck hole and fell to the pavement.

18.

19. DATE (Mo., day, year)

5/13/74

CA-1 & 2

Rev. July, 1970

PLEASE DO NOT MUTILATE THIS MATERIAL IN ANY WAY

KUNKEL, ROBERT G.

Name

Material sent to

☒ OFEC ☐ File

5-17-74

Date

sls

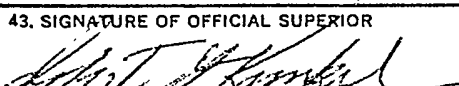
ENCLOSURE

3-518 (Rev. 11-17-72)

3/10

FEDERAL EMPLOYEE'S NOTICE OF INJURY OR OCCUPATIONAL DISEASE

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b7C

20. DEPARTMENT OR AGENCY Justice Dept. - FBI		21. BUREAU OR OFFICE Alexandria Division																									
22. NAME AND MAILING ADDRESS OF REPORTING OFFICE (Name, number, street, city, state, zip code) 300 N. Lee Street (P.O. Box 28), Alexandria, Virginia 22313																											
23. DATE REPORTING OFFICE RECEIVED NOTICE OF INJURY (Mo., day, year) 5/6/74 <input checked="" type="checkbox"/> VERBAL <input type="checkbox"/> WRITTEN		24. NAME OF SUPERVISOR IN CHARGE WHEN INJURY OCCURRED None																									
25. NAME AND TITLE OF PERSON TO WHOM NOTICE FIRST GIVEN SA 																											
26. DATE AND HOUR OF INJURY (Mo., day, year) 5/6/74 <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM		27. CIRCLE DAY OF WEEK WHEN INJURY OCCURRED S (M) T W T F S																									
28. HOUR REGULAR WORK BEGINS 8:15 am <input type="checkbox"/> AM <input type="checkbox"/> PM																											
29. HOUR REGULAR WORK ENDS 5:00 pm <input type="checkbox"/> AM <input type="checkbox"/> PM		30. NUMBER HOURS WORKED PER DAY 8 hours																									
31. CIRCLE DAYS PAID PER WEEK S (M T W T F) S																											
32. DATE AND HOUR STOPPED WORK (Mo., day, year) Not applicable <input type="checkbox"/> AM <input type="checkbox"/> PM		33. DATE AND HOUR PAY STOPPED (Mo., day, year) n/a <input type="checkbox"/> AM <input type="checkbox"/> PM																									
34. DATE AND HOUR RETURNED TO WORK (Mo., day, year) n/a <input type="checkbox"/> AM <input type="checkbox"/> PM																											
35. INCLUSIVE DATES EMPLOYEE RECEIVED PAY FOR THE PERIOD HE DID NOT WORK (Mo., day, year) <table border="1" style="width: 100%;"><tr><td colspan="2">ANNUAL LEAVE</td><td colspan="2">SICK LEAVE</td><td colspan="2">OTHER</td></tr><tr><td>FROM</td><td>TO</td><td>FROM</td><td>TO</td><td>FROM</td><td>TO</td></tr><tr><td>FROM</td><td>TO</td><td>FROM</td><td>TO</td><td>FROM</td><td>TO</td></tr><tr><td>FROM</td><td>TO</td><td>FROM</td><td>TO</td><td>FROM</td><td>TO</td></tr></table> not applicable				ANNUAL LEAVE		SICK LEAVE		OTHER		FROM	TO	FROM	TO	FROM	TO	FROM	TO	FROM	TO	FROM	TO	FROM	TO	FROM	TO	FROM	TO
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36. WAS THE EMPLOYEE ENGAGED IN HIS USUAL OCCUPATION AT THE TIME THE INJURY OCCURRED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO IF NO, FURNISH DETAILED EXPLANATION																											
37. WAS THE EMPLOYEE IN PERFORMANCE OF DUTY AT TIME OF INJURY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO IF NO, FURNISH DETAILED EXPLANATION OR A COPY OF THE EMPLOYING ESTABLISHMENT'S INVESTIGATION REPORT																											
38. WAS THE INJURY CAUSED BY WILLFUL MISCONDUCT, INTOXICATION OR INTENT TO BRING ABOUT INJURY TO SELF OR ANOTHER? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YES, FURNISH DETAILED EXPLANATION																											
39. WAS THE INJURY CAUSED BY A THIRD PARTY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YES, FURNISH NAME AND ADDRESS OF RESPONSIBLE PARTY																											
40. DATE EMPLOYEE FIRST OBTAINED MEDICAL CARE FOR THE INJURY (Mo., day, year) 5/8/74		41. NAME AND ADDRESS OF FIRST ATTENDING PHYSICIAN Dr. Martin Delaney 329 N. Washington St., Alex., Va. 22313																									
42. DOES YOUR KNOWLEDGE OF THE FACTS ABOUT THIS INJURY AGREE WITH THE STATEMENTS OF THE EMPLOYEE AND/OR WITNESS? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO IF NO, FURNISH DETAILED EXPLANATION																											
43. SIGNATURE OF OFFICIAL SUPERIOR 		44. TITLE Special Agent In Charge																									
		45. DATE (Mo., day, year) 5/13/74																									

CA-1 & 2
Rev. July, 1970

August 13, 1974

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia
F.O.

b6
b7C

Dear Mr. Kunkel:

I would like to commend, through you, those Agents of the Alexandria Division who rendered such valuable services incident to the investigation of [redacted] and [redacted] [redacted] the subjects of a Crime on Government Reservation case.

These individuals handled their obligations in a skillful and competent manner thereby contributing a great deal to the successful conclusion of this difficult matter. I want you to convey my appreciation to all concerned for their fine efforts in this regard.

REC-134

Sincerely yours,

Q. M. Kelley

334343-423
Numbered
4 AUG 15 1974

Clarence M. Kelley
Director

MAILED 3

AUG 13 1974

A-FBI

1 - SAC, Alexandria (Personal Attention)
Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

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1 - [redacted] (Sent Direct)

WAF waf (5)

Based on Alexandria airtel 7-9-74 and addendum General Investigative Division 7-30-74 re [redacted] [redacted] [redacted] aka - Victim; CGR - Murder; Commendation Matter.

RE-1
AUG 20 1974

msd
EW
PR

R97
JLD

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM ☐

TELETYPE UNIT ☐

RECEIVED-DIRECTOR

F.B.I.

AUG 13 12 16 PM '74

TO DIRECTOR

FROM SAC, NEW YORK (100-157341) (P)

SUBJECT: [Illegible]

RE: [Illegible]

DATE: [Illegible]

CLASSIFICATION: [Illegible]

DISSEMINATION: [Illegible]

ADMINISTRATIVE: [Illegible]

OTHER: [Illegible]

REMARKS: [Illegible]

APPROVED: [Illegible]

SPECIAL AGENT IN CHARGE

NEW YORK

100-157341

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11/15/74

July 12, 1974

REC-48

5497

Major General Frederic E. Davison, USA
Commanding
Headquarters U. S. Army Military
District of Washington
Fort Lesley J. McNair
Washington, D. C. 20319

Dear General Davison:

VA

Robert Kunkel

I am most appreciative of your letter of July 8th and of your kind remarks regarding your recent visit to the FBI Academy. You may be certain we were happy to have you as a guest and I am advising Messrs. Kunkel and [] of your generous comments. I know they will share my gratitude for your thoughtfulness in writing.

b6
b7C

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

- 1 - Alexandria - Enclosure
Personal Attention SAC.
1 - [] - Enclosure
Personal Attention

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

NOTE: Bufiles contain no derogatory information regarding correspondent.

mhb:nlm (5)

MAILED 20
JUL 12 1974

JUL 31 1974

MAIL ROOM ☒ TELETYPE UNIT ☐

Dep. AD Adm.
 Dep. AD Inv.
 Asst. Dir.:
 Admin.
 Crim.
 Ident.
 Insp.
 Intell.
 Lab.
 Plan. & Eval.
 Spec. Inv.
 Training
 Legal Coun.
 Telephone Rm.
 Director's Sec'y

HQ USA Military District of Washington
 Fort Lesley J. McNair
 Washington, D. C. 20319

8 July 1974

Dear Mr. Kelley:

ARMY DEPARTMENT

Just a brief note to call your attention to the efforts of Mr. Robert Kunkel, Special Agent-in-Charge of the Alexandria Field Office, and [redacted] Assistant Director of the FBI Academy, who made my 25 June visit to the FBI Academy such an enjoyable and enlightening experience. To say that I was quite impressed with the physical facilities and the scope of training accomplished at the Academy would be the under-statement of the year. Both are indicative of the high level of professionalism which has become the hall-mark of the FBI.

Robert Kunkel
(S.I.) b6
signature b7C
JW

Please convey my sincere appreciation to Mr. Kunkel and [redacted] for a memorable afternoon. It is good to know that we in MDW belong to such a terrific team.

Sincerely,

Fred Davison

FREDERIC E. DAVISON
 Major General, USA
 Commanding

Mr. Clarence M. Kelley
 Director
 Federal Bureau of Investigation
 Washington, D. C. 20535

REC-48

62-19253-5497

15 JUL 17 1974

Amst

HQ USA Military District of Washington
 Fort Lesley J. McNair
 Washington, D. C. 20319

2/6/74

PTRS. REC. UNIT

~~EXP. PROC.~~

JUL 8 1974

74
W. J. M.

NML

August 20, 1974

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Mr. Kunkel:

Commendation is merited, through you, for those individuals in the Alexandria Division who assisted so effectively in relation to the investigation of the Escaped Federal Prisoner case involving [redacted] and [redacted].

These individuals carried out their obligations in an excellent fashion thereby contributing immensely to the success achieved in this undertaking. Please convey my appreciation to those concerned for a job very well done.

Sincerely yours,

Cl. M. Kelley

REC 50

Clarence M. Kelley
Director

9 AUG 21 1974

1 - SAC, Alexandria (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

b6
b7C

1 - [redacted] (Sent Direct)

WAF (5)

Based on Alexandria airtel 7-26-74 and addendum Special Investigative Division 8-7-74 re Correctional Officer [redacted] and [redacted] EFP, Commendation Matter.

MAIL ROOM ☐

TELETYPE UNIT ☐

MAILED 20

AUG 20 1974

FBI

AUG 26 1974

EW/PC

AUG 20 11 40 AM '74

REC'D
CORRESPONDENCE REVIEW

FBI (copy made)

August 29, 1974

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Mr. Kunkel:

I would like to commend, through you, the personnel of the Alexandria Office who participated so effectively incident to the investigation of the Crime on Government Reservation case concerning [redacted]

These individuals carried out their responsibilities in a most enthusiastic and capable manner thus contributing greatly to the successful results achieved. Please convey my sincere appreciation to all concerned for the fine job that they did.

Sincerely yours,

C. M. Kelley

REC-134

9 SEP 6 1974

Clarence M. Kelley
Director

MAILED 22

AUG 29 1974

FBI

1 - SAC, Alexandria (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - [redacted] (Sent Direct)

LRG (5)

Based on FD-255 Alexandria 8-5-74 and addenda General Investigative Division 8-9-74 and Administrative Division 8-15-74 re [redacted] Recommendation for Incentive Award.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

8 SEP 10 1974

MAIL ROOM ☒

TELETYPE UNIT ☐

SEP 4 1974

PERS REC.

Aug 29 2 07 PM '74

REC'D
CORRESPONDENCE REVIEW
FBI

Handwritten: 6-2-10-65
Handwritten: [illegible]

181
AUG 29 1974
RECEIVED

APC 101
[illegible]

(ALEX)
REPORT OF MEDICAL EXAMINATION

FBI

1. LAST NAME—FIRST NAME—MIDDLE NAME RUNKEL ROBERT G.			2. GRADE AND COMPONENT OR POSITION SAC		3. IDENTIFICATION NUMBER SS# 316-16-9003
4. HOME ADDRESS (Number, street or RFD, city or town, State and ZIP Code)			5. PURPOSE OF EXAMINATION ANNUAL		6. DATE OF EXAMINATION 8-9-74
7. SEX M	8. RACE	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____		10. AGENCY	11. ORGANIZATION UNIT
12. DATE OF BIRTH 50 17-MAY-24		13. PLACE OF BIRTH IND.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS WRame				16. OTHER INFORMATION	
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)	LAST SIX MONTHS

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate column; enter "NE" if not evaluated.)	ABNOR- MAL
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK, AND SCALP	
<input checked="" type="checkbox"/>	19. NOSE	
<input checked="" type="checkbox"/>	20. SINUSES	
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT	
<input checked="" type="checkbox"/>	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)	
<input checked="" type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)	
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC	
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)	
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)	
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)	
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)	
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)	
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistular) (Prostate, if indicated)	
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM	
<input checked="" type="checkbox"/>	34. G-U SYSTEM	
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)	
<input checked="" type="checkbox"/>	36. FEET	
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL	
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS	
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 72)	
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)	
<input checked="" type="checkbox"/>	43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES: (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

R/S to Miss Spence
re auto vis
9-9-74
JL

REC-132

07-334343-426
Searched
10 SEP 10 1974

ENCLOSURE

(Continue in item 73)

44. DENTAL (Place appropriate symbols, shown in examples, above or below number of upper and lower teeth.)

Restorable teeth								Non-restorable teeth								Missing teeth								Replaced by dentures								Fixed Partial dentures							
1	2	3	32	31	30	1	2	3	32	31	30	1	2	3	32	31	30	1	2	3	32	31	30	1	2	3	32	31	30										
R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	L																					
I	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	E																					
G																																							
H																																							
T																																							

45. DENTAL (Place appropriate symbols, shown in examples, above or below number of upper and lower teeth.)

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES

CLASS

CAL

DTR

QUALIFICATION

45. URINALYSIS: A. SPECIFIC GRAVITY 1.018		46. CHEST X-RAY (Place, date, film number and result)	
B. ALBUMIN	D. MICROSCOPIC	316-16-9003 - SEE-REPORT	
C. SUGAR	E. EKG	SEE - SMA/12	
47. SEROLOGY (Specify test used and result)	48. BLOOD TYPE AND RH FACTOR	50. OTHER TESTS	
ART-NONREACTIVE	NORMAL	REPORT	

8 SEP 13 1974 609

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 5'10"	52. WEIGHT 170 1/4	53. COLOR HAIR Grey	54. COLOR EYES Brown	55. BUILD: <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE	56. TEMPERATURE 98.4
57. BLOOD PRESSURE (Arm at heart level)			58. PULSE (Arm at heart level)		
A. SITTING SYS. 120 DIAS. 70	B. RECUMBENT SYS. DIAS.	C. STANDING (3 min.) SYS. DIAS.	A. SITTING 70	B. AFTER EXERCISE	C. 2 MIN. AFTER
59. DISTANT VISION			60. REFRACTION		
RIGHT 20/200	CORR. TO 20/20	BY	S.	CX	61. NEAR VISION
LEFT 20/200	CORR. TO 20/20	BY	S.	CX	Nothing CORR. TO J-1 BY
62. HETEROPHORIA (Specify distance)					
ES°	EX°	R. H.	L. H.	PRISM DIV.	PRISM CONV. CT
63. ACCOMMODATION		64. COLOR-VISION (Test used and result)		65. DEPTH PERCEPTION (Test used and score)	
RIGHT	LEFT	DIP Normal		UNCORRECTED	
66. FIELD OF VISION		67. NIGHT VISION (Test used and score)		68. RED LENS TEST	
				69. INTRAOCULAR TENSION 17.3 0.4	
70. HEARING		71. AUDIOMETER			
RIGHT WV	/15 SV	/15	250 256	500 512	1000 1024
LEFT WV	/15 SV	/15	2010	2090	2525
		72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)			
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY					

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

COPD as noted on x-ray & unexplained
Snail heart chest x-ray.

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)		76. A. PHYSICAL PROFILE					
This showed he was continued of past findings		P	U	L	H	E	S
77. EXAMINEE (Check)		B. PHYSICAL CATEGORY					
A. <input type="checkbox"/> IS QUALIFIED FOR							
B. <input type="checkbox"/> IS NOT QUALIFIED FOR							
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER		A	B	C	E		
79. TYPED OR PRINTED NAME OF PHYSICIAN		SIGNATURE					
JOSEPH I. WOLLMAN M.D.		[Signature]					
80. TYPED OR PRINTED NAME OF PHYSICIAN		SIGNATURE					
		[Signature]					
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)		SIGNATURE					
JOHN H. CROSTHWHITE D.P.D.C.		[Signature]					
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY		SIGNATURE					
		[Signature]					
		NUMBER OF ATTACHED SHEETS					

PATIENT'S LAST NAME-FIRST NAME-MIDDLE NAME

RUNKEL, ROBERT E.

S.A. - FBI.

REGISTER NO. FBI PHY. EXAM. SEC. WASH. DC.

AGE 30 SEX M (Check one) ☐ BEDSIDE, WHEELCHAIR OR STRETCHER ☐ BED PATIENT ☒ AMBULATORY

EXAMINATION REQUESTED

CHEST

316-16-9003

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS

ANNUAL, FE.

FILM NO. 73 DATE OF REQUEST 11-15-73 REQUESTED BY D. WOLLMAN

JOSEPH I. WOLLMAN, M.D.

PA & LATERAL CHEST: There is anterior wedging of two mid thoracic vertebra with a gibbus type deformity. There are some changes consistent with COPD. The lung fields are clear, the heart, mediastinum, and pulmonary vascularity are normal. There has been no change since 10 Aug. 72.

IMP: No evidence of active disease, as above.

SEE # 74-75-88 FORM ON
DATE OF REPORT:

R. LASIEWSKI, MAJ, MC

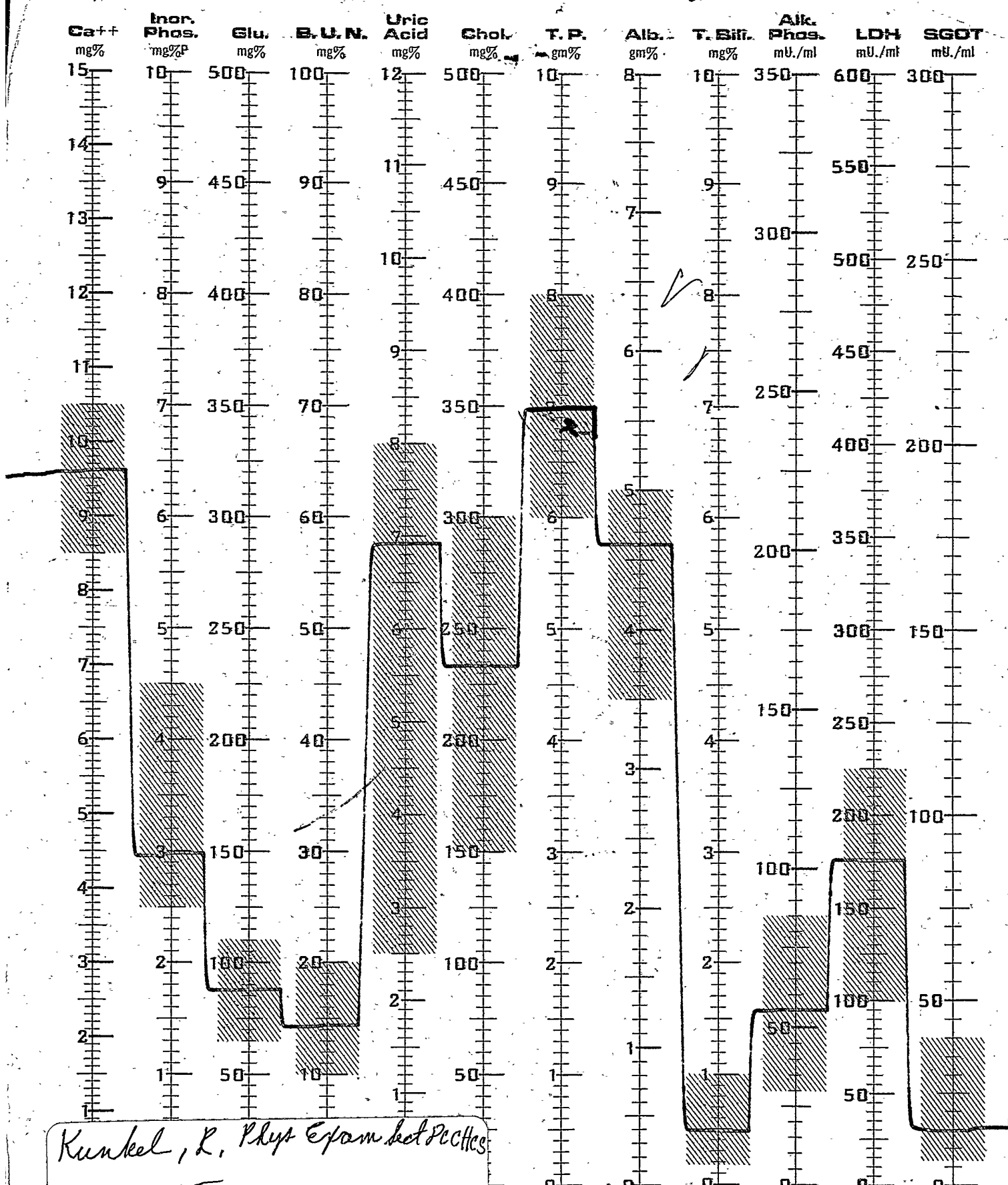
SIGNATURE: (Specify location of laboratory if not part of requesting facility)

WRAMC.

(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

Standard Form 519-A (Rev. Aug. 1954)
Promulgated by Bureau of the Budget
Circular A-32 (Rev.)
RADIOGRAPHIC REPORT
519-207

ENCLOSURE 67-334343-426



Kunkel, L. Phys Exam let PCHes

R.B.F.

ol. T. P. Alb. T. Bili. Alk. Phos. LDH SGOT

777

ENCLOSURE

17 224242-11/1

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee RUNKEL ROBERT G.
(Type or print) *Last* *First* *Middle*

The following portions of the attached examination report form need not be completed:

3	9	62	69
4	11	65	72
8	14	67	76
	17	68	

45, 46, 47 and 49; required for all Special Agent and FBI National Academy applicants but not for any other applicant unless the examining physician deems one, two, three or all four of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.

48. Required for (1) all Special Agent applicants; (2) all FBI National Academy applicants; (3) all examinees over 35 years of age; (4) any other where examination indicates such as desirable.

71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants, National Academy Applicants, or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Special Agents, Special Agent Applicants, and National Academy Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

To be Answered in the Case of All Special Agents, Special Agent Applicants, and other Employees who drive Bureau vehicles:

1. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

2. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☒ Yes ☐ No

If recommendation is based on a factor other than above standard, indicate basis _____

ENCLOSURE

67-334343-426

DESIRABLE WEIGHT RANGES

MALES				FEMALES			
Height	Small Frame	Medium Frame	Large Frame	Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 138	123 - 149	131 - 163	5'0"	96 - 114	101 - 124	109 - 138
5'5"	120 - 142	126 - 153	134 - 167	5'1"	99 - 118	104 - 128	112 - 141
5'6"	124 - 146	130 - 157	138 - 173	5'2"	102 - 121	107 - 131	115 - 144
5'7"	128 - 151	134 - 163	143 - 178	5'3"	105 - 124	110 - 135	118 - 149
5'8"	132 - 155	138 - 167	147 - 183	5'4"	108 - 128	113 - 139	121 - 152
5'9"	136 - 161	142 - 172	151 - 187	5'5"	111 - 132	117 - 144	125 - 156
5'10"	140 - 165	146 - 177	155 - 193	5'6"	114 - 135	120 - 149	129 - 161
5'11"	144 - 169	150 - 183	160 - 198	5'7"	118 - 140	124 - 153	133 - 165
6'	148 - 174	154 - 188	164 - 204	5'8"	122 - 144	128 - 157	137 - 169
6'1"	152 - 179	158 - 194	169 - 209	5'9"	126 - 149	132 - 162	141 - 174
6'2"	156 - 184	163 - 199	174 - 215	5'10"	130 - 154	136 - 166	145 - 179
6'3"	160 - 188	168 - 205	178 - 220	5'11"	134 - 158	140 - 171	149 - 185
6'4"	169 - 198	178 - 216	188 - 231	6'0"	138 - 163	144 - 175	153 - 190
6'5"	174 - 204	182 - 222	192 - 238				

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

JOSEPH I. WOLLMAN M.D.

Signature of Medical Examiner

9 AUG 1974

Date

September 10, 1974

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Mr. Kunkel:

b6
b7C

I would like to commend, through you, the personnel of the Alexandria Division who participated so effectively incident to the investigation of [redacted] and [redacted] subjects of an Unlawful Flight to Avoid Prosecution case.

As a result of the competent and capable manner in which these individuals discharged their responsibilities, other subjects from out of state wanted by local authorities were arrested. Please convey my gratitude to all concerned for their fine services in this regard. NEG-139.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

1 - SAC, Alexandria (Personal Attention)
Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

b6
b7C

1 - [redacted] (Sent Direct)

LRG (5)

Based on FD-255 Alexandria 8-14-74 and addenda Special Investigative Division 8-20-74 and Administrative Division 8-28-74 re [redacted] Recommendation for Incentive Award.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Phone Rm. _____
Sec'y _____

SEP 19 1974

SEP 17 1974

MAIL ROOM ☒

TELETYPE UNIT ☐

November 25, 1974

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

b6
b7C

Dear Mr. Kunkel:

Through you, I would like to commend the Agent personnel of the Alexandria Division who assisted so admirably in connection with the investigation of the Assaulting a Federal Officer case involving [redacted] and [redacted].

Everyone displayed a tremendous amount of diligence and determination, thereby aiding immensely in the successful outcome of this matter with the subsequent arrest of both subjects on local charges for Felonious Assault. Please express my thanks to them for the excellence of their services.

Sincerely yours,

G. M. Kelley

Clarence M. Kelley
Director

1 - SAC, Alexandria (Personal Attention)

1 - [redacted] (Sent Direct)

DKD (5)

Based on Alexandria Airtel 11-11-74, and addendum General Investigative Division 11-14-74, re [redacted] Assaulting a Federal Officer, Commendation Matter.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director, Sec'y _____

MAIL ROOM ☒

TELETYPE UNIT ☐

GPO 954-546

December 18, 1974

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Mr. Kunkel:

Mrs. Kelley and I extend our warmest best wishes to you and your entire staff for a very Merry Christmas and a New Year filled with success and every possible happiness.

This year has been most rewarding for me. Each day I have witnessed superb performances by dedicated personnel. It is most heartwarming to have the privilege of directing the fine men and women in the FBI who, through their bravery, integrity and hard work, have accomplished so much. We are making true progress.

I am most grateful to each of you for your efforts and want to take this opportunity to encourage you, in the face of current detractors, to remain steadfast in purpose and resolve to make 1975 an even better, more productive year than 1974.

With kindest personal regards,

Sincerely,

Clarence

Kelley

10 DEC 20 1974

MAILED 12

DEC 18 1974

FBI

JCW:vb (4)

VB

5 DEC 31 1974
136
DEC 1974

MAIL ROOM ☐ TELETYPE UNIT ☐

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Rec. Inv. _____
Training _____
Liaison _____
Telephone Rm. _____
Director Sec'y _____

DEC 13 2 53 PM '74

FBI

REC'D
CORRESPONDENCE REVIEW
FBI

DEC 18 1974

MAILED 15

RECEIVED-DIRECTOR
FBI

DEC 13 4 30 PM '74

UNITED STATES GOVERNMENT

Memorandum

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

TO : MR. JENKINS

DATE: 12-10-74

FROM : F. D. Thompson

SUBJECT: CRASH OF TWA FLIGHT 514
NEAR BLUEMONT, VIRGINIA
11:10 A.M., 12-1-74
IDENTIFICATION MATTER

Reference is made to F. D. Thompson memorandum to Mr. Jenkins dated 12-5-74, briefly setting forth information regarding captioned matter and statistical data known to date. Detailed facts, current statistics, and recommendations for appropriate recognition of key individuals and organizations are being covered herein.

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At approximately 1:20 p.m., [redacted] Charge of Operations, TWA, Dulles International Airport, and [redacted] (NA), Loudoun County Sheriff's Office requested the services of the FBI Disaster Squad to assist in the identification of 92 victims, 85 passengers and seven crew members, all of whom perished in the tragic crash of a Boeing 727, TWA Flight 514. This flight had originated in Indianapolis, Indiana, where 39 passengers boarded, had an intermediate stop in Columbus, Ohio, where an additional 46 passengers got on, and was slated to land at National Airport at 10:23 a.m., 12-1-74. However, due to unusually high winds at National, airport officials diverted the flight to Dulles International Airport. At 11:05 a.m., the flight crew acknowledged clearance granted by the tower at Dulles Airport to begin the landing approach, and at 11:10 a.m., the plane disappeared from the radar scope.

Shortly thereafter the wreckage was sighted by a local resident who had left his home in the driving rainstorm to locate where the power lines had gone out causing the loss of electricity. Viewing from Route 601, which divides Loudoun and Clarke Counties, there were approximately 200 to 300 yards of sheared-off trees on the west side in Clarke County, and to the east

(CONTINUED - OVER)

RG:djh
(21)

1 - Mr. Walsh

1 - Mr. McDermott

1 - Personnel files of [redacted]

b6
b7C

[redacted] Robert G. Kunkel, [redacted]

Memorandum to MR. JENKINS
RE: CRASH OF TWA FLIGHT 514,
NEAR BLUEMONT, VIRGINIA
11:10 A.M., 12-1-74
IDENTIFICATION MATTER

in Loudoun County a rock ledge of about 10' in height on the shoulder of the highway into which the plane had plowed. The tremendous impact caused the plane to splinter apart over a perimeter of several hundred yards long and over 100 yards wide in the territory of Loudoun County.

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Morgue facilities were set up in the Bluemont Community Center, formerly a local schoolhouse, in Bluemont, Virginia, a community of approximately 200 residents. The FBI Disaster Squad consisting of SA [redacted], Supervisory Latent Fingerprint Examiner [redacted] and Latent Fingerprint Examiners [redacted] and [redacted], and [redacted] accompanied by Assistant Director Fletcher D. Thompson arrived at the Center 6:00 p.m., 12-1-74. SAC Robert G. Kunkel and numerous agents from the Alexandria Field Office were on duty assisting state and local authorities. Remains of approximately 20 victims were already at the Center, and the Disaster Squad immediately commenced their examinations. The first victim identified was SA Sheila J. Regan. The following day the remains of SA Edward J. Knartzer were identified

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b7C

The work of the Disaster Squad at the morgue facilities terminated on 12-5-74, and since then has been continuing in the Latent Fingerprint Section of the Identification Division. To date, 44 victims have been identified by fingerprints, which can only be attributed to the dedication, determination, and skill of our latent examiners in processing remains in the state of extreme dismemberment, mutilation, and burning. Medical examinations were conducted by teams of doctors, dentists, and pathologists under the leadership of [redacted] Chief Medical Examiner for the State of Virginia; [redacted] Deputy Chief Medical Examiner in whose territory the disaster occurred; and [redacted] Chief Medical Examiner and Coroner for Loudoun County. To date, 42 victims, 36 by dental and six by personal effects and characteristics have been identified by the medical examiners.

Security and rescue operations were directed by Sheriff [redacted] Legard, Loudoun County Sheriff's Office, and Sergeant [redacted] Virginia State Police. The efficient manner in which the various organizations under these men carried out their assignments greatly aided the Disaster Squad.

(CONTINUED - OVER)

Memorandum to MR. JENKINS
RE: CRASH OF TWA FLIGHT 514,
NEAR BLUEMONT, VIRGINIA
11:10 A.M., 12-1-74
IDENTIFICATION MATTER

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b7C

Numerous local citizens banded together to furnish food and drink to all those performing duties at both the crash scene and the morgue. [redacted] offered the hospitality of his home to the Disaster Squad. Due to the severity of the weather conditions, and the fact that the closest available motel was approximately 15 miles away, his offer was accepted for the evening of 12-1-74. His large farmhouse was only a half mile from the morgue, and this expedited the return of the Disaster Squad to the morgue the following morning.

A crash of this magnitude results in incredible destruction, and even in normal weather conditions presents extreme recovery and identification difficulties. Added to this, dense fog, driving rain and sleet, freezing temperatures, and gusting winds, and one can only characterize the work of the rescue teams as magnificent. The precision and expertise of the Disaster Squad and teams of physicians in examining shattered bodies were extraordinary. In all, a total of 176 bags of remains have been processed and one or more fingerprint impressions from remains have been obtained from 116 of these body bags. To date, there have been 44 fingerprint identifications, 36 dental, and six by personal effects and characteristics, resulting in 86 of the 92 victims being identified. Efforts of both the Disaster Squad and medical examiners are continuing to identify the remaining six victims.

Report of findings of the Disaster Squad being prepared for appropriate state, county, and airline officials.

RECOMMENDATIONS:

1. That letters of commendation from the Director to Latent Fingerprint Examiners [redacted] and [redacted] be prepared for the skillful and efficient manner in which they accomplished the difficult task of identifying the deceased victims of this tragic crash.

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b7C

2. That a letter be prepared from the Director to the Alexandria Office for its cooperation in this matter, specifically citing the excellent work performed by SAC Robert G. Kunkel, and SA's [redacted] [redacted] and [redacted] as well as other personnel from the Alexandria Office who assisted in this matter.

Memorandum to Mr. Jenkins
Re: Crash of TWA Flight 514
Near Bluemont, Virginia
11:10 AM, 12-1-74
Identification Matter

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ADDENDUM: 12-11-74 BEP:hs

SA [] should also be commended for his overall supervision of this most unpleasant assignment.

December 31, 1974

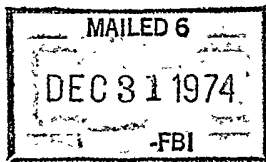
Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Mr. Kunkel:

I am certainly pleased to commend you and, through you, the participating personnel of the Alexandria Division who performed so skillfully incident to the crash of Trans World Airlines Flight 514 on December 1, 1974, near Bluemont, Virginia.

Everyone carried out their responsibilities in a most diligent, aggressive, and resourceful manner which contributed substantially to the recovery and identification of many of the victims of this terrible tragedy. I am thankful for your fine direction and ask that you convey my appreciation to the others for their exemplary services.

Sincerely yours,



C. M. Kelley
Clarence M. Kelley
Director
67-334343-430
10 JAN 2 1975

b6
b7C

- 1 - SAC, Alexandria (Personal Attention)
Place a copy of this letter in the files of all participants.

- 1 - [] (Sent Direct)

JAB:cab cab (5)

Based on Hunsinger-Walsh memo 12-18-74, re Crash of TWA Flight 514. 12-1-74, at Bluemont, Virginia, DAMV, Commendation Matter.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Eval. _____

MAIL ROOM ☒

TELETYPE UNIT ☐

GPO 954-546

REG 109 1-1152-101-81

December 30, 1974

Mr. L. P. Eckenrode
Director
Virginia Criminal Justice Officers
Training and Standards Commission
9 North Twelfth Street
Richmond, Virginia 23219

Dear Mr. Eckenrode:

Robert G. Kunkel

It was indeed thoughtful of you to write on December 20th and comment as you did concerning the assistance of my colleagues in your State with regard to police training programs. You can be sure they are as appreciative as I am for your generous remarks.

Thank you for the best wishes for the holidays. I hope your Christmas was a happy one and that the New Year will be filled with success.

Sincerely yours,

L. M. Kelley

Clarence M. Kelley
Director

- 1 - Alexandria - Enclosure
Personal Attention SAC
- 1 - Norfolk - Enclosure
Personal Attention SAC
- 1 - Richmond - Enclosure
Personal Attention SAC

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____

Asst. Dir.:

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Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

NOTE: Bufiles indicate prior cordial correspondence with Mr. Eckenrode who is on the mailing list to receive the LEB.

mn:lak (6)

lak

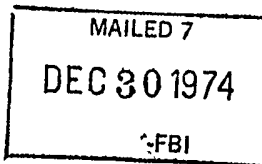
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JAN 15 1975

MAIL ROOM

TELETYPE UNIT



XEROX

1975

GPO 954-546

UNRECORDED COPY FILED IN

1-1152-56-
1-1152-41-

COMMONWEALTH OF VIRGINIA



L. T. ECKENRODE
DIRECTOR

C. A. BASS
ASSISTANT DIRECTOR

9 NORTH TWELFTH STREET
RICHMOND, VIRGINIA 23219
804-770-2139

CRIMINAL JUSTICE OFFICERS TRAINING AND STANDARDS COMMISSION

December 20, 1974

Police Training - Alexandria

Assoc. Dir.
Dep.-A.D.-Adm.
Dep.-A.D.-Inv.
Asst. Dir.:
Admin.
Comp. Syst.
Ext. Affairs
Files & Com.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Plan. & Eval.
Spec. Inv.
Training
Legal Coun.
Telephone Rm.
Director Sec'y

Mr. Clarence M. Kelley
Director
Federal Bureau of Investigation
Washington, D. C. 20535

Dear Mr. Kelley:

As we come to the end of the year, I want to express to you and members of your staff my deep appreciation for your tremendous assistance in 1974.

SAC Robert G. Kunkel of Alexandria, SAC Gerald D. Coakley of Norfolk and SAC Richard D. Rogge of Richmond, have contributed immeasurably to the advancement of our law enforcement training programs and we are genuinely grateful for their help.

We extend to you and your family our best wishes for a happy holiday season and a prosperous new year.

Sincerely, REC 109

L. T. Eckenrode

Director

12-23-74
15 DEC 23 1974

LTE:vt

*ack
12-30-74
lake*

XEROX

1975

CORRESPONDENCE

EXP. PROC.

February 11, 1975

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Mr. Kunkel:

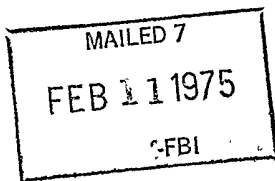
Through you, I would like to commend the personnel of the Alexandria Division who performed so effectively in connection with the investigation and apprehension of [redacted] an Escaped Federal Prisoner.

Through the competence and diligence of everyone involved, success was attained with the arrest of [redacted] without incident. I am appreciative of the excellent efforts evidenced by these individuals and ask that you please express my thanks to them.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director



334343-431
8 FEB 13 1975 3

1 - SAC, Alexandria (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - [redacted] (Sent Direct)

CAB Cab (5)

Based on airtel from Alexandria Dated 1-28-75, and addendum Special Investigative Division 2-3-75, re [redacted] aka-Fugitive, Escaped Federal Prisoner, Commendation Matter

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
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Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM ☐

TELETYPE UNIT ☐

FEB 14 1975

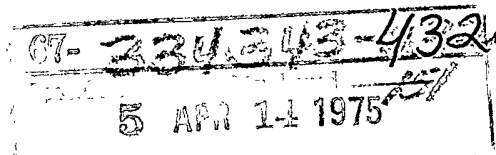
GPO 954-546

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT G. KUNKELWhere Assigned: ALEXANDRIA
(Division) (Section, Unit)Official Position Title and Grade: SPECIAL AGENT IN CHARGE, GS-17Rating Period: from APRIL 1, 1974 to MARCH 31, 1975ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
InitialsRated by: _____
Signature Title DateReviewed by: _____
Signature Title DateRating Approved by: Eugene W. Walsh Assistant
Signature Title Date 4/1/75
Director

TYPE OF REPORT

☒ Official
☒ Annual☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

THREE

10 APR 16 1975

MR. CALLAHAN

February 14, 1975

H. N. BASSETT

INSPECTION - ALEXANDRIA OFFICE

INSPECTOR [REDACTED]

1/13 - 23/75

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SUMMARY

Officials: Robert G. Kunkel, SAC since 4/1/74 (Charles D. Brennan - since retired - SAC 10/10/72 to 3/29/74); O. Franklin Lowie, ASAC 4/19/72 to 1/3/75, now ASAC, Washington Field Office. Michael A. Morrow reported as ASAC 2/3/75. Last inspection: 1/21 - 2/1/74.

Physical Condition and Maintenance - Excellent (Last Inspection - Excellent). Office located in downtown commercial building. Headquarters and Resident Agencies (RAs) secure, businesslike and well maintained. Dulles RA space made available by Federal Aviation Agency (FAA) at no cost to FBI. Room at Washington National Airport made available for exclusive use of FBI - cost borne by FAA. Automotive fleet of 43 reduced by one; SAC concurs. Inspection of representative number of automobiles revealed no safety defects. Average operation cost per mile slightly below field average. Automotive repair costs per mile and per vehicle above field averages. Repair costs slightly above field average due to use of commercial repair facilities. Urged to make maximum use of Washington Field Office repair facilities when they become fully operational in new FBI building. Accidents decreased 5 to 4 since last inspection - no employees held responsible. Safe driving and economy stressed.

Investigative Operations - Very Good (Last Inspection - Good). Case load 12/31/74 - 1903 (1780 active); down from last inspection - 2004 (1910 active). Case load per Agent, including record checks, above group and field averages each of last 12 months ending 11/74. Case load per Agent, excluding record checks, above group average 4 of 12 months and above field average 8 of 12 months. Case closings per Agent above group and field averages each of 12 months.

1 - SAC, Alexandria (Personal Attention) (Sent Separately)

Enclosure

1 - Mr. J. J. O'Connell (With Enclosure) (Sent Separately)

1 - Mr. Walsh (Attention [REDACTED]) (Sent Separately)

1 - Personnel Files Robert G. Kunkel and [REDACTED]

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SSC:bhg (6)

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CONTINUED - OVER

Memorandum to Mr. Callahan
Re: Inspection - Alexandria Office

Statistical accomplishments first 6 months of Fiscal Year (FY) 1975 up 47% in convictions; 187% in fines, savings and recoveries; and 22% in fugitives apprehended.

Three substantive errors detected and brought to attention of pertinent personnel (handled separately). Suggestions made in two fugitive cases to assist in location of subjects. Missed applicant deadlines (14.1%) substantially above field average (5.65%). Missed fugitive deadlines below field average.

Top-Echelon Criminal Informant Program (TECIP) rated very good. Office has 1 TE (same as last inspection) and 4 potential TEs (increase of 1). Participation by all Agents in TECIP stressed.

Criminal Informant Program (CIP) rated very good. 44 CIs (up 19 since last inspection); 1 PCI converted to CI during inspection. 138 PCIs (up 40 since last inspection). Informant statistical accomplishments for first 6 months of FY 1975 up in 2 of 8 categories. Office urged to place additional emphasis on CIP.

No internal security informants (SIs) currently or at time of last inspection. PSIs increased to 2 (1 last inspection). Overall program rated good. No change in extremist informants (1) or potential extremist informants (6). Overall program well administered and coverage rated good. No Foreign Counter-intelligence Assets. Office serves as auxiliary to Washington Field Office in these investigations.

Administrative Operations - Good (Last Inspection - Good). Alexandria 4-desk office - considered justified. Work load equitably distributed. Office has 4 RAs; all RAs found to be justified. One RA utilizes space in Fredericksburg (Richmond Division) and is checked during Richmond Division inspection.

Information in Monthly Administrative Report shows incorrect number of Special Agents with no investigative assignments. Office instructed to follow Bureau regulations in preparing this report.

Special Agent Accountants adequate and being fully utilized. Chief Clerk's Office well organized and efficient. Pending work considerably below field average. Project work slightly below field average. Form errors below field average; misfiled index cards substantially below field and group averages. Discrepancies noted in maintenance of bulky exhibits and ordered corrected.

Two undesirable trends detected and ordered corrected involved opening certain Interstate Transportation of Stolen Motor Vehicle cases without proper

Memorandum to Mr. Callahan
Re: Inspection - Alexandria Office

justification and failure to promptly resolve minor Crime on Government Reservation and Theft of Government Property cases where no suspects developed, no physical evidence present, or stolen property unidentifiable.

Stenographic production above field but below group averages. Audits of Imprest and Confidential Funds revealed funds adequate. Recommendations made to further improve administration of both funds.

Personnel Matters - Very Good (Last Inspection - Very Good). On-board complement 1/10/75 - 100 (58 Agents, 42 clerks). Authorized complement last inspection - 111 (63 Agents, 48 clerks). Authorized clerical complement reduced to 47 by Bulet 5/29/74. Inspector and SAC concur that 59 Agents adequate but not excessive.

Inspector feels clerical complement should be reduced by one clerk and one clerk-stenographer and that a complement of 45 would be adequate but not excessive. SAC disagreed and feels clerical complement of 47 should not be reduced (handled separately).

SAC, ASAC and Supervisors performing on-the-spot supervision. No Agents unavailable, overweight or on probation. One Agent recommended for removal from limited duty status. Matter not resolved at time of inspection. One work-related injury; increase of one since last inspection. Safety stressed.

One Special Agent recruited. 36 clerical employees recruited for FBIHQ since last inspection. Quota of 6 per month met one of the two designated quota months. Minority recruitment for office effective.

Contacts - Excellent (Last Inspection - Very Good). SAC contacts increased from 11 to 14 (8 in Headquarters City and 6 in RA territories) since last inspection. 3 developed by current SAC. All providing valuable and diversified services. Need for continued personal attention to relationships with news media stressed. Noteworthy increase in number of public appearances and speeches since last inspection. Continued appearances before quality groups stressed. National Academy and Police Training Programs effective. Relations with business and civic leaders and Federal officials, including U. S. Attorney, cordial. All individuals contacted were complimentary of the SAC and personnel of Alexandria Office.

Memorandum to Mr. Callahan
Re: Inspection - Alexandria Office

RECOMMENDATIONS

1. SAC Robert G. Kunkel, GS-17, aged 50, fourth office as SAC. Effective, experienced and hard-working leader. Makes excellent appearance and holds respect of public and employees. Available for any assignment and fully qualified to continue as SAC. One substantive error detected in case supervised by SAC -- not deemed culpable. Inaccuracy in preparation of Monthly Administrative Report brought to his attention. Instructed to insure Bureau regulations followed in future. Attached for approval is communication to SAC enclosing copy of summary of inspection findings.

2. O. Franklin Lowle

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3. Recommendations concerning other personnel handled separately.

SAC, Alexandria

February 14, 1975

Director, FBI

PERSONAL ATTENTION

INSPECTION - ALEXANDRIA OFFICE

I have reviewed the enclosed summary of the results of the recent inspection of the Alexandria Office and have approved the ratings contained therein.

You and your Assistant Special Agent in Charge should carefully review the inspection findings and within thirty days of the receipt of this letter advise the Bureau of the corrective action you have taken.

Enclosure

- 1 - Mr. J. J. O'Connell (Sent Separately)
- 1 - Mr. Walsh (Attention [redacted]) (With Enclosure)
- 1 - FBIHQ Inspection File Alexandria Office
- ① - Personnel File Robert G. Kunkel

NOTE: Based on memorandum H. N. Bassett to Mr. Callahan captioned "Inspection - Alexandria Office, Inspector [redacted] 1/13-23/75," dated 2/14/75, SSC:bhg.

SSC:bhg
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DUPLICATE YELLOW

67-NOT RECORDED
FEB 20 1975

28

UNITED STATES GOVERNMENT

Memorandum

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
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Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

TO : Mr. Walsh

DATE: May 5, 1975

FROM : R. G. Hunsinger *RGA*

SUBJECT: **ROBERT G. KUNKEL**
Special Agent in Charge
Alexandria Office
EOD: 6-29-42
Adjusted Service Award: 6-7-45
Married, 2 Children
SERVICE AWARD MATTER
30th Anniversary 6-7-75

*3 000
6/3/75
edw*

On 5-5-75, SAC Kunkel, Alexandria Office, telephonically inquired of the Commendation Unit, FBI Headquarters whether it would be possible for Mr. Kelley to personally present his 30-Year Service Award Key and Letter, the Director's schedule permitting. SAC Kunkel celebrates his 30-Year Anniversary with the Bureau on 6-7-75.

By letter dated 9-29-72 he was censured, placed on probation and ordered under transfer from Washington Field Office to the St. Louis Office as SAC, where he reported 10-26-72, as a result of not furnishing complete and accurate information regarding the assault of an Agent which occurred during an anti-war demonstration on 5-21-72. He was removed from probation on 1-3-73. He has been serving as SAC at Alexandria since 3-22-74. No disciplinary action has been taken against him since that date. He is presently in Grade GS-17, \$36,000 (rate for level V of the executive pay schedule) and was rated Excellent on last performance report. *334343-433*

RECOMMENDATION:

REC-136

Searched _____ Numbered _____
4 MAY 14 1975 *U*

That this memorandum be forwarded to Director Kelley so that he may indicate whether he will be available to present Mr. Kunkel's 30-Year Service Award Key and Letter and, if so, what date and time would be convenient for him. A suggested letter is attached for Mr. Kelley's signature.

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1 - [redacted] (Sent Direct)
1 - Telephone Room (Sent Direct)
FW:smt
(4)
smt

*SAC KUNKEL
ADVISED 5/8/75
tw*

3-mak

RECEIVED-DIRECTOR
FBI

MAY 14 7 08 PM '75

REC'D

MAY 6 1 18 PM

ASSOCIATE DIRECTOR

R/S

7158

MAY 14 1975

MAY 15 1975

RECEIVED-DIRECTOR
FBI

MAY 7 4 16 PM '75

REC'D
ASSISTANT DIRECTOR
ADMINISTRATIVE DIVISION

MAY 8 1 51 PM '75

July 3, 1975

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

b6
b7C

Dear Mr. Kunkel:

The Agent personnel of the Alexandria Division who performed so effectively with respect to the investigation of the Assaulting a Federal Officer case concerning [redacted] and [redacted], are most deserving of commendation, through you.

The expertise, tenacity, and unrelenting determination displayed by these individuals contributed materially to the successful conclusion of this endeavor with the apprehension of Thomas without incident by Agents of the Chicago Division and the eventual surrender of [redacted]. Please express my thanks to all involved for their capable efforts in our behalf.

Sincerely yours,

C. M. Kelley

REC-130

Search

5 JUL 11 1975

Clarence M. Kelley

Director

1- SAC, Alexandria (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

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b7C

1 - [redacted] (Sent Direct)

DKD (5)

Based on Recer-Cleveland memo 6-11-75, addendum Administrative Division 6-20-75, re [redacted] aka; [redacted] aka;

[redacted] - Victim; [redacted] - Victim; Assaulting a Federal Officer; Accessory After the Fact, Commendation Matter.

MAILED 6
JUL 3 1975
FBI

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Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM ☐ TELETYPE UNIT ☐

GPO 954-546

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 7-2-75

I certify that I have ☒ received ☐ returned the following Government property for official use:

OFFICIAL PARKING PERMIT # 00816

RETURNED

OFFICIAL PARKING PERMIT #05810 *not used*

FILE
8/1 dpr

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Signature) *Robert G. Kunkel*

(Typed name) Robert G. Kunkel

67-101-111
2 JUL 23 1975 145

CODE

TELETYPE

NITEL

5/28/75

TO SACS ALEXANDRIA
ATLANTA
BALTIMORE
CHARLOTTE
CHICAGO
KANSAS CITY
LITTLE ROCK

NEWARK
OMAHA
PHILADELPHIA
PORTLAND
PHOENIX
TAMPA
WFO

1 - Mr. B. Adams
2 - Mr. J. A. Mintz
(1-Mr. J. B. Hotis)

PERSONAL ATTENTION

1 - Mr. W. R. Wannall
1 - Mr. W. O. Cregar
1 - Mr. S. F. Phillips

FROM DIRECTOR FBI (62-116395)

SENSTUDY 75

Robert G. Kunkel

REBUTEL MAY 2, 1975.

INQUIRIES MADE OF BUREAU BY SENATE SELECT COMMITTEE (SSC) CONCERNING A NUMBER OF PRESENT AND FORMER FBI EMPLOYEES, INCLUDING THEIR CURRENT WHEREABOUTS, SUGGESTS THEY MAY BE INTERVIEWED BY SSC STAFF, EXACT SUBJECT MATTERS FOR INTERVIEWS UNKNOWN. SET OUT BELOW ARE NAMES AND LAST KNOWN ADDRESSES OF FORMER BUREAU EMPLOYEES AND OFFICE OF ASSIGNMENT OF INCUMBENTS, ALL OF WHOM SSC HAS INQUIRED ABOUT.

EACH OF THESE FORMER EMPLOYEES IS TO BE IMMEDIATELY CONTACTED AND ALERTED THAT HE (SHE) MIGHT BE APPROACHED BY THE
1 - ROME (BY MAIL)

SFP:ekw
(9)

SEE NOTE PAGE FOUR

Robert Kunkel

NOT RECORDED
1 JUN 4 1975

TELETYPE TO SACS ALEXANDRIA ET AL
RE: SENSTUDY 75
62-116395

SSC STAFF, SUBJECT MATTER UNKNOWN. THEY SHOULD BE TOLD THAT IN THE EVENT THEY ARE INTERVIEWED AND DURING THE COURSE OF SAME, QUESTIONS ARE ASKED WHICH RELATE TO SENSITIVE BUREAU OPERATIONS (SOURCES, METHODS, TECHNIQUES, THIRD AGENCY RULE, AND ONGOING INVESTIGATIONS), THEY MAY REQUEST THAT AN FBI AGENT BE PRESENT. BUREAU WILL PROVIDE AGENT ON REQUEST OF INTERVIEWEE. AS A PRELUDE TO INTERVIEW, THE FORMER EMPLOYEE MAY, AFTER BEING CONTACTED BY SSC STAFF, CONTACT BUREAU'S LEGAL COUNSEL DIVISION BY COLLECT CALL FOR FULL INFORMATION TO ASSIST HIM, INCLUDING OBLIGATIONS AS TO CONFIDENTIALITY OF INFORMATION ACQUIRED AS FBI EMPLOYEE. IT IS EMPHASIZED THAT BUREAU'S OFFER OF ASSISTANCE IS NOT INTENDED TO IMPEDE SSC WORK BUT IS DONE AS COOPERATIVE GESTURE AND TO SAFEGUARD SENSITIVE BUREAU INFORMATION. CONTACTS WITH THESE FORMER EMPLOYEES TO BE HANDLED PERSONALLY BY SAC OR ASAC. IN EVENT THIS NOT FEASIBLE FOR JUST CAUSE, TO BE HANDLED BY A SENIOR SUPERVISOR.

INCUMBENT EMPLOYEES TO BE ADVISED THAT IF CONTACTED BY SSC STAFF FOR INTERVIEW, LEGAL COUNSEL DIVISION TO BE IMMEDIATELY NOTIFIED THROUGH SAC.

TELETYPE TO SACS ALEXANDRIA ET AL
RE: SENSTUDY 75
62-116395

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b7C

IMMEDIATELY AFTER CONTACT, RESULTS SHOULD BE FURNISHED
BUREAU BY TELETYPE IN ABOVE CAPTION. IF A FORMER EMPLOYEE NO
LONGER IN YOUR TERRITORY OR TEMPORARILY AWAY, SET OUT LEAD TO
OTHER OFFICE IMMEDIATELY WITH COPY TO FBI HEADQUARTERS.

ALEXANDRIA: [REDACTED]

[REDACTED]; ROBERT G. KUNKEL, SAC; [REDACTED]
[REDACTED]

ATLANTA: [REDACTED]

BALTIMORE: [REDACTED]
[REDACTED]

CHARLOTTE: [REDACTED]
[REDACTED]

CHICAGO: [REDACTED]
[REDACTED]

KANSAS CITY: BILL D. WILLIAMS, SAC

LITTLE ROCK: JOHN J. CREAMER, JR., ASAC

NEWARK: [REDACTED]
[REDACTED]

TELETYPE TO SACS ALEXANDRIA ET AL
RE: SENSTUDY 75
62-116395

[REDACTED]
OMAHA: [REDACTED]

b6
b7C

PHILADELPHIA: [REDACTED]

PORTLAND: [REDACTED] [REDACTED]

PHOENIX: [REDACTED]
[REDACTED]

TAMPA: [REDACTED]
[REDACTED]

WFO: [REDACTED] [REDACTED]

ROME: [REDACTED] [REDACTED] [REDACTED]

COPY TO ROME, WITH ITS EMPLOYEES NAMED, BY MAIL.

NOTE: May 14, 1975, SSC letter and appendices requested current whereabouts individuals named herein. Also included herein names of [REDACTED] and [REDACTED] who were SAC and ASAC respectively in Newark Office pertinent period inasmuch as one request from SSC was for memoranda from former SA [REDACTED] to Newark SAC and ASAC. SSC request named several additional former employees who were previously alerted by tel to selected officers 5/2/75. Another 5/2/75 tel, to all offices, referenced herein, gave field general background re Senstudy 75. By separate airtel to Rome we are forwarding copy of instant tel as well as copies of prior pertinent tels. The caution taken herein in alerting former employees as well as incumbents is same we took previously by 5/2/75 tel to selected SACs. After dispatch instant tel, copies will be filed in personnel files of all named herein. One of the 1964 Rome employees was [REDACTED] currently assigned INTD, who will be appropriately informed orally concerning this matter.

June 7, 1975

PERSONAL

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Bob:

It is indeed a pleasure to have this opportunity to extend to you my heartiest congratulations and present, on behalf of the Bureau, your Thirty-Year Service Award Key on the occasion of your anniversary with the FBI.

You should indeed feel proud of your many contributions to the success of the Bureau. You have willingly accepted additional responsibility and have generously devoted your time and energy to the fulfillment of our obligations. I am happy to express my gratitude for your services as I feel that our present position of esteem is the result of the personal sacrifice of our faithful and hardworking associates such as you.

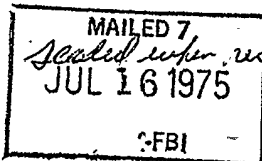
I trust you will take pride in wearing this key as a symbol of the best traditions of the Bureau.

With best wishes and kindest personal regards,

Sincerely,

15/ Clarence M. Kelley

Clarence M. Kelley
Director



Enclosure

RLP:smt (a) 67-334343

1 - [] (Sent Direct)

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MAIL ROOM ☐ TELETYPE UNIT ☐

GPO 954-546

Assoc. Dir. _____
Dept. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
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Director Sec'y _____

JUL 22 1975

U.S. DEPARTMENT OF JUSTICE

COMMUNICATIONS SECTION

RECEIVED-DIRECTOR
FBI

MAY 7 4 17 PM '75

MAY 7 3 38 PM '75

FBI
JUL 10 1975
COMMUNICATIONS SECTION

REC'D
CORRESPONDENCE REVIEW
FBI

[Faint, mostly illegible typed text follows, appearing to be a memorandum or letter. Some words like "TO:", "FROM:", and "SUBJECT:" are faintly visible.]

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Walsh *ur*

DATE: 7-14-75

FROM : S. R. Burns *SRB JB*

SUBJECT: SAC ROBERT G. KUNKEL
Alexandria Office
Veteran; EOD 6-29-42 - Clerk-Typist; Military Leave
3-30-43/3-8-46; Appointed SA(A) 7-11-49; Removed from Rolls,
4-30-66; Returned to Duty 5-1-69; GS-17, \$36,000
Age 51; Married - 2 Children

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

Mr. Kunkel celebrated his 30-Year Anniversary with the Bureau on 6-7-75. The following is a summary of his record for the Director's use.

During his tenure with the Bureau, the only administrative action taken against him was 9-29-72 when he was CENSURED, PLACED ON PROBATION and ORDERED UNDER TRANSFER to St. Louis as SAC as a result of not furnishing complete and accurate information regarding the assault of an Agent which occurred during an anti-war demonstration on 5-21-72. He was REMOVED FROM PROBATION 1-3-73. He has received one QUALITY WITHIN GRADE INCREASE and has been COMMENDED numerous times, the last being 12-31-74 along with the personnel of the Alexandria Division who performed so skillfully incident to the crash of Trans World Airlines Flight 514 on 12-1-74 near Bluemont, Virginia. On 7-3-75 the Agent personnel of the Alexandria Division who performed so effectively with respect to the investigation of the Assaulting a Federal Officer case concerning [redacted] and [redacted] were COMMENDED through him.

b6
b7C

On 9-21-73 Director Kelley met him in Kansas City.

As noted on the cover page, he has two relatives who are former Bureau employees and their services were satisfactory.

DURING AN INSPECTION OF THE ALEXANDRIA OFFICE, JANUARY, 1975, INSPECTOR [redacted] commented he was an effective, experienced and hard-working leader and held the respect of public and employees. Fully qualified to continue as SAC. One substantive error detected in case supervised by SAC - not deemed culpable. Inaccuracy in preparation of Monthly Administrative Report brought to his attention. Instructed to insure Bureau regulations followed in future. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....EXCELLENT
INVESTIGATIVE OPERATIONS.....VERY GOOD
ADMINISTRATIVE OPERATIONS.....GOOD
PERSONNEL MATTERS.....VERY GOOD
CONTACTS.....EXCELLENT

LS:wh (2)

Enclosures: Photograph and Cover Page

JUL 30 1975

REC'D
ASSISTANT DIRECTOR
ADMINISTRATIVE DIVISION
JUL 16 8 53 AM '75

RECEIVED-DIRECTOR
FBI

REC'D
ASSISTANT DIRECTOR
ADMINISTRATIVE DIVISION
JUL 14 11 29 AM '75

JUL 14 4 19 PM '75

[Faint, mostly illegible typed text follows, appearing to be a memorandum or letter body.]

UNITED STATES GOVERNMENT

Memorandum

TO : THE DIRECTOR

DATE: 6/26/75

FROM : MR. CALLAHAN

SUBJECT: PERSONNEL CHANGES

Robert G. Kunkel

20/20

Assoc. Dir.	_____
Dep. AD Adm.	_____
Dep. AD Inv.	_____
Asst. Dir.:	_____
Admin.	_____
Comp. Syst.	_____
Ext. Affairs	_____
Files & Com.	_____
Gen. Inv.	_____
Ident.	_____
Inspection	_____
Intell.	_____
Laboratory	_____
Plan. & Eval.	_____
Spec. Inv.	_____
Training	_____
Legal Coun.	_____
Telephone Rm.	_____
Director Sec'y	_____

F.O.

The purpose of this memorandum is to recommend the filling of SAC vacancies in the Detroit, ~~Cleveland~~, ~~Indianapolis~~, and ~~Pittsburgh~~ Offices brought about by the retirement or transfer of present or designated SACs. SAC Martin under transfer to Detroit from Indianapolis has submitted retirement application. SAC Alexander under transfer to Cleveland from Jacksonville has submitted his retirement. SAC Hoxie, Pittsburgh, has been transferred to Headquarters as Acting Assistant Director. Set forth below are the suggested incumbent SACs to fill the existing vacancies.

b6
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Rex I. ~~Shroder~~, SAC, San Diego, [REDACTED]

[REDACTED]

Thomas H. ~~Farrow~~, SAC, Baltimore, [REDACTED]

[REDACTED]

5
JAO:mah (2)

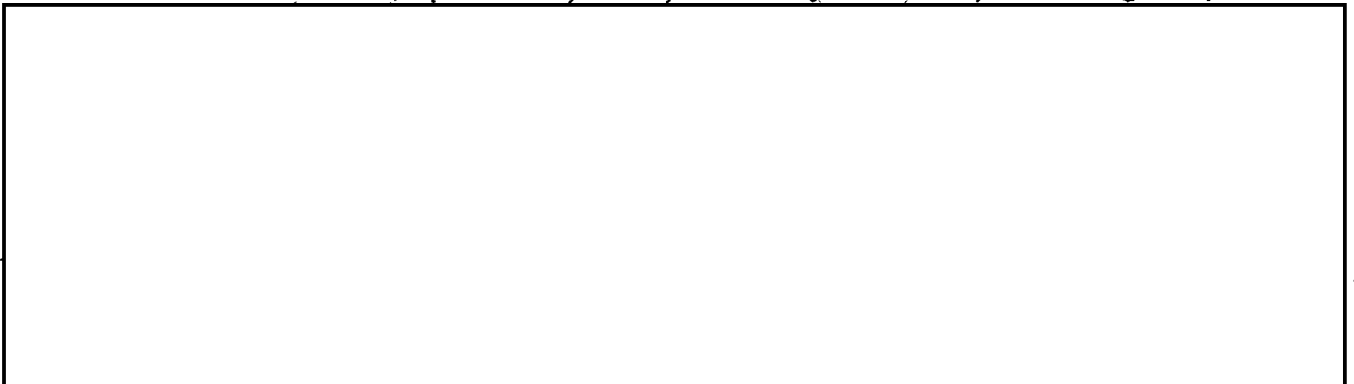
Number 1
CONTINUED OVER

Memorandum for the Director
RE: PERSONNEL CHANGES

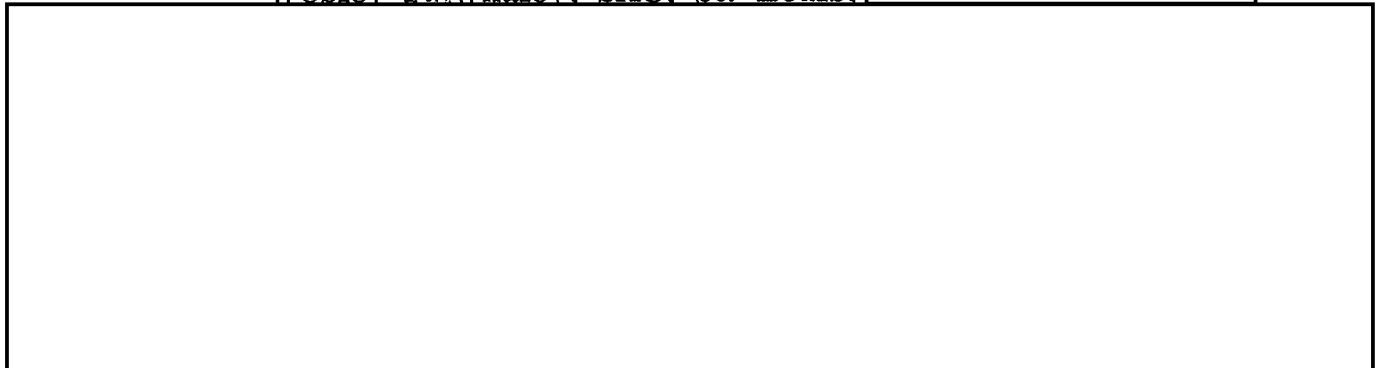
Robert G. Kunkel, SAC, Alexandria, EOD clerk 6/29/42, Special Agent 7/11/49; GS-17, \$36,000, age 51, married, two children, Bachelor of Commercial Science degree. He has held an executive-type position since 1965 when he was assigned to the House Appropriations Committee as a member of the Surveys and Investigations Staff. He was removed from the Bureau rolls 1966, returning in 1969. During that period he progressed to the Directorship of the above Staff following which he returned to the Bureau's rolls as a full Inspector. He has served as SAC in Memphis, Washington Field, St. Louis, and is currently SAC in Alexandria having arrived there 3/22/74. In addition to the above, Kunkel has served as Assistant Legat and as a supervisor in the General Investigative Division, Accounting and Fraud Section. During the inspection of the Alexandria Office, January, 1975, he received a rating of Excellent in Physical Condition and Maintenance and Contacts, Very Good in Investigative Operations and Personnel Matters, and Good in Administrative Operations. He received an overall rating of Excellent in connection with his annual performance report for the period ending 3/31/75. Should the transfer of SAC Farrow, Baltimore, be approved it is recommended that SAC Kunkel be transferred to Baltimore as SAC.

b6
b7C

James L. Startzell, SAC, Security Division, Los Angeles,



Wesley T. Whaley, SAC, St. Louis,



Memorandum for the Director
RE: PERSONNEL CHANGES

b6
b7C

[Redacted]

RECOMMENDATIONS:

1. That Rex I. Shroder, SAC, San Diego, [Redacted]

[Redacted]

Let sent

OK

2. That Thomas H. Farrow, SAC, Baltimore, [Redacted]

[Redacted]

3. That Robert G. Kunkel, SAC, Alexandria, be transferred to Baltimore as SAC at no change in grade or salary.

no action
OK

OK

4. That James L. Startzell, SAC, Los Angeles, [Redacted]

[Redacted]

5. That Wesley T. Whaley, SAC, St. Louis, [Redacted]

[Redacted]

Let sent

TJH

See me pls.

OK

July 25, 1975

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Mr. Kunkel:

It is a pleasure for me to commend you and, through you, the personnel of the Alexandria Division for their exemplary services during the past fiscal year which have resulted in fine statistical accomplishments in all three categories.

I am certainly gratified by this splendid achievement and I know that it has been realized only through dedicated and skillful efforts of everyone in your division. I want to thank you for your notable leadership and ask that you convey my sincere appreciation to all for the superb fashion in which they performed in the Bureau's behalf.

REC-141
Sincerely yours,

C. M. Kelley

Clarence M. Kelley

Director

b6
b7C

1 - SAC, Alexandria (Personal Attention)

1 - FBIHQ Alexandria Field Office file

1 - [] (Sent Direct)

JAB:vam
(6)

Based on memo J. E. O'Connell - Gebhardt 7-17-75 re Criminal Investigations Accomplishments Fiscal Year 1975.

MAILED 6
JUL 28 1975
FBI

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM

TELETYPE UNIT

GPO 954-595

JUL 28 10 29 AM '75

RECEIVED FOR REVIEW
FBI

JUL 28 1 23 PM '75

RE: MAIL ROOM

RE: JAMES EARL RAY - SUBJECT - ALLEGED ATTEMPT TO OBTAIN PASSPORTS

(C)

TO: ASST. DIR.

FROM: SAC, NEW YORK (100-157441) (P)

SUBJECT: JAMES EARL RAY - SUBJECT - ALLEGED ATTEMPT TO OBTAIN PASSPORTS

RE: NEW YORK TELETYPE TO BUREAU, JULY 26, 1975.

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ALEX

REPORT OF MEDICAL EXAMINATION

F.B.I.

1. LAST NAME—FIRST NAME—MIDDLE NAME KUNKEL, ROBERT G.			2. GRADE AND COMPONENT OR POSITION SAC		3. IDENTIFICATION NO. SS# 316-16-9003	
4. HOME ADDRESS (Number, street or RFD, city or town, State and ZIP Code)			5. PURPOSE OF EXAMINATION ANNUAL		6. DATE OF EXAMINATION 14-AUG-75	
7. SEX M	8. RACE	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN		10. AGENCY	11. ORGANIZATION UNIT	
12. DATE OF BIRTH 17-MAY-24		13. PLACE OF BIRTH IND.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS WRAMC				16. OTHER INFORMATION		
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS

NOR-MAL	CLINICAL EVALUATION (Check each item in appropriate column; enter "NE" if not evaluated.)	ABNOR-MAL
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK, AND SCALP	
<input checked="" type="checkbox"/>	19. NOSE	
<input checked="" type="checkbox"/>	20. SINUSES	
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT	
<input checked="" type="checkbox"/>	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)	
<input checked="" type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)	
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC	
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)	
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)	
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)	
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)	
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)	
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated)	
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM	
<input checked="" type="checkbox"/>	34. G-U SYSTEM	
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)	
<input checked="" type="checkbox"/>	36. FEET	
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL	
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS	
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 72)	
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)	
<input checked="" type="checkbox"/>	43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

*R/S Acute
Recurrent Viscer
8/2 REC-145*
3 ENCLOSURE

67-334343-438
Searched _____ Numbered **75**
4 AUG 29 1975

[Handwritten signature]

(Continue in item 73)

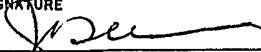
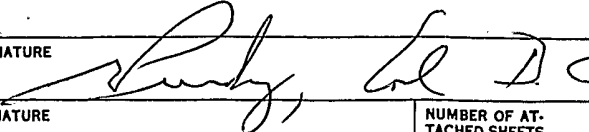
44. DENTAL (Place appropriate symbols, shown in examples, above or below number of upper and lower teeth.)																		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES																																																																																																									
<table border="0"><tr><td>1 2 3</td><td>Restorable teeth</td><td>1 2 3</td><td>Non-restorable teeth</td><td>1 2 3</td><td>Missing teeth</td><td>1 2 3</td><td>Replaced by dentures</td><td>1 2 3</td><td>Fixed Partial dentures</td><td colspan="8"></td></tr><tr><td>32 31 30</td><td></td><td>32 31 30</td><td></td><td>32 31 30</td><td></td><td>32 31 30</td><td></td><td>32 31 30</td><td></td><td colspan="8"></td></tr><tr><td>0</td><td></td><td>0</td><td></td><td>0</td><td></td><td>0</td><td></td><td>0</td><td></td><td colspan="8"></td></tr><tr><td>RIGHT</td><td>2 3 4 5 6 7 8</td><td>9 10 11 12 13 14 15</td><td colspan="15"></td></tr><tr><td>16 17 18</td><td>29 28 27 26 25</td><td>24 23 22 21 20 19</td><td colspan="15"></td></tr></table>																		1 2 3	Restorable teeth	1 2 3	Non-restorable teeth	1 2 3	Missing teeth	1 2 3	Replaced by dentures	1 2 3	Fixed Partial dentures									32 31 30		32 31 30		32 31 30		32 31 30		32 31 30										0		0		0		0		0										RIGHT	2 3 4 5 6 7 8	9 10 11 12 13 14 15																16 17 18	29 28 27 26 25	24 23 22 21 20 19																<table border="1"><tr><td colspan="2">EXAM TYPE</td></tr><tr><td colspan="2">CLASS 2gs</td></tr><tr><td colspan="2">CAL moderate</td></tr><tr><td colspan="2">DTR</td></tr><tr><td colspan="2">QUALIFICATION</td></tr></table>						EXAM TYPE		CLASS 2gs		CAL moderate		DTR		QUALIFICATION	
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LABORATORY FINDINGS																																																																																																																											
45. URINALYSIS: A. SPECIFIC GRAVITY 1.016												46. CHEST X-RAY (Place, date, film number and result) SS# 316-16-9003 See Report																																																																																																															
B. ALBUMIN Neg												D. MICROSCOPIC See Neg																																																																																																															
C. SUGAR Neg																																																																																																																											
47. SEROLOGY (Specify test used and result) ART Non reactive												48. EKG WNL						49. BLOOD TYPE AND RH FACTOR =						50. OTHER TESTS See Report : SMA/12																																																																																																			

1 SE. 2 1975
73

51. HEIGHT 5'10"		52. WEIGHT 158		53. COLOR HAIR Gray		54. COLOR EYES Brown		55. BUILD: <input type="checkbox"/> SLENDER <input checked="" type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input type="checkbox"/> OBESE		56. TEMPERATURE 98																														
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)																																		
A. SITTING SYS. 120 DIAS. 70		B. RECUM-BENT SYS. DIAS.		C. STANDING (3 min.) SYS. DIAS.		A. SITTING 70		B. AFTER EXERCISE		C. 2 MIN. AFTER																														
D. RECUMBENT		E. AFTER STANDING 3 MIN.																																						
59. DISTANT VISION				60. REFRACTION				61. NEAR VISION																																
RIGHT 20/ 400 CORR. TO 20/ 20				BY S. CX				I-1+ CORR. TO BY																																
LEFT 20/ 200 CORR. TO 20/ 20				BY S. CX				I-1 CORR. TO BY																																
62. HETEROPIORIA (Specify distance)																																								
ES°		EX°		R. H.		L. H.		PRISM DIV.		PRISM CONV. CT																														
PC		PD																																						
63. ACCOMMODATION				64. COLOR VISION (Test used and result)				65. DEPTH PERCEPTION (Test used and score)		UNCORRECTED																														
RIGHT LEFT				PIP-normal						CORRECTED																														
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS TEST		69. INTRAOCULAR TENSION 104/15 Schio																														
70. HEARING				71. Audiometer								72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)																												
RIGHT WV /15 SV /15				<table border="1"> <tr> <td></td> <td>250 256</td> <td>500 512</td> <td>1000 1024</td> <td>2000 2048</td> <td>3000 2896</td> <td>4000 4096</td> <td>6000 6144</td> <td>8000 8192</td> </tr> <tr> <td>RIGHT</td> <td>/</td> <td>10</td> <td>10</td> <td>15</td> <td>15</td> <td>10</td> <td>/</td> <td>/</td> </tr> <tr> <td>LEFT</td> <td>/</td> <td>20</td> <td>10</td> <td>0</td> <td>10</td> <td>15</td> <td>/</td> <td>/</td> </tr> </table>									250 256	500 512	1000 1024	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192	RIGHT	/	10	10	15	15	10	/	/	LEFT	/	20	10	0	10	15	/	/		
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RIGHT	/	10	10	15	15	10	/	/																																
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LEFT WV /15 SV /15																																								
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY																																								

74. SUMMARY OF DEFECTS AND DIAGNOSES (*List diagnoses with item numbers*)

Defect vis in number of these

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (<i>Specify</i>)		76. A. PHYSICAL PROFILE					
		P	U	L	H	E	S
77. EXAMINEE (<i>Check</i>)		B. PHYSICAL CATEGORY					
A. <input checked="" type="checkbox"/> IS QUALIFIED FOR B. <input type="checkbox"/> IS NOT QUALIFIED FOR							
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER		A	B	C	E		
79. TYPED OR PRINTED NAME OF PHYSICIAN	SIGNATURE 						
80. TYPED OR PRINTED NAME OF PHYSICIAN	SIGNATURE						
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (<i>Indicate which</i>)	SIGNATURE 						
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY	SIGNATURE						NUMBER OF ATTACHED SHEETS

CLINICAL RECORD

RADIOGRAPHIC REPORTS

ATTACH 3D REPORT ALONG HERE ↑ AND SUCCEEDING ONES ON ABOVE LINES

ATTACH 2D REPORT WITH TOP AT THIS LINE ↑

PATIENT'S LAST NAME-FIRST NAME-MIDDLE NAME <i>KUNKEL, ROBERT G.</i>		Phy Exam, DHC, WRGH REGISTER NO. <i>PHY EXAM</i> WARD NO. <i>SEC</i> FBI PHY. EXAM. SEC.	
AGE <i>51</i>	SEX <i>M</i>	(Check one) <input type="checkbox"/> BEDSIDE, WHEELCHAIR OR STRETCHER <input type="checkbox"/> BED PATIENT <input checked="" type="checkbox"/> AMBULATORY	
SSN# <i>316-16-9003</i> (Above space for mechanical imprinting, if used)		EXAMINATION REQUESTED <i>Chest</i>	
PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS			

FILM NO. <i>78</i>	DATE OF REQUEST <i>24 JUL 75</i>	REQUESTED BY <i>Annual Re</i> JOSEPH I. WOLLMAN, M.D. <i>J. WOLLMAN</i>
RADIOGRAPHIC REPORT		

PA & LATERAL CHEST: There is angular kyphosis of the thoracic spine with anterior wedging of the mid thoracic vertebra unchanged from previous examination 9 Aug 74. The heart and mediastinum are normal. The lungs are clear.

IMP: Kyphosis.

D. W. GOODWIN, CPT, MC

pm

DATE OF REPORT:

SIGNATURE: (Specify location of laboratory if not part of requesting facility)

(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)

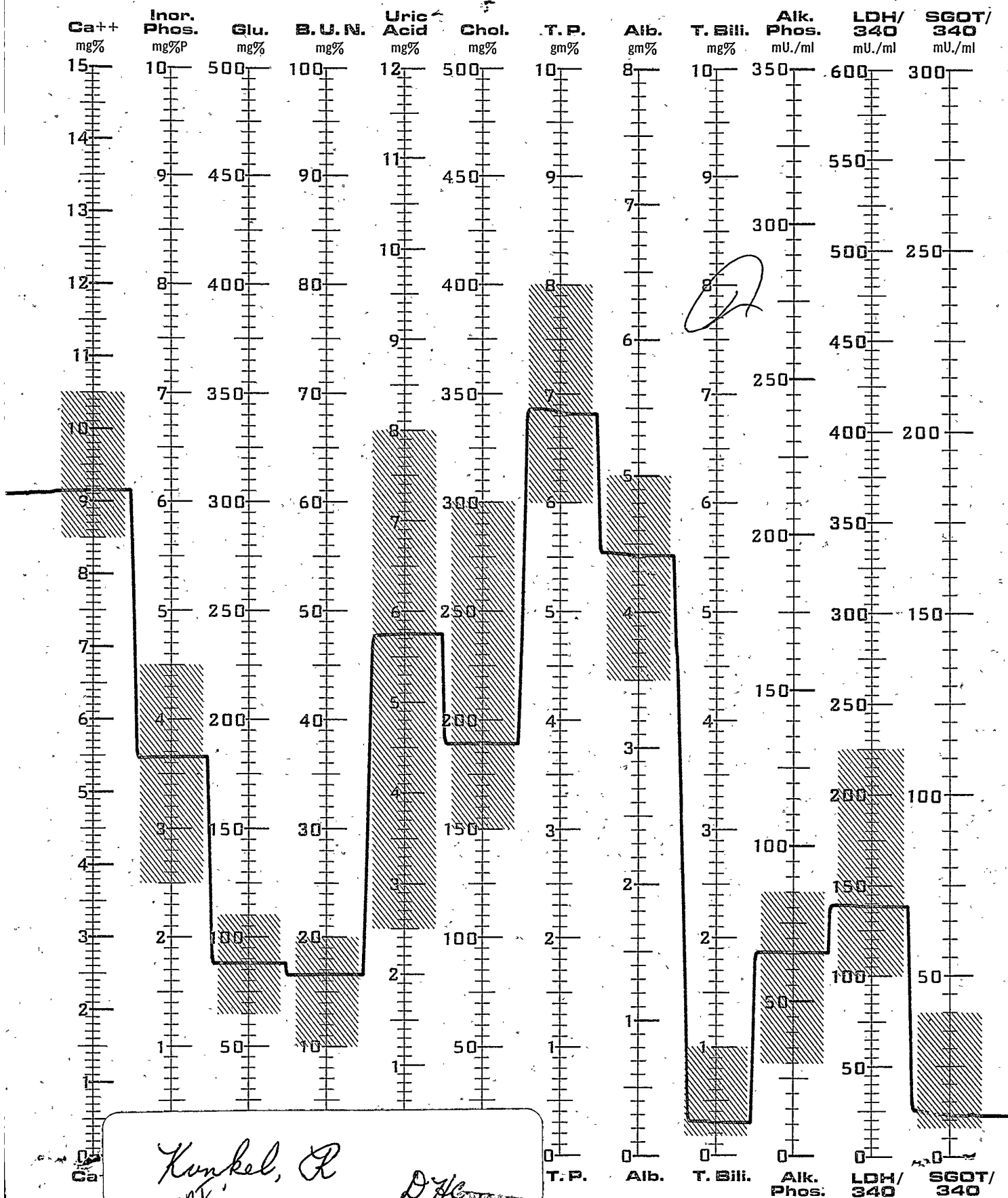
REGISTER NO.

WARD NO.

RADIOGRAPHIC REPORTS

Standard Form 519
519-106

67334343-438



Kunkel, R

D. H. ENCLOSURE
67-2263

14 AUG 1971

Doctor

Date

Pat

Lab

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee KUNDEL ROBERT G.
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

3	9	62	69
4	11	65	72
8	14	67	76
	17	68	

45, 46, 47 and 49; required for all Special Agent and FBI National Academy applicants but not for any other applicant unless the examining physician deems one, two, three or all four of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.

48. Required for (1) all Special Agent applicants; (2) all FBI National Academy applicants; (3) all examinees over 35 years of age; (4) any other where examination indicates such as desirable.

71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants, National Academy Applicants, or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Special Agents, Special Agent Applicants, and National Academy Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

To be Answered in the Case of All Special Agents, Special Agent Applicants, and other Employees who drive Bureau vehicles:

1. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

2. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☐ No

If recommendation is based on a factor other than above standard, indicate basis _____

~~SA~~ was advised on ~~that it~~ 67-334 343-438

~~It be necessary for him to wear corrective glasses while driving a Government vehicle.~~

ENCLOSURE

(Signature)

DESIRABLE WEIGHT RANGES

MALES				FEMALES			
Height	Small Frame	Medium Frame	Large Frame	Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 138	123 - 149	131 - 163	5'0"	96 - 114	101 - 124	109 - 138
5'5"	120 - 142	126 - 153	134 - 167	5'1"	99 - 118	104 - 128	112 - 141
5'6"	124 - 146	130 - 157	138 - 173	5'2"	102 - 121	107 - 131	115 - 144
5'7"	128 - 151	134 - 163	143 - 178	5'3"	105 - 124	110 - 135	118 - 149
5'8"	132 - 155	138 - 167	147 - 183	5'4"	108 - 128	113 - 139	121 - 152
5'9"	136 - 161	142 - 172	151 - 187	5'5"	111 - 132	117 - 144	125 - 156
5'10"	140 - 165	146 - 177	155 - 193	5'6"	114 - 135	120 - 149	129 - 161
5'11"	144 - 169	150 - 183	160 - 198	5'7"	118 - 140	124 - 153	133 - 165
6'	148 - 174	154 - 188	164 - 204	5'8"	122 - 144	128 - 157	137 - 169
6'1"	152 - 179	158 - 194	169 - 209	5'9"	126 - 149	132 - 162	141 - 174
6'2"	156 - 184	163 - 199	174 - 215	5'10"	130 - 154	136 - 166	145 - 179
6'3"	160 - 188	168 - 205	178 - 220	5'11"	134 - 158	140 - 171	149 - 185
6'4"	169 - 198	178 - 216	188 - 231	6'0"	138 - 163	144 - 175	153 - 190
6'5"	174 - 204	182 - 222	192 - 238				

4. Examinee's frame is ☐ small ☒ medium ☐ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

JOSEPH I. WOLLMAN M.D.

Joe Tull
 Signature of Medical Examiner

14 AUG 1975

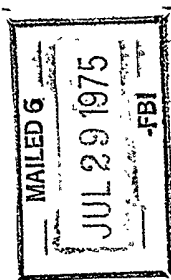
Date

SAC ROBERT G. KUNKEL
Alexandria Office

(Requested autographed photograph per
call to the Director's office)

vag

*Personnel file reviewed
Last performance rating Excellent
Prepared dated ledger card
7-21-75
-vag*



[Signature]
[Signature]

67-NOT RECORDED
3 JUL 31 1975

89

September 12, 1975

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

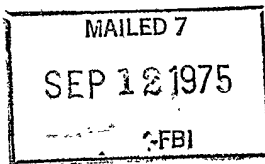
b6
b7C

Dear Mr. Kunkel:

Through you, commendation is indeed warranted for Special Agents [redacted] and [redacted] for their excellent participation in the investigation of the Interstate Transportation of Stolen Property case involving [redacted]

[redacted] and [redacted]

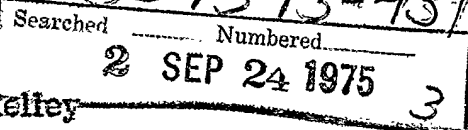
The initiative and aggressiveness these men demonstrated while conducting most important interviews contributed in no small way to the successful results realized with the admission of guilt by one of the subjects and the recovery of the stolen collection. I want you to convey to these Agents my sincere appreciation for the splendid fashion in which they performed in this difficult undertaking.



Sincerely yours,

REC-111
Q. M. Kelley

Clarence M. Kelley
Director



1 - SAC, Alexandria (Personal Attention)

Based on information submitted, Bureau does not consider incentive awards for SAs [redacted] and [redacted] as you recommended are warranted. Place a copy of this letter in their files.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

1 - [redacted] (Sent Direct)

LRG (7)

Based on FD-255 Alexandria 8-20-75 and addendum General Investigative Division 8-27-75 re [redacted] [redacted] Recom-
mendation for Incentive Award.

Copies prepared and attached for placing in the files of SAs [redacted]

[redacted] and [redacted]

MAIL ROOM [] TELETYPE UNIT []

September 15, 1975

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

b6
b7C

Dear Mr. Kunkel:

Through you, I want to commend Special Agents [redacted] of the Alexandria Division and [redacted] of the Jackson Division who assisted so competently incident to the investigation of the Fraud Against the Government case concerning [redacted] and others.

These men exhibited professional skill, enthusiasm, and efficiency while carrying out their difficult assignments in this highly complex endeavor, thus contributing immeasurably to the excellent results achieved thus far. Please express to them my profound thanks for their laudable performance.

Sincerely yours,

Clarence M. Kelley

Clarence M. Kelley
Director

1 - SAC, Alexandria (Personal Attention)

Based on information submitted, Bureau does not consider individual letters of commendation for SAs [redacted] and [redacted]

[redacted] as you recommended, are warranted. Place a copy of this letter in the file of SA [redacted]

1 - SAC, Jackson (Personal Attention)

Place a copy of this letter in the file of SA [redacted] after bringing to his attention.

1 - [redacted] (Sent Direct)

LRG (8)

Based on Alexandria letter 8-18-75 and addenda General Investigative Division 8-27-75, Administrative Division 9-5-75 re [redacted] Special Agent, Alexandria Division; [redacted] Special Agent, Jackson Division; Commendation Matter.

Copies prepared and attached for placing in the files of SAs [redacted]

[redacted] and [redacted]

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM [] TELETYPE UNIT []

67-334343-440
REC-145
Searched _____ Indexed _____
2 OCT 1 1975

SRB
OCT 3 1975
GPO : 1975 O - 569-920

September 25, 1975

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

b6
b7C

Dear Mr. Kunkel:

Through you, I would like to commend Special Agents [redacted] and [redacted] of the Alexandria Division who pursued and detained for the local police three juveniles who had just committed a burglary in a trailer park.

Because of the prompt, aggressive, and thorough manner in which these Agents handled this situation, the three individuals were turned over to the proper authorities. Please express my profound thanks to them for the excellent job that they did in this regard.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

334/343-441
4 OCT 3 1975

b6
b7C

MAILED 6
SEP 26 1975
FBI

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

1 - SAC, Alexandria (Personal Attention)

Based on information submitted, Bureau does not consider individual letters for above-named Agents, as you recommended, are warranted. Place a copy of this letter in their files.

1 - [redacted] (Sent Direct)

LRG (8)

Based on Alexandria letter 9-16-75 re [redacted] [redacted] Alexandria Division; Commendation Matter.

Copies prepared and attached for placing in the files of SAs [redacted] and [redacted]

MAIL ROOM []

TELETYPE UNIT []

OCT 7 1975

GPO : 1975 O - 569-920

SEP 26 9 57 AM '75

REC'D
CORRESPONDENCE REVIEW
FBI

SEP 26 10 30 AM '75
RE MAIL ROOM
FBI



October 7, 1975

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Mr. Kunkel:

The personnel of the Alexandria Division who performed so admirably in connection with the investigation of the Destruction of Aircraft or Motor Vehicles case involving [redacted] and others are most deserving of commendation, through you.

These employees pursued their important obligations in an aggressive and determined fashion, and as a result of their exemplary participation, they contributed greatly to the success realized with the identification and arrest of two of the subjects. Please convey my sincere thanks to them for their laudable services which were of the utmost benefit to the Bureau.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

1 - SAC, Alexandria (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - Mr. Gallagher (Personal Attention) For Your Information

1 - [redacted] (Sent Direct)

DKD (6)

Based on Cooke-Gallagher memo 9-11-75, addenda General Investigative Division 9-10-75. Administrative Division 9-25-75, re [redacted]

aka; [redacted] aka; [redacted] UNSUBS (2), DAMV; EXT; Hobbs Act; EID.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM ☒ TELETYPE UNIT ☐

TO: DIRECTOR, FBI
FROM: SAC, NEW YORK
SUBJECT: [Illegible]

OCT 7 12 12 PM '75

NOT RECD
CORRESPONDENCE REVIEW
FBI

[Illegible body text]

[Illegible body text]

December 4, 1975

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

b6
b7C

Dear Mr. Kunkel:

Through you, I would like to commend the Agent, personnel of the Alexandria Division who participated so competently in regard to the apprehension of Escaped Federal Prisoner [redacted] and his accomplice, [redacted] who was charged with harboring a fugitive.

Because of the professional, aggressive, and effective fashion in which these individuals discharged their responsibilities in this endeavor, success was attained with the location and arrest of the subjects without incident. Please convey my sincere appreciation to all those concerned for the excellent job that they did in behalf of the Bureau.

Sincerely yours,

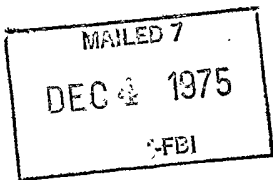
REC-141

C. M. Kelley

334343-443
4 DEC 9 1975

Clarence M. Kelley
Director

b6
b7C



Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

1 - SAC, Alexandria (Personal Attention)
Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - [redacted] (Sent Direct)

LRG (5)

Based on Alexandria airtel 11-19-75 and addendum Special Investigative Division 11-25-75 re [redacted] aka - Fugitive; EFP; [redacted]

[redacted] aka [redacted]

DEC 17 1975
20/20/20/20
MAIL ROOM ☒ TELETYPE UNIT ☐

DEC 4 4 11 PM '75

FORRESPONDENTE REVIEW
FBI

[Faint, mostly illegible text]

[Faint, mostly illegible text]

[Faint, mostly illegible text]

[Faint, mostly illegible text]

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICEDate 12/1/75I certify that I have ☒ received & ☒ returned the following Government property for official use:

from Quantico:

Ret'd S & W Military and Police Revolver # C626924

Holster and Adapter

Rec'd S&W M10-6, 2½" barrel Revolver
~~Colt Official Police Revolver~~ # D840994

Holster and Adapter

FILE

31

Reason for Returning: ☐ Absence for Maternity Reasons ☐ Military Leave ☐ Resignation ☐ Retiring

READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care
of it and returning it when its use has been completed.DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN
ANY WAY

Very truly yours,

(Signature)

(Typed name)

Robert G. Kunkel

67-NOT RECORDED

DEC 20 1975

Rev. 6-19-74)

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 11-25-75

I certify that I have ☒ received ☐ returned the following Government property for official use:

SPECIAL AGENT CREDENTIAL CARD # 118
COLOR OFF OF DIR " SAC

RETURNED

OLD SPECIAL AGENT CREDENTIAL CARD # 118 B&W det/cm

Reason for Returning: ☐ Maternity Leave ☐ Military Leave ☐ Resignation ☐ Retiring

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY

67 **NOT RECORDED**

4 DEC 5 1975

Very truly yours

(Signature)

(Typed name) ROBERT G. KUNKEL

February 13, 1976

Mr. Robert G. Kunkel
Federal Bureau of Investigation
* Alexandria, Virginia

b6
b7C

F.O.
Dear Mr. Kunkel:

Through you, I want to commend Special Agents
[redacted] and [redacted]
[redacted] of the Alexandria Division who rendered such valu-
able assistance incident to the investigation of the Illegal Gam-
bling Business case concerning [redacted] and others.

The splendid results attained in this complex endeavor
with the identification of five subjects can be attributed to the
resourceful, determined, and diligent fashion in which these men
performed their important assignments. Please express my sin-
cere appreciation to them for a job well done.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

67-334343-444

1 FEB 18 1976 3

1 - SAC, Alexandria (Personal Attention)
Place a copy of this letter in the files of the above-named Agents
after bringing to their attention.

RB1
b6
b7C

1 - SAC, WFO (Personal Attention) For Your Information
1 - [redacted] (Sent Direct)

DKD:lrg:10

Based on FD-255 WFO 1-26-76 and addendum 2-3-76 re [redacted] Special Investigative Division

[redacted] Recommendation for Incentive
Award.

Copies prepared and attached for placing in the files of SAs [redacted]

[redacted] and [redacted]

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM ☐ TELETYPE UNIT ☐

RECEIVED BY THE DIRECTOR, FBI, WASHINGTON, D.C. FEBRUARY 12, 1976

FROM: SAC, NEW YORK (100-100000) (P)
SUBJECT: [REDACTED] (P)
FEB 12 5 58 PM '76

RE: [REDACTED] (P)
CORRESPONDENCE REVIEW
FBI

FBI
FEB 12 1976
WRITED 8

[REDACTED]

[REDACTED]

[REDACTED]

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE KUNKEL ROBERT G	SOCIAL SECURITY NUMBER 316-16-9003
--	---

NOTIFICATION OF BASIC CHANGE

CODE-NATURE OF ACTION		EFFECTIVE DATE	DATE OF LAST EQUIV. INCR.
<input type="checkbox"/> 892—QUALITY INCREASE	<input type="checkbox"/> 896—ADMIN. PAY INCREASE	1/ 4/76	1/ 6/74
<input checked="" type="checkbox"/> 893—WITHIN GRADE INCREASE	<input type="checkbox"/> 897—ADMIN. PAY DECREASE		
<input type="checkbox"/> 894—PAY ADJUSTMENT	OTHER (SPECIFY IN REMARKS)		
GRADE OR LEVEL GS-17	STEP OR RATE STEP 5	OLD SALARY \$37,800.00	NEW SALARY \$37,800.00

DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
		YES	3/0 mad

☒ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS

67-NOT RECORDED

35 21 JAN 28 1976

1/ 4/76
(DATE)

DIRECTOR
FEDERAL BUREAU OF INVESTIGATION

PERSONNEL FILE COPY

December 31, 1975

EX-110
REC 12

1-1152-41-768

Mr. L. T. Eckenrode
Director
Criminal Justice Officers
Training and Standards Commission
9 North Twelfth Street
Richmond, Virginia 23219

Dear Mr. Eckenrode:

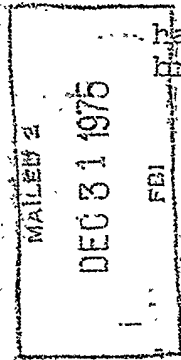
I very much appreciate your letter of December 22nd concerning the assistance your Department has received from the FBI during the year. Your remarks mean a great deal to me and I know Messrs [] Kunkel and [] all join me in thanking you for your thoughtfulness in writing.

b6
b7C

I hope you and the members of your staff had an enjoyable Christmas and that the New Year will bring you much happiness and success.

Sincerely,

L. M. Kelley



- 1 - Richmond - Enclosure
- 1 - Norfolk - Enclosure
- 1 - Alexandria - Enclosure

Assoc. Dir. _____

Dep. AD Adm. _____

Dep. AD Inv. _____

Asst. Dir.: NOTE: Bufiles contain no identifiable information regarding Mr. Eckenrode.

Admin. _____

Comp. Syst. _____

Ext. Affairs _____

Files & Com. awt:slr (7)

Gen. Inv. _____

Ident. _____

Inspection _____

Intell. _____

Laboratory _____

Plan. & Eval. _____

Spec. Inv. _____

Training _____

Legal Coun. _____

Telephone Rm. _____

Director Sec'y _____

JAN 27 1976

MAIL ROOM ☐

TELETYPE UNIT ☐



AUT/31

Assoc. Dir.	_____
Dep. AD Adm.	_____
Dep. AD Inv.	_____
Asst. Dir.:	_____
Admin.	_____
Comp. Syst.	_____
Ext. Affairs	_____
Files & Com.	_____
Gen. Inv.	_____
Ident.	_____
Inspection	_____
Intell.	_____
Laboratory	_____
Legal Coun.	_____
Plan. & Eval.	_____
Spec. Inv.	_____
Training	_____
Telephone Rm.	_____
Director Sec'y	_____

9 N
RICH

L. T. ECKENRODE
DIRECTOR

W. A. BASS
ASSISTANT DIRECTOR

COMMONWEALTH of VIRGINIA

CRIMINAL JUSTICE OFFICERS
TRAINING AND STANDARDS COMMISSION

December 22, 1975

Police Training - Richmond

Mr. Kelley

Mr. Clarence M. Kelley
Director
Federal Bureau of Investigation
Washington, D. C. 20535

Dear Mr. Kelley:

b6
b7C

As we come to the end of the year, I want to express to you and members of your staff my deep appreciation for your tremendous assistance in 1975.

SAC Robert G. Kunkel of Alexandria, SAC [redacted] of Norfolk and Acting SAC [redacted] of Richmond, have contributed immeasurably to the advancement of our law enforcement training programs and we are genuinely grateful for their help.

We extend to you and your family our best wishes for a happy holiday season and a prosperous new year.

Sincerely,

L. T. Eckenrode

Director

TEG 12

1-15-76 - 41-76

LTE:vt

1-15-76
21 DEC 28 1975

*161-
15 31 75
202*

CO. 100/10

b6
b7C

ROBERT G. KUNKEL-118

I CERTIFY THAT THE ABOVE 100 CREDENTIALS HAVE BEEN DESTROYED BY

ON 12-23-75

FILE

1 DEC 29 1975

J. Maguire 3/1 *pm 45*

December 19, 1975

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Bob:

As we enter the Holiday Season, I extend to you and your staff my sincerest best wishes for a truly joyous Christmas and a New Year filled with success and happiness.

From travels both in the United States and in foreign countries, I have found our personnel to be efficient, enthusiastic and interested in doing the best possible job. I am grateful to each and everyone of you for your good work and your outstanding efforts. The past year has been one filled with professional triumph and personal loss for many of us in the FBI family. It is during times of trial, as well as sorrow, that we all find how close we in the FBI are and how nearly we approach being a true family. It is this sense of closeness that makes the FBI what it is, and from which I derive great satisfaction and pride in being the Director.

We have many reasons to be proud of our accomplishments in the months past and, with the fine people we have and a firm intent to fulfill our responsibilities to the best of our ability, I am confident we will make 1976 an outstanding year for the FBI.

With warmest best wishes and kindest personal regards to all,

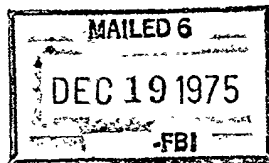
Sincerely,

Clarence Kelley

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____

JBT:rc1 (3)

Re



Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

4 DEC 23 1975

MAIL ROOM

TELETYPE UNIT

13

[Handwritten signature]

RECEIVED

DEC 17 1975

DEC 17 1975
RECEIVED-DIRECTOR
F. B. I.

4 25 PM '75

DEC 17 4 57 PM 1975
RECEIVED-DIRECTOR
F. B. I.

RECEIVED-DIRECTOR
F. B. I.

DEC 19 12 59 PM 1975

TO : DIRECTOR, FBI
FROM : SAC, NEW YORK
SUBJECT: [Illegible]

[Illegible body text]

[Illegible body text]

[Illegible body text]



Mr. J. B. Adams

Legal Counsel

HOUSTUDY

1 - Mr. Mintz
1 - Mr. Wannall
1 - Mr. Cregar
12/4/75
1 - Mr. Hotis
1 - Mr. Daly

On 12/2/75, [redacted] Staff Member of the House Select Committee, requested that the following Bureau personnel be made available for interview by Staff Members of that Committee concerning any knowledge they may possess pertaining to the Bureau's purchasing practice with the U. S. Recording Company:

Deputy Associate Director James B. Adams;
Associate Director Nicholas P. Callahan;
Assistant Director William V. Cleveland;
Inspector [redacted];
Executive Assistant to the Deputy Associate
Director of Administrative Affairs Thomas J.
Feeney, Jr.;
Deputy Associate Director Thomas J. Jenkins;
Special Agent [redacted];
Special Agent in Charge Robert G. Kunkel;
Mr. G. Speights McMichael;
Assistant Director Donald W. Moore, Jr.; and
Special Agent [redacted].

RECOMMENDATION:

That the aforementioned Bureau personnel be released from any existing employment agreement for purposes of Staff interview by the House Select Committee concerning their knowledge of the Bureau's purchases from the U.S. Recording Company.

1 - Personnel File - [redacted]
1 - Personnel File - [redacted]
1 - Personnel File - [redacted]
1 - Personnel File - [redacted]
1 - Personnel File - [redacted]
1 - Personnel File - [redacted]
1 - Personnel File - [redacted]
1 - Personnel File - [redacted]
1 - Personnel File - [redacted]
1 - Personnel File - [redacted]
1 - Personnel File - [redacted]
1 - Personnel File - [redacted]
1 - Personnel File - [redacted]
1 - Personnel File - [redacted]
1 - Personnel File - [redacted]

b6
b7C

March 26, 1976

PERSONAL

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Bob:

I would like to take this opportunity to commend you for the superior leadership and guidance that you afforded the investigation of the Kidnaping case concerning [redacted] and others. Moreover, you will be happy to learn of my approval of an incentive award in the amount of \$200.00 for you and representing this well-deserved award is the check which is enclosed.

Your untiring, resourceful, and professional overall direction and supervision of this most delicate and complex matter in the Alexandria Division contributed immeasurably to the successful results attained with the identification and arrest of numerous subjects, the recovery of some of the ransom, and the safe release of the victim. Your laudable performance was of great value to the FBI and certainly brings considerable credit to you. I am indeed grateful.

Sincerely yours,

Clarence M. Kelley

Clarence M. Kelley
Director

APPROVED: [Signature] [Signature]
Comp. Syst. _____ Laboratory _____
Ext. Aff. _____ Legal Coun. _____
Dep. AD Adm. _____ Plan. & Eval. _____
Dep. AD Inv. _____ Rec. Mgmt. _____
Inspection _____ Spec. Inv. _____
Intell. _____ Training _____

MAILED 10

MAR 29 1976

Enclosure

1 - Mr. Gallagher (Personal Attention) For Your Information

1 - [redacted] (Sent Direct)

DKD:lrg (5) 67-334343 Award #1086-76

Based on Burns-Walsh memo 3-12-76, re [redacted] Fugitive;
ET AL; [redacted] Victim; Kidnaping-Extortion; Recommendations
for Incentive Awards and Commendations.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM ☐ TELETYPE UNIT ☐

b6
b7C

SAC, Alexandria

March 8, 1976

Director, FBI

PERSONAL ATTENTION

INSPECTION - ALEXANDRIA OFFICE

I have reviewed the enclosed summary of the results of the recent inspection of the Alexandria Office and have approved the ratings contained therein.

You and your Assistant Special Agent in Charge should carefully review the inspection findings and within thirty days of the receipt of this letter advise the Bureau of the corrective action taken by you.

Enclosure

- 1 - Mr. J. J. O'Connell (Sent Separately)
- 1 - Mr. Walsh (Attn: [redacted] (With Enclosure)
- 1 - FBIHQ Inspection File of Alexandria Office
- 1 - Personnel File Robert G. Kunkel

b6
b7C

ENB:jmh

(7)

NOTE: Based on memorandum H. N. Bassett to Mr. Callahan, dated 3/8/76, captioned "Inspection - Alexandria Office, Inspector [redacted] 2/12-26/76."

ENB:jmh

DUPLICATE YELLOW

NOT RECORDED
8 MAR 12 1976

(147)

March 8, 1976

PERSONAL

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Mr. Kunkel:

During the course of the recent inspection of the Alexandria Office it was determined that you failed to detect administrative and investigative deficiencies in a Bank Robbery case and an Extortion matter which were under your direct supervision. These deficiencies could have been avoided if you afforded these matters closer attention; however, in these instances you were remiss.

In the future you must insure that all investigations receive appropriate handling so that criticism of this nature will not again be necessary.

Very truly yours,

Clarence M. Kelley
Director

- b6
b7C
- 1 - Mr. J. J. O'Connell (Sent Separately)
 - 1 - Mr. Walsh (Attn: [redacted]) (Sent Separately)
 - 1 - [redacted]
 - 1 - [redacted]
 - 1 - FBIHQ Inspection File Alexandria Office
 - 1 - Personnel File Robert G. Kunkel
- ENB:jmh
(8)

DUPLICATE YELLOW

NOTE: Based on memorandum H. N. Bassett to Mr. Callahan, dated 3/8/76, captioned "Inspection - Alexandria Office, Inspector [redacted] 2/12/76 - 2/26/76." ENB:jmh

MR. CALLAHAN

3/8/76

E. N. BASSETT

INSPECTION - ALEXANDRIA OFFICE

INSPECTOR [REDACTED]

2/12 - 26/76

b6
b7c

SUMMARY

Officials: Robert G. Kunkel, SAC since 4/1/74; Michael A. Morrow, ASAC since 2/6/75. Last inspection: 1/13 - 23/75.

Physical Condition and Maintenance - Excellent (Last Inspection - Excellent). Office located in downtown commercial building. Space secure, presents businesslike appearance, and utilized in effective and efficient manner. Three of 4 Resident Agencies (RAs) inspected and found to be secure, neat, orderly and maintained in businesslike manner. Representative number (30) of Division vehicles inspected; no safety defects noted. Operating and repair costs below Bureau averages. Five automobile accidents (four last inspection); one employee held responsible and one accident pending adjudication. Safe and defensive driving stressed.

Investigative Operations - Very Good (Last Inspection - Very Good). Case load 1/31/76 - 1340 (1295 active); last inspection - 1903 (1780 active). Statistical accomplishments during Fiscal Year (FY) 1975 up 27% in convictions, 64% in fines, savings and recoveries and 5% in fugitives apprehended. During first 7 months of FY 1976 up 11% in convictions; down 43% in fines, savings and recoveries and 9% in fugitives apprehended. Four substantive errors detected and brought to attention of pertinent personnel (handled separately). Suggestion made in fugitive case to assist in location of subject. Missed applicant deadlines (22%) substantially above field average due to reliance on other Government agencies to conduct record checks. Missed fugitive deadlines below field average.

No security informants (SIs) (none last inspection). Ten potential SIs (5 potential SIs last inspection). Overall SI Program rated good. Further development of potential SIs emphasized. Two Extremist Informants (EIs) and

Enclosures

- 1 - SAC, Alexandria (Personal Attention) (Sent Separately)**
1 - [REDACTED] (With Enclosures) (Sent Separately)
1 - [REDACTED] (Attn: [REDACTED]) (Sent Separately)
1 - Personnel Files Robert G. Kunkel and Michael A. Morrow

ENS:jrah

(8)

CONTINUED - OVER

Memo to Mr. Callahan

Re: Inspection - Alexandria Office

one potential EI (PEI); one EI and six PEIs last inspection. Overall EI Program rated good. Development of additional PEIs stressed. No Foreign Counter-Intelligence (FCI) Assets. Alexandria serves as auxiliary office to Washington Field Office in most FCI matters. Additional efforts encouraged toward development of FCI Assets.

Criminal Informant Program (CIP) rated good. 31 CIs (45 last inspection); 47 potential CIs (138 last inspection). Of total of 31 CIs, 10 rated poor or fair. Informant statistical accomplishments up in 3 of 8 categories first 7 months of FY 1976. Close supervision to insure full Agent participation in this program stressed.

One Top-Echelon (TE) informant (1 last inspection) and no TE targets (4 last inspection). Conversion of certain CIs and potential CIs to TEs and TE targets stressed.

Administrative Operations - Very Good (Last Inspection - Good). Alexandria 4-class office - justified. Work load equitably distributed. Four RAs; 3 justified. Work load in 1 RA (Culpeper, Virginia) questionable and office instructed to follow for 90 days and thereafter make determination as to continuance. Special Agent accountant complement adequate and fully utilized.

Chief Clerk's Office operating efficiently and effectively. Pending work substantially below field average. Percentage of misfiled index cards below field average. Percentage of form errors (2.40) below last inspection (2.57). Stenographic production above and percentage of retypes below field averages. Audit of Field Support Account and Imprest Fund revealed Funds adequate. Both Funds being properly administered.

Two undesirable trends detected and ordered corrected. Suggestions made to improve narcotics dissemination and the handling of Ascertaining Financial Ability matters.

Personnel Matters - Very Good (Last Inspection - Very Good). On-board personnel complement 2/12/76 - 104 (59 Agents, 45 clerks), same as approved last inspection. Inspector and SAC concur that Agent complement of 59 and clerical complement of 45 adequate but not excessive. No Agents overweight, unavailable, on limited duty or on probation. One work-related injury - same as prior inspection.

Since last inspection 6 Agents recruited by Alexandria and 36 clerical employees entered on duty at FBIHQ. Need for continued minority recruitment emphasized.

Memo to Mr. Callahan
Re: Inspection - Alexandria Office

Contacts - Excellent (Last Inspection - Excellent). Special Service Contact Program initiated February, 1975, and 13 individuals currently maintained on this list. Office encouraged to expand geographic representation throughout territory. Decrease during 1975 in public speaking engagements. Office encouraged to strengthen Public Speaking Program. National Academy and Police Training Programs being well handled. Relations with news media favorable. U. S. Attorney complimentary of SAC and personnel of Alexandria Office.

RECOMMENDATIONS:

1. SAC Robert G. Kunkel, aged 51, fourth office as SAC. Dedicated, hard-working and conscientious leader. Makes excellent appearance and is available for any assignment, including transfer. Continue as SAC. During the inspection SAC Kunkel was involved in two substantive error write-ups (copies attached) which concerned his failure to detect administrative and investigative deficiencies in a Bank Robbery case and an Extortion matter which were under his direct supervision. It is felt he could have afforded these matters closer attention and as a result is culpable and should be censured. Letter censuring SAC Kunkel attached for approval. Also attached is communication to SAC enclosing copy of summary of inspection findings.

b6
b7C

2. ASAC Michael A. Morrow,

3. Recommendations concerning other personnel handled so

RE: ROBERT G. KUNKEL
FD-302 dated 6/11/75

67-NOT RECORDED
4 MAR 8 1976

83

FEDERAL BUREAU OF INVESTIGATION

b6
b7CDate of transcription 6/11/75

Robert G. Kunkel furnished the following information:

He is currently the Special Agent in Charge of the Alexandria, Virginia, Office, Federal Bureau of Investigation. He served as Special Agent in Charge of the Washington Field Office from August 1, 1970, to October 22, 1972.

Shortly after the death of Mr. Hoover on 5/2/72, exact date unrecalled, he was telephonically contacted by Miss Helen W. Gandy, Executive Assistant to former Director Hoover. She requested him to transport a number of boxes which she had packed in her office with personal correspondence belonging to Mr. Hoover to Mr. Hoover's residence. He, accompanied by an Agent from WFO, believed to be either SA [] or SA [] did on a few occasions go to her office, picked up the boxes and delivered them to Mr. Hoover's residence. He recalled that on each occasion they would stop by the Courier Service office at FBI Headquarters, pick up a four-wheel flat cart to transport the boxes from the office on the fifth floor to the place where they were loaded into a station wagon assigned to the Washington Field Office. The boxes were then transported to the residence of Mr. Hoover where they were taken into the basement entrance and placed in the basement area. He cannot recall if Miss Gandy was at Mr. Hoover's residence each time the boxes were delivered.

Also at about this same time, through arrangements made with Miss Gandy, sealed boxes were picked up from the basement area of Mr. Hoover's residence which, according to Miss Gandy, contained the personal correspondence she had reviewed and discarded. These were taken to the Washington Field Office where they were destroyed by having the contents of the boxes run through a disintegrator. The individual performing the destruction was Assistant Chief Clerk Kenneth Shaffer. He pointed out that Miss Gandy was concerned about the discarded correspondence falling into the hands of individuals who had previously gone through the trash at Mr. Hoover's residence and to preclude this possibility wanted the discarded correspondence destroyed in the method described above.

He has no personal knowledge of the contents transported to or from the residence of Mr. Hoover as the contents were sealed.

He has no knowledge whatsoever of any files being moved from the Office of Mr. Hoover to the office of Assistant Director - Deputy Associate Director W. M. Felt, or any other place.

Interviewed on 6/11/75 at Washington, D. C. File # _____
by Inspector []
by Inspector [] wmj Date dictated 6/11/75

He does not recall with certainty but believes he may have observed some file cabinets in the basement area of Mr. Hoover's house at the time he was transporting boxes from there. He said there would have been only three or four such file cabinets at the most.

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Jenkins

DATE: 4-15-76

FROM : E. W. Walsh

SUBJECT: SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION
SICK LEAVE MATTER

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Adm. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

This is to advise that at 10:00 a. m. this morning SAC Kunkel contacted my office and advised as follows:

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b7C

He is ill with the flu and feels it necessary to go home. Alexandria is at this time without an ASAC, new ASAC not yet having arrived on transfer. Supervisor [] will be in charge of the office during Mr. Kunkel's absence. Mr. Kunkel stated that he would be at home naturally and available should any problems arise.

RECOMMENDATION:

None. For information.

REC-141

67-334/3113 - 446
Searched _____ Numbered _____
5 APR 20 1976

RHC:slz
(2)



5010-108

APR 29 1976

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

3/RHC

RECEIVED
ASSISTANT DIRECTOR
ADMINISTRATIVE
DIVISION

APR 16 11 16 AM '76

RECEIVED

APR 16 9 14 AM '76

ASSOCIATE DIRECTOR

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT G. KUNKELWhere Assigned: ALEXANDRIA FIELD OFFICE
(Division) (Section, Unit)Official Position Title and Grade: SPECIAL AGENT IN CHARGE, GS-17Rating Period: from APRIL 1, 1975 to MARCH 31, 1976ADJECTIVE RATING: EXCELLENT Employee's Initials
*Outstanding, Excellent, Satisfactory, Unsatisfactory*Rated by: _____
Signature Title DateReviewed by: _____
Signature Title DateRating Approved by: Eugene W. Walsh Assistant Director 4-1-76
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-130

334343-447
Numbered
8 APR 26 1976

10 APR 29 1976

THREE

May 11, 1976

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Mr. Kunkel:

It is a pleasure to commend, through you, the personnel of the Alexandria Office who rendered such valuable assistance in connection with the investigation of the Interstate Obscene or Harassing Telephone Calls case involving [redacted]

These individuals performed in a highly exemplary and aggressive manner in discharging their assignments, and as a result of their laudable participation, success was achieved with the identification of [redacted]. Their efforts are indeed worthy of praise and I ask that you convey to them my sincere appreciation.

MAILED 15

MAY 11 1976

FBI

Sincerely yours,

G. M. Kelley

Clarence M. Kelley
Director

REC-149
Searched

334345-448
5 MAY 17 1976

GME

MAY 19 1976

1 - SAC, Alexandria (Personal Attention)

1 [redacted] (Personal Attention) For Your Information
Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - [redacted] (Sent Direct)

BS lrs (6)

Based on memo Bailey-McDermott 4/20/76, re [redacted]
[redacted] and [redacted] Commendation Matter.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM ☒ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

TO : Mr. Walsh

DATE: 5-13-76

FROM : S. R. Burns *SRB wmb*

SUBJECT: SAC ROBERT G. KUNKEL

Alexandria Office

EOD - 6-29-42 - Clerk-Typist; Military Leave

3-30-43/3-8-46; 7-11-49 - Special Agent (A); Removed from Rolls

4-30-66; Returned to Duty 5-1-69; GS-17; \$37,800

Age - 51; Married - 2 Children

The following is a summary of Mr. Kunkel's record for the Director's use.

The last adverse administrative action taken against him was a letter of Censure dated 3-8-76 as a result of the inspection of the Alexandria Office which disclosed that he failed to detect administrative and investigative deficiencies in a Bank Robbery case and Extortion matter which were under his direct supervision. He has been COMMENDED on numerous occasions, has received one QUALITY WITHIN-GRADE, and one INCENTIVE AWARD on 3-26-76 for the superior leadership and guidance that he afforded the investigation of the Kidnaping case concerning [redacted] and others.

b6
b7C

On 9-21-73 he met with the Director in Kansas City.

DURING AN INSPECTION OF THE ALEXANDRIA OFFICE, FEBRUARY, 1976, INSPECTOR [redacted] commented that he was a dedicated, hard-working and conscientious leader who made an excellent appearance and was available for any assignment including transfer. Fully qualified to continue as Special Agent in Charge. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....	EXCELLENT
INVESTIGATIVE OPERATIONS.....	VERY GOOD
ADMINISTRATIVE OPERATIONS.....	VERY GOOD
PERSONNEL MATTERS.....	VERY GOOD
CONTACTS.....	EXCELLENT

As noted on the Cover Page of the Permanent Brief, his wife, [redacted] is a former Bureau employee and her services were satisfactory.

LS:ac (2)

Enclosures: Photograph and Cover Page of Permanent Brief



5010-108

JUN 1 1976

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

RECEIVED DIRECTOR
F. B. I.
MAY 13 2 05 PM '76
MAY 13 11 28 AM '76
ADMINISTRATIVE DIVISION

Minority Employees on Rolls of
Division as of the end of March, 1976

CLERKS

Black	<u>3</u>
Spanish Surnamed	<u>1</u>
Indian	<u>0</u>
Asian American	<u>1</u>
Total	<u>5</u>

Ratio of Total Minority Clerks to
Total Clerical Complement is 12 %

AGENTS

Black	<u>1</u>
Spanish Surnamed	<u>1</u>
Indian	<u>0</u>
Asian American	<u>0</u>
Total	<u>2</u>

Ratio of Total Minority Agents
to Total Agent Complement is 3 %

Females	<u>0</u>
Total	<u>0</u>

Recruitment of Minorities for the Last
Twelve Months as of the End of March, 1976

CLERKS

Black	<u>4</u>
Spanish Surnamed	<u>1</u>
Indian	<u>0</u>
Asian American	<u>0</u>
Total	<u>5</u>

AGENTS

Black	<u>0</u>
Spanish Surnamed	<u>1</u>
Indian	<u>0</u>
Asian American	<u>0</u>
Females	<u>1</u>
Total	<u>2</u>
Total Hired	<u>7</u>

(alex)
REPORT OF MEDICAL EXAMINATION

F.B.I.

1. LAST NAME—FIRST NAME—MIDDLE NAME ROBERT L. SCHWEL			2. GRADE AND COMPONENT OR POSITION S.A.		3. IDENTIFICATION NO. F.B.I.	
4. HOME ADDRESS (Number, street or RFD, city or town, State and ZIP Code)			5. PURPOSE OF EXAMINATION ANNUAL		6. DATE OF EXAMINATION 3-SEPT-76	
7. SEX M	8. RACE	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____		10. AGENCY		11. ORGANIZATION UNIT
12. DATE OF BIRTH 17 MAY -24		13. PLACE OF BIRTH IND.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS WRAMC				16. OTHER INFORMATION SOCIAL SECURITY NO. # 316-16-9003		
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS

CLINICAL EVALUATION	
NOR-MAL	ABNOR-MAL
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK, AND SCALP
<input checked="" type="checkbox"/>	19. NOSE
<input checked="" type="checkbox"/>	20. SINUSES
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT
<input checked="" type="checkbox"/>	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)
<input checked="" type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistular) (Prostate, if indicated)
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM
<input checked="" type="checkbox"/>	34. G-U SYSTEM
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)
<input checked="" type="checkbox"/>	36. FEET
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 72)
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)
<input checked="" type="checkbox"/>	43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

REC-145
67-334343-450
Searched _____ Numbered _____
3 SEP 22 1976

Bulet SAC
w/phys
to Auto U is
9-20-76 my

ENCLOSURE

(Continue in item 73)

44. DENTAL (Place appropriate symbols, shown in examples above or below number of upper and lower teeth.)																REMARKS AND ADDITIONAL DENTAL DISEASES																																					
<table border="0"><tr><td>0</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr><tr><td>32</td><td>31</td><td>30</td><td>29</td><td>28</td><td>27</td><td>26</td><td>25</td><td>24</td><td>23</td><td>22</td><td>21</td><td>20</td><td>19</td><td>18</td><td>17</td><td>16</td></tr></table>																0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	CLASS 3 CAL HEAVY DTR QUALIFICATION			
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16																																					
32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16																																					

LABORATORY FINDINGS

45. URINALYSIS: A. SPECIFIC GRAVITY 1.016		46. CHEST X-RAY (Place, date, film number and result) 316-16-9003 - SEE - REPORT	
B. ALBUMIN NEG	D. MICROSCOPIC ESS-NEG	50. OTHER TESTS SEE SMALL REPORT	
C. SUGAR NEG	48. EKG NORMA	49. BLOOD TYPE AND RH FACTOR ---	
47. SEROLOGY (Specify test used and result) APT - NON-REACTIVE		51. OTHER TESTS	

11 SEP 27 1976

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 5'9"		52. WEIGHT 162		53. COLOR HAIR Gray		54. COLOR EYES Brown		55. BUILD: <input type="checkbox"/> SLENDER <input checked="" type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input type="checkbox"/> OBESE				56. TEMPERATURE 97.4									
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)															
A. SITTING SYS. 120 DIAS. 70		B. RECUMBENT SYS. DIAS.		C. STANDING (3 min.) SYS. DIAS.		A. SITTING 72		B. AFTER EXERCISE		C. 2 MIN. AFTER		D. RECUMBENT		E. AFTER STANDING 3 MIN.							
59. DISTANT VISION				60. REFRACTION				61. NEAR VISION													
RIGHT 20/400		CORR. TO 20/20		BY		S.		CX		J-1+		CORR. TO		BY							
LEFT 20/200		CORR. TO 20/20		BY		S.		CX		J-1		CORR. TO		BY							
62. HETEROPHORIA (Specify distance)																					
ES°		EX°		R. H.		L. H.		PRISM DIV.		PRISM CONV. CT		PC		PD							
63. ACCOMMODATION				64. COLOR VISION (Test used and result)				65. DEPTH PERCEPTION (Test used and score)				UNCORRECTED									
RIGHT		LEFT		Pip - Passed								CORRECTED									
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS TEST				69. INTRAOCULAR TENSION									
												14.00									
70. HEARING				71. AUDIOMETER								72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)									
RIGHT WV		/15 SV		/15		250 256		500 512		1000 1024		2000 2048		3000 2896		4000 4096		6000 6144		8000 8192	
LEFT WV		/15 SV		/15		RIGHT		25		15		5		15		15					
						LEFT		20		5		5		15		20					
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY																					

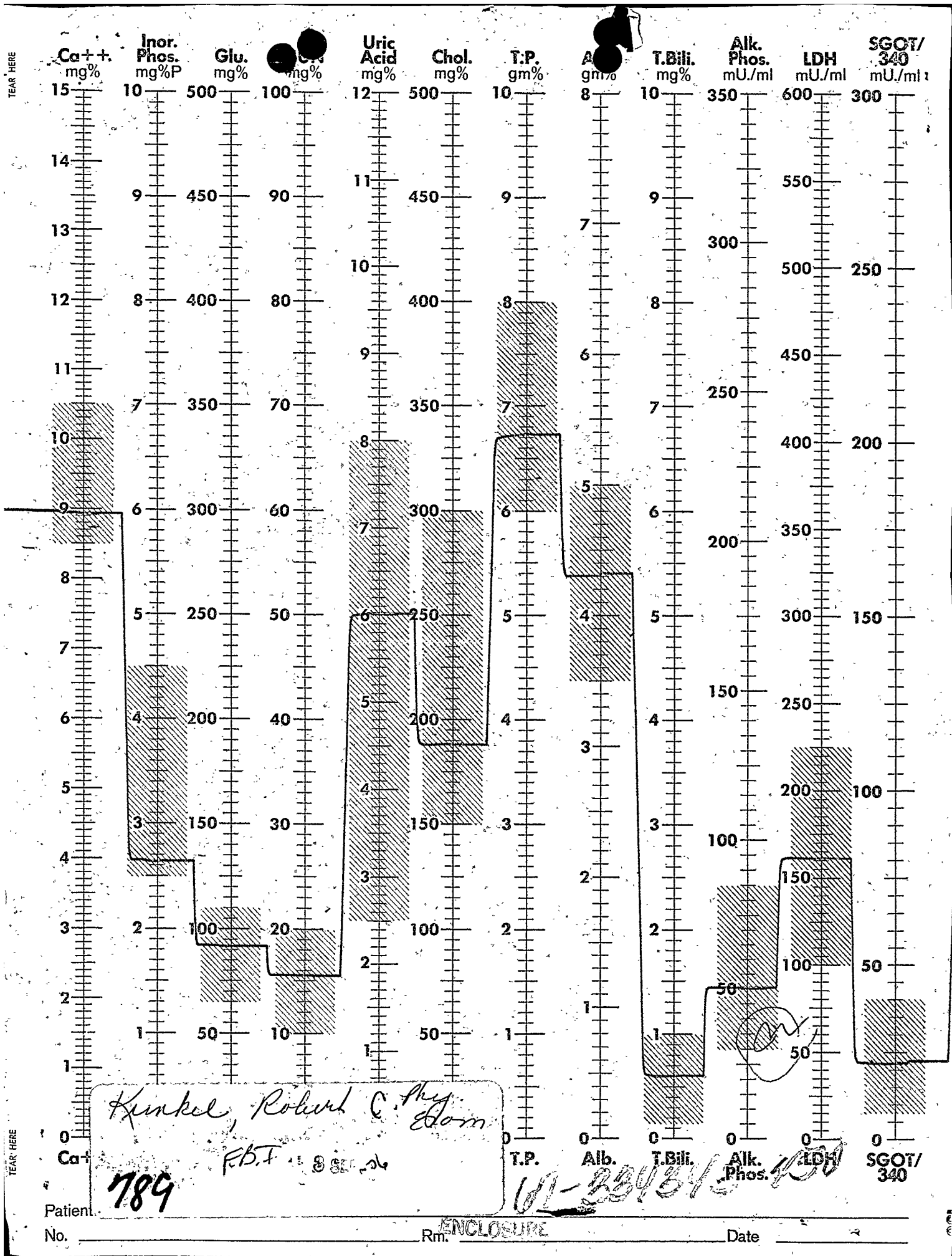
(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)						76. A. PHYSICAL PROFILE							
						P U L H E S							
77. EXAMINEE (Check)						B. PHYSICAL CATEGORY							
A. <input checked="" type="checkbox"/> IS QUALIFIED FOR													
B. <input type="checkbox"/> IS NOT QUALIFIED FOR													
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER						A B C E							
79. TYPED OR PRINTED NAME OF PHYSICIAN						SIGNATURE							
						J. S. Wallner							
80. TYPED OR PRINTED NAME OF PHYSICIAN						SIGNATURE							
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)						SIGNATURE							
A. B. Gordon M.D. D.C.						B. B. Goble							
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY						SIGNATURE						NUMBER OF ATTACHED SHEETS	

TEAR HERE

TEAR HERE



PATIENT'S LAST NAME-FIRST NAME-MIDDLE NAME

RUNKEL, ROBERT E.

REGISTER NO.

Phy Exam, DHC, WRGH

WARD NO.

AGE SEX

52 M

(Check one)

☐ BEDSIDE, WHEELCHAIR
OR STRETCHER

☐ BED
PATIENT

☒ AMBULATORY

EXAMINATION REQUESTED

Chest

F.B.I. CIV

SOCIAL SECURITY NO. 316-16-9003

(Above space for mechanical imprinting, if used)

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS

Annual Re.

FILM NO.

75

DATE OF REQUEST

3 Sept. 76

REQUESTED BY

JOSEPH I. WOLLMAN, M.D.

RADIOGRAPHIC REPORT

CHEST: This examination is compared with one performed on 14 Aug. 75. Again identified is kyphosis of the thoracic spine with anterior wedging of a mid thoracic vertebral body, unchanged from the earlier examination. The remainder of the examination is negative and also unchanged from Aug. 75.

D. DEMCHUK, MAJ, MC

fs

DATE OF REPORT:

SIGNATURE: (Specify location of laboratory if not part of requesting facility)

W. R. Amc

(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

Standard Form 519-A (Rev. Aug. 1954)
Promulgated by Bureau of the Budget
Circular A-32 (Rev.)
RADIOGRAPHIC REPORT
519-207

ENCLOSURE 67-334343-950

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee _____
(Type or print)

KUNKEL

Last

ROBERT

First

G.

Middle

The following portions of the attached examination report form need not be completed:

3	9	17	67	76
4	11	62	68	
8	14	65	72	

45, 46, 47 and 49; required for all Special Agent and FBI National Academy applicants but not for any other applicant unless the examining physician deems one, two, three or all four of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.

48. Required for (1) all Special Agent applicants; (2) all FBI National Academy applicants; (3) all examinees over 35 years of age; (4) any other where examination indicates such as desirable.

69. Required for all examinees over 40 years of age.

71. Audiometer examinations must be afforded for all Special Agent applicants and Special Agents and decibel readings must be recorded at 500, 1000, 2000, 3000 and 4000 Hertz. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 25 decibel average (ANSI) in either ear in the frequency range 1000, 2000, and 3000 Hertz. No single reading in that range may exceed 35 decibels and no applicant will be accepted if found to have a hearing loss exceeding 35 decibels at 500 or 45 decibels at 4000 Hertz.

For All Examinees, Whether Clerical or Special Agent Applicants, National Academy Applicants, or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Special Agents, Special Agent Applicants, and National Academy Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

To be Answered in the Case of All Special Agents, Special Agent Applicants, and other Employees who drive Bureau vehicles:

1. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

2. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☒ Yes ☐ No

If recommendation is based on a factor other than above standard, indicate basis _____

ENCLOSURE

67-334343-15

DESIRABLE WEIGHT RANGES

MALES				FEMALES			
Height	Small Frame	Medium Frame	Large Frame	Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 138	123 - 149	131 - 163	5'0"	96 - 114	101 - 124	109 - 138
5'5"	120 - 142	126 - 153	134 - 167	5'1"	99 - 118	104 - 128	112 - 141
5'6"	124 - 146	130 - 157	138 - 173	5'2"	102 - 121	107 - 131	115 - 144
5'7"	128 - 151	134 - 163	143 - 178	5'3"	105 - 124	110 - 135	118 - 149
5'8"	132 - 155	138 - 167	147 - 183	5'4"	108 - 128	113 - 139	121 - 152
5'9"	136 - 161	142 - 172	151 - 187	5'5"	111 - 132	117 - 144	125 - 156
5'10"	140 - 165	146 - 177	155 - 193	5'6"	114 - 135	120 - 149	129 - 161
5'11"	144 - 169	150 - 183	160 - 198	5'7"	118 - 140	124 - 153	133 - 165
6'	148 - 174	154 - 188	164 - 204	5'8"	122 - 144	128 - 157	137 - 169
6'1"	152 - 179	158 - 194	169 - 209	5'9"	126 - 149	132 - 162	141 - 174
6'2"	156 - 184	163 - 199	174 - 215	5'10"	130 - 154	136 - 166	145 - 179
6'3"	160 - 188	168 - 205	178 - 220	5'11"	134 - 158	140 - 171	149 - 185
6'4"	169 - 198	178 - 216	188 - 231	6'0"	138 - 163	144 - 175	153 - 190
6'5"	174 - 204	182 - 222	192 - 238				

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

JOSEPH I. WOLLMAN M.D.

Signature of Medical Examiner

3 SEP 1976

Date

The Associate Director

8/30/76

Legal Counsel

SUBCOMMITTEE ON GOVERNMENT INFORMATION
AND INDIVIDUAL RIGHTS, HOUSE COMMITTEE
ON GOVERNMENT OPERATIONS

PURPOSE:

To advise of request for staff interview of former and current FBI personnel.

DETAILS:

On 8/26/76, [] staff member of captioned Subcommittee, telephonically requested that former secretary [] former Special Agent [] and Special Agent in Charge Robert G. Kunkel of the Alexandria, Virginia, FBI Office be made available for staff interview concerning their knowledge of the Official and Confidential Files in former Director J. Edgar Hoover's Office and their dispositions.

RECOMMENDATIONS:

(1) That [] [] and Mr. Kunkel be released from an existing employment agreement for purposes of staff interview before captioned Subcommittee concerning the aforementioned matter.

- 1 - Mr. Bassett
- 1 - Mr. Mintz
- 3 - Mr. Daly
- 1 - Personnel File - []
- 1 - Personnel File - []
- ① - Personnel File - Robert G. Kunkel

RECOMMENDATIONS - OVER

lad
(9)

NOT RECORDED
1 SEP 2 1976

97

Legal Counsel to The Associate Director
RE: SUBCOMMITTEE ON GOVERNMENT INFORMATION
AND INDIVIDUAL RIGHTS, HOUSE COMMITTEE
ON GOVERNMENT OPERATIONS

b6
b7C

(2) That the Office of Congressional Affairs, Legal Counsel Division, orally advise captioned Subcommittee of the present whereabouts of [] and [] after advising current and former personnel of their release from the employment agreement. (The Subcommittee has previously contacted Mr. Kunkel.)

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date

7/26/76

I certify that I have ☒ received ☐ returned the following Government property for official use:

D.C. OFFICIAL PARKING PERMIT # 06184

RETURNED

D.C. OFFICIAL PARKING PERMIT #

00816 det/Des = KAM

Reason for Returning: ☐ Absence for Maternity Reasons ☐ Military Leave ☐ Resignation ☒ Retiring

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY
67-100-100000-100000
AUG 2 1976 63

Very truly yours,

(Signature)

Robert G. Kunkel

(Typed name)

Robert G. Kunkel

FBI

Date: 9/8/76

Transmit the following in _____
(Type in plaintext or code)Via AIRTEL _____
(Precedence)

Assoc. Dir.	_____
Dep.-A.D.-Adm.	_____
Dep.-A.D.-Inv.	_____
Asst. Dir.:	
Adm. Serv.	_____
Ext. Affairs	_____
Fin. & Pers.	_____
Gen. Inv.	_____
Ident.	_____
Inspection	_____
Intell.	_____
Laboratory	_____
Legal Coun.	_____
Plan. & Eval.	_____
Rec. Mgmt.	_____
Spec. Inv.	_____
Training	_____
Telephone Rm.	_____
Director Sec'y	_____

TO: DIRECTOR, FBI
(Attention: Legal Counsel)

FROM: SAC, ALEXANDRIA

INTERVIEW OF SAC ROBERT G. KUNKEL
BY STAFF MEMBERS OF THE
HOUSE SUBCOMMITTEE ON GOVERNMENT INFORMATION
AND INDIVIDUAL RIGHTS,
GOVERNMENT OPERATIONS COMMITTEE

Enclosed are the original and 4 copies of a
self-explanatory LHM concerning the captioned interview
which was conducted on 8/31/76.

334/343-451
Searched _____ Numbered _____
OCT 19 1976

ENCLOSURE

2-Bureau (Enc. 5)
1-Alexandria

RGK:CSG
(3)

Assistant Director - Legal Counsel
to The Dept. AG, 9/13/76
Interview of Robert G. Kunkel
Special Agent in Charge,
Washington Field Office, by
Staff members of the House
Subcommittee on Government
Information & Individual
Rights of the Committee
Government Operations.

JDM:mcz

SEP 15 1976

LEAD

Approved:

9

OCT 22 1976

Special Agent in Charge

Sent

M

Per

PERS REC UNIT

RECEIVED
FINANCE &
PERSONNEL DIV.
FBI

SEP 22 3 05 PM '76

RECEIVED

SEP 9 10 25 AM 1976

LEGAL COUNSEL

RECEIVED
OFFICE OF
CONGRESSIONAL
AFFAIRS

SEP 10 10 18 AM 1976

SEP 16 1976

SEP 22 3 23 PM

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED
DATE 01-10-2001 BY 60322 UCBAW/STP/STP

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED
DATE 01-10-2001 BY 60322 UCBAW/STP/STP

41



U-33/343-45/

ENCLOSURE

DIRECTOR, FBI

(Attention: Legal Counsel)



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

Alexandria, Virginia

September 8, 1976

In Reply, Please Refer to
File No.

INTERVIEW OF
SPECIAL AGENT IN CHARGE ROBERT G. KUNKEL
BY STAFF MEMBERS OF THE HOUSE SUBCOMMITTEE
ON GOVERNMENT INFORMATION AND INDIVIDUAL RIGHTS,
GOVERNMENT OPERATIONS COMMITTEE

On August 31, 1976, Special Agent In Charge (SAC) Robert G. Kunkel of the Alexandria Division of the Federal Bureau of Investigation (FBI), was interviewed by [redacted] and [redacted] Staff Members of the captioned subcommittee. The interview pertained to circumstances surrounding the destruction of personal files of Director J. Edgar Hoover shortly after his death on May 2, 1972.

The Staff Members were informed that at the request of the former Director's personal secretary, Miss Helen Gandy, the SAC, accompanied by either Special Agent [redacted] or Special Agent [redacted] hauled several sealed boxes, purportedly containing personal correspondence files from the Director's Office to his home in Washington, D.C., on two or three occasions. Subsequently, at the request of Miss Gandy, the SAC, accompanied by either of the above-named Special Agents, picked up several boxes, purportedly containing discarded personal correspondence files, at the Director's residence and delivered them to the Washington Field Office (WFO) of the FBI on two or three occasions. The contents of the boxes were not observed by the SAC, and they were turned over to [redacted] or [redacted] for destruction through the use of the office's disintegrator. The destruction of the boxes occurred after regular working hours on the same dates they were delivered to WFO because of the noise and dust emanating from the disintegrator, and destruction was performed by either [redacted] or [redacted] on their own time. On one occasion, [redacted] commented the boxes contained only personal correspondence. At this late date, the SAC could not be more specific as to the number of trips made or the number of boxes involved.

SAC Kunkel was also questioned by the Staff Members concerning the purported destruction of FBI files at the Blue Ridge Rod and Gun Club located in upper Loudoun County, Virginia.

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b7C



INTERVIEW OF SPECIAL AGENT ROBERT G. KUNKEL
BY STAFF MEMBERS OF THE HOUSE SUBCOMMITTEE
ON GOVERNMENT INFORMATION AND INDIVIDUAL
RIGHTS, GOVERNMENT OPERATIONS COMMITTEE

The Staff Members were informed SAC Kunkel had no knowledge of this matter; however, he did, on two or three occasions, play poker with current and former employees of the FBI, as well as others, identities of whom are not recalled, at that club.

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Cochran

DATE: 9/27/76

FROM : B. P. Herndon

SUBJECT: COMPLAINT AGAINST SAC ROBERT KUNKEL

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

PURPOSE:

To set forth the results of the document examination of the anonymous typewritten letter referenced above.

DETAILS:

It was determined that the typewriter used to prepare the anonymous letter is a Smith-Corona elite portable Silent, Sterling or Clipper model. Elite typewriters have a horizontal spacing of twelve characters per inch. No watermark or indented writing of value was noted on the letter. The questioned typewriting was searched in the Anonymous Letter File and other available sources without effecting an identification. The anonymous letter is being hand carried to the Latent Fingerprint Section for an appropriate examination.

RECOMMENDATION:

REC-148

67-334343-4/52
archd Numbered 70
5 NOV 8 1976

That the results of Laboratory examination be forwarded to the Planning and Inspection Division.

- 1 - []
- 1 - Mr. Cochran
- 1 - Mr. Herndon
- 1 - []

DES:kaf
(5)

APPROVED: _____
Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____

3 NOV 10 1976



5010-108

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

FBI/DOJ

RECEIVED FBI
SEP 28 1 30 PM '76
FRONT OFFICE
INSPECTION DIVISION

RECEIVED
FINANCE &
PERSONNEL DIV.
FBI

RECEIVED
ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

NOV 4 9 18 AM '76

RECEIVED
SEP 28 9 39 AM '76
FBI
LABORATORY DIVISION

(-)
10/28/76

TO: SAC, NEW YORK
FROM: DIRECTOR, FBI
SUBJECT: MURDER OF
JAMES EARL RAY

FOR INFORMATION TO THE NEW YORK OFFICE, THE FOLLOWING INFORMATION IS BEING FURNISHED:

RE: NEW YORK LETTER DATED 10/27/76

Reference is made to the New York letter dated 10/27/76, captioned as above. The New York letter advised that the New York Office has received information that a certain individual, who is being described as a "person of interest," has been identified as having been in the New York area on the date of the murder of James Earl Ray. The New York Office is being advised that this individual is being described as a "person of interest" because of the fact that he has been identified as having been in the New York area on the date of the murder of James Earl Ray. The New York Office is being advised that this individual is being described as a "person of interest" because of the fact that he has been identified as having been in the New York area on the date of the murder of James Earl Ray.

RE: NEW YORK LETTER DATED 10/27/76

Of the above, the following information is being furnished to the New York Office for its information:

RE: NEW YORK LETTER DATED 10/27/76

ADMINISTRATIVE NOTE: The New York Office is being advised that the following information is being furnished to the New York Office for its information:

RE: NEW YORK LETTER DATED 10/27/76

RE: NEW YORK LETTER DATED 10/27/76

3/2/77

SAC, ALEXANDRIA

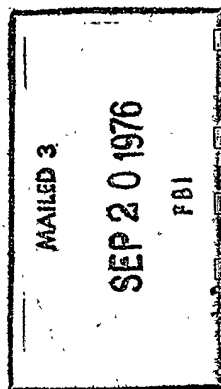
9-20-76

Director, FBI

PERSONAL ATTENTION

ROBERT G. KUNKEL
SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION MATTER

- ☐ ReBulet _____.
- ☐ Reurlet _____.
- ☒ Re Physical Examination 9-3-76 _____.
- ☐ Advise Bureau date captioned employee scheduled for physical examination.
- ☐ Submit Physical Examination Report.
- ☐ Advise Bureau re physical condition.
- ☐ Advise Bureau if dental work has been completed.
- ☐ Advise Bureau if vision has been corrected to 20/20.
- ☐ Submit statement from doctor advising if Agent is qualified for strenuous physical exertion and use of firearms:
- ☐ Submit results of ☐ chest X ray, ☐ patch test,
☐ urinalysis, ☐ serology.
- ☐ Submit Bureau of Employees' Compensation forms.
- ☐ Advise if medical bills submitted have been paid.
- ☐ Submit reply by _____.
- ☐ Insure Agent is aware of the necessity of wearing ear protectors when on the firearms range.



☒ Enclosed is copy of your annual physical examination report which should be reviewed and initialed by you and placed in your field personnel file. Also, according to Civil Service Commission regulations, it is necessary for you to wear corrective glasses while driving a Government vehicle.

Enclosure

NOT RECORDED
 3 SEP 20 1976
 ATTENTION PERSONNEL SECTION

(2) MAIL ROOM ☐ TELETYPE UNIT ☐

The Deputy Attorney General

9/15/76

Assistant Director - Legal Counsel
Federal Bureau of Investigation

INTERVIEW OF ROBERT G. KUNKEL,
SPECIAL AGENT IN CHARGE, ALEXANDRIA, VIRGINIA,
FIELD OFFICE, BY STAFF MEMBERS OF THE HOUSE
SUBCOMMITTEE ON GOVERNMENT INFORMATION AND
INDIVIDUAL RIGHTS OF THE COMMITTEE ON
GOVERNMENT OPERATIONS

Enclosed is a letterhead memorandum dated September 8,
1976, and captioned "Interview of Special Agent in Charge Robert G.
Kunkel by Staff Members of the House Subcommittee on Government
Information and Individual Rights, Government Operations Committee."

Enclosure

JDM:mcz
(7)

- 1 - Mr. Mintz - Enclosure
- 2 - Mr. Daly - Enclosure
- ① - Personnel file - Robert G. Kunkel

DUPLICATE YELLOW

RECORDED
1 SEP 23 1976

UNITED STATES GOVERNMENT

Memorandum

b6
b7C

Assoc. Dir.	_____
Dep.-A.D.-Adm.	_____
Dep.-A.D.-Inv.	_____
Asst. Dir.:	
Adm. Serv.	_____
Ext. Affairs	_____
Fin. & Pers.	_____
Gen. Inv.	_____
Ident.	_____
Inspection	_____
Intell.	_____
Laboratory	_____
Legal Coun.	_____
Plan. & Eval.	_____
Rec. Mgmt.	_____
Spec. Inv.	_____
Training	_____
Telephone Rm.	_____
Director Sec'y	_____

TO : Director
Federal Bureau of Investigation

FROM : *MSK* [Redacted] Counsel
Office of Professional Responsibility

SUBJECT: Complaint Against SAC Robert Kunkel *G.C.*

DATE: SEP 17 1976

*See me please
re procedure
see each
K*

Attached is an anonymous letter complaining that SAC Robert Kunkel, Alexandria, Virginia, continues to control the amount of administratively uncontrollable overtime for agents despite being admonished by FBI Inspector [Redacted] on this matter during the last inspection of the Alexandria Office. Please investigate this allegation and take whatever action is appropriate.

EXP-PROC
36 SEP 20 1976
3

*See page 9-28-76
LC# 3-37143 mcl*

6- ENCLOSURE

REC-146
67-334343-453
Searched _____ Numbered *2*
3 NOV 9 1976



5010-110

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

*4-10-76 Memo to Mr. Long 10-13-76
2-10-76 Memo to Mr. Shallen
10-24-76 J.C.D.ek*

*me mcl
9-29-76
GEG:pmw
THREE
L.F.F.M.S.*

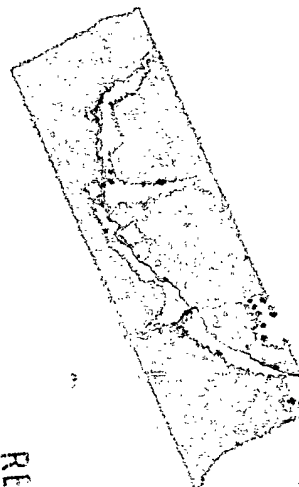
SEP 21 2 51 PM 1976

REC'D-OFFICE OF
PLANNING & EVALUATION

RECEIVED-DIRECTOR
F. B. I.
SEP 20 10 10 PM 1976
RECEIVED
ASSISTANT DIRECTOR-3
FINANCE AND PERSONNEL
DIVISION
OCT 27 9 55 AM '76
SEP 20 '76

SEP 27 1 07 PM '76

REC'D-LFPS
FBI





67-334343-452

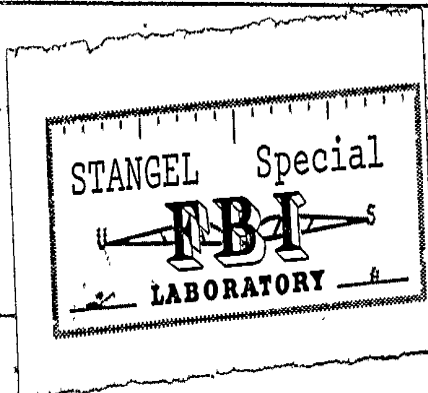
ENCLOSURE

b6
b7C

Dear

During the last inspection of the Alexandria Division of the FBI, Inspector admonished special agent in charge Robert Kunkel not to control agents administratively uncontrollable overtime anymore. Almost immediately after the inspection, Mr. Kunkel started an even worse system of compulsory overtime as shown by the enclosed monthly record which he maintains continuously through squad secretaries. These records are not to measure workload because they only measure Kunkel's compulsory after six PM requirement. This system is a continuing abuse of the A U O program for the sake of administrative appearances.

It's degrading to be forced to be a part of this abuse of the A U O program. Please put a stop to this abuse ϕ the inspector was not able to.



OVERTIME AFTER 6:00 P.M.

St. Martin
Agents By Squad

TOTAL HRS. 25

MONTH OF *June, 1976*

SQUAD NO. 3

GENIS 1 2 3 4 5/6 (Workdays) 7 8 9 10 11 12/13 14 15 16 17 18 19/20 21 22 23 24 25 26/27 28 29 30

	1'	30" 1 1/2"	1 1/2"	3' 1'	1'	9 1/2"		
30' 30"	30"		1 1/2"		30"	3 1/2'		
1 1/2' 1'						30" 3'		
1'	1 1/2' 1'	1'	1'	30" 2'	1 1/2'	9 1/2"		
1'	30" 1'	1' 30"		1' 30"		5 1/2"		
		1'		30"	30" 1 1/2"	3 1/2'		
			2 1/2"	5 1/2"	3'	9'		
2 1/2'	30"		30"	2'	3'	18 1/2"		
	1'	30"	6'	30" 1 1/2"	30"	30" 10 1/2"		
30" 1' 30"	4' 30" 2'	30" 1'	30" 2 1/2"	30" 50"	4' 2' 30"	30" 30" 30"	22'	
1' 30"	2 1/2' 1'		30"	2 1/2' 30"	3' 2' 3'	2 1/2' 30"	1 1/2'	2'
	2' 30" 1'		2' 1'		30" 30"		30"	8'
	1' 30"				30"	1 1/2"	30"	4'

OVERTIME AFTER 6:00 P.M.
MONTH OF June, 1976
SQUAD NO. 1

TOTAL
HRS

AGENTS

(Workdays)

[illegible]

OVERTIME AFTER 6:00 P.M.
MONTH OF JUNE

~~TOTAL FERS~~

SQUAD NO. 4																														TC
1	2	3	4	5-6	7	8	9	10	11	12-13	14	15	16	17	18	19-20	21	22	23	24	25	26-27	28	29	30					
1 1/2	0	1/2	DO	8-4	0	0	3	1/2	0	0	1/2	0	0	0	AL	0	AL	0	0	0	0	0	0	1	0	7				
0	1/2	0	0	0	DO	0	1/2	0	0	8-4	1/2	0	1/2	0	0	0	1/2	0	1/2	0	0	0	1/2	0	1/2	4				
2	2	3	3	0	1/2	3	2	1	0	0	1	AL	1/2	0	1	0	1	2 1/2	1	1	1	0	3	1 1/2	2	32				
0	1/2	1/2	1/2	0	1/2	1	1	3	0	0	3 1/2	0	2 1/2	0	0	0	1	0	0	1	0	6	0	DO	1	22				
0	0	0	0	0	0	0	0	0	0	0	1/2	0	1	0	0	0	1	0	0	1/2	0	0	1/2	1	0	4 1/2				
0	0	0	0	0	0	0	1/2	1/2	0	0	1/2	1/2	0	1/2	0	0	0	1/2	1/2	0	0	0	0	0	1/2	4				
0	0	0	AL	0	0	1/2	0	0	0	0	AL	0	0	0	1 1/2	0	1/2	1/2	1	1 1/2	1	0	0	0	0	6 1/2				
0	0	1/2	2 1/2	0	0	1/2	0	2	0	2	1	1/2	1/2	0	0	0	1/2	1/2	2	1/2	0	0	1/2	0	1	14				
0	0	0	0	6	0	0	0	1/2	0	0	0	0	0	0	0	0	1/2	0	0	1/2	1/2	0	0	0	0	8				
AL	1/2	1/2	1/2	0	0	1	1/2	0	1/2	0	1	1/2	1/2	1/2	0	0	0	1/2	1	1 1/2	1/2	0	0	1	0	11				
0	0	1/2	0	0	0	0	SL	1/2	0	0	0	1	0	2	0	0	2	0	0	0	AL	0	0	1/2	0	6				
0	1/2	0	1/2	0	SL	SL	5 1/2	0	0	0	3 1/2	0	1	0	0	0	1	0	1/2	0	1/2	3	1 1/2	0	5 1/2	2				
0	1	0	0	0	1/2	0	0	0	0	0	0	0	1/2	0	0	0	0	1 1/2	0	0	0	0	0	1 1/2	0	7				
AL	0	0	1/2	0	0	0	1/2	0	0	0	4	4	0	0	0	0	← 4-12 →					0	1/2	0	0	9				
1/2	0	0	0	0	0	AL	AL	1/2	0	0	AL	AL	1/2	0	1	0	1/2	1/2	0	1/2	0	0	0	0	1	5				
1	0	1 1/2	0	0	0	0	0	1/2	0	2	0	1/2	1	0	0	2	1	0	1/2	0	1/2	0	0	0	1/2	1				
0	1/2	0	AL	0	← Annual leave →					0	1/2	0	0	0	0	0	1/2	0	1/2	0	0	0	1/2	0	0	2				

OVERTIME AFTER 6:00 P.M.
MONTH OF June 1976
SQUAD NO. 2

AGENTS

TOTAL HRS. RS.

[illegible]

UNITED STATES GOVERNMENT

Memorandum

TO : MR. ASH ^{4/23}
FROM : ⁶²⁸
SUBJECT: COMPLAINT AGAINST SAC ROBERT KUNKEL

b6
b7C

DATE: 9-29-76

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

PURPOSE:

To set forth the result of the latent fingerprint examination of the anonymous letter and other items.

DETAILS:

The letter and accompanying five pieces of paper were examined, but no latent prints of value for identification purposes were developed. The six items are attached.

The result of the laboratory examination is being furnished by separate memo.

RECOMMENDATION:

That memo and specimens be forwarded to the Office of Planning and Evaluation.

67-334343-454
3 NOV 9 1976

Enc. (6) ENCLOSURE ³
RECEIVED SEPARATELY

1 - Mr. Conley

APPROVED:

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Adm. Serv. _____

Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____

GEG:pmw
44(4)

[Handwritten initials]

[Handwritten signature: JVC Corless]
3
[Handwritten initials]



NOV 12 1976

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

UNITED STATES GOVERNMENT

Memorandum

TO :

DATE: 10/13/76

FROM : *W.K.* W. K. DE BRULER

SUBJECT: SAC ROBERT G. KUNKEL, ALEXANDRIA OFFICE,
ANONYMOUS LETTER ALLEGING EXISTENCE OF
COMPULSORY OVERTIME SYSTEM

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

PURPOSE

The purpose of this memorandum is to record results of inquiry into allegations of system of compulsory overtime instituted by SAC Kunkel in Alexandria and make recommendations.

SYNOPSIS

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334 343-455
REC-146
Numbered 76
1976
Office of

Anonymous letter directed to Professional Responsibility, Department of Justice, in which writer complained that SAC Kunkel, Alexandria Office, after being told by Inspector not to control administratively uncontrollable overtime (AUO) initiated an even worse system of compulsory overtime. Policy in effect prior to inspection precluded Agents signing in on #1 Register prior to 7:00 a.m. and practice discontinued pursuant to instructions of Inspector. Inquiry disclosed present system of alleged compulsory overtime involves monthly compilation of overtime recorded by Agents after 6:00 p.m., which SAC Kunkel uses as guide for supervisory personnel in making assignments to permit equitable distribution of AUO. Supervisors, Secretary, and Agents interviewed in agreement that purpose of informal record maintained to assure an equitable sharing of emergency duty at night and on weekends and no pressure to perform compulsory overtime involved. One Agent of opinion that record creates subtle pressure to work overtime after 5:00 p.m., with those failing to comply being given undesirable assignments. No basis given or examples located to support this contention, no change in overall work patterns detected, and record not considered in evaluating Agents' performance. Record keeping not discussed with Agent personnel by SAC and memoranda covering Agent conferences since April, 1974, failed to disclose any instructions to Agents concerning implementation of AUO or any requirement concerning compulsory overtime although Agents advised on occasion regarding availability for emergency situations at night and on weekends. Record as used by supervisory personnel construed

Enclosures



5010-108

APPROVED

Assoc. Dir.

Dep. AD

Dep. AD Inv.

Asst. Dir.:

Adm. Serv.

Ext. Affairs

Fin. & Pers.

Gen. Inv.

Ident.

Intell.

Laboratory

Legal Coun.

Plan. & Insp.

Rec. Mgnt.

Spec. Inv.

Training

CONTINUED - OVER

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

FBI/DOJ

RECEIVED-DIRECTOR
F. B. I.

OCT 14 4 32 PM 1976

REC'D-OFFICE OF
PLANNING & EVALUATION
FBI

OCT 13 2 11 PM 1976

RECEIVED
FINANCE &
PERSONNEL DIV.
FBI

OCT 27 9 26 AM '76

RECEIVED
ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

OCT 8 1 03 PM '76

RECEIVED
ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

OCT 27 9 58 AM '76

RECEIVED
OCT 14 10 22 AM '76
ASSOCIATE DIRECTOR
FBI

RECEIVED
OCT 18 4 23 PM '76
ASSOCIATE DIRECTOR
FBI

Memorandum to Mr. Long
Re: SAC Robert G. Kunkel

as management tool and not inconsistent with established procedure and existing policy. Examination of anonymous letter by Laboratory and Identification Divisions divulged the make and model of typewriter used to complete the anonymous letter but nothing was learned as to identity of the author.

RECOMMENDATIONS

1. Inasmuch as no basis established to support contention of author of anonymous letter that system of compulsory overtime existed in Alexandria Division, no further action should be taken.

2. Attached memorandum be approved for transmittal to

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Memorandum to [redacted]
Re: SAC Robert G. Kunkel

DETAILS

Memorandum dated 9/17/76 to the Director, from [redacted]
[redacted] Counsel, Office of Professional Responsibility, Department of Justice, attached an anonymous letter directed to his office in which the writer complained about a system of compulsory overtime instituted in the Alexandria Division of the FBI by SAC Robert Kunkel. The letter pointed out that:

"During the last inspection of the Alexandria Division of the FBI, Inspector Edgar N. Best admonished special agent in charge Robert Kunkel not to control agents administratively uncontrollable overtime anymore. Almost immediately after the inspection, Mr. Kunkel started an even worse system of compulsory overtime as shown by the enclosed monthly record which he maintains continuously through squad secretaries. These records are not to measure workload because they only measure Kunkel's compulsory after six PM requirement. This system is a continuing abuse of the AUO program for the sake of administrative appearances.

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"It's degrading to be forced to be a part of this abuse of the AUO program. Please put a stop to this abuse the inspector was not able to."

[redacted] requested the Director to investigate this allegation and take whatever action is appropriate.

It was ascertained from Edgar N. Best, SAC, Charlotte, that during the most recent inspection of the Alexandria Office (2/12 - 26/76) it was determined that it was the unofficial policy of the SAC that Agents not sign in on the #1 Register prior to 7:00 a.m. This policy was discussed by Best with SAC Kunkel and he was instructed that Agents who are on duty in the office should be properly signed in on the #1 Register and that any policy, official or unofficial, stipulating otherwise would be in contradiction of Bureau rules and regulations. This practice was immediately discontinued.

In signed statement furnished by SAC Kunkel 9/27/76, he advised that he instructed his secretary during March, 1976, to arrange with other

Memorandum to Mr. Long
Re: SAC Robert G. Kunkel

secretaries, the maintenance of a record of work performed by Agent personnel at night or on weekends. This was to be used as a guide for supervisory personnel in making assignments to permit an equitable distribution of the administratively uncontrollable overtime (AUO) of the office. He stated that in no instance was compulsory overtime after 6:00 p.m. required and maintaining the records was merely for the sake of equitably distributing night, weekend and holiday duty among Agent personnel. The fact such a guide was maintained was never discussed with Agent personnel and it was not used in connection with the preparation of annual performance ratings.

Alexandria supervisory personnel, in signed statements, advised that they receive on a monthly basis an informal record of overtime performed by Agents after 6:00 p.m., and were told by SAC Kunkel that the purpose of this measure was to determine who was working after 6:00 p.m., and on weekends, in order to assure an equitable sharing of emergency duty. There has been no pressure to perform compulsory overtime nor has the record been considered in evaluating an Agent's performance. Supervisors considered this to be an administrative device to assist in assignment of personnel to emergency overtime duties on a fair-share basis.

Secretarial personnel advised that they were instructed to compile a record of time worked after 6:00 p.m. by Agents on a monthly basis. No complaints have been registered that Agents consider this to be compulsory as to overtime and the SAC's secretary understood the purpose of the program was to furnish the supervisory staff with an overall pattern of duty performed by Agents in order to insure that late assignments could be equitably shared.

A cross section of Agent personnel interviewed advised that no one has ever discussed with them the purpose of maintaining a record of overtime performed after 6:00 p.m. and they were first made aware of its existence through office gossip. It is their opinion that the reason for such a record is to have manpower available for any emergency occurring after 6:00 p.m., and was not intended to compel overtime although one Agent speculated that the record would bring subtle pressure to work overtime after 5:00 p.m., and those who failed to comply would be given undesirable assignments as punishment. No one was aware of any instance whereby any employee has been assigned duty or been reprimanded in any way for not having worked after 6:00 p.m.

No one interviewed expressed any knowledge concerning who was responsible for authorship of the anonymous letter.

Memorandum to Mr. Long
Re: SAC Robert G. Kunkel

Memoranda covering all Agent conferences held in the Alexandria Office from 4/10/74 to 9/9/76 were reviewed and failed to disclose any instructions to Agent personnel concerning the implementation of AUO or that there was any requirement concerning compulsory overtime on the part of any employee. On 4/4/74 Agents were advised that there are more items of interest happening after 5:00 p.m., than before 7:00 a.m., and the workday should be geared accordingly. On 9/27/74 Agents were reminded to be available for working hours other than 8:15 a.m. to 5:00 p.m., and should notify the office when away from home. Comments were made concerning the difficulty in locating sufficient personnel to cover bank robberies during preceding weekends and it was noted that a list was being maintained of Agents working weekends so that the office could "share the wealth of work." Also, on 12/4/75 Agents were reminded to advise their supervisor if they planned to work after 6:00 p.m., so he would be aware of their whereabouts.

Discussion of this situation with Inspector [redacted] Deputy Assistant Director, Finance and Personnel Division, in conjunction with review of pertinent portions of the Manual of Rules and Regulations, disclosed that utilization of this procedure on the part of SAC Kunkel as a management tool is not inconsistent with established procedure.

Examination by the Laboratory Division determined that the typewriter used to prepare the anonymous letter is a Smith-Corona elite portable Silent, Sterling or Clipper model with a horizontal spacing of twelve characters per inch. No watermark or indented writing of value was noted on the letter.

The anonymous letter with accompanying Xerox copies of the overtime records for June, 1976, were examined by the Identification Division and no latent prints for identification purposes were developed.

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[redacted] Office Manager, advised 9/30/76 that the Alexandria Office does not have any typewriters identifiable with the make or style set out by the Laboratory Division.

Attached are memorandum from [redacted] anonymous letter with attachments, appropriate statements, and results of examinations performed, for guidance and assistance.

APPROVED:
Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgmt. _____
Spec. Inv. _____
Training _____



67-334343-43

Alexandria, Virginia
September 30, 1976

I, [redacted] furnish the following information to [redacted] and [redacted] who have identified themselves to me as Inspector and Inspector's Aide, respectively, of the Federal Bureau of Investigation (FBI). b6
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Sometime after the arrival of ROBERT G. KUNKEL as Special Agent in Charge (SAC) of the Alexandria Division it became understood that Mr. KUNKEL did not want anyone routinely signing in on the Number One Register prior to 7⁰⁰ AM. As I recall I became aware of this through my supervisor, [redacted]. I do not recall Mr. KUNKEL making this statement. I do recall Mr. KUNKEL saying that there are more priority items of interest to the Alexandria Division after 5⁰⁰ PM than prior to 7⁰⁰ AM and Agents should be available to the Office after 5⁰⁰ PM.

During the last Inspection of the Alexandria Division I heard that Mr. KUNKEL had been instructed by the Inspection Staff that Agents were to be allowed to sign in on the Number One Register prior to 7⁰⁰ AM if they arrived at the Office prior to that time. In an All-Agent Conference after the Inspection Mr. KUNKEL stated the

- 2 -

7⁰⁰AM sign in rule was abolished.

I have had occasion to read a copy of an anonymous letter directed to [redacted] of the Department of Justice wherein it was indicated that Mr. KUNKEL was requiring compulsory overtime after 6⁰⁰PM. At this point I would like to state that I did not prepare this letter nor did I have any part in its preparation. Additionally, I have no knowledge of who did prepare it.

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Sometime after the last inspection I heard that Mr. KUNKEL had directed the Squad Secretaries to keep a record, according to each Agent, of the overtime performed after 6¹⁵PM. I do not recall how I became aware of this but for the past 2 or 3 months [redacted] has made available to the Agents on his squad the total monthly figures of overtime after 6⁰⁰PM performed by the Agents on his squad.

It was my assumption that Mr. KUNKEL wanted these figures to determine if the work load in the Office was being equitably shared. I did not feel intimidated by this action and I know of no instance wherein Mr. KUNKEL has asked or required

- 3 -

compulsory overtime of anyone. Additionally, I am not aware of any reprisals ever being made against anyone because of a low amount of overtime after 6⁰⁰/pm.

I have read the above statement consisting of this page and two other pages. It is true and correct to the best of my recollection and knowledge.

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[redacted]
Special Agent
Alexandria, Virginia

[redacted] Inspector - FBI, Alexandria, Va., Sept. 30, 1976

[redacted] SA, FBI, Alexandria, Va., Sept. 30, 1976

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Alexandria, Va

RTM

9/30/76

I, Special Agent [redacted] make the following voluntary statement to [redacted] and [redacted] who have identified themselves as an Inspector and Inspector's Aide respectively of the Federal Bureau of Investigation. I have been advised by Inspector [redacted] that I am being interviewed in connection with an anonymous typewritten letter sent to me [redacted]. I was shown a copy of this letter and permitted to read it.

I have been assigned to the Alexandria Division since [redacted]. Subsequent to my arrival at Alexandria, I recall being told by Special Agent in Charge (SAC) Kunkel at an all agents conference that no one was to sign in on the number one register before 7:00 AM. This rule was in effect no matter what time in the morning one would arrive at the office. During an inspection of this office on or about January, 1976, this rule was pointed out to the inspectors. As a result, the rule was done away with and individuals were permitted to sign in at whatever time they arrived in the morning, even if it was before 7:00 AM.

Through the office grapevine, I heard that the squad secretaries were maintaining a daily list of those who worked after 6:00 PM ^{RTM and on the weekends.} This list was supposedly being kept at the direction of SAC Kunkel. Neither SAC Kunkel nor the

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to the best of my knowledge

RTM

supervisors told the agents this list was being kept. I personally saw this list on a few occasions. It was my understanding that the purpose of this list was to keep track of who worked nights and weekends.

I was never told by SAC Kunkel that I had to stay later at night or work without just reason on the weekends. I do not know of anyone being told by SAC Kunkel to alter his work hours because of the list Kunkel was having kept. Kunkel's having this list kept did not in any way cause me to change my working hours.

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I did not write/type or send the above mentioned anonymous letter to [redacted] and I do not know who did. I was not even aware of the existence of this letter until some time this week when I heard various individuals in the office talking about the presence of inspectors and something about a letter being sent to someone concerning overtime.

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I have read this two (2) page statement, have initialed all corrections, and it is correct to the best of my knowledge. RTM

Witness:

[redacted] Special Agent, FBI
Inspector - FBI, Washington, D.C., 9/30/76
[redacted] SA, FBI, Washington, D.C. 9/30/76

Alexandria, Virginia
FBI Office
9/28/76

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I, Special Agent [redacted] do hereby make the following free and voluntary statement to Inspectors [redacted] and [redacted] of FBI Headquarters. I have read a copy of an anonymous letter concerning compulsory overtime in the Alexandria Office of the FBI past 6 PM. The following is the extent of my knowledge re this matter:

Several months ago at a time believed to be in early 1975 SAC Robert J. Kunkel of the Alexandria Office announced at a payday conference that he did not want any Special Agents to sign the #1 Register prior to 7 AM because he wanted Agents available after 5 PM. This policy remained in effect until after the annual inspection in February, 1976 when SAC Kunkel stated that a couple of Agents had brought his policy to the attention of the Inspector, and he had been ordered by Inspector [redacted] to discontinue it. However, he stated that he still expected Agents to be available past 5 PM in case of emergencies.

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Sometime shortly after that, exact time not recalled, I heard from unrecalled individuals (the office "grapevine") that the SAC had ordered that the supervisors keep track of the number of days each Agent works past 6 PM, 6:30 PM, 7:00 PM, etc. It was speculated by most individuals that the purpose of these records was to bring subtle pressure on Agents to work their overtime after 5 PM, and that those who failed to comply would be given undesirable assignments as punishment. However, neither the SAC or the Supervisors ever

#12

announced this policy, nor do I have any knowledge of it ever being written anywhere. I never saw any of the records until seeing those records today that were attached to the anonymous letter. I have never been ordered or requested to personally work any additional overtime unless it was an emergency situation. I have never heard of anyone being assigned to a punishment assignment because of this record keeping system.

Concerning my personal feelings on the matter, I can see of no other reason for the keeping of this type of record other than to pressure Agents into working their overtime past 5 PM. If equally sharing the overtime load was the motive, the monthly figures for Voluntary Overtime (VOT) furnished by the Bureau would be sufficient. Also, I have never heard of anyone being assigned extra weekend work due to lack of VOT nor have I seen any effort to lighten the caseload of those Agents with high VOT. From my observations, it would appear that most of the after 5 PM problems that ~~arise~~^{arise} are continually handled by the same individuals. It is my personal feelings that Agents should be free to work whatever hours they judge to be best for their particular situation. I feel that as long as an Agent does his job properly, he should feel free to put his overtime in wherever he wants without fear of reprisals.

I did not write the anonymous letter mentioned above, nor do I have any knowledge of who its author is.

JK

pg 3

I have read the above statement on this and 2 other pages. It is true and correct to the best of my knowledge. I have initialed the other pages and now sign this page below.

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Special Agent, FBI Alexandria, Va.

Witness:

Inspector FBI, Sept. 28, 1926, Alexandria, Va.

Inspector FBI 9/28/26 Alex. Va.

Alexandria, Va.

September 28, 1976

I, [redacted], furnish
the following signed statement
voluntarily to [redacted] and

[redacted] whom I know
to be Inspectors of the Federal
Bureau of Investigation.

I have been shown a copy
of an anonymous letter written to
[redacted], U. S. Dept. of
Justice. The anonymous writer of
this letter addressed himself to
what he considered a system of
compulsory overtime in the
Alexandria Division of the FBI.

An inspection of the Alexandria
Division occurred in February 1976.
Prior to that time there was an
office rule that no one could sign
in before 7:00 AM.

At an ^{office (CHS)} ~~Agenda~~ Conference
subsequent to the inspection, SAC
Robert Kunkel discussed with
the Personnel the results of the
inspection. He said that the
Inspectors had ordered that the above
office rule, forbidding Agents to
sign in prior to 7:00 AM, was
to be discontinued. He said the
rule was immediately being
nullified.

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About two or three months after this conference, I heard as a rumor from one of the Agents in the office that each Squad Secretary was keeping a tabulation of the amount of overtime each Agent worked after 6:00 pm. I heard that each Supervisor had been ordered to keep this record by SAC Kunkel.

I do not recall any announcement being made of any such program, and I do not know the purpose of the program.

Recently - I believe it was for the month of August, 1976 - my Supervisor circulated among the Agents on the #3 Squad a routing slip showing how much overtime each Agent had worked after 6:00 pm.

I have seen no other publication of figures pertaining to this program and have never been approached about this program by any of the Supervisory Staff of this office.

I do not know who wrote the anonymous letter, and I did not write it myself.

I have read this statement consisting of this and one other page, and it is true to the best of my recollection.

Inspector - FBI, Sept. 28, 1976, Alexandria, Va.
Inspector, FBI, Wash. D.C. 9/28/76

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W. J. W. 55

CPS

SA

September 27, 1976

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I, [redacted] Special Agent
7684, have been assigned to the Alexandria,
Va. division since January 1964. I
hereby furnish the following information
to [redacted] and [redacted]

[redacted] who have identified themselves to
me as inspectors from FBI Headquarters.
Prior to the inspection of the Alexandria
Division in the early part of 1976, there
was an office policy instituted by SAC
Kunhel that an Agent could not sign
in on the number 1 register prior to
7:00 A.M. Following the inspection, Mr.
Kunhel announced at a payday conference
that he was rescinding this rule and it
would, in the future, be permissible to
sign in prior to 7:00 A.M.

A few months ago, there was a
rumor in the office that there was a record
being maintained for each agent recording
the number of nights each week the agent
worked after 6:15 P.M. I do not know for
a fact this record is or was maintained as
I never received any instructions, official
or unofficial, from any member of the super-
visory staff of the necessity of working after
6:15 P.M.

I presume that if such a record were
maintained, it was to insure that the
overtime was shared equitably by all

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agents. In this light, I see nothing wrong with such a record.

I have had an opportunity to review a ~~perox~~ copy of an anonymous letter directed to [redacted] concerning AUO. I have no prior knowledge of this letter and no knowledge of whom might have written it.

I have read the above statement of two pages and it is true and correct.

[redacted]

Witnesses:

[redacted]

[redacted]

Inspector, F.B.I., Wash. DC 9/27/76

Inspector - FBI, Sept. 27, 1976, Alexandria, Va.

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Alexandria, Virginia
September 30, 1976

I. [] make the following voluntary signed statement to [] and [] Inspector and Inspector's Aide respectively, who identified themselves to me as Inspectors of the Federal Bureau of Investigation. I have been advised that an inquiry is being made by them regarding an anonymous letter sent to the Department of Justice regarding compulsory overtime being forced on Agents of the Alexandria office. I was afforded the above letter to be read.

I knew of the existence of a chart supposedly being maintained by the squad supervisor's secretaries indicating what agent worked after 6:00 p.m. during the week. I never saw the chart nor have I known of anyone being reprimanded for having not worked past 6:00 p.m.

To my knowledge there has never been any pressure applied to require Agents to put in overtime after this time. It was my impression the reason for the above was to have manpower available for any emergency that might occur after 5:00 or 6:00 p.m. It was not my impression this record was for compulsory overtime.

I did not write the anonymous letter nor do I know who did write it.

I have read this statement consisting of one page and it is correct to the best of my knowledge.

/s/ []

Witness:

[]
[]
Inspector - FBI, Alexandria, Va., Sept. 30, 1976
SA, FBI, Alexandria, Va. Sept. 30, 1976.

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September 30, 1976

I, [REDACTED], #3 Squad Secretary for the past year and a half, furnish the following information to [REDACTED] and [REDACTED] who have identified themselves to me as Inspector and Inspector's Aide respectively from FBI Headquarters.

To the best of my recollection, the matter of recording time worked over 6:00 p.m. by Agents of this office was brought to my attention by the SAC Secretary. I believe this occurred sometime last Spring at which time she advised me that the Squad Secretaries were to keep a record of time worked over 6:00 p.m. by Agents on their respective squads per the SAC. I remember we discussed the format of the chart to be utilized but I don't recall discussing the reasons for keeping such a chart except that the SAC wanted to keep track of the time worked after 6:00 p.m. This chart was to be kept by me on a monthly basis and at the end of each month I totaled the hours worked for each Agent on my squad and routed it to the SAC Secretary.

Occasionally, Agents will come into my office and ask to see this chart. I do not recall any specific Agent complaining about the program being compulsory or that they were being pressured to work this overtime. The only comments I can recall were made in a joking manner about how many hours they may have worked, and no discussions were held concerning the reasons for keeping such a chart.

I have read this two-page statement and the contents
are true and correct to the best of my recollection.

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/s/


 Inspector - FBI, Alexandria, Va., Sept. 30, 1976

 SA-FBI, Alexandria, Va. Sept. 30, 1976.

b6
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Alexandria, Virginia
September 30, 1976

I, [redacted] furnish the following information to [redacted] and [redacted] whom I know to be Inspector and Inspector's Aide, respectively, from FBI Headquarters.

As best I can recall, sometime in early March, 1976, several weeks after the completion of the annual inspection of the Alexandria Division, SAC KUNKEL asked me to devise some type of chart that could be used to record the number of hours that each Agent worked after 6:00 p.m., weekends, and holidays. It was my complete understanding that the sole purpose of this form was to furnish the supervisory staff of the office with an overall picture of the pattern of late duty being performed by the Agents in order to insure that late assignments could be possibly more equitably shared by the Agents. I made up a simple form consisting of small squares on a plain sheet of paper and distributed same to each squad secretary for recording the appropriate hours each day from the #3 Cards on her squad. At the end of the month, these sheets were turned back into me. I would then give them to the SAC and he would circulate them to each Squad Supervisor to allow all supervisors to see the overall office picture. These sheets were then returned to me and filed in a folder in my file cabinet for any later reference necessary. To date, no one has referred to them again after the initial circulation.

I assumed, but was not actually advised by the SAC, that this program was probably prompted by the fact that some Agents put in substantially more overtime than others. One that comes to mind was SA [redacted] who was assigned on the #1 Squad at the time, and whose administratively uncontrollable overtime was much higher than most other Agents. I assumed Mr. Kunkel was trying to avoid such situations by making adjustments in the Agent assignments where possible. I do not recall Mr. Kunkel mentioning [redacted] specifically, but believe I just assumed this due to my being immediately aware of the overtime picture.

I have read the above and it is true and correct to the best of my knowledge.

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Witnessed:

Inspector

Inspector's Aide

Sept. 30, 1976, Alexandria, Va.

Sept. 30, 1976, Alexandria, Va.

September 27, 1976

I, [] voluntarily make the following signed statement to [] and [] [] who have identified themselves to me as Inspectors of the FBI.

I have been advised regarding an allegation made to the U. S. Department of Justice with respect to the controlling of overtime and documents have been exhibited to me for the Month of June, 1976, indicating whate overtime was put in after 6 p.m. by each squad of the Alexandria Office.

Some time during the first half of 1976, I was informed by the Special Agent in Charge that he was instituting a program to determine who was working overtime after 6 p.m. I do not recollect whether this was done in a Supervisor's Conference or individually. My interpretation of the purpose was to determine by squad who was working after 6 p.m. in order to determine if assignments were equitable and that there was a sharing of the work load. It was not intended to compel agents to work overtime after 6 p.m.

Upon receipt of the monthly form, I review same and compare agents on my squad who have similar assignments. Upon the basis of this information and information from other sources I made a determination if there was a equitable sharing of the work load.

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Page 2 of 2 pages

The advantage of the form is that it gives the supervisor another means by which to gauge work performance on the basis of assignment. Basic disadvantage of the form is that the data does not include overtime prior to 8:15 a.m., over weekends, and also that the data being limited is quickly obsolete. Due to these disadvantages, no copy of the form was retained by me. It was not used by me to compel agents to work overtime after 6 p.m., and no such instructions were given by me. No assignment of night work was made by me on the basis of the form. No agent has been rated by me on the basis of this form.

I do not know the identity of the person who wrote the anonymous letter and have no knowledge regarding its submission.

This statement, consisting of this and one additional page, to the best of my knowledge is true and correct.

b6
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[Redacted]
[Redacted]
Squad #4 Supervisor

Witnesses:

[Redacted]

Inspector, FBI, Washington, D.C. 9/28/76

[Redacted]

Inspector - FBI, Washington, DC. 9/28/76

b6
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Alexandria, Virginia
September 27, 1976

I, [] make the following voluntary signed statement to [] and [], who have identified themselves to me as Inspectors of the Federal Bureau of Investigation. I have been advised that an inquiry is being made by the above named Inspectors in a matter wherein an anonymous letter to the Department of Justice alleged that SAC ROBERT KUNKEL was forcing Agents of the Alexandria Office to perform Administratively Uncontrollable Overtime (AUO) after 6:00 p.m. since, as the result of an inspection of the Alexandria Office in February, 1976, he had been ordered to cease the practice of not permitting Agents to sign in on the #1 Register before 7:00 a.m.

I am a Supervisor in the Alexandria Office and have served in this capacity since June, 1970. The program of keeping records of AUO after 6:00 p.m. came to my attention through the SAC either in a private conference with the SAC or possibly in a Supervisors Conference and it was explained to me that this program was for the purpose of attempting to equitably distribute the AUO.

When the results of the AUO performed after 6:00 p.m. are received by me I usually make a note of those Special Agents who are excessively low and bring this to the Agents' attention verbally. On one or more occasions I have noted on a routing slip the AUO for each member of my Squad and have circulated this on the Squad. This is done

SW

for the purpose of notifying the Special Agents where they stand with respect to AUO after 6:00 p.m. in relationship to other Special Agents on the Squad. I do not recall having used this list for the purpose of selecting someone to work after 6:00 p.m. but it could be used to advantage in some circumstances. I do not use it in preparation of performance ratings nor do I keep a permanent record of this AUO as in my view the program is not necessary due to the small size of my Squad (12 men).

To my knowledge there has been no appreciable pressure applied to require an Agent to put in AUO at night but the fact that a record is kept and Special Agents are advised when they are low does indicate that it would be advisable to make some effort in this respect. I have not been instructed by the SAC to advise Agents on my Squad when they are low but have done this of my own volition because I presumed this is what he desired.

In my opinion the program of keeping records of AUO performed after 6:00 p.m. is not a significant program. I do not know who wrote the anonymous letter but have heard that there are several Special Agents who are disgruntled because of decisions made in the recent past by the SAC.

I have read this statement consisting of two pages and it is correct to the best of my knowledge.

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b7C

/s/

Inspector, FBI, Wash. D.C. 9/28/76
Inspector - FBI, Alexandria, Va. 9/28/76

b6
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Alexandria, Virginia
September 27, 1976

I, [redacted], Assistant Special Agent in Charge, FBI, Alexandria, Virginia, do hereby make this free and voluntary statement to [redacted] and [redacted], who have identified themselves to me as Inspectors of the FBI.

An anonymous, undated letter to [redacted] with attached overtime tabulations for Agents of the Alexandria FBI Office for June, 1976, has been displayed to me.

In response to inquiries concerning my knowledge of the origin, existence, and purpose of these overtime records, I would like to advise that the existence of such tabulations came to my attention, to the best of my recollection, during my administrative indoctrination period within approximately two weeks of my arrival in the Alexandria Division on April 19, 1976, probably soon after May 1, 1976, when the purpose of the tabulations was mentioned by SAC KUNKEL in showing me the April, 1976, summation.

My understanding of the purpose of these tabulations, from discussion with SAC KUNKEL, was to be aware of the equitable participation by all Alexandria Agents in the late weekday and weekend workload of this Division, to insure that emergency overtime work was shared fairly. I observed that some Agents consistently performed large amounts of referenced overtime, whereas others reflected minimal participation. It was my feeling that this was a useful administrative device to aid me as a supervisor to assign Agents to emergency overtime duties on a fair-share basis.

It was not suggested to me by SAC KUNKEL, and I did not interpret the purpose of the tabulations, that these records be used to rate the performance of Agent personnel and they have not been so used. I do consider them a valuable administrative tool, fully consistent with my supervisory responsibilities.

Referenced tabulations are shown to me each month, either personally presented by the SAC or routed to me by him, and following my review they are routed to the other two supervisors. I do not keep a copy of these items.

I am not aware of the identity of the author of the anonymous communication to [redacted].

I have read this statement consisting of one page only and hereby attest it is true and correct to the best of my knowledge and recollection.

Witness:

[redacted]

[redacted]
Assistant Special Agent in Charge
FBI - Alexandria Division
Inspector, FBI, Sept. 27, 1976
Inspector, FBI, Sept. 7, 1976

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b7C

Alexandria, Virginia
September 27, 1976

I, ROBERT G. KUNKEL, Special Agent in Charge of the Alexandria Division of the Federal Bureau of Investigation, furnish the following voluntary statement to Inspectors JOHN G. DEVINE and RICHARD E. WHITE.

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The Inspectors furnished an anonymous communication addressed to [redacted], which was received by him on September 9, 1976, concerning Administratively Uncontrollable Overtime (AUO).

At the time of the last inspection of the Alexandria Division, February 12-26, 1976, there was a rule which I had placed into effect that precluded Agents from signing in before 7:00 a.m. unless they had a specific investigative assignment which required their leaving the office prior to that time. The purpose of the rule was to have more Agents available after 5:00 p.m. for emergency purposes. It was pointed out to the Agents when the rule was placed into effect that the office frequently had more emergency situations after 5:00 p.m. than it did before 7:00 a.m. The purpose of the rule was to insure that all Agents equitably shared in the AUO of the Alexandria Division.

It should be pointed out that the same rule was in effect when I arrived in the St. Louis Division in October, 1972; and the rule, based on my 17 months experience in St. Louis, worked to the benefit of all Agents in allowing them to equitably share in the overtime which occurred after 5:00 p.m.

On the occasion of the last inspection, when the Inspector instructed that this rule be discontinued, it was immediately discontinued and all Agents were so advised.

Sometime during March, 1976, it occurred to me that there was no ready guide which would show me and the supervisory staff the identities of the Agents who worked nights on their investigative assignments; and to insure that the supervisory staff was aware of those Agents who performed a considerable amount of night work, as well as those who performed little or no night work, I instructed my secretary to prepare such a record on a monthly basis. The purpose of the record was to permit the supervisory staff to make assignments for working at night to Agents, where appropriate, to permit an equitable distribution of the AUO of the office. The record also showed overtime work performed on Saturdays, Sundays, and holidays.

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The Manual of Rules and Regulations, Part I, Section IV, B., II, provides in part that..."Agents, in order to be eligible for the premium pay, must satisfy the basic requirements in the Civil Service Commission regulations, which are: (1) that the overtime must consist of an average of over 9 hours a week; (2) must be of a frequency generally averaging more than once a week and including occasional night, weekend, and holiday duty; and (3) that there must be a definite basis for anticipating that such overtime will continue over an appropriate (not defined) period of time." Continuing, under B., III, the manual states, "Division heads must give close scrutiny to any instances in which an Agent is observed to perform overtime in a regular pattern of approximately the same amount of time each day before or after official working hours. Although such overtime may be necessary in order to keep the work current, and although such Agents may be subject to call in emergency situations, the Division head should make certain that all Agents who were certified for premium pay have met the requirements for such pay, one of which is that their overtime include occasional night, weekend, and holiday duty. The Division head should also satisfy himself that the overtime is not such as could be administratively controlled and should insure through a regular schedule of adequate spot checks that all overtime performed is essential, productive, and not tailored to the convenience of the employees."

The whole purpose of maintaining a record of Agents who performed overtime after 6:00 p.m., Saturday, Sunday, and holidays, was in furtherance of my responsibility as encompassed by the rules and regulations cited above. In no instance was compulsory overtime after 6:00 p.m. required, and maintaining these records was merely for the sake of equitably distributing the night, weekend, and holiday duty among the Agent personnel.

The inference drawn by the anonymous complainant is completely irresponsible and has no basis in fact whatsoever. Xerox copies of the record are not made in the office, but the record maintained by my secretary is merely routed to the supervisory staff monthly for information purposes in the event that they so choose to use it consistent with the assignments of the Agents to assign work to those who may not have worked as much as others after 5:00 p.m., Saturdays, Sundays, and holidays.

It should be pointed out that the attachment to the anonymous communication is a Xerox copy of the June record. It is apparent that this Xerox would have had to be made in early July when the record was routed to the supervisory staff and, therefore, the anonymous complainant would have had to maintain the Xerox copy for period of approximately two months before submitting it with the anonymous communication. I personally have no suspects for the identity of the author of the anonymous

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communication. The fact such a record was maintained was never discussed with the Agent personnel, and it was not used in connection with the preparation of annual performance ratings of the Agents.

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ROBERT G. KUNKEL

Witnesses:

[Redacted]

[Redacted]

[Redacted]

Inspectors - FBI
September 27, 1976

Memoranda encompassing notes maintained from material covered in All-Agent conferences held each payday in the Alexandria Division from 4/10/74 through 9/9/76, were reviewed by Inspectors [redacted] and [redacted] on 9/27/76. These notes included comments on various topics of interest to personnel of the Alexandria Office and related to matters which would be of significance to their employment. It is noted that Xerox copies of these conference notes were furnished to all Agents who were unable to attend such conferences. Included in the memoranda were the following topics:

In memorandum, dated 4/10/74, covering conference held on 4/4/74, it was noted that the topic "Response By Agents With Regard To Major Cases" was discussed. It was pointed out that "Inasmuch as the Alexandria Office is a small office, it is imperative that all Agents respond in important cases, such as bank robberies, Hobbs Act violations, etc. It should be pointed out that there are more items of interest happening after 5:00 p.m. than before 7:00 a.m., and Agents should gear their work day accordingly."

In memorandum, dated 5/29/76, covering conference held on 5/24/76, personnel were advised under the topic of "Availability" that "Inasmuch as vacations are coming up for the next three months, all Agents are cautioned to be available and properly notify the office where they can be located so that urgent matters can be handled."

In memorandum, dated 10/1/74, covering conference held on 9/27/74, under the topic "Availability of Agents", the following was set out: "Agents are reminded that they are to be available for working hours other than 8:15 to 5:00. When you are away from home, you should notify the office. This office has had three bank robberies during the last five weekends, and it was very difficult to obtain sufficient personnel to cover the necessary investigations. A list is being maintained of those Agents working weekends, in order that this office can 'share the wealth of work'."

In memorandum, dated 8/20/75, covering conference held on 8/15/75, under the topic of "Overtime", the following was set out: "Agents are reminded that the biweekly overtime figures are being counted to determine whether an individual will receive 5%, 10%, 15%, or 25% with respect to fringe benefit payment. This computation is being made from your #3 Cards; therefore, #3 Cards must be accurate. "

In memorandum, dated 12/8/75, covering conference held on 12/4/75, the following was set out under the caption "Agents Working After 6 P.M.": "If any Agent plans to work after 6:00 p.m. with respect to coverage of leads, the supervisor should be advised in order that he will know where his Agents are."

The above captioned review failed to disclose any instructions to Agent personnel concerning work habits or the implementation of Administratively Uncontrollable Overtime or that there was any requirement concerning compulsory overtime on the part of any employees.

Mr. [REDACTED] Counsel
Office of Professional Responsibility

October 14, 1976

Director, FBI

COMPLAINT AGAINST SAC ROBERT G. KUNKEL

By memorandum dated September 17, 1976, you forwarded an anonymous letter which complained that SAC Robert Kunkel, Alexandria, Virginia, continues to control the amount of administratively uncontrollable overtime for Agents. You set out a request to investigate this allegation and take whatever action is appropriate.

Inquiry into this allegation disclosed that at the time of the inspection of the Alexandria Office in February, 1976, a policy existed by which Agents were precluded from signing in on the appropriate register prior to 7:00 a. m. This practice was discontinued upon instructions of Inspector Edgar N. Best because administratively uncontrollable overtime may be necessary any time of day or night.

Inquiry has disclosed that present system of alleged compulsory overtime involves an informal monthly compilation by secretarial personnel from already existing records of overtime performed after 6:00 p. m. According to SAC Kunkel, this record is used as a guide for supervisory personnel in making assignments to permit equitable distribution of assignments which could logically involve administratively uncontrollable overtime. Employees interviewed were of the opinion this record is maintained to assure an equitable sharing of emergency duty at night and on weekends and no pressure to perform compulsory overtime is involved. Although one Agent felt a subtle pressure existed to work overtime after 5:00 p. m., no basis was furnished for this contention, no changes in overall work patterns were detected, and the record is not considered in evaluating an Agent's performance.

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Dep. AD Inv. _____

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Director Sec'y _____

Inquiry failed to support allegations set out in the anonymous letter and inasmuch as the record is used as a management tool in conformity with rules and regulations of this Bureau, no further action is being taken.

NOTE: Based on memo W. K. DeBruler to Mr. Long captioned "SAC Robert G. Kunkel, Alexandria Office, Anonymous Letter Alleging Existence of Compulsory Overtime System," dated 10-13-76.

JGD:bhg (4)

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REC'D ROOM
FBI

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The Attorney General

September 13, 1976

Director, FBI

ROBERT G. KUNKEL
SPECIAL AGENT IN CHARGE
ALEXANDRIA FIELD OFFICE
INFORMATION CONCERNING

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This will confirm telephonic notification to [redacted] Office of Professional Responsibility, U. S. Department of Justice, by Inspector [redacted] on September 13, 1976, that allegations have been received concerning Special Agent in Charge (SAC) Robert G. Kunkel of the Alexandria, Virginia, Field Office. These allegations concern use of Special Agent personnel of the Alexandria Field Office by SAC Kunkel to deliver Bureau-owned furniture in a Bureau vehicle to the apartment of Associate Director Richard G. Held during the week of August 30, 1976. This furniture was subsequently returned to the Alexandria Office on the instructions of Associate Director Held when he learned of the matter. In addition, it has been alleged that pictures were purchased through the Alexandria Imprest Fund which were placed in Associate Director Held's apartment without his knowledge.

The Planning and Inspection Division has initiated an inquiry into these allegations and you will be advised of the results.

1 - The Deputy Attorney General

REC-146

1 - [redacted]
Office of Professional Responsibility

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234373-458
7 NOV 17 1976

9/13/76
Delivered
[Signature]

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1 - Messrs. Eohg & McDermott (Sent Separately)

JEO:wmj
(8)

APPROVED: [Signature]
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RECEIVED DIRECTOR
F. B. I.

SEP 13 3 01 PM '76

TO: DIRECTOR, FBI (100-442100)
FROM: SAC, NEW YORK (100-100000)

SUBJECT: [Illegible]

HEE

RE: [Illegible]

[Illegible body text]

[Illegible text]

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UNITED STATES GOVERNMENT

Memorandum

TO : MR. LONG

DATE: 10/4/76

FROM : W. K. DE BRULER

SUBJECT: SAC ROBERT G. KUNKEL
ALEXANDRIA FIELD OFFICE
INFORMATION CONCERNING

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PURPOSE:

To report through the attached memorandum, signed statements and FD-302s the results of the investigation by the Planning and Inspection Division of allegations that Special Agent in Charge (SAC) Robert G. Kunkel, Alexandria Field Office, used Special Agent (SA) personnel of that office to deliver Bureau-owned furniture in a Bureau vehicle to the apartment of Associate Director Richard G. Held and also that pictures were purchased through the Alexandria Imprest Fund which were placed in Mr. Held's apartment.

SYNOPSIS:

During the latter part of August or during the early part of September, 1976, Associate Director Richard G. Held telephonically requested SAC Robert G. Kunkel, Alexandria Field Office, to rent a rollaway bed for Mr. Held's temporary use at his apartment in Arlington, Virginia, until his furnishings were delivered during the latter part of September, 1976. No request was made by Mr. Held for anyone to provide him with any FBI property or to use any FBI monies in this regard.

SAC Kunkel and Assistant SAC (ASAC) James R. Healy decided on their own to loan Mr. Held some of their own personal furniture and furnishings for his apartment in addition to loaning him two FBI chairs from the Alexandria Office's Training Room. The personal possessions of SAC Kunkel and ASAC Healy were delivered by ASAC Healy and SA [redacted] also of the Alexandria Office, to Mr. Held's apartment on 8/31/76 during the workday using an FBI van assigned to the Alexandria Office. Later the same day the two chairs from the Alexandria Office were also delivered in the same van to Mr. Held's apartment by ASAC Healy and SA [redacted]. SAC Kunkel advised he made the assignment of FBI personnel to deliver these items to Mr. Held's apartment during official work hours in an FBI vehicle.

Enclosures

JEB:jmh

(4) NOV 19 1976

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CONTINUED - OVER

SEE ADDENDUM FINANCE AND PERSONNEL DIVISION, PAGE 4.

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

FBI/DOJ

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ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

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ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

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OCT 22 3 11 PM '76

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ASSOCIATE DIRECTOR
FBI

Memo to Mr. Long
Re: SAC Robert G. Kunkel

On 9/8/76 Associate Director Held telephoned ASAC Healy after he learned of rumors that FBI property was in his apartment. Upon obtaining confirmation from ASAC Healy this was true concerning the two chairs, Mr. Held admonished SAC Kunkel through ASAC Healy as well as ASAC Healy for their improper judgment and instructed ASAC Healy to retrieve the chairs and return them to the Alexandria Office. ASAC Healy did this with the knowledge of SAC Kunkel on 9/8/76 using the same van. SA [] [] of the Alexandria Office assisted ASAC Healy in returning the chairs. No evidence was developed that any FBI monies were used to purchase anything for Mr. Held's apartment. Mr. Held advised the Director of these events.

The Department of Justice was advised on 9/13/76, telephonically and by letter, of the initial allegations and that an inquiry was being made.

OBSERVATIONS:

This investigation disclosed SAC Kunkel and ASAC Healy were solely responsible for using FBI personnel during official duty hours to deliver two FBI-owned chairs from the Alexandria Office to Mr. Held's apartment in an FBI vehicle. Mr. Held did not make any improper requests and acted appropriately in instructing ASAC Healy to return the two FBI chairs to the Alexandria Office when he learned they had been placed in his apartment. It is also noted Mr. Held, in his capacity as Associate Director of the FBI, admonished ASAC Healy and SAC Kunkel through ASAC Healy for their improper conduct. However, it is believed that based on the information subsequently developed through this investigation that FBI personnel were directed by SAC Kunkel and ASAC Healy to deliver the two FBI chairs to Mr. Held's apartment during official duty hours in an FBI vehicle, administrative action against them is warranted.

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There is no evidence that SAs [] and [] or any other FBI personnel other than SAC Kunkel or ASAC Healy acted improperly on their own volition concerning this matter.

RECOMMENDATIONS:

1. That appropriate administrative action be taken against SAC Kunkel and ASAC Healy. If approved, to be handled by the Finance and Personnel Division.

Poor judgement on part of Kunkel. I don't feel that Healy should be further admonished. Agreed. PDD

Memo to Mr. Long
Re: SAC Robert G. Kunkel

2. That ~~no~~ administrative action be taken against Mr. Held or
SAs and

3. That the Finance and Personnel Division advise the Planning and Inspection Division of the administrative action taken.

4. Upon receipt of information from the Finance and Personnel Division concerning what administrative action was taken, the Planning and Inspection Division should advise the Director by memorandum of the administrative action taken.

5. Also upon receipt of information from the Finance and Personnel Division concerning what administrative action was taken, the Planning and Inspection Division should report the results of this investigation, including the administrative action taken, to the Department of Justice.

note comment on #1

APPROVED: <i>[Signature]</i>	Ext. Affairs.....	Laboratory.....
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Dep. AD Adm.....	Gen. Inv.....	Plan. & Eval.....
Dep. AD Inv.....	Ident.....	Rec. Mgmt.....
Asst. Dir.:	Inspection.....	Spec. Inv.....
Adm. Serv.....	Intell.....	Training.....

PERMANENT BRIEFS ATTACHED.

ADDENDUM OF FINANCE AND PERSONNEL DIVISION *QVC:dli* 10/18/76

Upon review of the report submitted by the Planning and Inspection Division, it is felt that both SAC Kunkel and ASAC Healy utilized poor judgment in their decision to place Bureau furniture in the apartment of Associate Director Held. Both furnished additional personal items of their own as an accomodation to Mr. Held which in itself was a thoughtful gesture; however, all of the items provided to Mr. Held were delivered to his apartment in a Bureau vehicle, on Bureau time, by Bureau personnel.

In view of their actions, it is felt that they should be censured and placed on probation.

RECOMMENDATION: That SAC Robert G. Kunkel and ASAC James R. Healy be censured and placed on probation for utilizing poor judgment in this instance.

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APPROVED:	Ext. Affairs.....	Laboratory.....
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Dep. AD Adm.....	Gen. Inv.....	Plan. & Insp.....
Dep. AD Inv.....	Ident.....	Rec. Mgmt.....
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Given their motivation to assist a Bureau official to get settled as early as possible in connection with a transfer, so as to permit him to perform his new duties as early as possible, Kunkel and Healy cannot be regarded as responsible for more than a minor indiscretion for which censure should be an adequate penalty!

ME

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Director Sec'y _____

See me pls
Date 10/24/76
ing SAC Kunkel and

FBI/DOJ

334343-460
7 NOV 17 1976

J. J. McDERMOTT

JJMcD:pmd
(3)

7 NOV 19 1976

I have discussed a new procedure with Messrs. Mintz and DeBuelev. They will be fast coming soon.

End memo Legal Council
to the Director 10-27-76 gamblers } 67-8008-145X1

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LEGAL COUNSEL

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DIVISION

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LEGAL COUNSEL

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November 2, 1976

PERSONAL

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Mr. Kunkel:

I have been advised that recently you utilized Bureau equipment for other than official business. Although your intentions were well motivated, it is felt that you used poor judgment in this instance. As public servants, we must be aware of the limits of our authority and, in this instance, you were remiss.

In the future, you will be expected to consider more carefully the consequences which could result from conduct of this nature so that it will not again be necessary to criticize you.

Very truly yours,

C. M. Kelley

Clarence M. Kelley
Director

REC-146

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FBI

1 - FBIHQ Alexandria Personnel File

JVC:dli (4)

Based on memorandum W. K. DeBruler to Mr. Long, JEB:jmh, 10/4/76; and Addendum Finance and Personnel Division, JVC:dli, 10/18/76.

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7 NOV 19 1976

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RECEIVED
ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
RECEIVED DIVISION

Nov 1 12 11 PM '76

REC'D
CORRESPONDENCE REVIEW
FBI

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Nov 5 3 09 PM '76

ASSOCIATE DIRECTOR
FBI

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CORRESPONDENCE REVIEW
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ASSOCIATE DIRECTOR
FBI

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November 16, 1976

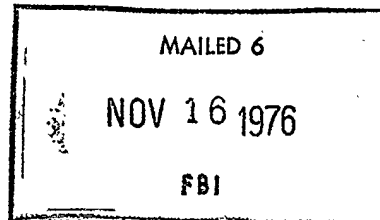
Counsel, Office of Professional
Responsibility
Director, FBI

ROBERT G. KUNKEL
SPECIAL AGENT IN CHARGE
ALEXANDRIA FIELD OFFICE
INFORMATION CONCERNING

Reference is made to my memorandum to the Attorney
General dated September 13, 1976.

Enclosed is a self-explanatory report of the results
of an inquiry made in this matter by the Planning and Inspection
Division of the FBI. On November 2, 1976, Mr. Kunkel was
given a letter of censure for exercising poor judgment in
this instance. No other administrative action was taken.

Enclosure



REC-146

7 NOV 17 1976

JEO:crt
(4)

1 - Mr. Johnson

APPROVED:

Director _____
Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____

Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Intell. _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgt. _____
S. & T. Serv. _____
Spec. Inv. _____
Training _____

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

7 NOV 19 1976

MAIL ROOM ☐ TELETYPE UNIT ☐

RECEIVED-DIRECTOR
FBI

Nov 15 5 05 PM '76

TO: DIRECTOR
FROM: SAC, NEW YORK
SUBJECT: [illegible]
RE: [illegible]

RECEIVED
PLANNING AND
INSPECTION DIVISION
FBI

Nov 16 12 35 PM 1976

TO: DIRECTOR
FROM: SAC, NEW YORK
SUBJECT: [illegible]
RE: [illegible]

TO: DIRECTOR
FROM: SAC, NEW YORK
SUBJECT: [illegible]
RE: [illegible]

1 - [illegible]

1 - [illegible]

TO: DIRECTOR
FROM: SAC, NEW YORK
SUBJECT: [illegible]
RE: [illegible]

February 8, 1977

PERSONAL

Mr. Robert G. Kunkel
Federal Bureau of Investigation
Alexandria, Virginia

Dear Mr. Kunkel:

This is to advise you that I have appointed you to serve as an Alternate Member on the FBI Headquarters Career Board effective February 14, 1977. This appointment will be of at least a six-month duration and is in addition to your normal duties and functions assigned to your present position.

The assessment and selection of highly qualified personnel for advancement within the Bureau's Career Development Program is one of the most significant and important aspects that each of us has to address in furthering the best interests of the Bureau. I am confident that, in carrying out your assignment to the Career Board, you will serve these interests with dedication and to the best of your ability.

As a Member of the Career Board you are a personal representative of the Director, serving to enhance and improve the selection and promotion process. In this capacity you will be expected to be entirely objective in participating in the selection of candidates to fill supervisory and executive positions based upon the candidates' total qualifications. I want to emphasize that your membership on the Selection Board is not as a divisional representative, but as the Director's representative in carrying out this most important function.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Intell. _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgt. _____
S. & T. Serv. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director's Sec'y _____

Sincerely yours,

Richard G. Held
Associate Director

RGH:lae(4) Based on memo Revell to Held 2/8/77 OBR/lae

TELETYPE UNIT ☐

FBI/DOJ

UNITED STATES GOVERNMENT

Memorandum

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

TO : MR. ~~HELD~~

DATE: 2/8/77

FROM : O. B. REVELL

SUBJECT: CAREER DEVELOPMENT PROGRAM -
SUPERVISORY AND EXECUTIVE PERSONNEL;
FBIHQ CAREER BOARD

PURPOSE: To institute the Director's instructions regarding reorganization of the Headquarters Career Board and implementation of the Career Board selection screening process.

RECOMMENDATIONS:

1. That the following personnel be appointed to serve on the FBIHQ Career Board: Inspector [redacted] Executive Assistant to the Associate Director, Chairman; Inspector [redacted] Deputy Assistant Director, Planning and Inspection Division, Vice Chairman; Inspector [redacted], Deputy Assistant Director, General Investigative Division, Member; Inspector [redacted] Deputy Assistant Director, Records Management Division; Member; SAC [redacted] Washington Field Office, Member. If approved, that letters be sent to these individuals advising them of same.

2. That the Members serve a minimum of a six-month tour, with two Members being rotated at the completion of the six-month tour to be replaced by Alternate Members, and that two additional Alternates be selected each time replacements to the Board are made.

3. That the following personnel serve as Alternate Members to the FBIHQ Career Board: Inspector [redacted] Deputy Assistant Director, Finance and Personnel Division; Inspector [redacted] Deputy Assistant Director, Intelligence Division; SAC Robert G. Kunkel, Alexandria. If approved, that letters be sent to these individuals advising them of same.

4. That the newly constituted Career Board commence operations on or about 2/14/77.

OBR:lae(17)

1-Mr. McDermott 1-Mr. Adams

1-Each Assistant Director

(OVER)-----

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

FBI/DOJ



5010-108

O. B. REVELL - MR. HELD
CAREER DEVELOPMENT PROGRAM -
SUPERVISORY AND EXECUTIVE PERSONNEL;
FBIHQ CAREER BOARD

5. That the Director's instructions regarding institution of a screening process (Screening Committee) be implemented by the newly constituted Board at the earliest possible date.

*DMW
12/17/76
D*
6. That the Associate Director discuss at the Executives Conference the role and responsibility of Members of the Career Board pointing out that the individual selected for membership is a personal representative of the Director. In this capacity the Member is to be objective in voting on candidates as to his total qualifications as opposed to the view that the Member is a representative of a particular Division.

APPROVED:	Adm. Serv.....	Legal Coun.....
	Ext. Affairs.....	Plan. & Insp.....
Director.....	Fin. & Pers.....	Rec. Mgt.....
Assoc. Dir. <i>[Signature]</i>	Gen. Inv.....	S. & T. Serv.....
Dep. AD Adm.....	Ident.....	Spec. Inv.....
Dep. AD Inv.....	Intell.....	Training.....

DETAILS: By DeBruler to Director memoranda dated 12/13/76 and 12/21/76 it was recommended and approved that the Career Boards at FBIHQ be reconstituted into one Board, consisting of five Members and two Alternate Members serving fixed terms on a rotational basis. And, that a Screening Committee be formed from the Headquarters Career Board Members to review and evaluate each Headquarters Supervisor's advancement potential after he or she has reached the necessary experience criteria prior to selection to the Inspection Staff as an Aide.

Associate Director Held approved one additional Alternate Member in order to give greater continuity and diversity on the Career Board. Mr. Held also instructed that the Board be constituted of the membership set forth above and that this membership be retained on the Board for a six-month period at which time two Members will be rotated off, two Alternates appointed to the Board, and two additional Alternates selected from among the Deputy Assistant Directors and available SACs.

The Director approved in the 12/13/76 DeBruler memorandum that the Associate Director would discuss at the Executives Conference the role and responsibility of Members of the Career Board pointing out that individual selected for membership is a personal representative of the Director.

O. B. REVELL & MR. HELD
CAREER DEVELOPMENT PROGRAM -
SUPERVISORY AND EXECUTIVE PERSONNEL;
FBIHQ CAREER BOARD

In this capacity the Member is to be objective in voting on candidates as to his total qualifications as opposed to the view that the Member is a representative of a particular Division.

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 1/28/77

I certify that I have ☐ received ☒ returned the following Government property for official use:

Inspectors' Manual (Field) No. 720

*Det.
V.R.M.*

FILE
12

By instructions per Memorandum 4-77 (A), dtd 1/25/77.

Reason for Returning: ☐ Absence for Maternity Reasons ☐ Military Leave ☐ Resignation ☐ Retiring

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Signature)

(Typed name) SAC ROBERT G. KUNKEL

8 FEB 8 1977

40

Telephonic Request Re Credit or Service Record Inquiry
3-617 (7-21-71)

b6
b7C

First and Merchants	Date 12-13-76
Requested By [Redacted]	Phone # 841-7100
Name of Employee or Former Employee (Include Maiden Name) Kunkel, Robert G.	Social Security Account No.

Desired Information

☒ 1. Verification of Employment ☐ 2. Personnel Record Check

Additional Information Including Reason for Inquiry

EOD 6-29-42

Supervisory Special Agent (SAC)

\$39,600

GS 17

Action Taken

b6
b7C

[Redacted]
Employee Who Handled Inquiry

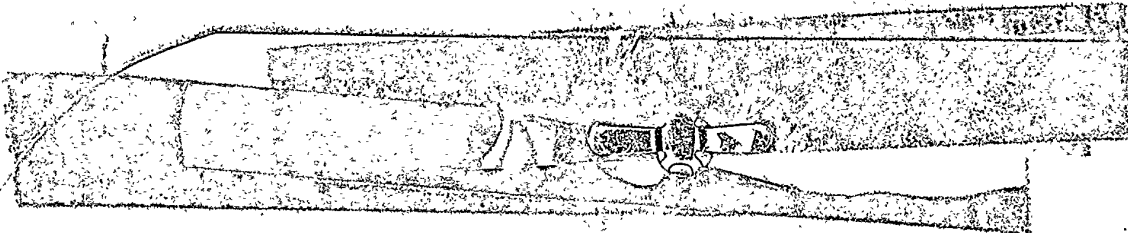
FBI/DOJ

37-NOT RECORDED
10 DEC 14 1976

24

31928

ROBERT G. KUNKEL
MEMO ASH-DEBRULER
DATED 9/9/76
67-334343-457



NOV 9 1976

UNITED STATES GOVERNMENT

Memorandum

TO : MR. DEBRULER

DATE: 9/9/76

FROM : R. H. Ash

b6
b7C
b7D

SUBJECT: SAC ROBERT G. KUNKEL
ALEXANDRIA FIELD OFFICE
INFORMATION CONCERNING

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

On 9/9/76, [redacted] who requested his identity be protected, advised [redacted]

[redacted] learned that during the week of August 30, 1976, SAC Kunkel had instructed ASAC James Healy and three other unidentified Agents to deliver Bureau owned furniture to the apartment of Associate Director Richard Held. This furniture included chairs and possibly a couch. This delivery was made by Bureau van. During the afternoon of 9/8/76, Associate Director Held learned of this and telephoned Kunkel from Chicago and inquired as to whether or not Kunkel had placed Bureau property in his apartment. Kunkel told Held that he had placed two FBI owned chairs in the apartment. Held instructed the Bureau property be immediately removed from his apartment. Kunkel thereafter ordered ASAC Healy and three unidentified Agents to return to the apartment and take out of the apartment the property belonging to the Alexandria Field Office. This was done utilizing a Bureau van.

Source advised that [redacted] a story is circulating in the Alexandria Office that pictures were purchased through the Alexandria Imprest Fund which were placed in Held's apartment without his knowledge. On the morning of 9/9/76, Kunkel allegedly had an all-Agents conference at which time this entire matter was discussed at length. [redacted] advised that this story is the principal topic of conversation in the Alexandria Office today.

[redacted] could provide no further information.

RECOMMENDATION:

It is recommended this matter be referred to the Planning and Inspection Division for investigation.

JEG:kms/mq
(2)



5010-108

7 NOV 19 1976

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

memo to A G
JEG/amy

FBI/DOJ

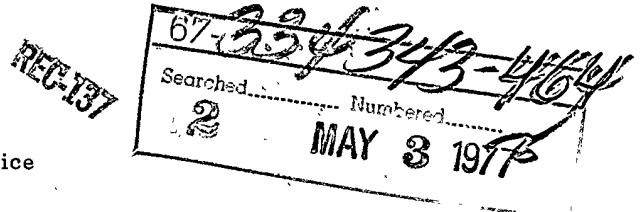
SEP 10 11 10 AM 1976

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING


Name of Employee: ROBERT G. KUNKELWhere Assigned: Alexandria
(Division) (Section, Unit)Official Position Title and Grade: Special Agent in Charge, GS-17Rating Period: from 4-1-76 to 3-31-77ADJECTIVE RATING: EXCELLENT
*Outstanding, Excellent, Satisfactory, Unsatisfactory*Employee's
Initials
KRated by: Richard D. Held Associate Director 4-1-77
Signature Title DateReviewed by: C. M. Kelley Director 4-1-77
Signature Title DateRating Approved by: C. M. Kelley Director 4-1-77
Signature Title Date

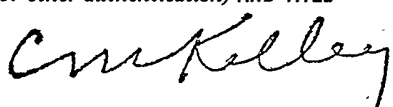
TYPE OF REPORT

☒ Official
☒ Annual☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ SpecialTHREE
3

4 MAY 6 1977

**NOTIFICATION OF PERSONNEL ACTION
FEDERAL BUREAU OF INVESTIGATION**

1. LAST-FIRST-MIDDLE MR. - MISS - MRS.		2. (FOR AGENCY USE)		3. BIRTH DATE		4. SOCIAL SECURITY NO.	
5. VETERAN PREFERENCE 1-NO 3-10 PT. DISAB. 5-10 PT. OTHER 2-5 PT. 4-10 PT. COMP.		6. TENURE GROUP		7. SERVICE COMP. DATE			
9. FEGLI 1-COVERED (Regular only-declined Optional) 2-INELIGIBLE 3-WAIVED 4-COVERED (Reg. & Opt.)		10. RETIREMENT 1-CS 3-FS 5-OTHER 2-FICA 4-NONE		11. (FOR CSC USE)			
12. CODE NATURE OF ACTION		13. EFFECTIVE DATE		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY			
15. FROM: POSITION TITLE AND NUMBER		16. PAY PLAN AND OCCUPATION CODE		17. GRADE OR LEVEL (a) STEP OR RATE (b)		18. SALARY	
19. NAME AND LOCATION OF EMPLOYING OFFICE							
20. TO: POSITION TITLE AND NUMBER		21. PAY PLAN AND OCCUPATION CODE		22. GRADE OR LEVEL (a) STEP OR RATE (b)		23. SALARY	
24. NAME AND LOCATION OF EMPLOYING OFFICE							
25. DUTY STATION (City-county-State)						26. LOCATION CODE	
27. APPROPRIATION S. & E., FBI		28. POSITION OCCUPIED 1-COMPETITIVE SERVICE 2 2-EXCEPTED SERVICE		29. APPORTIONED POSITION FROM: TO: STATE 1-PROVED-1 2-WAIVED-2			
30. REMARKS:		A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING _____ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: _____ SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE. C. DURING PROBATION					
<div style="border: 1px solid black; padding: 5px; width: fit-content; margin-left: 20px;"> NOT RECORDED 40 MAR 29 1977 </div>							

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE 	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office).			
33. CODE EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D. C. 20535			
35. DATE			

UNITED STATES GOVERNMENT

Memorandum

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
Spec. Inv. _____
Tech. Servs. _____
Training _____
Public Affs. Off. _____
Telephone Rm. _____
Director's Sec'y _____

TO : THE DIRECTOR

DATE: 6/27/77

FROM : W. K. DE BRULER

SUBJECT: COMPLAINTS DIRECTED AGAINST
SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION
5/31/77 - 6/20/77

PURPOSE:

To report nature and extent of allegations against SAC Robert G. Kunkel by nine Alexandria Special Agents during inspection of that office, 5/31/77 - 6/20/77, and results of Inspector's findings.

SYNOPSIS:

During course of routine inspection of Alexandria Division, 5/31/77 - 6/20/77, nine Special Agents submitted memoranda of complaint against SAC Robert G. Kunkel. Nature of complaints primarily in area of personnel management policies, including improper denial of annual leave; punitive reassignment of personnel inconsistent with investigative strengths; harassment of and conflicts with office personnel leading to severe morale problem; improper pressure to perform overtime; strained relationship with USA's Office; application of improper pressure to clerical employees to accept certain clerical positions; and intimidation of Inspector's Aide during 1976 inspection. SAC furnished comprehensive memoranda denying various allegations and setting forth his explanation of situations referred to by complainants. SAC feels problem primarily revolves around two dissident Agents who have influenced other complainants. SAC indicates he has continuously encouraged discussion and resolution of problems. Office personnel, generally acknowledging that morale problem does in fact exist, offered wide range of opinions from supportive of SAC to highly critical of his personnel policies. USA, EDVA, feels SAC not fully cooperative or communicative in certain areas of mutual interest. Former Alexandria supervisor, now retired, considers SAC to be vindictive and dictatorial. Police Chiefs in three major local law enforcement agencies complimentary of relationship with SAC, although one police official feels that morale problem hurting office efficiency. Alexandria ASAC fully supportive of SAC.

Enclosure

SEP 1 1977
Mr. Long

RSY: [illegible]
(2) [illegible]

CONTINUED - OVER

(2) Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan



5010-110

FBI/DO

RECEIVED
ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

JUN 29 2 20 PM '77

RECEIVED DIRECTOR

JUN 26 3 31 PM '77

RECEIVED
PLANNING AND
INSPECTION DIVISION
FBI

JUN 27 3 47 PM 1977

Memorandum to the Director

RE: COMPLAINTS DIRECTED AGAINST SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION, 5/31/77 - 6/20/77

RECOMMENDATION:

To be forwarded to the Director for his review
and whatever action deemed appropriate.

APPROVED:

Director _____
Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____

Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____

Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
Spec. Inv. _____
Tech. Servs. _____
Training _____
Public Affs. Off. _____

DETAILS:

Upon arrival in the Alexandria Office on 5/31/77
to initiate a routine inspection (last inspection was in
February, 1976), Inspector [] was apprised by
SAC Robert G. Kunkel that he understood two or so Alexandria
Agents wished to contact the Inspector relative to certain
grievances. Over the course of the following week,
Inspector [] was contacted by nine Special Agents, all
of whom expressed grievances primarily directed at personnel
management policies of SAC Kunkel and some, to a lesser degree,
against ASAC James R. Healy.

IDENTITY OF COMPLAINANTS:

The SAs submitting memoranda of complaint consisted
of eight GS-13s and one GS-11, with service ranging from 5 to
23 years. They are identified as follows:

[] GS-13

Age: _____
EOD: _____
Assigned Alexandria: _____

[]

[] GS-11

Age: _____
EOD: _____
Assigned Alexandria: _____

[]

Memorandum to the Director

RE: COMPLAINTS DIRECTED AGAINST SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION, 5/31/77 - 6/20/77

[REDACTED] GS-13
Age: [REDACTED]
EOD: [REDACTED]
Assigned Alexandria: [REDACTED]
Special Qualifications: [REDACTED]

[REDACTED] GS-13
Age: [REDACTED]
EOD: [REDACTED]
Assigned Alexandria: [REDACTED]
Special Qualifications: [REDACTED]

[REDACTED] GS-13
Age: [REDACTED]
EOD: [REDACTED]
Assigned Alexandria: [REDACTED]

[REDACTED] GS-13
Age: [REDACTED]
EOD: [REDACTED]
Assigned Alexandria: [REDACTED]
Special Qualifications: [REDACTED]

[REDACTED] GS-13
Age: [REDACTED]
EOD: [REDACTED]
Assigned Alexandria: [REDACTED]
Special Qualifications: [REDACTED]

[REDACTED] GS-13
Age: [REDACTED]
EOD: [REDACTED]
Assigned Alexandria: [REDACTED]

[REDACTED] GS-13
Age: [REDACTED]
EOD: [REDACTED]
Assigned Alexandria: [REDACTED]
Special Qualifications: [REDACTED]

Memorandum to the Director

RE: COMPLAINTS DIRECTED AGAINST SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION, 5/31/77 - 6/20/77

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PROCEDURE FOLLOWED BY INSPECTOR:

Each of the complainants was interviewed at length by Inspector [] and Inspector's Aide []. These interviews ranged in length from 45 minutes to 4 hours. At the conclusion of each interview, each complainant was requested to reduce his grievances to writing so that rebuttal from SAC Kunkel might be obtained and so that FBIHQ might have a firsthand recording of the complaints for analysis and appropriate action. These nine memoranda were rough drafted by the complainants, typed by FBIHQ personnel, and returned to the individual complainants for proofreading and initialing.

With the full knowledge of the complainants, these memoranda were then furnished to SAC Kunkel and, where appropriate, to ASAC Healy for response. Certain questions dealing with SAC Kunkel's managerial policies were posed in writing by the Inspector and responded to by SAC Kunkel.

In addition, so that a fair cross section of opinion as to the nature and depth of the problem could be obtained, interviews were conducted of Alexandria Office personnel; former Alexandria Supervisor Samuel W. West, who retired 3/9/77; USA William B. Cummings and his Chief Assistant USA Frank W. Dunham, Jr.; several local law enforcement officials; and certain other FBI personnel.

The detailed results of all the above-described interviews are contained in the appendices attached hereto. An index is set forth at the outset of the appendix to assist in the correlation of allegations, responses and pertinent comments.

ALLEGATIONS AND SAC RESPONSES:

The various complaints are, for the most part, interrelated and range from singular issues to a broad range of allegations. Set forth below is a brief summary of each memorandum together with SAC Kunkel's response and, where appropriate, pertinent comments of other interviewees.

Memorandum to the Director

RE: COMPLAINTS DIRECTED AGAINST SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION, 5/31/77 - 6/20/77

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b7C

SA [] (Tab A)

Annual Leave Request

In May, 1976, SA [] was transferred from WFO to Alexandria. He alleges that he had an annual leave request for two weeks in June, 1976, which had been approved in WFO, that he brought this leave to the attention of ASAC James R. Healy in May, 1976, together with the fact that the leave included prepaid accommodations, but SAC refused permission for SA [] to take the leave. (See Tabs A-1 and A-2)

SAC Response (Tab A-5)

SAC refers to two communications in this matter (Tabs A-1 and A-2), in particular to the latter which is SAC's letter to Bureau stating SA [] did not mention his leave request when in contact with ASAC and SA [] was told his services were urgently needed. SAC considers SA [] to have been "less than candid" in this matter. SAC considered SA [] at time of transfer to be in need of change in attitude to become a productive Agent. SAC now considers SA [] to be a highly productive team member.

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b7C

Comments of ASAC Healy

ASAC Healy recalls telephone conversation with SA [] and advising SA [] that he should report as soon as possible due to manpower needs. ASAC remembers SA [] discussion concerning vacation plans, but does not recall discussion of annual leave.

Interview of Former Supervisor []

[] (retired) (Tab A-4)

Former Supervisor [] advised that he was in SAC's office when SA [] called from WFO to ASAC Healy to discuss transfer, and annual leave matter was, in fact, mentioned to ASAC who advised SAC that SA [] wanted to take leave. [] advised that he requested SAC to reconsider denial because work load did not require SA [] to report immediately. In [] opinion, entire problem could have been avoided if SAC had granted leave as [] felt he should have.

Memorandum to the Director

RE: COMPLAINTS DIRECTED AGAINST SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION, 5/31/77 - 6/20/77

b6
b7C

Re Investigative Matter

SA [] alleged that SAC Kunkel had denied WFO use of equipment and personnel after FBIHQ instructions to make such available to WFO.

SAC Response (Tab 5)

SAC advised that he instructed Supervisor [] to afford every assistance requested by WFO, but that no such request had been received.

Pertinent Interviews

Former Supervisor [], ASAC [] and other WFO personnel could not recall being denied use of Alexandria manpower and equipment in this matter.

Re Relief Supervisory Position

SA [] alleged that he was removed from [] status in [] (see Tab A-3) by SAC without his knowledge, that he had no opportunity in either WFO or Alexandria to demonstrate his qualifications, and that he has lost one year in his career development.

SAC Response (Tab 5)

SAC advised that he removed SA [] from [] status upon recommendation of Supervisor [] because SA [] had never been utilized in that capacity, had not expressed interest or desire to act as Relief, and because of SA [] "lack of candor" in above described annual leave matter.

✓ SA [] (Tab B)

Re Criminal Investigation

SA [] stated that in August, 1976, following close liaison with local authorities, two subjects were arrested in connection with major jewel thefts and substantial amount of jewelry was recovered. Despite the excellent results obtained, SA [] alleges that SAC accused him of not working fast enough to get out a press release. SA [] indicated that the press release was issued at the earliest possible time consistent with regulations and investigative

Memorandum to the Director

RE: COMPLAINTS DIRECTED AGAINST SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION, 5/31/77 - 6/20/77

demands, but that the SAC still transferred him to the applicant squad, accused him of having "confused priorities," of coming close to insubordination, and of being disloyal to the FBI. SA [] considers his transfer to be a humiliation and deliberate sabotage of his career by SAC.

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SAC Response (Tab B-1)

SAC indicated that SA [] had limited investigative experience as Agent and encountered considerable difficulty with paperwork. SAC felt SA [] in case referred to above, was dilatory in filing of complaint and did not follow instructions to issue press release. When SA [] indicated during case that he "worked for the citizens of this Division," SAC felt "priorities mixed" because his first responsibility should be "to the FBI for whom he worked." SAC indicated SA [] "obviously was not amenable to guidance and instruction" and therefore was transferred to applicant matters. SAC denies attempt to sabotage SA [] career and states SA [] was frequently counseled and complimented.

Pertinent Interviews

In his memorandum (Tab I), SA [] the Alexandria Media Officer, stated that he felt that SAC's desire to get early press release was related to SAC's desire to comment on the successful case to Director Kelley with whom SAC was meeting.

SA [] (Tab C)

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b7C

Re Morale Situation

SA [] alleges that there has been a "continual decline of morale" in the Alexandria Office primarily "caused by personnel policies enacted and carried out by the SAC." SA [] points to personnel matters dealing with SAs [], [], [] and others which matters he alleges have created an "atmosphere of fear and repression." Matters pertaining to SAs [] and [] are dealt with elsewhere. SA [] feels that SAC impeded SA [] strong desire to transfer to language school resulting in turning SA [] into a "bitter man" with a complete reversal of an

Memorandum to the Director

RE: COMPLAINTS DIRECTED AGAINST SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION, 5/31/77 - 6/20/77

excellent attitude. SA [] declines comment on "numerous other actions" because not aware of all facts, but feels "the main point is the atmosphere of fear and repression that exists in this Division."

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b7C

SAC Response (Tab C-1)

SAC refers to other memoranda he submitted with regard to SAs [] and [] and to the matter concerning SA [] which was handled during the 1976 inspection. SAC notes that personal disagreements of SA [] "are glaring by their absence."

Matters Re [] (Tab C-2)

During the 1976 inspection, it was determined that SA [] had requested transfer to language school, but SAC declined to forward his request to FBIHQ because SAC felt Alexandria Division could not spare manpower. Inspector instructed SAC to forward the request with appropriate recommendations.

SA [] (Tab D)

Re Removal From White Collar Fraud Matters

By letter to Mr. Kelley dated 5/18/77 (Tab D-1), SA [] indicated that he had been scheduled to lecture at a White Collar Fraud Seminar (see Tab D-2) at Quantico in February, 1977, but that SAC had falsely stated in letter to Bureau (Tab D-3) that "SA [] is unavailable to attend because of a prior legal instructor commitment and his demonstrated preference to work applicant matters rather than . . . Business Frauds . . ." SA [] contends his commitment to the Seminar dates back to November, 1976, when he helped formulate the Seminar (see Tab D-4), and that the police training commitment was not made until December, 1976, (see Tab D-5) and could have been handled by another instructor. He further indicates that airtel to Bureau (Tab D-3) is a "willful falsehood" intended to discredit SA [] and damage the Business

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Memorandum to the Director

RE: COMPLAINTS DIRECTED AGAINST SAC ROBERT G. KUNKEL
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Fraud Program and SA [] career. SA [] contends that this is a "continuing . . . outrage" noting that he has information that his name had also been deleted from Undercover White Collar Operation Planning Session.

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SAC Response (Tab D-6)

SAC stated that SA [] has had persistent problems with paperwork and meeting deadlines, and SAC considered SA [] services as a legal instructor to be less than satisfactory. Following his return from a Bureau special in January, 1977, SA [] complained that he did not have time to handle applicant and other time-consuming assignments, so SAC, following confrontation, removed him from nearly all but applicant work. SAC advised Supervisor [] at FBIHQ of the nature of the confrontation and [] subsequently advised that SA [] name had been deleted from the seminar. SAC further advised that he was unaware of a WFO Undercover White Collar Operation.

Pertinent Interviews (Tab D-7)

Bureau Supervisor [] advised that SA [] participation in the seminar was opposed by SAC for a variety of reasons. SAC told [] that SA [] did not work Business Frauds and was a "personnel problem" in the Alexandria Office and considered a "prima donna." SA [] made the decision not to include SA [] in subsequent White Collar matter because of SAC's earlier intervention.

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SA [] (Tab E)

General Complaint

SA [] is supportive of the other complainants indicating that personnel issues in the Alexandria Office have "deeply eroded" the respect for the SAC. SA [] from a personal standpoint, alleges that the SAC increased his work load despite notice that SA [] was suffering from an asthmatic condition which limited his endurance. He further indicated that he felt constrained to have FBIHQ specially

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notify the SAC of his, SA [REDACTED]
(160/110) because he feared oral notice, which he did
give, would not suffice since "anything other than a
a Bureau directive appears non-significant to him."

SAC Response (Tab E-1)

SAC responds that he has been aware of SA [REDACTED]
physical condition for approximately two years,
and he considers SA [REDACTED] references to exces-
sive responsibilities, especially in connection
with FBIRA and Informant Coordinator, as "question-
able," pointing out that neither job requires
extensive time and that SA [REDACTED] did not hold
both jobs simultaneously. SAC denies verbal
notice by SA [REDACTED]
and limited duty status.

SA [REDACTED] (Tab F)

General Complaint

SA [REDACTED] in a lengthy memorandum, touches very briefly
on more than 35 items which he feels are indicative of
improper management by the SAC. In particular, SA [REDACTED]
contends that the SAC is responsible for destruction of
office morale, strained relationship with the USA's
office, embarrassment in public dealings and a severe
hindrance to the effectiveness of the office. He claims
SAC has created "an atmosphere of fear and intimidation"
and has shown "an almost total disregard for the careers
and well-being of his employees and their families."
SA [REDACTED] is supportive of the other complainants and feels
that although the Bureau has reviewed many matters con-
cerning the SAC in the past, these matters have never
been "looked at in their totality."

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SAC Response (Tab F-1)

SAC, in a detailed response, characterizes SA [REDACTED]
statement as "unfounded, vicious, malicious and
slanderous," and categorically denies all
allegations. With regard to Agents' careers, he
points to 12 Agents who have been transferred to
FBIHQ during his three-year tenure in Alexandria.
In addition, he cites action taken on hardship
requests and he indicates that all complaints
against him were examined in-depth by FBIHQ previously.

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Re [redacted]
SA [redacted] alleged that the SAC "has caused the FBI to lose respect in the eyes of . . . almost every robbery squad detective in Northern Virginia," and SA [redacted] indicates [redacted] of the Alexandria Police Department could so attest.

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SAC Response (see Tab F-1, Page 8)

SAC describes [redacted]
[redacted]
[redacted]

[redacted] SAC feels [redacted]
would not be critical of any case mutually handled.

Interview of [redacted]

On 6/17/77, [redacted] advised Inspector [redacted] and SA [redacted] that he has high personal regard for SAC and has observed nothing from his personal viewpoint of a derogatory nature relative to the SAC. [redacted] is aware that there are a number of Alexandria Agents who have expressed displeasure with the SAC's policies and, in [redacted] opinion, the morale problem in the Alexandria Office is hurting the efficiency of operations in that some Agents are discouraged and therefore not trying as hard as they might. [redacted] feels that many of the complaints against SAC are of a minor nature, but that some may be of more consequence. He advised that SAC gives the appearance of a "highly polished tin god," and his relationship with local officers is not as warm as that of SACs [redacted] and [redacted] who previously headed the Alexandria Office. [redacted] added that he has the highest regard for the FBI, and that regard includes the SAC and all Agents of the Alexandria Office.

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Intimidation of Inspector's Aide

SA [redacted] stated that he had heard that SAC "attempted to intimidate the Aides during the 1976 inspection by citing his FBI Career Board position to them." Inquiry determined that this matter concerned Bureau Supervisor [redacted] who advised (Tab F-2) that as an Inspector's Aide during the 1976 Alexandria inspection, SA [redacted] considered recommending closing a Resident Agency.

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SAC allegedly attacked SA [] personal qualifications and stated, "Young man, you'd better remember I'm on the Career Board." At that point, Inspector (now SAC) Edgar N. Best reportedly orally reprimanded SAC for attempting to influence SA [] by using his position on the Career Board to insinuate possible repercussions.

SAC Response (Tab F-3)

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SAC categorically denies SA [] allegation and states that he feels "it is brought up at this time and late date as part of an orchestrated conspiracy by Agents of the office who are acquainted with SA []". SAC recalls the discussion concerning closing a Resident Agency, but claims that the only reference to the Career Board during the 1976 inspection was made by Inspector Best who stated, "He hoped that as a member of the Career Board, I would not hold Inspector's Aide [] behavior against him." SAC stated he was indignant that his integrity would be challenged and assured Inspector [] that the Resident Agency matter would not influence his vote on the Career Board.

Statement by SAC [] (Tab F-4)

SAC [] recalls that sharp differences of opinions arose during the February, 1976, inspection of the Alexandria Office between SAC and SA [] concerning the closing of a RA. Although unable to recall the exact circumstances, SAC [] stated that during the course of the inspection, he "became aware that SAC Kunkel in conversation with either Inspector's Aide [] myself, or both of us, made reference to the fact that he was a member of the Career Board." Because SA [] was concerned that he had irritated SAC and felt his career might be in jeopardy, SAC [] "brought SA [] concern to the attention of SAC Kunkel in very firm terms."

SA [] (Tab G)

Overtime Matter

SA [] was given an overall rating of "Satisfactory" in connection with his 1977 performance rating. Following a series of communications between Alexandria and FBIHQ, the rating was changed by a special review board to

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"Excellent" and SAC was given specific instruction relative to Administratively Uncontrolled Overtime (AUO) and its application to the performance rating. It is noted that for a period of time, SA [] has not worked a sufficient amount of overtime to receive maximum overtime payment.

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In the current matter, SA [] alleges that SAC "pressured, intimidated and threatened" him to increase his overtime when there was no need to work overtime and therefore SA [] was in a position of "defrauding the taxpayer by putting in unnecessary overtime to do a job I could do with little or no overtime."

SAC Response (G-1)

SAC feels that no further comment concerning the above matter is warranted in view of the fact that this matter has been adjudicated by FBIHQ. Attached for reference are Bulet to Alexandria 5/11/77 dealing with AUO (Tab G-2); Alexandria response dated 5/12/77 with Addendum of Finance and Personnel Division (Tab G-3); and Bureau letter 5/24/77 (Tab G-4).

Frustration of Appeal Efforts

SA [] further alleged that at the time he sought to appeal his "Satisfactory" performance rating, SAC used "spiteful tactics" to frustrate his attempts to secure pertinent office records to document his appeal and did not assist SA [] in securing advice and counsel in this matter.

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SAC Response

SAC denies the use of such tactics and indicates he complied with every Bureau instruction in this regard.

Punitive Transfer

SA [] alleges that following his appeal of his performance rating, he was given a "punitive transfer" to the applicant squad without explanation or forewarning.

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SAC Response

SAC states that transfer of SA [] was not connected with his performance report but was "because of his provincial views, which were gathered during his seven-year assignment covering investigations at the institution (Lorton)."

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SA [] (Tab H)

General Complaint

SA [] sets forth his support for SAs [] and others indicating that although he has no complaint of his own, "one would not be acting professionally if one remained silent and did not bring the matter to the proper authority." SA [] dealt extensively with the 1977 performance rating of SA [] and accused the SAC of "carrying out a personal vendetta" against SA [].

SAC Response (Tab H-1)

SAC refers to his responses to the memoranda of SAs [] [] [] and others.

SA [] (Tab I)

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General Complaint

SA [] furnished detailed statement in support of SAs [] [] [] and others. He described these matters as examples of personnel handling by SAC as having a "negative effect on the overall output of the Alexandria Division."

Re FBI Furniture for use of Associate Director Held

SA [] stated that the "valance" issue became headlines on a particular Tuesday of this past summer. SA [] discussed the matter with SAC and yet, even though that article should have served as "ample notice" concerning the interests of the media and the volatility of the situation, two days later the SAC assisted in arranging the transport of two office chairs to Mr. Held's apartment.

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SAC Response (Tab I-1)

SAC indicated no further response to this matter is necessary because it was the subject of a separate Bureau inquiry. (It is noted that this matter was previously reviewed by FBIHQ resulting in censure for SAC.)

Liaison with USA's Office

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SA [] alleged that despite individual Agent efforts to demonstrate a "team approach" with the USA's Office, SAC has taken a "unionistic" approach and has forced the USA and several members of his staff to express concern over a "serious liaison problem."

SAC Response (Tab I-1)

SAC refers to the same members of the USA's staff mentioned by SA [] and indicates "they have never had anything but praise for the cooperation of the Alexandria Office." (For further comment re relations with USA's office, see Tab L.)

BR Matter

SA [] alleged that SAC displayed an "amaz(ing) lack of concern" in a recent bank robbery case in Arlington, VA, in which a police officer was slain. SA [] feels that he was forced to function "as the SAC, case Agent and media representative" in this major matter, while the SAC was able to go home at 6:00 p.m., 4 1/2 hours after the unsolved robbery-murder.

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SAC Response (Tab I-1)

SAC responded in length concerning his active participation in the above-described case noting that on the afternoon in question, he handled many leads following his return from Richmond where he was when the robbery occurred. He established telephonic contact with the Arlington Police Chief and assured him of all possible support. SAC finds it "difficult . . . to understand how SA [] could presume that he functioned as SAC" on the day of the robbery when he was unaware of the SAC's activities. He further expressed amazement that SA [] would bring this "unfounded

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complaint to the attention of the Inspector and SAC "can only conclude that (SA [redacted] has become a victim of pressure by his peer group and momentarily lost his sense of objectivity."

ADDITIONAL ALLEGATIONS AND RESPONSES:

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Matter Concerning [redacted]
Several complainants referred to [redacted] and the pressure applied to him by the SAC to accept the job of [redacted] furnished a memorandum (Tab J) in which he stated that in January, 1977, the SAC requested him to accept promotion to the job as [redacted] but [redacted] told SAC that he did not want the job and was satisfied with his [redacted] position. SAC told [redacted] that if he did not accept the [redacted] position, SAC would not recommend him for Agent's position and would consider removing him from [redacted] position. Because "there was no realistic alternative," [redacted] accepted the ACC position.

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SAC Response (Tab F-1, Page 4)
SAC advised [redacted] that the administrative experience he would gain from [redacted] position "would undoubtedly enhance his perspective of office operations when he became a new Agent." SAC denies threatening [redacted] noting that it appears completely incongruous to threaten someone to take a promotion.

Matter Concerning [redacted] (Tab K)
Several complainants referred to alleged harassment of [redacted] in an effort to make her accept the position of [redacted] This harassment allegedly reached the point where some employees thought she might be close to the brink of suicide. During this incident in October, 1976, [redacted] which letter (Tab K-1) was not sent but placed in her personnel file instead at [redacted] insistence following SAC's agreement to

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no longer pursue the matter. [] currently advises that she is no longer under pressure from the SAC. She did express displeasure that when the incident ended, SAC Kunkel "called me a liar and said I was crazy and needed psychiatric care."

SAC Response (Tab F-1, Page 10)

SAC advised [] is a valued employee whom he endeavored to convince to accept position of [] SAC stated that []

[] I discontinued my efforts."

Pertinent Interviews

Former Supervisor [] (see Tab K, Page 2) advised that he felt []

[]

SA [] (see Tab K, Page 2), Alexandria, advised that he had heard [] comment that

[]

Relationship with USA's Office (Tab L)

As a routine procedure, contact was established with the office of USA Attorney William B. Cummings by Inspector [] for comments relative to the relationship between the USA's office and the FBI, Alexandria. Mr. Cummings expressed concern over several areas where he felt the two offices could work more closely in criminal investigations. USA Cummings stated that SAC frequently issues flat denials to do something requested by the USA's office without clarification as to the reasons. In particular, USA Cummings and his Chief Assistant Frank W. Dunham, Jr., sought greater cooperative effort in the areas

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of joint interviews and travel by Agents outside Alexandria jurisdiction for special interviews. A letter (Tab L-2) was sent by USA Cummings to SAC listing problem areas, but SAC's response (Tab L-2) was considered by USA Cummings to be a "non-answer."

SAC Response (see Tab F-1, Page 2)

SAC feels relationship with USA's office is excellent and "according to USA William B. Cummings, probably better than (it has) ever been." Although there is frequent consultation, SAC notes there have been some "procedural differences" with AUSA Dunham and that AUSA Dunham's actions have been criticized in major case by US District Court Judge. (For additional comments re USA's office, see Tab I, Page 4 and Tab I-1, Page 1.)

Additional Interviews (Tab M)

SAC Kunkel furnished a list of Agents whom he felt would help present a fair picture of the Alexandria Office. Each of these Agents, including former Alexandria Supervisor [redacted]

[redacted], was interviewed (Tab M, Pages 1-4).

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With few exceptions, each advised that a morale problem does, in fact, exist in the Alexandria Office. Their views covered a wide range from supportive of SAC Kunkel to highly critical of his personnel management policies. Former Supervisor [redacted]

[redacted] characterized SAC Kunkel's management style as "vindictive" and "dictatorial," indicating that although SAC is a dedicated, enthusiastic, hard working Bureau employee, he does not know how to handle people. [redacted] advised that [redacted], he has nothing to gain or lose but many Alexandria employees would not come forward for fear of retaliation. Chiefs of three major local law enforcement agencies in Alexandria territory indicated they have a cordial, effective relationship which SAC Kunkel.

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Further information relative to all interviews conducted in this matter may be found in the appendix.

SUMMARY OBSERVATIONS OF SAC AND ASAC:

Following their review of this matter, summary memoranda were submitted to the Inspector by SAC Kunkel and ASAC James R. Healy (Tab N). SAC feels complaints are without substance and constitute a "concerted, calculated effort by the complainants to assume direction of this office and procure license to do things 'their way.'" SAC explains that during tenure of previous SAC (Brennan), "Agents developed a syndrome of doing what they wanted, when they wanted, and how they wanted" because previous SAC had limited prior field administrative experience. SAC realized steps had to be taken to tighten office administration, and such steps were taken. SAC feels current situation involves "a small number of Agents" who allowed themselves "to become involved in an orchestrated and concerted rumor campaign." SAC points to his continuing open-door policy and to efforts to settle differences, noting that his "dealings with office personnel have been honest and above board."

ASAC is fully supportive of SAC, referring to current matter as an effort to "get" SAC Kunkel.

In addition to the personal statements by the SAC and ASAC, several general questions were propounded by the Inspector (Tab N-1) to further elicit his views in this matter. SAC stated that he feels the root of the problem "is primarily limited to two Agents, who used peer-group pressure to induce others to complain." SAC feels that the official operations of his Division have not been affected, and he advises that he intends to continue free exchange of opinions and views with his personnel.

Mr. DeBuler

- 1) Seek perimeters from Div. 3.
- 2) Set up panel of Messrs. Adams, Moore and LaPrade to evaluate and recommend -19-

K

UNITED STATES GOVERNMENT

Memorandum

TO : THE DIRECTOR

FROM : J. B. ADAMS *JBA*

SUBJECT: COMPLAINTS DIRECTED AGAINST
SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION
5/31/77 - 6/20/77

1 - Mr. Adams
1 - Mr. DeBruler
1 - Mr. Moore
1 - Mr. LaPrade
DATE: 7/13/77

1 - Office of Professional
Responsibility

Assoc. Dir. *W*
Dep. AD Adm. *W*
Dep. AD Inv. *W*
Asst. Dir.: *W*
Adm. Serv. *W*
Crim. Inv. *W*
Fin. & Pers. *W*
Ident. *W*
Intell. *W*
Laboratory *W*
Legal Coun. *W*
Plan. & Insp. *W*
Rec. Mgmt. *W*
Spec. Inv. *W*
Tech. Servs. *W*
Training *W*
Public Affs. Off. *W*
Telephone Rm. *W*
Director's Sec'y *W*

By memorandum 6/27/77 (attached), Mr. DeBruler reported to you the nature and extent of allegations against SAC Kunkel and the results of the Inspector's findings. The synopsis of that memorandum is as follows:

During course of routine inspection of Alexandria Division, 5/31/77 - 6/30/77, nine Special Agents submitted memoranda of complaint against SAC Robert G. Kunkel. Nature of complaints primarily in area of personnel management policies, including improper denial of annual leave; punitive reassignment of personnel inconsistent with investigative strengths; harassment of and conflicts with office personnel leading to severe morale problem; improper pressure to perform overtime; strained relationship with USA's Office; application of improper pressure to clerical employees to accept certain clerical positions; and intimidation of Inspector's Aide during 1976 inspection. SAC furnished comprehensive memoranda denying various allegations and setting forth his explanation of situations referred to by complainants. SAC feels problem primarily revolves around two dissident Agents who have influenced other complainants. SAC indicates he has continuously encouraged discussion and resolution of problems. Office personnel, generally acknowledging that morale problem does in fact exist, offered wide range of opinions from supportive of SAC to highly critical of his personnel policies. USA, EDVA, feels SAC not fully cooperative or communicative in certain areas of mutual interest. Former Alexandria supervisor, now retired, considers SAC to be vindictive and dictatorial. Police Chiefs in three major local law enforcement agencies complimentary of relationship with SAC, although one police official feels that morale problem hurting office efficiency. Alexandria ASAC fully supportive of SAC.

ENCLOSURE
ENC. HANDLED SEPARATELY

JBA:mah

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CONTINUED - OVER

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Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

FBI/DOJ

RECEIVED
PLANNING AND
INSPECTION DIVISION
FBI

JUL 15 9 23 AM 1977

RECEIVED
ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

JUL 15 2 12 PM '77

RECEIVED
JUL 14 3 28 PM '77
ASSOCIATE DIRECTOR
FBI

RECEIVED
PLANNING AND
INSPECTION DIVISION
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RECEIVED DIRECTOR
F. B. I.

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ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
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FBI

JUL 25 5 12 PM 1977

Memorandum for the Director
RE: COMPLAINTS DIRECTED AGAINST
SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION
5/31/77 - 6/20/77

In connection with Mr. DeBruler's memorandum, the Director instructed that a panel be set up consisting of Assistant Directors LaPrade and Moore and me to evaluate these findings and make recommendations.

A thorough review has been made of Mr. DeBruler's memorandum, the back-up papers, as well as the results of the inspection summary itself by the panel which unanimously concurred that there is no basis for taking any disciplinary action against SAC Kunkel notwithstanding the fact that his handling of certain personnel matters indicated an overly strict application of his SAC authority which has, in turn, contributed to a morale problem on the part of certain personnel of his office. On the other hand, a contributing factor to the morale situation has been certain misunderstanding or misinformation concerning actions or motivations on the part of SAC Kunkel and a rather open discussion or gossiping of such on the part of some of the personnel complaining.

Some of SAC Kunkel's shortcomings had been previously adjudicated by the Bureau such as pressure on overtime and a performance rating matter. Others were developed during the inspection which would not appear to require Bureau intervention. It must be realized that some of the actions complained of such as reassigning Agents from criminal work to applicant work fall within his prerogative as SAC even though they may have been retaliatory, on the other hand could well have been effected in an effort to cope with real or imagined efforts on the part of subordinates to dictate the manner in which the office would be administered.

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The panel feels that Assistant Director DeBruler and Inspector who conducted the inspection should sit down with SAC Kunkel in order to further discuss apparent weaknesses in his supervisory abilities and offer constructive guidance which should contribute to an improvement in his performance in this regard. One item in particular concerns his relationship with the USA's Office which would appear susceptible of being strengthened with somewhat more flexibility being demonstrated on the part of SAC Kunkel in the area of joint interviews with personnel of the USA's Office, personnel of other investigative agencies, serving of subpoenas, and other matters.

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Times have changed with the advent of more quality cases requiring greater cooperation between the FBI and USAs Offices and rigid adherence to a philosophy that "the FBI investigates and the USA prosecutes" ignores the realities of conducting major investigations where there must be more joint participation.

The panel also feels that the Planning and Inspection Division should interview each one of the complainants to point out those areas where their information--some personal, some hearsay--was factually incorrect or conclusions drawn from limited facts were incorrect after the totality of the situation was exposed. Otherwise, the complainants will not be aware that full consideration was given to their complaints and grievances heard. A case in point is where one Agent complained that SAC Kunkel prided himself on direct participation in bank robbery investigations but during a recent robbery where a police officer was killed the SAC did not involve himself in the investigations and the Agent functioned as the SAC, case Agent, and media representative on a case that demanded maximum attention; further that Kunkel made no personal contact with the chief when an officer was killed. SAC Kunkel's explanation pointed out that he was in Richmond at the time the robbery occurred in Arlington County, heard of the robbery on the radio while returning to Alexandria, answered a radio response for need for investigative activity, and being the only car in the area responded and arranged and directed a joint raid on an apartment with Fairfax County Police Department units. After completing that investigation he proceeded to the bank and determined that Agents and officers of the Arlington County PD had completed their investigation and returned to the Arlington County PD. He then proceeded to his residence and called Chief McLaren and explained the reasons for his absence initially and assured him of the continued full cooperation of the office. He talked to the Chief on two additional occasions that evening and attended the funeral. Thus, as often is the case, an individual not in possession of all the facts could draw an erroneous conclusion and it is felt that the Agent making this complaint should be informed of the full facts.

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ALEXANDRIA DIVISION INSPECTION
5/30/77 - 6/20/77

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RECOMMENDATIONS:

1. It is recommended that no disciplinary action be taken against SAC Kunkel but that the findings be fully discussed with him by Assistant Director DeBruler and Inspector [] at which time weaknesses in his personnel management performance be discussed with him along with constructive suggestions for improvement. He should also be counseled concerning means of obtaining the most effective and proper relationship with the USA.

Agree. I want to be informed of SAC's reaction to counselling and plans he has to rectify the impression he seems to have of being somewhat of a martinet - K

2. It is recommended that Inspector [] interview each of the principal complainants, discuss the findings, and counsel them concerning their respective responsibilities in order to insure that they are each aware that their grievances have been fully considered by the Director.

OK
memo need to AD La Prade who approved without change.
gma

M

UNITED STATES GOVERNMENT

Memorandum

TO : THE DIRECTOR

DATE: 8/1/77

FROM : W. K. DE BRULER

SUBJECT: COMPLAINTS DIRECTED AGAINST
SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION
5/31/77 - 6/20/77

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgmt. _____
Spec. Inv. _____
Tech. Servs. _____
Training _____
Public Affs. Off. _____
Telephone Rm. _____
Director's Sec'y _____

PURPOSE:

Reference is made to memorandum J. B. Adams to the Director dated 7/13/77, captioned as above. The purpose of this memorandum is to advise of results of a conference between SAC Kunkel and Assistant Director DeBruler and Inspector [redacted] concerning captioned matter pursuant to recommendation of an Ad Hoc committee and instructions of the Director to "be informed of SAC's reaction to counselling and plans he has to rectify the impression he seems to have of being somewhat of a martinet."

DETAILS:

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Mr. DeBruler and Inspector [redacted] met with SAC Kunkel 7/28/77 relative to the recent inspection of the Alexandria Office and the administrative inquiry conducted concerning the complaints of nine Special Agents against SAC Kunkel. At the outset, Kunkel was informed that the purpose of the meeting was not to reopen any specific issues covered during the inquiry but to review the findings as a whole from the standpoint of his role and responsibilities as SAC and the effects upon personnel of his office.

Mr. Kunkel said he was apprehensive about the Bureau's action recently (since completion of the administrative inquiry) in transferring SA [redacted] one of the complaining agents, to Cincinnati, his office of preference. He said he felt the transfer should have been delayed for a period of time because of how this will be viewed in his office. Kunkel was told the matter of this transfer was not within the purview of the Planning and Inspection Division, but his views were solicited as to whether he felt the transfer should have been held in abeyance solely on the basis of allegations made during the inspection by SA [redacted]. Kunkel stated that [redacted] was,

WKD:crt

(3)

1 - Mr. O'Rourke



5010-110

AUG 25 1977 Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

FBI/DOJ

RECEIVED
PLANNING AND
INSPECTION DIVISION
FBI

AUG 3 10 50 AM 1977 RECEIVED DIRECTOR

AUG 1 5 13 PM '77

Memorandum to the Director
Re: Complaints Directed Against
SAC Robert G. Kunkel

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in effect, rewarded and expressed a fear that discipline has become too slack in the Bureau, that work must be performed and the best interests of the Bureau are not served in this manner. He was then asked whether he felt employees have a right to air their complaints to an SAC, Inspector or Bureau official and he stated that they certainly had this privilege. He said he felt that two of the complaining agents should have been transferred out of the Alexandria Office because they will not be receptive to him and [] should not have been transferred to his office of preference. Kunkel advised he would have had no objection to [] transfer in the absence of the complaint made by him. Kunkel stated that the Bureau cannot permit agents to run our offices.

Kunkel was advised that an overview finding of the inquiry indicates that Kunkel may have an overly strict application of the authority vested in him as SAC, which in turn has contributed to a morale problem, at least on the part of some personnel assigned to his office.

It was made clear to Kunkel that there is a realization that the agents may have gotten together to undermine his status as SAC, but on the other hand, they may feel they are airing legitimate complaints against him and are, in effect, testing what the Bureau is endeavoring to accomplish in the way of openness in the discussion of issues to resolve such problems. He was informed that this is a situation wherein the Director expected him to work matters out with his personnel and that there must not be vindictiveness as a result of the inquiries.

After discussion, Kunkel stated he realized there must be a problem among certain personnel and that the problem could expand and further complicate effective operations in his office. He was informed that it is incumbent upon all officials and supervisory personnel to extend themselves in order to resolve matters such as this even though the position is correct. Kunkel said he fully understood this and felt this was the position taken by him as he has an open door policy which permits discussions of all issues.

Reference was made to his relationship with the United States Attorney's Office, an area which appeared susceptible to being strengthened if he were more flexible in the area of permitting joint interviews with personnel of the United States Attorney's Office and other investigating agencies, the serving of subpoenas, etc. He stated he was fully aware of current

Memorandum to the Director
Re: Complaints Directed Against
SAC Robert G. Kunkel

regulations and his responsibilities in this regard and had on a number of occasions permitted joint interviews, but he felt that good judgment had to be used in making a determination in all instances to insure such requests are fully justified. It was pointed out to Kunkel that with the advent of quality versus quantity there is a far greater necessity for full cooperation between the FBI and the United States Attorney's Office rather than a rigid adherence to the philosophy that "the FBI investigates and the United States Attorney prosecutes." Kunkel indicated he understood this but reiterated that there must be full justification in all instances. He was informed that such requests should have justification, but that it might be helpful if he would examine himself when making such decisions to insure he was not being so strict in his reasoning as to inhibit rather than promote effective coordination in complex matters.

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Kunkel was informed that Inspector [] will be interviewing each of the principal complainants and will discuss the findings and counsel them concerning their respective responsibilities to insure that they are each aware that their grievances have been fully considered by the Director. Kunkel said he felt this was a good idea because he planned to do so himself.

It was pointed out to Kunkel that he has been the subject of a number of anonymous letters in the past, as well as the recent inquiry, and his views were solicited as to why these have occurred. He said he could not help anonymous letters and he really did not know the motivation of those who write anonymous letters or the agents making complaints. It was suggested to him that he reevaluate his relationship with the agents and the manner and method of issuing instructions, making transfers, demotions, etc., to insure that he is not taking an overly restrictive view in the various considerations. He stated he would do so.

A similar discussion was had covering the wide range of points suggested in the administrative inquiry to insure that he understood the problems presented without regard to whether he agreed or not. His responses to the various points discussed indicated that he was aware of current regulations covering such matters and the latitude of an SAC to modify where necessary to accomplish investigative missions.

Memorandum to the Director
Re: Complaints Directed Against
SAC Robert G. Kunkel

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Kunkel advised that he had relieved SA [] as press officer since the administrative inquiry because he had lost confidence in him based on the accusations made by [] and had placed SA [] formerly assigned to the External Affairs Division, in the press officer position. Kunkel was asked whether this might be viewed by [] or other personnel in the office as retaliatory because of the complaints. Kunkel said [] would not consider it that way and there should be no problem in how this would be viewed by others. Kunkel stated he had lost faith in [] as a result of the allegations but, further, he had previously considered replacing [] as press officer at some point in the future. It was made clear to Kunkel that no suggestion was being made to him as to how to run his office but that this point of inquiry was made only to demonstrate a very real problem in his office and one that he must certainly be aware of if he is to effectively maintain himself as SAC. Kunkel said he understood.

It was pointed out to Kunkel that the problems raised by the agents might or might not go away and he should not conduct himself in a manner so as to be surprised in the event this matter should occur again. He said he was aware of this potential and stated he would continue to make decisions on what he believed to be correct. He was told that this certainly was expected of an SAC, but at the same time, he should insure that he is not giving the appearance of being capricious or arbitrary. He should extend himself in making his positions clear, together with reasons when appropriate, so that misunderstandings might be minimized.

Kunkel was asked to outline his plans to rectify the impressions he seems to have made to at least certain personnel of his office. He stated he planned to talk to each agent individually and point out that he believes the whole inquiry started as a result of rumor and not facts and that if in the future anyone has doubts about his actions he would be happy to fully discuss the matter with them. He said he planned no action concerning relations with the United States Attorney's Office as he has permitted many joint interviews, has served hundreds of subpoenas and there is a good understanding between him and the United States Attorney. He stated that any areas of dispute between agents and Assistant United States Attorneys are always resolved between him and the United States Attorney. He stated that in the future he would examine himself when making decisions to insure that he is not overly strict and will consider his actions so that he does not convey possible vindictiveness as a result of the complaints made against him.

Memorandum to the Director
Re: Complaints Directed Against
SAC Robert G. Kunkel

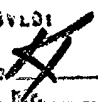
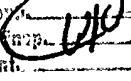
Kunkel said he felt this conference had been fairly approached, properly examined and would be beneficial to him and to the agents as well. He voiced a realization that a problem does, in fact, exist and that he, as SAC, is charged with resolving the situation to the best of his ability.

At the conclusion Kunkel was invited to discuss this matter with higher Bureau officials, including the Director, if he so desired. Kunkel said he did not feel this was necessary since there had been a full and open discussion and he accepted the meeting as counseling of benefit to himself as SAC.

A separate memorandum is being prepared covering interviews of the complaining agents.

RECOMMENDATION:

For information.

APPROVED:	Adm. Serv. _____	Legal Coun. _____
Director 	Crim. Inv. _____	Plan. & Insp. 
Assoc. Dir. _____	Fin. & Pers. _____	Rec. Mgmt. _____
Dep. AD Adm. _____	Ident. _____	Spec. Inv. _____
Dep. AD Inv. _____	Intell. _____	Tech. Servs. _____
	Laboratory _____	Training _____
		Public Affs. Off. _____

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Long

DATE: 7/6/77

FROM : S. Ray Burns *SRB*

SUBJECT: COMPLAINTS DIRECTED AGAINST
SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION
5/31/77 - 6/20/77

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

Re W. K. De Bruler memorandum to the Director 6/27/77.

PURPOSE:

To respond to Director's request to provide the perimeters of penalties applicable to the situation involving the complaints against SAC Kunkel.

DETAILS:

The Schedule of Disciplinary Offenses and Penalties for FBI Employees does not cover situations involving the manner in which an SAC operates his office.

There are no established perimeters to cover a situation like this. Basically, we have charges here of improper management, destruction of office morale and rule by fear and intimidation. The SAC has responded to these charges and admits to no shortcomings on his part in connection with the complaints. He feels complaints are without substance and constitute a "concerted, calculated effort by the complainants to assume direction of the office and procure license to do things their way." This matter boils down to the degree of latitude that is available to an SAC to administer his office and assign personnel.

Recently, a similar situation arose in the Birmingham Office where it was alleged that the SAC had a "people problem" which caused

- 1 - Planning and Inspection Division
- 1 - Office of Professional Responsibility
- 1 - Mr. Adams
- 1 - Mr. Moore
- 1 - Mr. La Prade

FW:mps

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5010-108

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1977

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

FBI/DOJ

REC-143
67-334343-468
5 SEP 2 1977

File 67-334343
10-8

S. Wood

RECEIVED
ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

AUG 30 2 18 PM '77

RECEIVED
ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

JUL 5 5 18 PM '77

TO : DIRECTOR, FBI
FROM : SAC, NEW YORK (100-100000)
SUBJECT: [Illegible]

RE: [Illegible]

1. [Illegible]

2. [Illegible]

3. [Illegible]

4. [Illegible]

5. [Illegible]

6. [Illegible]

7. [Illegible]

Memorandum Burns to Long, 7/6/77
RE: COMPLAINTS DIRECTED AGAINST SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION, 5/31/77 - 6/20/77

him to lose the respect of his employees as a "manager" and caused low morale in the office. In that instance the SAC admitted some fault on his part and indicated a desire to alter his conduct in an effort to regain the respect of his employees while still effectively discharging his duties as SAC. (See Burns to Long memo 6/29/77). No adjudication as to penalty has been made in that case to date.

We have had at least two somewhat similar situations in recent years. In 1972 former SAC [redacted] (since retired) was transferred from the Honolulu Office to the Richmond Office (a larger office) as SAC as a result of reported deficiencies in the handling of personnel, such as criticizing employees in front of others in a way that personnel throughout the office were aware of the criticisms, and other actions which had an adverse affect on morale in the Honolulu Office. He was also censured and placed on probation. The inquiry concerning SAC [redacted] was initiated as a result of a letter to the Acting Director (L. Patrick Gray at that time) signed by 12 Honolulu Agent's wives and also as a result of a letter from a retired employee who had been assigned to the Honolulu Office. One of the issues involved here was alleged excessive overtime demanded by the SAC. It was determined through inquiry that office morale was at a low ebb and that the SAC did embarrass employees by openly criticizing them in almost shouting tones.

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Also in 1972 former SAC [redacted] (now retired) Los Angeles Office was censured, placed on probation, suspended without pay* and ordered transferred to the El Paso Office (a smaller office) as SAC as a result of certain discriminating practices by him against employees, his failure to abide by instructions issued by Mr. Gray and his addressing a subordinate employee in an extremely vulgar manner in the presence of others. As a result of his conduct, there was an atmosphere of fear which affected the morale of the employees of the Los Angeles Office. SAC [redacted] retired and did not transfer to El Paso.

As previously noted, there are no specific perimeters to assign to situations such as SAC Kunkel's, noting he has refuted allegations of wrongdoing in connection with administration of his office. The above cases

* 8/28-9/21/72.

Memorandum Burns to Long, 7/6/77
RE: COMPLAINTS DIRECTED AGAINST SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION, 5/21/77 - 6/20/77

are only cited as being somewhat similar in nature, and, of course, are not exactly the same. A decision as to penalty, if any is warranted, in the Kunkel case must be based on the totality of circumstances of that particular case as set forth in referenced memo of 6/27/77.

SAC Kunkel is a veteran and entitled to the benefits of the Veterans Preference Act which provides that, prior to any adverse action being taken against him, he is entitled to 30-days' advance written notice, the right to answer any charges against him orally and/or in writing and has a right to appeal to the Civil Service Commission if adverse action is effected. An adverse action is any suspension for more than 30 days, reduction in rank or compensation or dismissal.

RECOMMENDATION:

That this memorandum be furnished to Mr. Adams, Mr. Moore and Mr. La Prade who have been designated by the Director to evaluate and recommend appropriate action in this case.

APPROVED	Adm. Serv. _____	Legal Coun. _____
Director _____	Crim. Inv. _____	Plan. & Insp. _____
Asst. Dir. _____	Fin. & Pers. _____	Rec. Mgnt. _____
Dep. AD Adm. _____	Ident. _____	Spec. Inv. _____
Dep. AD Inv. _____	Intell. _____	Tech. Servs. _____
	Laboratory _____	Training _____
		Public Affs. _____

UNITED STATES GOVERNMENT

Memorandum

TO : MR. DECKER *De*

DATE: 8/30/77

FROM : *W. K. DeBruler* K. DE BRULER

SUBJECT: COMPLAINTS DIRECTED AGAINST
SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION
5/31-6/20/77
(BUFILE - 67-334343)

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
Spec. Inv. _____
Tech. Servs. _____
Training _____
Public Affs. Off. _____
Telephone Rm. _____
Director's Sec'y _____

PURPOSE:

To effect filing of copies of instant memorandum into personnel files of 11 employees and thus serve as a flag in their respective files that pertinent information concerning them is contained in the personnel file of SAC Robert G. Kunkel.

DETAILS:

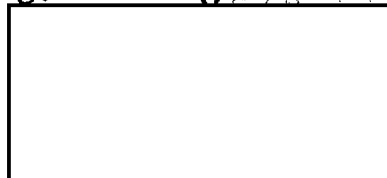
During the inspection of the Alexandria Office 5/31-6/20/77, an administrative inquiry concerning SAC Kunkel was conducted coincidental with the inspection. The administrative inquiry was based upon complaints made by nine SAs of the Alexandria Office. This inquiry was fully reported by memorandum from W. K. DeBruler to the Director 6/27/77 and an appendix which contains detailed communications which are summarized in the memorandum. For example, the appendix contains memoranda written by the nine complainants plus communications written by two other employees; nine memoranda of SAC Kunkel, each responding to the nine complainants; and other related communications. The DeBruler to Director memorandum is filed as serial 465 of Bufile 67-334343 and the appendix is a bulky enclosure thereto.

SFP:msr (14)

1 - Mr. Decker (Attn. P. F. Shea)

1 - Mr. Phillips

1 - Personnel Files of following:



REC-9

67-3343-469

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5 SEP 11 1977

Woodward
[Signature]



5010-110

4 SEP 20 1977

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

FBI/DOJ

RECEIVED
ASSISTANT DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
DIVISION

SEP 2 9 12 AM '77

RECEIVED
RECORDS MANAGEMENT
DIVISION

AUG 31 9 14 AM '77

F.B.I.
U.S. DEPT OF JUSTICE

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Memorandum to Mr. Decker
Re: Complaints Directed Against
SAC Robert G. Kunkel

In order to provide for desired cross referencing of this matter to appropriate personnel files and to avoid unnecessary cross filing, it is proposed that a copy of instant memorandum be filed in the personnel files of the nine complainants and the other two persons as indicated on page one. This memorandum will thus serve as a flag in each of the personnel files that pertinent information concerning the employees is contained in 67-334343-465.

ACTION:

Refer to Records Management Division for filing of original and copies of instant memorandum as proposed above.

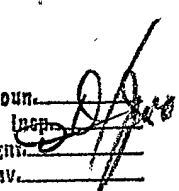


APPROVED: TTT

Director _____
Assec. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____

Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____

Legal Coun. _____
Plan. & Insp. _____
Rec. Mgmt. _____
Spec. Inv. _____
Tech. Servs. _____
Training _____
Public Affs. Off. _____



RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date

8/22/77

I certify that I have ☒ received ☐ returned the following Government property for official use:

DISTRICT OF COLUMBIA OFFICIAL PARKING PERMIT #01145

Reason for Returning: ☐ Absence for Maternity Reasons ☐ Military Leave ☐ Resignation ☐ Retiring

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Signature)

Robert G. Kunkel

(Typed name)

ROBERT G. KUNKEL

1 NOV 23 1977

FILE
12 Vzm

August 18, 1977

OUTSIDE SOURCE

- 1 - Mr. Moore
- 1 - Mr. Ingram
- 1 - Mr. O'Brien
- 1 - Mr. Donaldson

b6
b7C

General Counsel
Marriott Corporation
5161 River Road
Washington, D. C. 20016

Dear [redacted]

J. Willard Marriott

Your gracious letter of August 8, 1977, has been received. On behalf of all my associates we are deeply appreciative of the kind comments concerning the investigative work of Special Agent in Charge Robert G. Kunkel and those Agents involved in this matter.

You can be assured that the Federal Bureau of Investigation will continue to vigorously pursue matters such as this and all other violations over which this Bureau has investigative jurisdiction.

Sincerely yours,

G. M. Kelle, V-10
REC-29 DE-65

Clarence M. Kelley
Director

ST-120

7-1767-8

2 AUG 30 1977

- 1 - SAC, Baltimore (Personal Attention)
 - 1 - SAC, Alexandria (Personal Attention Robert G. Kunkel)
 - 1 - SAC, Richmond (Personal Attention [redacted]) (Enclosure)
- (copy of incoming letter, bring to attention of SA [redacted])

JWD:caw
(9)

SEE NOTE PAGE 2

- Assoc. Dir. _____
- Dep. AD Adm. _____
- Dep. AD Inv. _____
- Asst. Dir.:
- Adm. Serv. _____
- Crim. Inv. _____
- Fin. & Pers. _____
- Ident. _____
- Intell. _____
- Laboratory _____
- Legal Coun. _____
- Plan. & Insp. _____
- Rec. Mgnt. _____
- Spec. Inv. _____
- Tech. Servs. _____
- Training _____
- Public Affs. Off. _____
- Telephone Rm. _____
- Director's Sec'y _____

MAIL ROOM ☐ TELETYPE UNIT ☐

PERS. REC. UNIT

b6
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[REDACTED]

NOTE: Above is in response to letter of [REDACTED]
[REDACTED] Senior Vice President, General Counsel, Marriott
Corporation of 8/8/77, thanking the Director for the
handling of the kidnaping case entitled, [REDACTED]
[REDACTED] - Victim;
OO: Alexandria."

APPROVED: [REDACTED]	Adm. Serv. _____	Legal Coun. _____
Director _____	Crim. Inv. _____	Plan. & Insp. _____
Asso. Dir. _____	Fin. & Pers. _____	Rec. Mgmt. _____
Dep. AD Adm. _____	Ident. _____	Spec. Inv. _____
Dep. AD Inv. _____	Intell. _____	Tech. Servs. _____
	Laboratory _____	Training _____
		Public Affs. Off. _____



5161 RIVER ROAD
WASHINGTON, D. C. 20016

STERLING D. COLTON
SENIOR VICE PRESIDENT
GENERAL COUNSEL

August 8, 1977

OUTSIDE SOURCE

The Honorable Clarence Kelley
Executive Director
The Federal Bureau of Investigation
Washington, D.C. 20535

Dear Mr. Kelley:

On behalf of Mr. and Mrs. J. Willard Marriott, the Marriott family, and Marriott Corporation, I want to express appreciation for the outstanding work of the Federal Bureau of Investigation in preventing the kidnapping of Mr. and Mrs. Marriott. I worked closely with Mr. Robert Kunkel and the other agents assigned to this case for nearly a week prior to the arrests. These men are dedicated professionals. At all times they were sensitive to the needs and concerns of the Marriott family. They did not hesitate to work around the clock and on occasion, particularly with respect to the undercover agent, at considerable personal risk.

Kidnapping is a frightening business. Due to the efforts of your agents, what could have been a terrible tragedy was averted.

The FBI and other law-enforcement agencies have in recent years received much unjustified adverse criticism. Our media seems to stress the problems and the negative and too often does not give proper recognition to the accomplishments of the dedicated men and women who daily risk their lives to protect the rest of us from criminal elements. Too often it seems that the rights of the criminal are stressed much more than the rights of law-abiding citizens. This attitude and our failure to support and strengthen law-enforcement agencies has done much to make crime in the United States a national disgrace. We want you to know that we are proud of and fully support the FBI and its efforts.

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Adm. Serv.
Crim. Inv.
Fin. & Pers.
Ident.
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Laboratory
Legal Coun.
Plan. & Insp.
Rec. Mgnt.
Spec. Inv.
Tech. Servs.
Training
Public Affs. O.
Telephone Rm.
Director's Sec.
FBI

EXP. PROC.
#38 AUG 9 1977
8-24-77

ST-120 REC-29 7-17/67-7
2 AUG 30 1977

lat ack
8-18-77
JWD:caw

PERS. REC. UNIT

CORRESPONDENCE

Letter to The Honorable Clarence Kelley
August 8, 1977

Please extend our appreciation to all of your
personnel who contributed in bringing this case to a
successful conclusion.

Sincerely,

[Redacted Signature]

General Counsel

b6
b7C

SDC:afc

cc: Robert Kunkel

[Redacted Box]

Marriott
CORPORATION
5161 River Road, N. W.
Washington, D. C. 20016



5161 RIVER ROAD
WASHINGTON, D. C. 20016

STERLING D. COLTON
SENIOR VICE PRESIDENT
GENERAL COUNSEL

TELEPHONE: (301) 986-5501
TELEX: 892767

August 8, 1977

The President
The White House
Washington, D.C. 20500

Dear Mr. President:

On behalf of Mr. and Mrs. J. Willard Marriott, their family, and Marriott Corporation, I want to express appreciation for the outstanding work of the Federal Bureau of Investigation in preventing the kidnapping of Mr. and Mrs. Marriott. I worked closely with the FBI agents for a week prior to the arrests. These agents are dedicated professionals. At all times they were sensitive to the needs and concerns of the Marriott family. They did not hesitate to work around the clock, sometimes at considerable personal risk.

Kidnapping is a frightening business. If not controlled it can disrupt nations as happened in Argentina and Italy. Due to the efforts of the FBI, what could have been a terrible tragedy was averted.

The FBI and other law enforcement agencies have in recent years received much unjustified criticism. Our media seems to stress the negative and often does not give proper recognition to the accomplishments of the dedicated men and women who daily risk their lives to protect the rest of us from criminal elements. Too often it seems the rights of the criminal are stressed to the detriment of the rights of law-abiding citizens. This attitude and our failure to support and strengthen our law enforcement agencies has done much to make crime in the United States a national disgrace. I sincerely hope your administration will be able to reverse this trend.

Again, we want you to know how grateful we are for the work of the Federal Bureau of Investigation in bringing this matter to a successful conclusion.

Very truly yours,

General Counsel

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SDC:cjh

cc: Clarence M. Kelley, Executive Director ✓
Federal Bureau of Investigation

Marriott
CORPORATION

5161 RIVER ROAD
WASHINGTON, D. C. 20016

J. WILLARD MARRIOTT
CHAIRMAN OF THE BOARD

August 5, 1977

Marriott Corporation
1927-1977
A Proud Heritage...
An Unlimited Future



Assoc. Dir.	_____
Dep. AD Adm.	_____
Dep. AD Inv.	_____
Asst. Dir.:	_____
Adm. Serv.	_____
Crim. Inv.	_____
Fin. & Pers.	_____
Ident.	_____
Intell.	_____
Laboratory	_____
Legal Coun.	_____
Plan. & Insp.	_____
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Spec. Inv.	_____
Tech. Servs.	_____
Training	_____
Public Affs. Off.	_____
Telephone Rm.	_____
Director's Sec'y	_____

The Honorable Clarence Kelley
Executive Director
The Federal Bureau of Investigation
Washington, D. C. 20535

OUTSIDE SOURCE

Dear Mr. Kelley:

Robert Kunkel

The Federal Bureau of Investigation did a great job in handling the kidnapping conspiracy involving Allie and me. We are most grateful for the concern of Mr. Bob Kunkel and the other agents who worked with him, and the professional follow-through by each of them.

Needless to say, we are shocked and dismayed to learn that the principal conspirator has been released on personal bond. This gives us much concern.

I understand you handled the press release personally and the agents helped our people with many of the decisions that have to be made under such difficult circumstances. My family joins me in sending you our thanks and kindest personal regards.

Sincerely,

9 SEP 1 1977

J. Willard Marriott

J. Willard Marriott

CORRESPONDENCE

RECEIVED UNIT

*ack
8/25/77
CMK/inf*

5 SEP 1977

10

*min
See me pls.
K*

EXP. PROC.
AUG 8 1977
#33

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. McDermott

DATE: 8/25/77

FROM : A. J. Decker, Jr.

SUBJECT: COMPLAINTS DIRECTED AGAINST
SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION
5/31 - 6/20/77

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
Spec. Inv. _____
Tech. Servs. _____
Training _____
Public Affs. Off. _____
Telephone Rm. _____
Director's Sec'y _____

Purpose:

The purpose of this memorandum is to advise OPE as to whether or not individual complainants in captioned matter are legally entitled under the Privacy Act to review copies of the memoranda of SAC Kunkel.

SYNOPSIS:

It is the opinion of the FOIPA Branch that each complainant is entitled under the Privacy Act to the memorandum prepared by SAC Kunkel in connection with his responding to the allegations made by the individual complainant.

RECOMMENDATION:

For information of OPE.

REC-141

Searched.....	Numbered.....
9 SEP 11 1978	

APPROVED: [Signature]

Director _____
Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____

Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
Spec. Inv. _____
Tech. Servs. _____
Training _____
Public Affs. Off. _____

- 1 - Mr. Held
- 1 - Mr. Adams
- 1 - Mr. McDermott
- 1 - Mr. Long
- 1 - Mr. Mintz
- 1 - Mr. Decker
- 1 - Mr. Dennis

RCD/pcn
(8)

DETAILS - PAGE TWO



SEP 18 1978

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

FBI/DOJ

*Per Decker, OK to give complainants access to Kunkel
memo, for them to take notes and, if they request copies,
to furnish same. 8/29/77 B*

*See D. Decker to McDermott
Memo 8/30/77
RSY: msc*

*4-0-8
10-8*

RECEIVED
PLANNING AND
INSPECTION DIVISION
FBI

AUG 26 1 52 PM 1977

RECEIVED

AUG 25 4 54 PM '77

ASSOCIATE DIRECTOR
FBI

RECEIVED
ASSISTANT DIRECTOR
ADMINISTRATIVE SERVICES
DIVISION

AUG 11 4 25 PM '78

Memorandum to Mr. McDermott
Re: COMPLAINTS DIRECTED AGAINST
SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION
5/31 - 6/20/77

DETAILS:

The FOIPA Branch has examined the materials accumulated by the Inspection Staff in connection with captioned matter, in particular the memoranda prepared by SAC Kunkel replying to allegations made by individuals in the Alexandria Office. We note referenced memorandum does not indicate the complainants have cited the Privacy Act in their request, leaving open the option to the Office of Inspections to turn over the memoranda without requiring the statute being invoked. However, if a formalized request is received, it is our opinion there is no exemption applicable under either the Privacy Act or Freedom of Information Act to withhold SAC Kunkel's reply memorandum from the individual complainant. Under current guidelines, such a request would be made under the Privacy Act. Further, although the Kunkel memoranda contain information concerning several individuals, we see no privacy considerations in releasing these names to the individual complainant.

We point out we have limited our response to only those memoranda prepared by SAC Kunkel in replying to the individual complainant, and have not addressed the availability of other memoranda contained in these materials.

UNITED STATES GOVERNMENT

Memorandum

TO : MR. DE BRULER

DATE: 8/26/77

FROM : J. W. O'ROURKE *just*

SUBJECT: COMPLAINTS DIRECTED AGAINST
SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION
5/31-6/20/77
(Bufile 67- Personnel File of Robert G. Kunkel)

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgmt. _____
Spec. Inv. _____
Tech. Servs. _____
Training _____
Public Affs. Off. _____
Telephone Rm. _____
Director's Sec'y _____

PURPOSE:

To advise of follow-up inquiry by one of the SAs who complained about SAC Kunkel, and status of this matter.

DETAILS:

W. K. DeBruler to Director memorandum 8/1/77, (Xerox attached) advised that when Inspector [redacted] met with the principal complainants against Kunkel on 7/29/77, to discuss our findings in the matter, they asked for permission to review Kunkel's responses to the complaints (nine individual memoranda by Kunkel). It was recommended, and the Director approved, that the FOI/PA Branch, Records Management Division, and Legal Counsel Division determine whether the individual complainants are entitled to review Kunkel's memoranda. (On 8/23/77 these two Divisions were tasked in accordance with the above and it was jointly agreed by [redacted] of the Legal Counsel Division and [redacted] of FOI/PA that the latter would prepare the necessary communication of determination with any necessary input from the Legal Counsel Division.)

b6
b7C

On 8/25/77, Inspector [redacted] telephoned from Chicago and advised [redacted] Office of Inspections, that he had telephonically been contacted by SA [redacted] of the Alexandria Office. [redacted] is one of the nine complainants; is temporarily assigned to Headquarters on

Enclosure

SFP:msr

(5)

- 1 - Mr. O'Rourke
- 1 - Mr. Mintz (Attn. [redacted])
- 1 - Mr. Decker (Attn. [redacted])
- 1 - Mr. Phillips

ENCLOSURE



SEP 18 1977

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

FBI/DOJ

RECEIVED
RECORDS MANAGEMENT
DIVISION

AUG 26 2 21 PM '77

F.B.I. RECEIVED
U.S. DEPT OF JUSTICE DIRECTOR
SERVICES
DIVISION

RECEIVED
PLANNING AND
INSPECTION DIVISION
FBI

AUG 11 11 34 AM '78

AUG 26 1 04 PM 1977

RECEIVED
FBI

AUG 29 9 30 AM '77

OFFICE OF
INSPECTIONS

AUG 26 5 08 PM 1977

RECEIVED
PLANNING AND
INSPECTION DIVISION
FBI

Memorandum to Mr. DeBruler
Re: Complaints Directed Against
SAC Robert G. Kunkel
Alexandria Division Inspection
5/31-6/20/77
(Bufile 67-

b6
b7C

Personnel File of Robert G. Kunkel)

Operation Onslaught and has been acting as a spokesman for the complainants.) [] inquired of [] as to the status of their requests to see Kunkel's memoranda and indicated that if their requests were denied, they intended to submit FOIA requests for information in their own personnel files as a means of securing the desired information. According to [] [] made the current inquiry as a courtesy, indicating they may desire to make their FOIA requests in the next day or two.

[] immediately contacted [] of FOIA/PA who advised that their study had been completed and a memorandum was going forward which would probably approve giving the complainants access to the Kunkel memoranda. By pre-agreement with [] [] telephoned [] and told him that a response to the complainants requests was being finalized and they would probably be informed on the Monday or Tuesday next (8/29, 30/77). [] stated this was a perfectly satisfactory time frame and that he and his associates would await further word on this matter.

ACTION:

As soon as the approved response from FOIA/PA is received, Inspector [] or someone else from my office will contact [] and the other complainants and appropriately advise them.

* upon receipt of
FOIPA request

B

Director	Adm. Serv.	Legal Coun.
Assoc. Dir.	Crim. Inv.	Plan. & Insp.
Dep. AD Adm.	Fin. & Pers.	Rec. Mgmt.
Dep. AD Inv.	Ident.	Sci. Serv.
	Intell.	Tech. Serv.
	Laboratory	Training
		Public Affs. Off.

→ see Decker to McDermott
memo 8/25/77 *B*

UNITED STATES GOVERNMENT

Memorandum

TO : THE DIRECTOR

DATE: 8/1/77

FROM : W. K. DE BRULER

SUBJECT: COMPLAINTS DIRECTED AGAINST
SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION
5/31 - 6/20/77

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
Spec. Inv. _____
Tech. Serv. _____
Training _____
Public Affs. Off. _____
Telephone Rm. _____
Director's Sec'y _____

In accordance with memorandum of J. B. Adams to the Director, 7/13/77, same caption, Inspector [] met with the principal complainants on 7/29/77 in order to discuss the findings in this matter. One complainant was on assignment out of town and will be contacted upon his return. Each complainant was counseled concerning his responsibilities and each was made aware that his grievances had been fully considered by the Director.

The reaction of the eight complainants was one of extreme disappointment in what they had hoped was a new and valid inspection process whereby action would be taken by top management to remedy what each is convinced is an intolerable situation. Each complainant indicated he came forward in this matter for varying reasons but their overall intentions were for the betterment of the FBI. They had hoped that the "new system" would be responsive to all Agents' needs, but from their viewpoint, the system has served only to protect management. Several Agents felt particularly disillusioned and discouraged because their career desires to serve the Bureau's law enforcement efforts have been curtailed, if not destroyed, by what they felt to be arbitrary assignment to less challenging matters. Other Agents expressed deep concern that their good-faith decision to come forward in this matter will cause a "black mark" against their career potential.

The complainants agreed that although they were most willing to do their part in establishing a cooperative working relationship in the Alexandria Division, it was virtually inconceivable to them that SAC Kunkel

1 - Messrs. Held, Adams, McDermott,
Long, Mintz, Decker

RSY:jmh

(7)

CONTINUED - OVER

ENCLOSURE



*orig to Dennis (Dist. #1), X to Jamison (11)
for condensed response to Rec #2.
Copies of Appendices also
forwarded each.
8/22/77*

Memo to The Director
Re: Complaints Directed Against
SAC Robert G. Kunkel

would alter his well-established severe personnel management policies. They have observed nothing to date which would indicate an easing of the situation and, in fact, noted that SAC Kunkel has already claimed to have been "vindicated" and "backed" by the Bureau.

It is noted that during captioned inspection each of the complainants furnished a memorandum of complaint which was reviewed by and responded to in separate memoranda by SAC Kunkel. At the time of the meeting with Inspector [] on 7/29/77 the complainants each requested permission to review SAC Kunkel's response to his complaint. They were advised that this matter would be referred to the appropriate divisions for review as to the accessibility of these memoranda.

RECOMMENDATIONS:

1. That this memorandum be referred to the Director for his information.

Jed

APPROVED *OK*

Director _____
Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____

Adm. Serv. _____	Legal Coun. <i>OK</i>
Crim. Inv. _____	Plan. & Insp. _____
Fin. & Pers. _____	Rec. Mgnt. _____
Ident. _____	Spec. Inv. _____
Intell. _____	Tech. Servs. _____
Laboratory _____	Training _____
	Public Affs. Off. _____

2. That this memorandum be further forwarded to the FOIPA Branch, Records Management Division, and Legal Counsel Division for a determination as to whether the individual complainants are entitled to review copies of SAC Kunkel's memoranda relative to their individual complaints.

Jed

APPROVED *OK*

Director _____
Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____

Adm. Serv. _____	Legal Coun. <i>OK</i>
Crim. Inv. _____	Plan. & Insp. _____
Fin. & Pers. _____	Rec. Mgnt. _____
Ident. _____	Spec. Inv. _____
Intell. _____	Tech. Servs. _____
Laboratory _____	Training _____
	Public Affs. Off. _____

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MC DERMOTT

FROM : *[Signature]* W. K. DE BRULER

DATE: 8/30/77

SUBJECT: COMPLAINTS DIRECTED AGAINST
SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION
5/31 - 6/20/77

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
Spec. Inv. _____
Tech. Servs. _____
Training _____
Public Affs. Off. _____
Telephone Rm. _____
Director's Sec'y _____

b6
b7C

PURPOSE:

To advise that complainants in this matter have indicated their intentions to formally seek relevant information through provisions of the Privacy Act.

DETAILS:

By memorandum of A. J. Decker, Jr., 8/25/77 (attached), it was noted that FOIPA Branch is of the opinion that each complainant in this matter is entitled under the Privacy Act to the memorandum prepared by SAC Kunkel in response to the allegations made by the individual complainants. On 8/30/77, SA [] spokesman for the Alexandria Agents, was advised of the above information. At that time, SA [] indicated that the agent complainants have recently decided to formally submit requests under the Privacy Act for memoranda and any other documents which SAC Kunkel may have prepared relative to the individual complainants.

REC-141

SA [] advised that this decision was made because of recent comments made by SAC Kunkel indicating that he, SAC Kunkel, considers himself to have been totally exonerated by FBIHQ in captioned matter. According to SA [] the Agents are extremely concerned that SAC Kunkel, with his current attitude, may take or have already taken retaliatory action against the complaining Agents.

RECOMMENDATION:

None, For information.

ENCLOSURE
HANDLED SEPARATELY

APPROVED: *[Signature]*

Director _____
Assoc. _____
Dep. AD Adm. _____
Dep. AD Inv. _____

Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____

Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
Spec. Inv. _____
Tech. Servs. _____
Training _____
Public Affs. Off. _____

RSY:msr (5)

1 - Mr. Long
1 - Mr. Mintz

1 - Mr. Decker
1 - Mr. DeBruler



5010-110

SEP 18 1977

U.S. Savings Bonds Regularly on the Payroll Savings Plan

FBI/DOJ

SEP 29 1978
#23

RECEIVED
PLANNING AND
INSPECTION DIVISION
FBI

SEP 1 2 07 PM 1977

RECEIVED
AUG 31 10 19 AM '77
ASSOCIATE DIRECTOR
FBI

RECEIVED
FBI
SEP 1 4 18 PM '77
OFFICE OF
INSPECTIONS

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. McDermott

DATE: 9/1/77

FROM : A. J. Decker, Jr. *DJ*

SUBJECT: COMPLAINTS DIRECTED AGAINST
SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION
5/31-6/20/77

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
Spec. Inv. _____
Tech. Servs. _____
Training _____
Public Affs. Off. _____
Telephone Rm. _____
Director's Sec'y _____

b6
b7C
b7D

As you are aware, SA [] on behalf of himself and seven other Agents presently or formerly assigned to the Alexandria Field Office, submitted a Privacy Act request for documents prepared in connection with captioned matter by letter dated August 29, 1977, to the Director.

Decker to McDermott memorandum dated August 25, 1977, advised that the Agents are entitled to the reply memoranda prepared by SAC Kunkel under the Privacy Act. Also being released are summary memoranda prepared by SAC Kunkel and ASAC Healy for the same reasons discussed in the Decker memorandum of August 25, 1977. It is pointed out that not all individuals interviewed by Inspector [] in connection with this matter have, in fact, made the request through SA []. However, SA [] has obtained the waiver of those individuals who have not joined in making this request. Consequently, we are furnishing SA [] with copies of all reply memoranda prepared by SAC Kunkel. We are deleting in the Kunkel memorandum of June 16, 1977, []

[] and information which would identify [] in connection with his coming forward in a confidential discussion with SAC Kunkel. *61-33434-469X3*

Enc *out*

- 1 - Mr. DeBruler (Enc)
- 1 - Mr. Long (Enc)
- 1 - Mr. Mintz (Enc)
- 1 - Mr. R. C. Dennis

RCD/pcn

(5)

RCD

9/2/77

CONTINUED - OVER

REC-44

Searched.....	Numbered.....
9 SEP 11 1978	

469X3
67-33434-469X3
469X3

Four Red



SEP 18 1978

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

Memorandum to Mr. McDermott
Re: COMPLAINTS DIRECTED AGAINST
SAC ROBERT G. KUNKEL
ALEXANDRIA DIVISION INSPECTION
5/31-6/20/77

b6
b7C

The Privacy Act request made by SA [] on behalf of the individuals in this matter encompasses all memoranda prepared in connection with the Inspection Staff's looking into the allegations. FOIPA Branch is in the process of obtaining copies of other memoranda from the Inspection Staff and will examine them as to their releasability as soon as possible.

RECOMMENDATION:

For information. The attached materials should be returned to the FOIPA Branch for hand delivery to SA [].

Hand delivered
to SA []
2:45 9/6/77
Red

APPROVED:

Director _____
Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____

Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____

Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. *ASD/WCD*
Spec. Inv. _____
Tech. Servs. _____
Training _____
Public Affs. Off. _____

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME KUNKEL, ROBERT G.			2. GRADE AND COMPONENT OR POSITION S.A.C.		3. IDENTIFICATION NO. F.B.I.	
4. HOME ADDRESS (Number, street or RFD, city or town, State and ZIP Code)			5. PURPOSE OF EXAMINATION Annual		6. DATE OF EXAMINATION 8-Sept-77	
7. SEX M	8. RACE	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____		10. AGENCY	11. ORGANIZATION UNIT Alex	
12. DATE OF BIRTH 17-MAY-24		13. PLACE OF BIRTH IND		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS WRAMC				16. OTHER INFORMATION SOCIAL SECURITY NO. 316-16-9003		
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS

CLINICAL EVALUATION		ABNOR- MAL
NOR- MAL	(Check each item in appropriate col- umn; enter "NE" if not evaluated.)	
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK AND SCALP	
<input checked="" type="checkbox"/>	19. NOSE	
<input checked="" type="checkbox"/>	20. SINUSES	
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT	
<input checked="" type="checkbox"/>	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)	
<input checked="" type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 62)	
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC	
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)	
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel move- ments, nystagmus)	
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)	
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)	
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)	
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)	
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated)	
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM	
<input checked="" type="checkbox"/>	34. G-U SYSTEM	
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)	
<input checked="" type="checkbox"/>	36. FEET	
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL	
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS	
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 72)	
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)	
<input checked="" type="checkbox"/>	43. PELVIC (Females only) (Check how done)	
<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL		

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

R/S Serv's
w/copy yohup
Ri: Auth V's
10-13-77
llo

REC-11

67-334343-470
1 OCT 18 1977 19

38 Defer deep Dorsal Spnd

4 ENCLOSURE

(Continue in item 73)

44. DENTAL (Place appropriate symbols, shown in examples, above or below number of upper and lower teeth.)																REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES							
<div>0 1 2 3 Restorable 32 31 30 teeth</div>				<div>1 2 3 Non- 32 31 30 restorable teeth</div>				<div>1 2 3 Missing 32 31 30 teeth</div>				<div>1 2 3 Replaced 32 31 30 by dentures</div>				<div>1 2 3 Fixed 32 31 30 Partial dentures</div>				Class - II			
<div>R 1 2 3 32 31 30</div>				<div>4 5 6 7 8 29 28 27 26 25</div>				<div>9 10 11 12 13 14 24 23 22 21 20 19</div>				<div>15 16 17 18 L E F T</div>											
<div>H 32 31 30</div>				<div>29 28 27 26 25</div>				<div>24 23 22 21 20 19</div>				<div>18 17 16 15</div>											

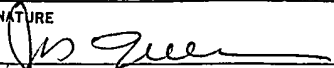
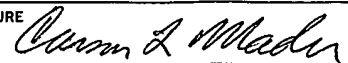
LABORATORY FINDINGS

45. URINALYSIS: A. SPECIFIC GRAVITY 1.019		46. CHEST X-RAY (Place, date, film number and result)	
B. ALBUMIN Neg	D. MICROSCOPIC	316-16-9003 See attached reports	
C. SUGAR Neg	Ess Neg		
47. SEROLOGY (Specify test used and result)	48. EKG	50. OTHER TESTS	
ART-Non-reactive	Normal	See attached report - SMAC	

51. HEIGHT 69 1/4		52. WEIGHT 156		53. COLOR HAIR Coral		54. COLOR EYES Brown		55. BUILD: <input type="checkbox"/> SLENDER <input checked="" type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input type="checkbox"/> OBESE		56. TEMPERATURE 98.8																												
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)																																
A. SITTING SYS. 115 DIAS. 76		B. RECUM-BENT SYS. DIAS.		C. STANDING (3 min.) SYS. DIAS.		A. SITTING 68		B. AFTER EXERCISE		C. 2 MIN. AFTER																												
D. RECUMBENT		E. AFTER STANDING 3 MIN.																																				
59. DISTANT VISION				60. REFRACTION				61. NEAR VISION																														
RIGHT 20/ 400 CORR. TO 20/ 20				BY S. CX				J-1+ CORR. TO BY																														
LEFT 20/ 400 CORR. TO 20/ 20				BY S. CX				J-1+ CORR. TO BY																														
62. HETEROPHORIA (Specify distance)																																						
ES°		EX°		R. H.		L. H.		PRISM DIV.		PRISM CONV. CT																												
63. ACCOMMODATION				64. COLOR VISION (Test used and result) Pip - Passes				65. DEPTH PERCEPTION (Test used and score)		66. UNCORRECTED																												
RIGHT LEFT										CORRECTED																												
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS TEST		69. INTRAOCULAR TENSION 18 mm.																												
70. HEARING				71. AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)																												
RIGHT WV /15 SV /15				<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td></td> <td>250 558</td> <td>500 512</td> <td>1000 1024</td> <td>2000 2048</td> <td>3000 2896</td> <td>4000 4096</td> <td>6000 6144</td> <td>8000 8192</td> </tr> <tr> <td>RIGHT</td> <td>X</td> <td>20</td> <td>10</td> <td>10</td> <td>10</td> <td>20</td> <td>X</td> <td>X</td> </tr> <tr> <td>LEFT</td> <td>X</td> <td>30</td> <td>20</td> <td>10</td> <td>10</td> <td>10</td> <td>X</td> <td>X</td> </tr> </table>							250 558	500 512	1000 1024	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192	RIGHT	X	20	10	10	10	20	X	X	LEFT	X	30	20	10	10	10	X	X		
	250 558	500 512	1000 1024	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192																														
RIGHT	X	20	10	10	10	20	X	X																														
LEFT	X	30	20	10	10	10	X	X																														
LEFT WV /15 SV /15																																						
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY																																						

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (<i>Specify</i>)		76. A. PHYSICAL PROFILE					
		P	U	L	H	E	S
77. EXAMINEE (<i>Check</i>)		B. PHYSICAL CATEGORY					
A. <input type="checkbox"/> IS QUALIFIED FOR B. <input type="checkbox"/> IS NOT QUALIFIED FOR							
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER		A	B	C	E		
79. TYPED OR PRINTED NAME OF PHYSICIAN	SIGNATURE 						
80. TYPED OR PRINTED NAME OF PHYSICIAN	SIGNATURE						
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (<i>Indicate which</i>) Carson L. Mador, D.C. D.C.	SIGNATURE 						
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY	SIGNATURE						NUMBER OF ATTACHED SHEETS

PATIENT'S LAST NAME-FIRST NAME-MIDDLE NAME

REGISTER

① KUNKEL, ROBERT G.

AGE

SEX

(Check one)

☐ BEDSIDE, WHEELCHAIR, OR STRETCHER

☐ BED PATIENT

☒ AMBULATORY

EXAMINATION REQUESTED

CIV - FBI 316-16-9003
SOCIAL SECURITY NO.

(Above space for mechanical imprinting, if used)

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS

Chest

annual, Re.

FILM NO.

176

DATE OF REQUEST

7 Sept 77

REQUESTED BY

JOSEPH I. WOLLMAN, M.D.

RADIOGRAPHIC REPORT

Kyphosis of mid dorsal spine & anterior wedging unchanged from previous exam.

Altered density of LUL essentially unchanged from previous exam. However, if clinically indicated apical lordotic view would delineate this area much better.

DATE OF REPORT:

SIGNATURE: (Specify location of laboratory if not part of requesting facility)

Standard Form 519-A (Rev. Aug. 1954)
Promulgated by Bureau of the Budget
Circular A - 32 (Rev.)

RADIOGRAPHIC REPORT

519-207

(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; medical facility)

AGE

SEX

REGISTER NO.

WARD NO.

FILM NO.

PHYS EXAM SECT, DCCHCS

EXAMINATION REQUESTED

REQUESTED BY

JOSEPH I. WOLLMAN, M.D.

DATE OF REQUEST

27 Sept 77

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS

Re LUL density noted on previous x-ray of 8 Sept 1976 (1977).

DATE OF EXAMINATION (Include year)

DATE OF REPORT

DATE TRANSCRIBED

RADIOGRAPHIC REPORT

PA AND LATERAL CHEST AND APICAL LORDOTIC VIEW: Degenerative change is noted in the thoracic spine with anterior wedging in the mid thoracic vertebrae causing an angular kyphosis. Otherwise, the bones and soft tissues appear within normal limits. There is a vague density noted in the right apex on the regular PA view, however, this is not seen on the lordotic view, however, there is some irregularity in the medial inferior clavicle which may be responsible for the lesion seen on the PA view. Some aortic tortuosity is noted, otherwise the cardiomedastinal silhouette is within normal limits. The hilar are normal. The diaphragms are within normal limits.

NOTE: 1. Doubt right apical density, feel density seen on PA is located in or near the clavicle and is essentially unchanged from previous view of 8 Sept 1976. 2. Degenerative change of the thoracic spine. 3. Aortic tortuosity.

J. ORCUTT, CPT, MC

Reviewed by Dr. Wollman 10-2-77

67-334343-7702

ENCLOSURE

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee
(Type or print)

KUNKEL
Last

ROBERT
First

G.
Middle

The following portions of the attached examination report form need not be completed:

3	9	17	67	76
4	11	62	68	
8	14	65	72	

45, 46, 47 and 49; required for all Special Agent and FBI National Academy applicants but not for any other applicant unless the examining physician deems one, two, three or all four of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.

48. Required for (1) all Special Agent applicants; (2) all FBI National Academy applicants; (3) all examinees over 35 years of age; (4) any other where examination indicates such as desirable.

69. Required for all examinees over 40 years of age.

71. Audiometer examinations must be afforded for all Special Agent applicants and Special Agents and decibel readings must be recorded at 500, 1000, 2000, 3000 and 4000 Hertz. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 25 decibel average (ANSI) in either ear in the frequency range 1000, 2000, and 3000 Hertz. No single reading in that range may exceed 35 decibels and no applicant will be accepted if found to have a hearing loss exceeding 35 decibels at 500 or 45 decibels at 4000 Hertz.

For All Examinees, Whether Clerical or Special Agent Applicants, National Academy Applicants, or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Special Agents, Special Agent Applicants, and National Academy Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

To be Answered in the Case of All Special Agents, Special Agent Applicants, and other Employees who drive Bureau vehicles:

1. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

2. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☒ Yes ☐ No
If recommendation is based on a factor other than above standard, indicate basis _____

67-334343-470

DESIRABLE WEIGHT RANGES

MALES				FEMALES			
Height	Small Frame	Medium Frame	Large Frame	Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 138	123 - 149	131 - 163	5'0"	96 - 114	101 - 124	109 - 138
5'5"	120 - 142	126 - 153	134 - 167	5'1"	99 - 118	104 - 128	112 - 141
5'6"	124 - 146	130 - 157	138 - 173	5'2"	102 - 121	107 - 131	115 - 144
5'7"	128 - 151	134 - 163	143 - 178	5'3"	105 - 124	110 - 135	118 - 149
5'8"	132 - 155	138 - 167	147 - 183	5'4"	108 - 128	113 - 139	121 - 152
5'9"	136 - 161	142 - 172	151 - 187	5'5"	111 - 132	117 - 144	125 - 156
5'10"	140 - 165	146 - 177	155 - 193	5'6"	114 - 135	120 - 149	129 - 161
5'11"	144 - 169	150 - 183	160 - 198	5'7"	118 - 140	124 - 153	133 - 165
6'	148 - 174	154 - 188	164 - 204	5'8"	122 - 144	128 - 157	137 - 169
6'1"	152 - 179	158 - 194	169 - 209	5'9"	126 - 149	132 - 162	141 - 174
6'2"	156 - 184	163 - 199	174 - 215	5'10"	130 - 154	136 - 166	145 - 179
6'3"	160 - 188	168 - 205	178 - 220	5'11"	134 - 158	140 - 171	149 - 185
6'4"	169 - 198	178 - 216	188 - 231	6'0"	138 - 163	144 - 175	153 - 190
6'5"	174 - 204	182 - 222	192 - 238				

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds
☐ gain _____ pounds



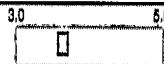





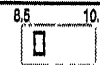

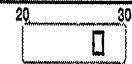








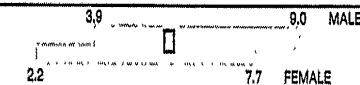
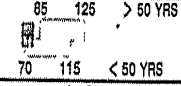
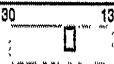
Remarks: _____

J. I. WOLLMAN, M.D.

Signature of Medical Examiner

8 SEP 1977

Date

 Technicon SMAC System <small>TM TM</small>		WALTER REED ARMY MEDICAL CENTER DEPARTMENT OF PATHOLOGY WASHINGTON, D.C. 20012		<small>COPYRIGHT © 1972 by TECHNICON INSTRUMENTS CORPORATION</small> <small>TECHNICON CHART NO. 033-0757-01A</small>	
 <div style="position: absolute; top: 300px; left: 270px;"> <i>01/5</i> </div>		316-16-9003 <small>SOCIAL SECURITY NUMBER</small>		KUNKEL, ROBERT <small>PATIENT'S NAME</small>	
		<small>DOCTOR'S NAME</small> <small>REMARKS</small>		FE <small>LOCATION</small>	
		<small>DATE/TIME</small> 09/08/77 14:36		<small>SEQUENCE NO.</small> 312.	
		<small>ID#</small> 361488		JOHN M. HARDMAN, COL, MC CHIEF, DEPT. PATHOLOGY	
<div style="text-align: center;">  </div>		Albumin 3.8 g/dl		<div style="text-align: center;">  </div>	
<div style="text-align: center;">  </div>		Alkaline Phosphatase 67. U/L		<div style="text-align: center;">  </div>	
<div style="text-align: center;">  </div>		Total Bilirubin 0.5 mg/dl		<div style="text-align: center;">  </div>	
<div style="text-align: center;">  </div>		Calcium 8.9 mg/dl		<div style="text-align: center;">  </div>	
<div style="text-align: center;">  </div>		Carbon Dioxide 27. meq/L		<div style="text-align: center;">  </div>	
<div style="text-align: center;">  </div>		Chloride 106. meq/L		<div style="text-align: center;">  </div>	
<div style="text-align: center;">  </div>		Cholesterol 174. mg/dl		<div style="text-align: center;">  </div>	
<div style="text-align: center;">  </div>		CPK 46. U/L		<div style="text-align: center;">  </div>	
<div style="text-align: center;">  </div>		Creatinine 1.0 mg/dl		<div style="text-align: center;">  </div>	
<div style="text-align: center;">  </div>		Glucose 77. mg/dl		<div style="text-align: center;">  </div>	

67-334343-470 ENCLOSURE

QMSC

BAX0731

PP HQ

DE AX

P 0110117Z DEC 77

FM ALEXANDRIA

TO DIRECTOR PRIORITY

BT

CLEAR

ROBERT G. KUNKEL, SPECIAL AGENT IN CHARGE, ALEXANDRIA FIELD OFFICE,
PERSONNEL MATTER.

SAC KUNKEL WAS ADMITTED TO THE CORONARY CARE UNIT, THE FAIRFAX
HOSPITAL, WITH CHEST PAINS AT APPROXIMATELY 3:30PM, 12/10/77.

AS OF 7:00PM, 12/10/77, A CARDIAC ATTACK HAD NOT BEEN CONFIRMED
AND HOSPITAL OFFICIAL ADVISE THAT IT WILL BE ANOTHER 24 HOURS BEFORE
A DETERMINATION CAN BE MADE IN THIS REGARD. SAC KUNKEL WILL REMAIN
IN THE CARDIAC CARE UNIT FROM THREE TO FIVE DAYS FOR OBSERVATION.

VISITORS ARE LIMITED TO IMMEDIATE FAMILY.

ASACN ALEXANDRIA, WILL KEEP FBIHQ AWARE OF DEVELOPMENTS
IN THIS MATTER AS INFORMATION IS RECEIVED.

BT

DEC 10 8 22 PM '77
RECEIVED
FEDERAL BUREAU
OF INVESTIGATION
COMMUNICATIONS SECTION

Assoc. Dir.	
Dep. AD Adm.	
Dep. AD Inv.	
Asst. Dir.:	
Adm. Serv.	
Crim. Inv.	
Fin. & Pers.	
Ident.	
Intell.	
Laboratory	
Legal Coun.	
Plan. & Insp.	
Rec. Mgnt.	
Spec. Inv.	
Tech. Servs.	
Training	
Public Affs. Off.	
Telephone Rm.	
Director's Sec'y	

67-334343-471
Searched..... Numbered.....
8 DEC 28 1977

4 DEC 30 1977

Noted
12-21-77

Noted
12-23-77
avg

3/avg

DEC 12 8 31 AM '77

RECEIVED
DEC 12 11 20 AM '77
ASSOCIATE DIRECTOR
FBI

RECEIVED
ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

DEC 12 9 55 AM '77

RECEIVED
DEC 12 11 20 AM '77
ASSOCIATE DIRECTOR
FBI

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PP HQ

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FM ALEXANDRIA

TO DIRECTOR PRIORITY

BT

CLEAR

ROBERT G. KUNKEL, SPECIAL AGENT IN CHARGE, ALEXANDRIA
FIELD OFFICE, PERSONNEL MATTER

DR. GULAM MOHMED KOLIA CONFIRMED ON DECEMBER 12, 1977,
THAT SAC KUNKEL SUFFERED A MILD CORONARY INFRACTION AND WILL
REMAIN IN FAIRFAX HOSPITAL, FALLS CHURCH, VIRGINIA, FOR
APPROXIMATELY TWO WEEKS. AFTER HIS RELEASE, IT IS ANTICIPATED
THAT SAC KUNKEL WILL SPEND APPROXIMATELY SIX WEEKS RESTING
AT HOME AND THEREAFTER, BE ALLOWED TO WORK AT THE OFFICE
FOR THREE TO FOUR HOURS DAILY FOR A PERIOD OF ONE TO TWO
MONTHS.

SAC KUNKEL REMAINS IN THE CORONARY CARE UNIT AND VISITORS
ARE LIMITED TO IMMEDIATE FAMILY. FBIHQ WILL BE ADVISED OF
FURTHER DEVELOPMENTS.

BT

#

DEC 12 11 34 AM '77

RECEIVED
FEDERAL BUREAU
OF INVESTIGATION
COMMUNICATIONS SECTION

Assoc. Dir._____
Dep. AD Adm._____
Dep. AD Inv._____
Asst. Dir.:_____
Adm. Serv._____
Crim. Inv._____
Fin. & Pers._____
Ident._____
Intell._____
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Legal Coun._____
Plan. & Insp._____
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Spec. Inv._____
Tech. Servs._____
Training_____
Public Affs. Off._____
Telephone Rm._____
Director's Sec'y_____

REC-146

33 43 43-472
JAN 10 1978 19

8 JAN 18 1978
31

December 12, 1977

Mr. Robert G. Kunkel
The Fairfax Hospital
3300 Gallows Road
Falls Church, Virginia 22046

Dear Bob:

I am certainly concerned over the necessity of your confinement to the hospital and hope this note finds you resting comfortably.

Let me urge you to follow implicitly your doctor's instructions and devote your time entirely to your convalescence. You have my very best wishes for a speedy recovery.

Sincerely yours,

/s/ Clarence Kelley

Clarence M. Kelley
Director

"I understand there is at least some good news although you must still have concern, as is only logical. Take care - We need you. More importantly, your family loves and needs you. Throw away that axe."

SAC Kunkel suffered a mild heart attack on Saturday 12/10/77.

He will be hospitalized for two weeks. Expected date of return is unknown.

REC-148

APPROVED:

6

JAN 10 1978

Crim. Inv.

Director

Assoc. Dir.

Dep. AD Adm.

Dep. AD Inv.

Ident.

Intell.

Laboratory

Plan. & Insp.

Rec. Mgnt.

Spec. Inv.

Tech. Servs.

Training

Public Affs. Off.

Telephone Rm.

Director's Sec'y

Public Affs. Off.

Telephone Rm.

Director's Sec'y

MAIL ROOM ☐

TELETYPE UNIT ☐

FBI/DOJ

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 DIRECTOR
 FBI
 DEC 13 11 32 AM '77

LBI
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 BCB

DEC 13

DEC 13

RECEIVED
 ASSISTANT DIRECTOR
 FINANCE AND PERSONNEL
 DIVISION

RECEIVED
 DEC 14 1977
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 DEC 17 3 17 PM '77

DEC 15 2 37 PM '77

PP HQ

DE AX

P 141945Z DEC 77

FM ALEXANDRIA

TO DIRECTOR PRIORITY

BT

CLEAR

ROBERT G. KUNKEL, SPECIAL AGENT IN CHARGE, ALEXANDRIA FIELD
OFFICE, PERSONNEL MATTER.

REFERENCE ALEXANDRIA TELETYPE TO BUREAU, DECEMBER 12, 1977.
SAC KUNKEL HAS BEEN TRANSFERRED FROM THE INTENSIVE CARE
WARD OF THE CORONARY CARE UNIT, FAIRFAX HOSPITAL, FALLS CHURCH,
VIRGINIA, TO THE RECOVERY WARD OF THE SAME UNIT. WHILE HIS
CONDITION IS LISTED AS SERIOUS, HOSPITAL OFFICIALS ADVISE HE
IS PROGRESSING WELL. IT IS STILL ANTICIPATED HE WILL REMAIN
IN THE FAIRFAX HOSPITAL FOR APPROXIMATELY TWO WEEKS BEFORE BEING
RELEASED TO FURTHER RECOVER AT HOME.

VISITORS CONTINUE TO BE LIMITED TO IMMEDIATE FAMILY.

FBIHQ WILL BE KEPT ADVISED.

BT

#

DEC 14 2 53 PM '77

RECEIVED
FEDERAL BUREAU
OF INVESTIGATION
COMMUNICATIONS SECTION

Assoc. Dir.	_____
Dep. AD Adm.	_____
Dep. AD Inv.	_____
Asst. Dir.:	_____
Adm. Serv.	_____
Crim. Inv.	_____
Ident.	_____
Insp.	_____
Laboratory	_____
Legal Coun.	_____
Plan. & Insp.	_____
Rec. Mgnt.	_____
Spec. Inv.	_____
Tech. Servs.	_____
Training	_____
Public Affs. Off.	_____
Telephone Rm.	_____
Director's Sec'y	_____

REC-148

67-334343-474	
Searched.....	Numbered.....
2 JAN 10 1978	

Noted
12-29-77
any

8 JAN 16 1978
31

RECEIVED
FBIHQ

[Signature]

100-443881-1001

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ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

DEC 14 4 22 PM '77

DEC 15 3 13 PM '77

RECEIVED
ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

DEC 14 5 13 PM '77

**PERSONAL INFORMATION
AND/OR
REQUEST FOR LEAVE**

11/30/11
12/12/77
per [unclear]

TO : DIRECTOR, FBI
ATTN: FINANCE & PERSONNEL DIVISION
FROM: SAC, ALEXANDRIA

DATE: 12/12/77

Name ROBERT G. KUNKEL Social Security No. 316-16-9003

Assigned ALEXANDRIA EOD Date Unavailable at this time

REQUEST FOR LEAVE WITHOUT PAY		LWOP from _____ to _____
Hours of annual leave accrued	Hours of sick leave (if applicable)	Desires advanced annual leave in addition to LWOP <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason:		
If for marriage: (1) Name of future spouse _____, if Bureau employee; (2) If non-Bureau, has Form FD-292, "Change in Marital Status," been submitted? <input type="checkbox"/> Yes <input type="checkbox"/> No		
ILLNESSES		
Nature of illness: (Indicate extent of, description, and current condition under Remarks) (Date of surgery and postoperative condition must be indicated under Remarks) <input type="checkbox"/> Accident <input type="checkbox"/> Injury <input checked="" type="checkbox"/> Disease <input type="checkbox"/> Operation		
Date sick leave commenced 12/12/77	Date ceased active duty 12/9/77	Expected date of return to duty 2/6/78
Address: Confined at: <input checked="" type="checkbox"/> Hospital <input type="checkbox"/> Residence Fairfax Hospital 3300 Gallows Road Falls Church, Va. 22046		
EMPLOYEE REQUESTS ADVANCED SICK LEAVE after accrued <input type="checkbox"/> sick leave <input type="checkbox"/> sick and annual leave Employee has _____ hours of annual leave and _____ hours of sick leave (if applicable) accrued.		
DEATHS		
<input type="checkbox"/> Father <input type="checkbox"/> Mother <input type="checkbox"/> Spouse <input type="checkbox"/> Daughter <input type="checkbox"/> Brother <input type="checkbox"/> Sister <input type="checkbox"/> Son <input type="checkbox"/> Other Relationship _____		
Name of deceased		Date and place of death
Cause of Death <input type="checkbox"/> Natural <input type="checkbox"/> Accidental or Other (Explain under additional remarks)		If employee is leaving residence because of this death, what will be his temporary address?
Employee's residence address		Time and date of departure: _____ Anticipated time and date of return: _____

ADDITIONAL REMARKS AND/OR REASONS FOR REQUEST WHICH WILL BE GRANTED, UACB.

SAC KUNKEL suffered a mild coronary infraction on 12/10/77, and will remain in hospital for approximately two weeks. After his release, it is anticipated SAC KUNKEL will spend approximately six weeks resting at home and, thereafter be allowed to work at the office for three to four hours daily for a one to two month period.

1 - Bureau
1 - Alexandria
67-NOT RECORDED
/IAT
(2) 92 3 DEC 23 1977

12-14-77
Letter Per Sent
12-12-77
meb.

Noted
12-21-77
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THREE

alexandria
bureau

your phone call to
the phone and the
it is sufficient

DEC 13 10 30 AM '77

DEC 13 '77

AX0819

PP HQ

DE AX

P 0200032Z DEC 77

FM ALEXANDRIA

TO DIRECTOR PRIORITY

BT

CLEAR

ROBERT G. KUNKEL, SPECIAL AGENT IN CHARGE, ALEXANDRIA FIELD
OFFICE PERSONNEL MATTER

REFERENCE ALEXANDRIA TELETYPE TO BUREAU, DECEMBER 14, 1977.

SAC KUNKEL WAS TRANSFERRED FROM CORONARY CARE UNIT TO
MEDICAL WARD, FAIRFAX HOSPITAL, FALLS CHURCH, VIRGINIA, AT
APPROXIMATELY NOON THIS DATE. HIS CONDITION IS STILL LISTED
AS SERIOUS BUT ACCORDING TO HOSPITAL OFFICIALS, HE CONTINUES
TO MAKE EXCELLENT PROGRESS. IT IS ANTICIPATED HE WILL BE
RELEASED FROM FAIRFAX HOSPITAL ON THE MORNING OF DECEMBER 24,
1977, AND FOR THE FIRST TWO WEEKS AT HOME MUST CONTINUE TO
BE COMPLETELY INACTIVE. VISITORS LIMITED TO IMMEDIATE FAMILY.

FBI WILL BE KEPT ADVISED.

BT

#

REC-132

67-334343-475	
Searched.....	Numbered.....
3 JAN 23 1978	

5x8 memo
12-21-77
GLM:tlb

3 JAN 30 1978

90 90

Assoc. Dir.	
Dep. AD Adm.	
Dep. AD Inv.	
Asst. Dir.:	
Adm. Serv.	
Crim. Inv.	
Fin. & Pers.	
Ident.	
Intell.	
Laboratory	
Legal Coun.	
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Spec. Inv.	
Tech. Servs.	
Training	
Public Affs. Off.	
Telephone Rm.	
Director's Sec'y	

RECEIVED
Dec 21 10 08 AM '77
ASSOCIATE DIRECTOR
FBI

RECEIVED
ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

DEC 20 9 31 AM '77

DEC 20 9 04 AM '77

RECEIVED
ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

DEC 20 4 38 PM '77

RECEIVED

DEC 21 10 10 AM '77

ASSOCIATE DIRECTOR
FBI

[Faint, mostly illegible typed text covering the main body of the document]

To: Mr. Long

12-15-77

From: S. R. Burns

SAC ROBERT G. KUNKEL
HEALTH MATTER

SAC Kunkel suffered a mild coronary infarction 12-10-77. Attached teletype shows he has been removed from intensive care and is expected to remain hospitalized for approximately two weeks. A letter from the Director was sent 12-12-77. ASAC, Alexandria, will keep us advised.

Enclosure
GLM:tlb
(2)

ENCLOSURE
HANDLED SEPARATELY

NOT RECORDED-8

APPROVED: _____	Adm. Serv. _____	Legal Coun. _____
Director _____	Crim. Inv. _____	Plan. & Insp. _____
Assoc. Dir. _____	Fin. & Pers. _____	Rec. Mgmt. _____
Dep. AD Adm. _____	Ident. _____	Spon. Inv. _____
Dep. AD Inv. _____	Intell. _____	Tech. Servs. _____
	Laboratory _____	Training _____
		Public Affs. Off. _____

8

JAN 18 1978

31

FBI

TRANSMIT VIA:

☐ Teletype
☐ Facsimile
☒ Airtel

PRECEDENCE:

☐ Immediate
☐ Priority
☐ Routine

CLASSIFICATION:

☐ TOP SECRET
☐ SECRET
☐ CONFIDENTIAL
☐ E F T O
☐ CLEAR

Date 1/10/78

TO: DIRECTOR, FBI
 (ATTN: PERSONNEL SECTION, LEAVE OFFICE)

FROM: *KUNKEL* SAC, ALEXANDRIA

ROBERT G. KUNKEL *338-240-98*
 SPECIAL AGENT IN CHARGE
 ALEXANDRIA FIELD OFFICE
 SSAN 316-16-9003
 ANNUAL LEAVE MATTER

[Redacted]
 ASSISTANT SPECIAL AGENT IN CHARGE
 ALEXANDRIA FIELD OFFICE
 SSAN *[Redacted]*
 ANNUAL LEAVE MATTER

b6
 b7C

Re Alexandria FD-208 dated 12/12/77; and Alexandria teletype captioned, "ROBERT G. KUNKEL, SPECIAL AGENT IN CHARGE, ALEXANDRIA FIELD OFFICE, PERSONNEL MATTER," dated 1/6/78.

REC-132

SAC KUNKEL, in anticipation of taking annual leave 12/14-30/77, submitted appropriate request for 96 hours dated 11/28/77. While it is recognized that such request should have been submitted and approved by 11/19/77, in order to comply with statutory requirements regarding restoration, the following circumstances are offered in extenuation:

- ③ - Bureau
 - ① - Personnel File SAC KUNKEL)
 - (1 - Personnel File ASAC DAVIS)
 - (1 - 66-19150) (RESTORATION OF AL MATTER)
- 2 - Alexandria
 - (1 - Personnel File SAC KUNKEL)
 - (1 - Personnel File ASAC DAVIS)

WGD:klh
 (5)

*memo to SAC, Alexandria
 66-19150
 2-10-78
 [Stamp]*

2 APR 12 1978 *24*

Transmitted _____

(Number)

(Time)

Per _____

[redacted] reported to the Alexandria Division 9/14/77. Shortly thereafter, he was ordered to the FBI Academy, Quantico, Virginia, to attend the Executive Development Institute, which ran from 9/26/77 through 10/21/77. [redacted] subsequently, in an effort to use accumulated annual leave, scheduled, had approved, and took eight hours each on [redacted]

[redacted] therefore was physically present in the Alexandria Division for only 23 working days, barely sufficient for SAC KUNKEL to assess the ability of his new and inexperienced ASAC to function adequately in his absence, when SAC KUNKEL submitted his annual leave request. While SAC KUNKEL had long planned to take extended annual leave during the month of December, and formally indicated as much in the Alexandria Division, he only formally requested Bureau approval 11/28/77, largely because of his concern and responsibility as SAC to insure the division would be supervised properly in his absence.

SA [redacted] was assigned to the Inspection Division [redacted]

On 10/31/77, SA [redacted] scheduled and had approved by the SAC the following hours of annual leave; [redacted]



[redacted] Leave could not be rescheduled inasmuch as it was too late in the year and would have resulted in a conflict with annual leave planned by SAC KUNKEL.

REQUEST OF THE BUREAU:

Inasmuch as both SAC KUNKEL and [redacted] carry over 240 hours into the new leave year, it is requested:

1. That the 98 hours of annual leave lost by SAC KUNKEL due to his illness be restored.

2. That the [redacted] hours of annual leave lost by [redacted] due to [redacted] be restored.

AX0861 3632119Z

RR HQ

DE AX

R 292111Z DEC 77

FM ALEXANDRIA

TO DIRECTOR ROUTINE

BT

CLEAR

ROBERT G. KUNKEL, SPECIAL AGENT IN CHARGE, ALEXANDRIA FIELD
OFFICE, PERSONNEL MATTER.

REFERENCE ALEXANDRIA TELETYPE TO THE BUREAU, DECEMBER 19,
1977.

SAC KUNKEL WAS RELEASED FROM FAIRFAX HOSPITAL ON
MORNING OF DECEMBER 24, 1977, TO CONVALESCE AT HOME. HE
IS UNDER DOCTOR'S ORDERS TO REMAIN INDOORS AND TO LIMIT
HIS ACTIVITY TO ONE FLOOR OF HIS RESIDENCE. MR. KUNKEL
HAS A DOCTOR'S APPOINTMENT SCHEDULED FOR JANUARY 6, 1978,
AT WHICH TIME AN ASSESSMENT MAY BE MADE CONCERNING POSSIBLE
RETURN TO DUTY.

FBIHQ WILL BE KEPT ADVISED.

BT

#

3A 1-4-78
67-NOT RECORDED
5 JAN 13 1978

DEC 29 4 22 PM '77
RECEIVED
FEDERAL BUREAU
OF INVESTIGATION
COMMUNICATIONS SECTION

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
Spec. Inv. _____
Tech. Servs. _____
Training _____
Public Affs. Off. _____
Telephone Rm. _____
Director's Sec'y _____

Noted
1-4-78
amy

DEC 29 1977

DEC 29 5 15 PM '77

RECEIVED
ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

DEC 29 5 19 PM '77

RECEIVED
ASSISTANT DIRECTOR
FINANCE AND PERSONNEL
DIVISION

DEC 29 5 18 PM '77

TO : DIRECTOR, FBI
FROM : SAC, NEW YORK (100-100000)
SUBJECT: [Illegible]
[Illegible text follows]

RE: [Illegible]
[Illegible text follows]

[Illegible text follows]

[Illegible text follows]

To: Mr. Long

12-21-77

From: S. R. Burns

SAC ROBERT G. KUNKEL
Alexandria Office
HEALTH MATTER

SAC Kunkel had a mild coronary infarction 12-10-77. Attached teletype shows condition is still serious, but continues to make excellent progress. Anticipated release from the hospital is 12-24-77 with complete inactivity upon going home. Visitors limited to immediate family. His progress will be followed.

GLM:tlb
(2)

Handwritten signature

Handwritten signature

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Handwritten signature

Handwritten signature

67-NOT RECORDED

3 JAN 30 1978

(90) 90

FBI

TRANSMIT VIA:

☐ Teletype
☐ Facsimile
☒ Airtel

PRECEDENCE:

☐ Immediate
☐ Priority
☐ Routine

CLASSIFICATION:

☐ TOP SECRET
☐ SECRET
☐ CONFIDENTIAL
☐ E F T O
☐ CLEAR

Date 2/23/78

AIRTEL

TO: DIRECTOR, FBI
 FROM: SAC, WFO (67-0)
 SPECIAL AGENT IN CHARGE
 ROBERT KUNKEL
 PERSONNEL MATTER

(ATTN: ADMINISTRATIVE SUMMARY UNIT)

During the course of a WFO investigation, [redacted] a private investigator who maintains his office at his residence in [redacted], was contacted by [redacted] on 2/22/78. During that time, [redacted] attempted to set up an interview with [redacted] however, in view of his reluctance to come to Washington, D. C., [redacted] attempted to arrange for his interview to take place by an Agent of the Alexandria Division. [redacted] retorted that Agents of the Alexandria Division under SAC KUNKEL could not be trusted and were corrupt and, therefore, would not consent to any interview in which Agents assigned to Alexandria were a part.

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On 2/23/78, [redacted] was interviewed at his residence in depth by SAs of WFO concerning allegations of corruption within the Bureau with same interview taped upon [redacted] consent. The following are the results:

REC-132

[redacted] basically limited his allegations to SAC KUNKEL whom he described as being an individual who lies, falsifies reports and in general, as an individual who could not be trusted. These allegations were traced to an article

2- Bureau
 1- WFO

HBA:th
 (3)

See LCD Addendum dated 3-6-78 - Page (1)

Approved: 8 MAR 15 1978

Transmitted _____ (Number) (Time)

Per _____

MAR 1 11 32 AM '78

RECEIVED
ASSISTANT DIRECTOR
ADMINISTRATIVE SERVICES
DIVISION

RECEIVED
ASSISTANT DIRECTOR
ADMINISTRATIVE SERVICES
DIVISION

FEB 24 2 38 PM '78

MAR 1 11 32 AM '78

MAR 1 2 20 PM '78
FBI
FEL

WFO 67-0

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b7C

appearing in the Washington Post on 9/30/72, concerning disciplinary action taken against KUNKEL by Acting Director L. PATRICK GRAY for allegedly covering up an incident in which an Agent from WFO was involved. Also contained in that article were references to [redacted] of the Los Angeles Office who was [redacted]
[redacted]

Besides SACs KUNKEL and [redacted] made references to SA [redacted] formerly assigned to WFO, whom he described as a liar and perjurer.

It is noted that no specific information concerning violations of Federal law of any FBI Agent could be documented by [redacted] and his information was basically limited to newspaper articles. He did state, however, he would review his files for any additional information and advise WFO when this was available for review.

WFO is in the process of transcribing this interview and will furnish same to the Bureau when available.

No additional action being taken by WFO.

SAC, WFO to Director Airtel, 2/23/78
Re: SPECIAL AGENT IN CHARGE
ROBERT KUNKEL
PERSONNEL MATTER

b6
b7C

REP
ADDENDUM, LEGAL COUNSEL DIVISION, RFP:jab, 3/6/78:

With reference to the comments made by [redacted] concerning SA [redacted] New Haven Office, it will be recalled [redacted] was previously indicted for violation of the IOC Statute. SA [redacted] participated in that investigation which included execution of a search warrant directed at premises occupied by [redacted]. The criminal action was dismissed for lack of a speedy trial although the validity of the search warrant above was sustained by the Court of Appeals. During the course of the criminal proceedings [redacted] hired a private detective to photograph, surveil, and conduct a background investigation and otherwise harass SA [redacted]. Subsequently [redacted] filed a civil action based on the IOC investigation wherein SA [redacted] among others, was named a defendant. The Government filed a motion to dismiss which the court granted on 7/14/76.

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 2/14/78

FROM : SAC, ALEXANDRIA

Attention: Personnel Section

SUBJECT: ROBERT G. KUNKEL
SPECIAL AGENT IN CHARGE
PHYSICAL CONDITION MATTER☒ Remylet (FD-277), 1/26/78
☐ ReBulet☐ Re physical examination
☐ Dental work was completed on
☐ Vision has been corrected to

(date) by _____ (name of person giving instruction) that he can operate a Bureau car
only when wearing the necessary glasses.☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☒ Enclosed physician's statement indicates employee is: ☒ Qualified for strenuous physical exertion and use of
firearms; ☐ Qualified for firearms, exclusive of defensive tactics. SAC concurs, ☐ Yes ☐ No. If answered
no, explain under remarks.
☐ Future participation in firearms is remote and weapon will be returned to the Bureau.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☐ Physical examination report has been reviewed and initialed.
☒ Employee returned to active duty full time 2/14/78
☒ Employee's physical condition is Satisfactory
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him fully occupied and
are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and
immediately submit your recommendation for the return of this agent to headquarters city.

Remarks:

① - Bureau
1 - Alexandria/IAT
(2)67-NOT RECORDED
2 MAR 15 1978
Enclosurememo to SAC Alexandria
JMK:116
2-24-78
3/

RECEIVED
FINANCE &
PERSONNEL DIV.
FBI

FEB 15 1 11 PM 1978

21 FEB 15 '78

2/14/78

It is certified that Mr. ROBERT G. KUNKEL
is qualified for strenuous physical exertion
and use of firearms.

Julian Mohamed Kalia, M.D.

ENCLOSURE

SAC, Alexandria

2-10-78

Director, FBI

PERSONAL ATTENTION

**RESTORATION OF FORFEITED ANNUAL LEAVE
1977 LEAVE YEAR**

Reurairtel, 1/10/78.

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b7c

Inasmuch as SAC Kunkel's annual leave request was not submitted until 11/28/77, it is not possible to restore the 98 hours of annual leave lost since Public Law 93-151 specifically requires such leave to be requested and approved at least three biweekly pay periods before the end of the leave year. (11/20/77 for the 1977 leave year). All employees were advised of this by SAC Memorandum 45-77 dated 10/10/77. The extenuating circumstances related in reairtel did not preclude scheduling annual leave prior to 11/20/77 even on a tentative basis pending assessment of

The Comptroller General Ruling B-187184 states that annual leave forfeited due to the exigencies of public business but not scheduled in advance may not be restored, even if employees did not have actual notice of scheduling requirement and it was known in advance that leave would not be granted if scheduled. Scheduling, according to this ruling, is a statutory requirement and may not be waived.

The circumstances surrounding the forfeiture of 61 hours of annual leave by [redacted] have been examined and it has been determined that they meet the necessary criteria for restoration of forfeited annual leave

GRR:tlb (8)

1 - Bufile (66-19150)

1 - Data Processing

① - Personnel file SAC Robert G. Kunkel

1 - Personnel file [redacted]

NOTE: Computations for the hours to be restored were coordinated with Voucher Payroll and the Bureau Leave Office. All of the leave to be restored was scheduled prior to the cutoff date as required by law. In Ryan v. United States, Court of Claims, No. 24-76 (11/12/76) the court sustained the administrative decision that restoration of AL was not available to an AUSA since the AUSA had failed to schedule leave in advance as required by regulation.

67-NOT RECORDED

1 MAR 29 1978

15
DUPLICATE YELLOW

Memorandum to SAC, Alexandria
Re: Restoration of Forfeited Annual Leave
1977 Leave Year

b6
b7C

as set forth in the Time and Attendance Manual, Part I, Section 1, Part G. Accordingly, 61 hours of annual leave are being restored into a separate account for his use. [REDACTED] must schedule and use this annual leave in accordance with the regulations set forth in the Time and Attendance Manual, Part I, Section 1, Paragraph G 6(a), and you should so advise him.

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 1/26/78

FROM : SAC, ALEXANDRIA (67-)

Attention: Personnel Section

SUBJECT: ROBERT G. KUNKEL *EOD: 7-11-49.*
SPECIAL AGENT IN CHARGE
PHYSICAL CONDITION MATTER

☒ Remy *tel*, 1/6/78
☐ ReBulet

☐ Re physical examination
☐ Dental work was completed on
☐ Vision has been corrected to

Employee specifically instructed

(date) by (name of person giving instruction)

only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates employee is: ☐ Qualified for strenuous physical exertion and use of firearms; ☐ Qualified for firearms, exclusive of defensive tactics. SAC concurs, ☐ Yes ☐ No. If answered no, explain under remarks.
☐ Future participation in firearms is remote and weapon will be returned to the Bureau.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms

☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on
☐ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty
☐ Employee's physical condition is
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

Remarks:

Under cardiologists instruction, SAC returned to duty 1/23/78, on half-day basis. SAC KUNKEL will begin working a six-hour workday 1/30/78, and is expected to return to full-duty status on 2/15/78.

SAC Kunkel was telephonically advised 1/31/78 that it would be necessary to place him on limited duty (per schedule) - Alexandria government employees matter prior to return to full duty. He advised Re but both were unnecessary in light of large range of activities now being pursued and anticipated report of personal cardiologist 2/14/78. He was advised Re
(COVER)

Enclosure

would be placed on limited duty at this time
and the location of his taking governmental
fitness exam would be addressed upon receipt

23 JAN 27 '78

RECEIVED
FINANCE &
PERSONNEL DIV.
FBI

of statement from his personal
physician.

RECEIVED JAN 28 AM 1978
ASSISTANT DIRECTOR
OF THE SERVICES
DIVISION

JAN 31 2 50 PM '78

Jure
Purser, Vol. 3

FBI

TRANSMIT VIA:

☐ Teletype
☐ Facsimile
☒ Airtel

PRECEDENCE:

☐ Immediate
☐ Priority
☐ Routine

CLASSIFICATION:

☐ TOP SECRET
☐ SECRET
☐ CONFIDENTIAL
☐ E F T O
☐ CLEAR

Date 2/24/78

TO: DIRECTOR, FBI
 (ATTENTION: FBI LABORATORY, RADIO ENGINEERING SECTION)

FROM: SAC, WFO (67-0)

80224050 -E

SAC ROBERT KUNKEL
 PERSONNEL MATTER

Being handcarried to the Radio Engineering Section is one (1) copy of a cassette recording containing an interview of [REDACTED] on 2/23/78.

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 b7C

The Radio Engineering Section is requested to make two (2) duplicates of this cassette for the Washington Field Office (WFO) on an expeditious basis due to the nature of this case.

2cc Div. 8
 Evidence Received Eng. Sect.
 on 2/24/78

③ - Bureau
 1 - WFO

HBA:mer
 (4)

21 FEB 27 1978

PERS. REC. UNIT

Approved: [Signature] 1978

Transmitted _____ (Number) _____ (Time)

Per _____

RS Herald

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to Per Recd
-let it

112
100-100000

RECEIVED
MAR 7 9 46 AM '78
ENGINEERING
TSD

REC'D
FBI-LABORATORY
FEB 24 2 41 PM '78

RECEIVED
ASSISTANT DIRECTOR
ADMINISTRATIVE SERVICES
DIVISION

MAR 8 11 40 AM '78

TO : DIRECTOR, FBI
FROM : SAC, NEW YORK (100-100000)
SUBJECT: [illegible]
[illegible]

RE: [illegible]
[illegible]
[illegible]

NY 100-100000
[illegible]

ADMINISTRATIVE [illegible]

[illegible]
[illegible]
[illegible]

FBI

TRANSMIT VIA:

☐ Teletype
☐ Facsimile
☒ Airtel

PRECEDENCE:

☐ Immediate
☐ Priority
☐ Routine

CLASSIFICATION:

☐ TOP SECRET
☐ SECRET
☐ CONFIDENTIAL
☐ E F T O
☐ CLEAR

Date 3/6/78

TO: DIRECTOR, FBI
FROM: SAC, WFO (67-0)
SAC ROBERT KUNKEL
PERSONNEL MATTER

b6
b7C

Re WFO airtel, 2/24/78.

Enclosed herewith for the Bureau are two copies of
FD-302 dated 2/27/78 reflecting interview of
which was recorded.

No further action being taken in this matter by
WFO.

2- Bureau (Enc. 2)
1- WFO

HBA:th
(3)

ENCLOSURE³

67- 334343-477
Searched..... Numbered.....
3 MAR 14 1978
86

Approved: 3 MAR 17 1978Transmitted _____
(Number) (Time)

Per _____

RECEIVED
ASSISTANT DIRECTOR
ADMINISTRATIVE SERVICES
DIVISION

MAR 9 10 22 AM '78

RECEIVED
ASSISTANT DIRECTOR
ADMINISTRATIVE SERVICES
DIVISION

MAR 10 12 28 PM '78



20142.477

FEDERAL BUREAU OF INVESTIGATION

Ib6
b7CDate of transcription 2/27/78

[redacted]
was interviewed at his residence by the below listed Special Agents (SAs) who advised [redacted] of their official capacities by display of credentials and purpose of the interview which was explained to [redacted] as dealing with any information of corruption within the Federal Bureau of Investigation (FBI) he might possess. [redacted] consented to the interview being recorded and he himself recorded the entire interview with the consent of the below listed SAs.

The following is a verbatim transcript of this interview:

Interviewed on 2/23/78 at [redacted] File # WFO 67-0
by SAs [redacted] b6
b7C Date dictated 2/26/78

SA []: Today's date is February 23rd, 1978. This is a recorded interview between [] -

Mr. []: Relax, relax.

SA []: and Special Agents (SAs) [] and [] [] The interview is being conducted at the residence of []

Mr. []: []

SA []: [] and -

Mr. []: You might want to give the city that it is in.

SA []: We are in where?

Mr. []: []

SA []: [] has consented to this interview being recorded. Mr. -

Mr. []: With the express understanding that within a week period of time I will receive a transcript and, uh, exact duplicate of this tape recording. Is that correct, gentlemen?

SA []: You will get a duplicate and a transcript, I could hope it would be back in a week.

Mr. []: No later than two weeks.

SA []: I don't think so.

SA []: [] the reason we're here is to discuss your allegations concerning possible corruption within the FBI. You made a basic allegation yesterday, telephonically, when we spoke. Am I correct?

Mr. []: I made an allegation that I felt that Mr. Robert Kunkel is corrupt and this was based on my knowledge

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that he had been investigated by the Inspection Division of the Federal Bureau of Investigation and had been found to have falsified an official report regarding an investigation of an incident involving one or more of his Agents when he was Special Agent in Charge of the Washington Field Office and I have handed to [] a newspaper clipping. What is the date on that?

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SA []: The date is Saturday, September 30, 1972. It's The Washington Post.

Mr. []: Read the headline on it whatever it's -

SA []: The headline is FBI Punishes D. C. Supervisor and then a small column says D. C. Chief of FBI Punished and it shows the name and the photograph of Robert Kunkel.

Mr. []: O.K. That takes care of that. That's identified for the purposes of the record now.

SA []: Now. Your allegation, first is it basically or primarily against Mr. Kunkel or are you concerned with -

Mr. []: I believe that uh, that this is not an allegation on my part, this is a proven fact which your own Bureau records would disclose is that Mr. Kunkel is a man who is not worthy of belief, who lies and who falsifies official governmental records. Therefore, with him *being* ~~the~~ a Special Agent in Charge of the Washington - of the Alexandria Field Office of the FBI, it is my

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belief that his attitude regarding being somewhat promiscuous when it comes to lying would emanate down to the Agents on the street and, therefore, I would have no confidence whatsoever in speaking with any Agent from the Alexandria Field Office of the FBI.

SA [] So when you stated you felt he was corrupt you were basing this then on the article to which you referred.

Mr. [] That's correct.

SA [] No more?

Mr. [] Uh - I'd have to, you know, go through my records and what have you to see if I have anything else. Right off the top of my head I think that's it unless I find something in some other case I might have been involved in.

SA [] So other than this article you cannot specify by either date, time, place or incident any specifics concerning -

Mr. [] No not at this time because I was not prepared for this. In other words, I did not do the research. What I will do when time permits me to do so that I will do the research which may take two or three weeks for me to do and pull things together involving the Alexandria Field Office of the FBI.

SA [] Mr. [] obviously then what you are inferring is that in the past you've noticed some sort of improprieties.

Mr. []: Impropriety. If you want to be so generous as to allude to falsifying an official government record is an impropriety, I think that's not an accurate characterization. I think you'll find that's a violation of Title 18 of the United States Code.

SA []: Mr. [] will you be able to in a couple of weeks provide us with specific details.

Mr. []: Yes. I uh when I when I get the time. I can't give you a date that I'll have this ready for you but when I get the time to go through this information that I have and other matters that I may find something else involving Mr. Kunkel. I may not. However, I'm confident that I'll find things involving some of Mr. Kunkel's subordinates.

SA []: All right, [] you made a statement in a prior conversation to me that your interests were for the best interests of law enforcement. If so, -

Mr. []: The best interests of justice I think was my -

SA []: Justice .

Mr. []: words were -

SA []: Then is it not correct to assume if you noticed any possible violations of law you would have reported them to proper authorities at that time.

Mr. []: Oh, yes. I did report them, if my memory serves me correctly. Either on the court record formally or

uh through newspaper columns that uh were published regarding some of these alleged illegalities.

SA []: How many different acts or times can you recall making any complaint.

Mr. []: Oh. Well, as an example, are you alluding to strictly the Alexandria Field Office or are you alluding to the FBI in general.

SA []: Well -

Mr. []: The FBI in general.

SA []: The FBI in general if there -

Mr. []: All right, well, let me - let me give you something here. This is a counter-affidavit which was filed on October 22nd, 1976, in the United States District Court for the Eastern District of Virginia, Alexandria Division and it's Civil Action Number 76-313A and it's captioned [] Plaintiff vs. Federal Bureau of Investigation, Defendant. This is a counter-affidavit of me, the Plaintiff, in this case, and it involves former Special Agent of the Washington Field Office by the name of [] also known as [] [] and I think he has another moniker which he's referred to as well. So now this counter-affidavit refers to his association with an FBI informer, [] [] and it involves -

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b7D

SA []: Would you please spell that, sir.

Mr. []: [] Oh, I'm going to give you the document.

I made a photocopy of it here. So you can allude to it, make whatever comments you want to for the tape.

SA []: Let the record show that this document was furnished to Special Agents [] and []

Mr. []: Now.

SA []: Are there any - this is a Civil action, you say,

Mr. []: Yes, that was a Civil action

SA []: Not criminal.

Mr. []: No that was not - hey they chose not to apparently make an investigation. Someone in the FBI chose not to.

SA []: All right.

Mr. []: Or not to follow through. Now I do have quite a bit of information on this which I'll have to dig out. Because [] name comes up in the context of this [] investigation which I believe you gentlemen have indicated to me that you are assigned to. This man [] who is alleged to have been

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b7C

[]
[]

SA []: Let's limit this -

Mr. []: Oh, all right -

SA []: Let's limit this section mainly to your allegations -

Mr. []: All right:

SA []: of FBI. -

Mr. []: What I believe we ought to do is before we get into these things is I'll do the research and then rather than talking off the top of my head because I'm searching-

SAs [] and []: That's fine, that's fine (inaudible).

Mr. []: my memory now, and my memory could be faulty.

SA []: All right.

Mr. []: So I think it would be you know more beneficial and more accurate to do it that way, for me to get my records together and what have you.

SA []: All right.

Mr. []: Then we'll spell them out precisely what the violations were.

SA []: O.K. In conclusion then, let me see if I understand exactly what has transpired. Basically, your complaint of any type of corruption would be dealing with Robert Kunkel. Is this correct? Mr. Kunkel of the Alexandria Field Office.

Mr. []: No, no, no, no. It's also - if you'd read on the back there on that other document I gave you, the newspaper story regarding Mr. Kunkel.

Mr. []: Yes.

Mr. []: Uh , look on the back of that. You'll find another news story. I think it involves [] in Los Angeles that was fired, or transferred or fined or something happened to it. I don't recall what it is :

but it's in the story *There*.

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b7C

SA []: O.K.

Mr. []: And that involved - now turn it on the back, the reverse side of that. There you are. Right there.

SA []: O.K. And - O.K. so - is your opinion then that both [] and Mr. Kunkel were in violation of Federal law.

Mr. []: No, [] is not in violation of Federal law.

SA []: I'm sorry -

Mr. []: []

SA []: []. Excuse me. It is your opinion they were in violation of Federal laws.

Mr. []: Yes, that's right.

SA []: O.K. And these items have surfaced already in the papers and have been taken care of obviously by either administrative actions or whatever. Are there things that we don't know about -

Mr. []: Does violations of the United States code and you know I have a set of the United States Code here that I don't see any exceptions in this Title 18 for administrative actions. That's the thing that confuses me.

SA []: This is not within the Bureau to decide. We merely investigate it, we don't make prosecutive decisions.

Mr. []: I understand. I understand.

SA []: Again we - I think you know the law; that we work for the Department of Justice -

Mr. []: Yeah.

SA []: And that would rest within their jurisdictions. Are you privy to any information that you will let us know in the future when you research this -

Mr. []: Uh, I maybe - I have to research my records -

SA []: O.K.

Mr. []: That's what I say, I can't argue anything -

SA []: That has not surfaced. My question was that has not surfaced in the paper or are you basically resting on items such as these that have already surfaced in newspapers.

Mr. []: No.. I have items that have not surfaced. However, complaints have been made to the Department of Justice and that's what I say, I have to do the research where the Department of Justice refused to take the evidence that I had.

SA []: O.K. Then, let us conclude by saying until we hear from you further -

Mr. []: Further on this.

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SA []: We will take no additional -

Mr. []: Which, of course, be at my convenience.

SA []: O.K. We will take no additional action on this matter since I (inaudible) -

Mr. [] I don't know. That's up to you. You may want to take action based on those newspaper clips.

SA [] OK. I believe they have already been resolved somewhat.

Mr. [] Maybe they haven't been resolved in accordance with the full mandates of the law. Maybe that is where someone is going to have to review these things. As I say, hey, whatever the Government does is their affair - their responsibility. I don't run the Government.

SA [] [] [] we appreciate your time on this and looking forward to talking with you in the future when you have your records available.

Mr. [] All right, now this other thing that you wanted to get into, now -

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